



BOARD MEETING HIGHLIGHTS: SEPTEMBER 18, 2026

Engineers and Geoscientists BC's Board of elected registrants and public representatives meets throughout the year. The following are the highlights of its September 18, 2026, meeting.

BOARD APPROVES NEW BOARD REMUNERATION POLICY

The Board approved updates to the Board Remuneration Policy following a comprehensive review guided by an independent governance consulting firm with extensive experience in board remuneration (Watson Advisors). The review considered Engineers and Geoscientists BC's governance responsibilities, operating context, and benchmarking against a range of regulatory and public-interest organizations.

The updated framework introduces annual retainers for Board members and Board Sub-Committee Chairs to recognize that governance responsibilities and fiduciary duties extend beyond attendance at formal meetings – including oversight, strategic discussions, education, and responding to emerging issues. The policy also includes modest increases to per-meeting rates and the Board Chair's retainer.

This was the first substantial review and update since the policy was introduced following the implementation of the *Professional Governance Act* in 2021, and was informed by the past five years of operating experience. The changes are a measured enhancement that recognize workload and responsibility while preserving public service and organizational stewardship, better reflecting Board responsibilities in a modern public-interest regulatory environment. It will be reviewed every three years, with an implementation review scheduled next year to address any identified issues or gaps in how the policy has been implemented. Additional information is available in the [agenda package for the September 18 meeting](#).

BOARD APPROVES AUDITOR'S REPORT AND ORGANIZATION'S AUDITED FINANCIAL STATEMENTS FOR FY2026

The Board approved the organization's audited financial statements and PricewaterhouseCoopers (PwC) Auditor's Report for the fiscal year ending June 30, 2026 (FY2026). The Auditor's Report found the financial statements are in accordance with Canadian Audit Standards and no fraud or adjustment issues were found.

FY2026 ended with a net surplus of \$12,000, \$913,000 higher than the original budgeted deficit of \$900,000. Jennifer Cho, CPA, Engineers and Geoscientists BC's Chief Financial Officer, noted the variance is due to higher-than-expected revenues from exam candidates, late fees on Continuing Education and Annual Reporting, and firm and sole practitioner fees, and lower-than-expected expenses from Continuing Education programs and general office expenses.

The FY2026 surplus is nearly \$1.3 million less than FY2025's surplus.

The Board also approved PwC be appointed as the organization's auditors for the fiscal year ending June 30, 2027 (FY2027).



BOARD APPROVES BUDGET POLICY

The Board approved a new budget policy for Engineers and Geoscientists BC that sets out the principles, roles, authorities, and processes that govern how the organization plans, approves, monitors, and reports on its financial resources.

The policy addresses governance and accountability; budget planning and development; reserves, surpluses, and deficits; capital budgets; budget management and reporting; and budget contingencies for unforeseen, non-recurring expenditures.

BOARD APPROVES WHISTLEBLOWER POLICY

The Board approved a new whistleblower policy for Engineers and Geoscientists BC staff and Board members. The policy aims to provide a safe, secure, and anonymous external channel for submitting a complaint of wrongdoing.

The new policy does not replace existing policies and procedures on submitting complaints. Instead, it adds an option for reporting complaints of wrongdoing when internal reporting channels may be perceived as unsafe, inappropriate, or unable to address a serious concern in alignment with the organization's policies.

CEO REPORT

The Board received an update from Engineers and Geoscientists BC CEO Heidi Yang, P.Eng., on various topics, including:

- the B.C. government pausing its planned Provincial Sales Tax (PST) expansion, announced on September 18, 2026. The expansion was set to include some professional engineering and professional geoscience services and was scheduled to come into effect on October 1, 2026;
- the registrant and public insight surveys, which inform strategic planning initiatives and organizational KPIs. More than half (55%) of registrants rated the organization's performance as excellent or very good – consistent with 2025. Meanwhile, a majority of the public (79%) indicated they trust Engineers and Geoscientists BC to protect the public;
- an update on the Enhancing Administrative Fairness Project and the National Technical Exam Information Portal Project. Both are projects funded by government grants to help reduce barriers for Internationally Educated applicants in accordance with the *International Credentials Recognition Act*; and
- Engineers and Geoscientists BC's Crisis Management Plan, which gives the organization a clear and practical framework for responding to a crisis in a coordinated and timely way. The Board will be provided with an overview of the plan in November 2026.



OTHER REPORTS PRESENTED

The Board received reports from staff and representatives on the following additional topics:

- The Board approved the June 19, 2026, Open Meeting minutes as presented.
- The Board received an update on Engineers and Geoscientists BC's Strategic Plan and the organization's KPI Report from COO Alison Dantas.
- The Board approved its member representative to Engineers Canada's Special Meeting of Members in October 2026 to vote to approve amendments to the Engineers Canada bylaws to reduce the size of its board to a one-regulator, one-seat model, as well as to vote to approve bylaws amendments to provide up to three independent directors.
- The Board approved the piloting of a new Board meeting schedule that sees the meeting cadence reduced to six meetings (down from seven).
- The Board received its annual update from Geoscientists Canada representatives CEO Paul Hubley, P.Geo., and Engineers and Geoscientists BC representative, and Geoscientists Canada's President Elect for 2027, Antigone Dixon-Warren, P.Geo.

APPOINTMENTS

Audit and Practice Review Committee

Stella Hai-Yan Li, P.Eng.

Dr. Duc (Viet) Hoang Viet Tran, P.Eng.

Nomination Committee

David Wells, JD

Kathryn Holm, P.Eng., PMP

Credentials Committee

James (Jim) Lowrie, P.L.Eng.

Joan Hansen

Discipline Committee

Dr. Upul Dhananath Atukorala, P.Eng.

To access the full agenda package for this or other Board meetings, visit egbc.ca/Board-Schedule-Minutes.