



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

MENTOR OF THE YEAR AWARD TERMS OF REFERENCE

Engineers and Geoscientists BC Mentor of the Year Award was created to recognize excellence amongst mentors in the engineering and geoscience community in British Columbia. Outstanding mentors from any of the different disciplines of engineering and geoscience are eligible for this award.

Mentorship plays a key role in supporting a successful career in engineering and geoscience. Engineers and Geoscientists BC wishes to acknowledge the importance of mentoring relationships amongst registrants with the Mentor of the Year Award.

AWARD CRITERIA

This award is based on the training experiences and success of the nominee's mentees, not the mentor's personal career achievements. For the purpose of this award, mentoring is defined as the process of guiding, supporting, and promoting the training and career development of others. The key roles of a mentor include, but are not limited to providing:

- Intellectual growth and development
- Career development
- Professional guidance
- Advocacy
- Positive role modeling

It is anticipated that awardees will have had a sustained career commitment to mentoring and a significant positive impact on their mentees' careers.

ELIGIBILITY CRITERIA

Inclusion

1. All nominees must be registrants in good standing of Engineers and Geoscientists BC.
2. Nominees must be a mentor in the Mentoring Program or Accredited Employer MIT Program.
3. Nominees should have a sustained record of mentoring over time.
4. Nominators should be a mentee of the nominee, and/or colleagues who have personal knowledge of the nominee's mentoring efforts.

Exclusion

1. Prior recipients of the Engineers and Geoscientists BC Mentor Award are ineligible for future mentor awards.
2. Current registrants of the Engineers and Geoscientists BC Mentoring Advisory Committee and the Standing Awards Advisory Group.
3. Self-nominations will not be accepted.

NOMINATION PROCEDURES

A complete nomination package must include:

1. A completed online submission nomination form in full;
2. a written submission of no more than 500 words describing your mentor and his/her achievements which, in your opinion, qualify the nominee for the award,
3. any supporting documents (meeting minutes, action plans, 2-5 year mentor plans, etc.) as you may wish to submit.

Nominations will be sought each Spring and the Mentoring Advisory Group will review all nominations, and make recommendations to Engineers and Geoscientists BC Council regarding the recipient of the award. At its discretion, the Mentoring Advisory Group may also carry forward nominations from the previous year. At the discretion of the Mentoring Advisory Group, the award may not necessarily be awarded each year.

Approved by Council May 13, 2011 (CO-11-110)

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