



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

IN THE MATTER OF THE *PROFESSIONAL GOVERNANCE ACT*,
S.B.C. 2018, CHAPTER 47

AND

IN THE MATTER OF CHRISTOPHER MICHAEL HUDEC, P.ENG. (LICENSE #29249)

ENGINEERS AND GEOSCIENTISTS BC FILE NO. T21-053

CONSENT ORDER

Background

1. On February 26, 2026, pursuant to section 66(1) of the *Professional Governance Act*, S.B.C. 2018, c. 47 (the “PGA”), the Association of Professional Engineers and Geoscientists of the Province of British Columbia, doing business as Engineers and Geoscientists BC, issued a citation to Christopher Michael Hudec, P.Eng.
2. The Citation set out allegations regarding geotechnical engineering services provided by Mr. Hudec between 2020 and 2021 in relation to the design of a retaining wall for an area upgrade at [REDACTED] in Nanaimo, British Columbia.
3. Engineers and Geoscientists BC and Mr. Hudec wish to resolve this matter by consent pursuant to section 73(2) of the *PGA* to avoid the need for a disciplinary hearing.
4. Mr. Hudec consents to the disposition set out below.

Legislation

5. On February 5, 2021, the *Engineers and Geoscientists Act*, R.S.B.C. 1996, c. 116 (the “EGA”) was repealed and replaced by the *PGA*.

6. The conduct of Mr. Hudec took place at a time when the *EGA* was in force. As a result, the conduct at issue is considered pursuant to sections 30(9)(b) and 30(9)(c) of the *EGA* and Engineers and Geoscientists of BC Bylaws and Code of Ethics under the *EGA*.
7. Pursuant to sections 35(2) and 36(1)(c) of the *Interpretation Act*, R.S.B.C. 1996, c. 238, investigations commenced under the *EGA* carry on procedurally under the *PGA*.

Admissions

8. Mr. Hudec admits that he demonstrated unprofessional conduct contrary to the *EGA*, in or about 2020 to 2021 in respect of the design of a retaining wall for an area upgrade at [REDACTED] in Nanaimo, British Columbia (the “Retaining Wall”), when he:
 - a. failed to undertake an initial assessment of the site of the Retaining Wall, as recommended by section 3.4.1 of the Engineers and Geoscientists BC Professional Practice Guideline “Retaining Wall Design” (the “Retaining Wall Guidelines”), before affixing his seal on the drawing for the Retaining Wall, dated May 7, 2020, including by:
 - i. failing to adequately investigate the physical setting and existing conditions for the location of the Retaining Wall;
 - ii. failing to confirm the design requirements and design criteria of the Retaining Wall with the City of Nanaimo; and
 - iii. failing to perform the necessary calculations to ensure that the design of the Retaining Wall met the required minimum factors of safety;
 - b. failed to perform a geotechnical investigation of the site of the Retaining Wall, as recommended by section 3.4.2 of the Retaining Wall Guidelines, including by:
 - i. failing to investigate and report site-specific conditions, including with respect to geotechnical, soil and subsurface conditions; and
 - ii. failing to perform a site-specific seismic ground response analysis when soft soil conditions were present;
 - c. failed to undertake design calculations recommended by section 3.4.4 of the Retaining Wall Guidelines, including by:
 - i. failing to perform global stability calculations;
 - ii. failing to estimate deformation; and
 - iii. failing to perform bearing capacity calculations.

9. The conduct set out above at paragraph 8 is contrary to Principle 1 of the Engineers and Geoscientists BC Code of Ethics, as it stood at the time, which requires that all members and licenses shall hold paramount the safety, health and welfare of the public, the protection of the environment and promote health and safety within the workplace.

Disposition

10. By consent, this Consent Order is made pursuant to section 73 of the *PGA*.
11. Mr. Hudec's registration with Engineers and Geoscientists BC is suspended for a period of four months commencing on September 1, 2026 (the "Suspension Period").
12. During the period from the date of the execution of this Consent Order to the Suspension Period, Mr. Hudec will:
 - a. limit his practice to those project files that he is currently engaged on and will not take on any new project files or other engineering work; and
 - b. make reasonable arrangements for the orderly transfer of his ongoing professional engineering project files to other professional engineers.
13. On or before the end of the Suspension Period, Mr. Hudec must provide written notice to Engineers and Geoscientists BC, that he has successfully completed, at his own expense, the following educational courses provided by Engineers and Geoscientists BC:
 - a. The Professional Engineering and Geoscience Practice in BC Online Seminar;
 - b. The Professional Practice Guidelines: Retaining Wall Design Webinar; and
 - c. The Authentication of Documents (formerly "Use of Seal") Webinar.
14. Following the conclusion of the Suspension Period, Mr. Hudec agrees that any design of retaining walls and other earth-retaining structures and geotechnical designs involving preloading, surcharging or other ground improvement works ("Design Work") prepared by him must be subject to peer review, pursuant to the Engineers and Geoscientists BC *Professional Practice Guidelines – Peer Review*, as may be amended or revised from time to time (the "Peer Review"), subject to the following conditions:
 - a. The peer reviewer must be a professional engineer who is a registrant of Engineers and Geoscientists BC, who is in good standing, and who is approved in writing by the Registrar of Engineers and Geoscientists BC (the "Approved Peer Reviewer");

- b. The Peer Review must continue for a period of twelve (12) months or three (3) projects related to Design Work, whichever comes later (the “Peer Review Period”);
 - c. Following the Peer Review Period, the Approved Peer Reviewer will provide Engineers and Geoscientists BC with confirmation in writing that Mr. Hudec has completed the Peer Review process and that, in the opinion of the Approved Peer Reviewer, Mr. Hudec has demonstrated competence such that he should be permitted to undertake Design Work without oversight;
 - d. Following the Peer Review Period, if the opinion of the Approved Peer Reviewer is that Mr. Hudec has not demonstrated competence such that he should be permitted to undertake Design Work without oversight and requires further peer review, the Peer Review Period must continue for an additional six month period, or the completion of two (2) additional projects related to Design Work, whichever comes later (the “Extended Peer Review”), following which the Approved Peer Reviewer must provide confirmation in writing that Mr. Hudec has completed the Extended Peer Review and provide an opinion to Engineers and Geoscientists BC as to whether Mr. Hudec should be permitted to undertake Design Work without oversight; and
 - e. Mr. Hudec will pay any costs associated with the Peer Review.
15. Following the Peer Review Period, and, if necessary, any Extended Peer Review, Mr. Hudec will undergo a Practice Review conducted by the Audit and Practice Review Committee of Engineers and Geoscientists BC, at his own cost (the “Practice Review”). The precise timing and process of the Practice Review will be determined by the Audit and Practice Review Committee.
16. Mr. Hudec will pay \$12,500 to Engineers and Geoscientists BC towards the legal costs of Engineers and Geoscientists BC contemporaneous with the execution of this Consent Order.
17. In the event that Mr. Hudec fails to comply with any of the terms of this Consent Order, his registration with Engineers and Geoscientists BC will be suspended until every default has been remedied in accordance with the terms of this Consent Order.

Consequences of the Consent Order

18. The full text of this Consent Order will be published on the website of Engineers and Geoscientists BC, and a summary will be published in print and electronic publications, including in public communications.
19. This Consent Order has the same force and effect as an Order made under section 75 of the *PGA*.

20. Mr. Hudec agrees that he has received independent legal advice regarding the content of this Consent Order.
21. Mr. Hudec and Engineers and Geoscientists BC agree that this Consent Order may be executed in counterparts and delivered as an electronic document.

This Consent Order is approved and accepted by Mr. Hudec and the members of the Discipline Resolution Panel of Engineers and Geoscientists BC this 13 day of August, 2026.

<original signed by>
Christopher Michael Hudec, P.Eng.

<original signed by>
Print Name of Witness

<original signed by>
Signature of Witness

<original signed by>
Emily Cheung, P.Eng., FEC
Member, Discipline Resolution Panel

<original signed by>
Rajib Ahsan, P.Eng.
Member, Discipline Resolution Panel

<original signed by>
David Wende, LL.B., CPA (Hon.)
Member, Discipline Resolution Panel