



ENGINEERS &  
GEOSCIENTISTS  
BRITISH COLUMBIA

IN THE MATTER OF THE *PROFESSIONAL GOVERNANCE ACT*  
S.B.C. 2018, c. 47

and

IN THE MATTER OF BRUCE GRAYSON, P.ENG.

ENGINEERS AND GEOSCIENTISTS BC FILE NO. T20-010

**REPRIMAND OR REMEDIAL ACTION BY CONSENT**

**Background**

1. On August 7, 2019, the Association of Professional Engineers and Geoscientists of the Province of British Columbia, doing business as Engineers and Geoscientists BC (“EGBC”) received a complaint regarding the engineering services Mr. Bruce Grayson, P.Eng., provided with respect to a septic system design project (the “Design Project”) for an additional dwelling located on Gabriola Island.
2. On October 28, 2021, pursuant to section 66(1) of the *Professional Governance Act*, S.B.C. 2018, c. 47 (the “PGA”), the Investigation Subcommittee issued its investigation report to the Investigation Committee of EGBC pursuant to section 9.7.6(1) of the Bylaws of EGBC.
3. On October 28, 2021, the Investigation Committee considered this matter and appointed a Resolution Subcommittee to attempt to resolve this matter by means of a reprimand or remedial action by consent (“RRAC”) pursuant to section 72 of the PGA.

**Applicable Legislation**

4. On February 5, 2021, the *Engineers and Geoscientists Act*, R.S.B.C. 1996, c. 116 (the “EGA”) was repealed and replaced by the PGA.

5. The conduct of Mr. Grayson took place at a time when the EGA was in force. As a result, the conduct in question is considered pursuant to the EGA, and the Bylaws and Code of Ethics under the EGA. Pursuant to the *Interpretation Act*, R.S.B.C. 1996, c. 238, investigations commenced under the EGA carry on procedurally under the PGA.

### **Agreed Statement of Facts**

6. Mr. Grayson agrees that:
  - a. he did not discharge his responsibilities as the Authorized Person (as defined in the Sewerage System Standard Practice Manual of the Ministry of Health (the "SPM") for the Design Project including inadequate supervision of a non-registrant who prepared the design and conducted the field review(s);
  - b. he signed and sealed the Record of Sewerage System (the "ROSS") form for the Design Project, that affirmed that the plans and specifications attached were consistent with the SPM when he knew or ought to have known that components of the plans and specifications were not completed in accordance with the SPM.
7. Mr. Grayson also agrees that the conduct set out above at paragraph 6(a) and (b) is contrary to section 14(b)(2)-(3) of the former Bylaws, which requires that members and licensees shall establish and maintain documented quality management processes for their practices, which shall include, among other things, documented checks of engineering work and direct supervision of field reviews.

### **Disposition**

8. By consent, this RRAC is made pursuant to section 72 of the PGA and section 9.9.1 of the Bylaws.
9. Mr. Grayson consents to a reprimand pursuant to section 72(1)(c) of the PGA.
10. Mr. Grayson undertakes not to repeat the conduct that is the subject of this RRAC and specifically, the conduct set out in paragraph 6 (a) and (b).
11. Mr. Grayson will pay \$2,764.52 to EGBC contemporaneous with the execution of this RRAC as a contribution toward the legal and investigative costs incurred in this matter.

### **Consequences of the RRAC**

12. The full text of this RRAC will be published on the website of EGBC and a summary will be published in print and electronic publications of EGBC, including in public communications.

13. Mr. Grayson agrees that he has received independent legal advice regarding this RRAC.
14. In the event that Mr. Grayson fails to comply with any of the terms of this RRAC, pursuant to section 72(2) of the PGA, the Investigation Committee may direct the Registrar to issue a Citation for a hearing by the Discipline Committee regarding this matter.
15. Mr. Grayson and EGBC agree that this RRAC may be executed in counterparts and delivered as an electronic document.

This RRAC is approved and accepted by Mr. Grayson and the members of the Investigation Committee this 30 day of June, 2022.

<original signed by>  
 \_\_\_\_\_  
 Bruce Grayson, P.Eng.

Carole Ann Grayson  
 \_\_\_\_\_  
 Name of Witness

<original signed by>  
 \_\_\_\_\_  
 Signature of Witness

The Investigation Committee of the Association  
 of Professional Engineers and Geoscientists  
 of the Province of British Columbia

<original signed by>  
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 Per: Peter Helland, P.Eng.  
 Chair, Investigation Committee