

## AGENDA

### April 17, 2026 Board Meeting (OPEN SESSION)

April 17, 2026      10:20 - 14:55

EGBC Office & Via TEAMS

**Chair:** Ling, Karen      **Secretary:** Richards, Tracy

**Requested:** Tracy Richards, Bill Chan, Veronica Knott, Karen Ling, Michelle Mahovich, Cathy McIntyre, Mark Porter, Matthew Salmon, T.J. Schmaltz, Colette Trudeau, Jens Weber, Malcolm Shield, Gordon Zhou, Jennifer Cho, Tanya Hupka, Alison Dantas, Will Morrison, Heidi Yang, Deesh Olychick, Jason Ong, David Burns, Sany Zein

				Pages
10:20	•	1.0 OPEN SESSION - Welcome Greetings & Call to Order	Action	Ling, Karen
10:20	◦	MOTION: That the Board approve the Open Agenda in its entirety.	Motion	
	◦	1.1 Declaration of Conflict of Interest	Declaration as Required	
10:23	•	2.0 OPEN CONSENT AGENDA	Decision	Ling, Karen
10:23	◦	MOTION: That the Board approve all items under the Open Consent Agenda as presented.	Motion	
	◦	2.1 Approval of February 20, 2026 Open Minutes	Decision	
	■	MOTION: That the Board approve the February 20, 2026, Open Meeting Minutes as circulated.	Motion	
		• <b>20_February_2026_Board_OPEN_MINUTES_Draft</b>		3 - 7
	◦	2.2 Professional Practice Guidelines – Manufacturing, Version 1.0	Decision	
	■	MOTION: Please refer to accompanying report for details.	Motion	
		• <b>2.2 PPG_Manufacturing V1.0</b>		8 - 11
10:24	•	3.0 OPEN REGULAR AGENDA		
10:25	•	3.1 Amendments to the Bylaws of Engineers and Geoscientists BC	Decision	Burns, David
10:25	◦	MOTION: The Board approve the proposed Bylaws, as set out in Appendix A, and authorize staff to forward the amended Bylaws to the Office of the Superintendent of Professional Governance for filing with the minister pursuant to section 37 of the PGA.	Motion	
		• <b>3.1 Bylaw Amendments</b>		12 - 228

10:55	• 3.2 Guidance for Member Representative at Engineers Canada 2026 AMM	Decision	Yang, Heidi	
10:55	○ MOTION: Please refer to accompanying report for details.	Motion		
	• <b>3.2 Guidance for Member Representative at EC AMM</b>			<b>229 - 233</b>
11:10	• 3.3 FY2026 Financial Forecast Update	Information	Cho, Jennifer	
	• <b>3.3 FY2026 Financial Forecast</b>			<b>234 - 242</b>
11:20	• 3.4 Strategic Plan - Year 4 Update	Information	Dantas, Alison	
	• <b>3.4 Strategic Plan Year 4 Update</b>			<b>243 - 248</b>
11:35	• 3.5 CEO Report (Open)	Information	Yang, Heidi	
	• <b>3.5 OPEN CEO Report_4.17.26</b>			<b>249 - 251</b>
11:45	LUNCH BREAK	Break		
12:45	• 3.6 Annual Update from the Audit and Practice Review Committee	Information	McDonald, Gordon	
13:15	• 3.7 Annual Update from VAA Board Representative	Information	Zein, Sany	
13:45	• OPEN INFORMATION REPORTS	Information		
13:45	○ Engineers Canada Director Update (Jan - Feb 2026)			
	• <b>Information Report EC Director Update_4.17.26</b>			<b>252 - 256</b>
13:45	• END OF OPEN SESSION	Action		
13:46	AFTERNOON BREAK	Break		
13:55	• IN-CAMERA SESSION	Discussion	Ling, Karen	

MINUTES OF THE OPEN SESSION OF THE THIRD MEETING of the 2025/2026 Board of Engineers and Geoscientists BC, held on February 20, 2026, at the Engineers & Geoscientists BC office (Dan Lambert Boardroom) and virtually via TEAMS.

<b>Board</b>	
Karen Ling, P.Eng.	Chair
Jens Weber, P.Eng.	Vice Chair
Mark Porter, P.Eng., StructEng.	Immediate Past Chair
Bill Chan, CPA, ICD.D	Board Member
Michelle Mahovlich, P.Eng., P.Geo., FCSSE	Board Member
Cathy McIntyre, MBA, C.Dir	Board Member
Matthew Salmon, P.Eng.	Board Member
TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D	Board Member
Malcolm Shield, P.Eng.	Board Member
Colette Trudeau, M.A	Board Member
Dr. Gordon Zhou, P.Eng.	Board Member
<b>Regrets</b>	
Veronica Knott, P.Eng.	Board Member
<b>Guests</b>	
Antigone Dixon-Warren, P.Geo., PMP, FGC	Engineers and Geoscientists BC's representative to the Geoscientists Canada Board
Sathish Gopalakrishnan, P.Eng.	Engineers and Geoscientists BC's representative to the Canadian Engineering Accreditation Board
Sany Zein, P.Eng., FEC	Engineers and Geoscientists BC's representative to the Vancouver Airport Authority Board
Theresa McCurry, BSc, PMP	Chief Executive Officer, ASTTBC
Scott Campbell, P.Eng.	Chair, Credentials Committee
<b>Staff</b>	
Ollie Campbell	Manager, Organizational Performance
Vicki Charman	Associate Director, Admissions
Jennifer Cho, CPA, FEC (Hon.), FGC (Hon.)	Chief Financial and Administration Officer
Alison Dantas, MA, CEC, C.Dir	Chief Operating Officer
Tanya Hupka	Executive Assistant to CEO
Ailene Lim	Associate Director, Equity, Diversity & Inclusion
Will Morrison	Manager, Governance, Policy & Government Relations
Deesh Olychick	Director, Corporate Governance & Strategy
Jason Ong	Chief Regulatory Officer & Registrar
Tracy Richards	Board Governance Specialist
Sneha Satheendran	Manager, Equity, Diversity & Inclusion
Alicia Tan, CPA	Director, Finance
Heidi Yang, P.Eng., FEC, FGC (Hon.)	Chief Executive Officer & Interim Registrar

## OPEN SESSION – CALL TO ORDER

Karen Ling, P.Eng., Board Chair called the Open Session to order at 12:51 p.m.

The Chair began the session by acknowledging the ancestral, traditional and unceded territories of the Coast Salish people and the Musqueam, Squamish and Tsleil-waututh Nations on whose territory the meeting was held. She informed all attendees that we share this Acknowledgment as a way of demonstrating our ongoing good intention on our journey towards Truth and Reconciliation, pausing for thoughtful reflection on the benefits provided by the lands on which we live and work and recognizing our shared responsibility to care for these significant areas. She emphasized the ongoing importance of learning about First Nations, Métis and Inuit peoples and recognizing their sustained stewardship of these lands.

The Chair then introduced and welcomed all guests to the meeting and summarized the rules of engagement for the hybrid session.

CO-26-38     OPEN AGENDA

**MOTION**     **It was moved that the Board approve the Open Agenda in its entirety.**

**CARRIED**

## DECLARATION OF CONFLICT OF INTEREST

The Chair asked the Board if anyone had a perceived or actual conflict of interest to declare. None were raised.

CO-26-39     OPEN CONSENT AGENDA

**MOTION**     **It was moved that the Board approve all Items under the Open Consent Agenda as presented.**

**CARRIED**

*Motions carried by approval of the Consent Agenda:*

2.1     Approval of December 5, 2025, Open Minutes

**MOTION:** That the Board approve the December 5, 2025, Open Meeting minutes as circulated.

2.2 Delivery Format for 2026 AGM

**MOTION:** That the Board approve the 2026 Annual General Meeting to be held in Victoria, BC using a hybrid format on October 14, 2026, at 2:00 pm.

2.3 Approval of the 106<sup>th</sup> AGM Minutes

**MOTION:** That the Board approve the Minutes of the 106th Annual General Meeting of Engineers and Geoscientists BC.

CO-26-40 DRAFT FY2027 BUDGET GUIDELINES

Jennifer Cho, Chief Financial and Administration Officer, delivered a presentation on the 2027 Draft Budget Guidelines. The guidelines were being shared with the Board for approval as recommended by the Finance, Audit & Risk Sub-Committee. At the conclusion of the presentation the floor was open for questions and the following motion was put forward:

**MOTION** It was moved that the Board approve the FY2027 Budget Guidelines, as presented.

**CARRIED**

CO-26-41 QUARTERLY FINANCIAL STATEMENTS – Q2 FY2026

Alicia Tan, CPA, Director, Finance, spoke to this item and shared a high-level presentation with the Board. A discussion ensued and all questions were answered to the satisfaction of the Board.

There was no motion associated with this item.

CO-26-42 TRUTH & RECONCILIATION STRATEGY

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, presented the Truth and Reconciliation Strategy for board approval, detailing its purpose, development process, consultation activities and key themes identified, strategy overview and implementation considerations.

Once their presentation was complete, they welcomed feedback and questions from the Board. During discussion several questions were raised, all of which were addressed by staff. Additionally, a suggestion was made to revise the

strategy document to explicitly name First Nations, Inuit, and Métis peoples instead of using the collective term “Indigenous” throughout the document.

The Board then moved to approve the strategy with an amendment to clarify language regarding Indigenous groups and the following motion was put forward for consideration:

**MOTION: It was moved that the Board approve Engineers and Geoscientists BC’s Truth and Reconciliation Strategy as amended.**

CO-26-43 STRATEGIC PLAN - YEAR 4 UPDATE

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, shared a progress report on the Year 4 Strategic Plan initiatives and gave an update on the end-of-fiscal-year goals. She noted that most projects were either underway or completed.

The floor was then open for questions. This was for information only.

CO-26-44 KEY PERFORMANCE INDICATOR UPDATE

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, updated the Board on the Organization’s KPI outcomes to date. She was supported by Jason Ong., Chief Regulatory Officer & Registrar and Ollie Campbell, Manager, Organizational Performance.

The presentation focused on KPI reporting and trends and discussed mitigation measures for registration backlog. During discussion Board members raised questions about the sustainability of current trends, and the need for strategic planning to address ongoing high application volumes. Staff advised that the Organization is consolidating client experience projects and developing process improvements to enhance efficiency and manage expectations.

This was for information only.

CO-26-45 CEO REPORT (OPEN)

Heidi Yang, P.Eng., FEC, FGC (Hon.), CEO, briefed the Board on the contents of the CEO Report which highlighted activities of the organization related to the Enhancing Credentials Recognition Admissions Comprehension Project, recent Induction Ceremony and Iron Ring Ceremony events, Engineers Canada and Geoscientists Canada.

After the briefing, Mrs. Yang opened the floor for discussion and questions.

This was for information only.

CO-26-46 ANNUAL UPDATE FROM CREDENTIALS COMMITTEE

Scott Campbell, P.Eng., Chair of the Credentials Committee and Vicki Charman, Associate Director, Admissions, shared a presentation with the Board providing an overview of the purpose and responsibilities of the Credentials Committee, challenging cases and application volumes over the last year, key performance indicator outcomes as well as actions taken to address admissions backlog and plans for process improvement.

At the conclusion of the presentation the invited questions from the Board.

This was for information only.

CO-26-47 FUTURE AGENDA PLANNING

The Chair facilitated this agenda item and invited the Board to review the preliminary schedule for the April meeting and encouraged members to propose any additional topics for consideration.

A request was made to provide an update on the processing times of registration applications at the April meeting. Staff confirmed that this information would be provided.

**END OF OPEN SESSION**

The meeting ended at 02:57 p.m.

DATE	April 17, 2026
REPORT TO	Board for Decision
FROM	Lindsay Steele, Acting Director, Professional Practice Ryan Dai, EIT., Practice Advisor
SUBJECT	Professional Practice Guidelines – Manufacturing, Version 1.0
LINKAGE TO STRATEGIC PLAN	Demonstrate to registrants, the public, government, and industry partners through tangible actions that we are a trusted regulator focused on protecting the public interest.

Purpose	For Board’s review and decision.
Motion	That consistent with the authority granted under <i>Professional Governance Act 57</i> (1) (b) and Bylaw 7.3.1 (1), the Board approve <i>Professional Practice Guidelines – Manufacturing</i> to be published following editorial and legal review.  The Board’s approval is based on confirmation that the following criteria have been met as outlined in the Board Policy on Professional Practice Guidelines: <ul style="list-style-type: none"> <li>- the standard guideline development process was followed; and</li> <li>- a robust and appropriate review and consultation process was followed.</li> </ul>

**BACKGROUND**

As per the *Professional Governance Act*, Engineers and Geoscientists BC is responsible for establishing, monitoring, and enforcing the standards of practice, conduct, and competence for engineering and geoscience professionals. One way that Engineers and Geoscientists BC exercises these responsibilities is by publishing and enforcing the use of professional practice guidelines, as per Section 7.3.1 of the Engineers and Geoscientists BC Bylaws.

Each professional practice guideline describes expectations and obligations of professional practice that all engineering and geoscience professionals are expected to have regard for in relation to specific professional activities.

Having regard for professional practice guidelines means that engineering and geoscience professionals must follow established and documented procedures to stay informed of, be knowledgeable about and meet the intent of any professional practice guidelines related to their area of practice. By carefully considering the objectives and intent of a professional practice guideline, an engineering or geoscience professional can then use their professional judgment when applying the guidance to a specific situation. Any deviation from the guidelines must be documented and a rationale provided. Where the guidelines refer to professional obligations specified under the *Professional Governance Act*, the Engineers and Geoscientists BC Bylaws, and other regulations/legislation, Engineering and geoscience professionals must understand that such obligations are mandatory.

## DISCUSSION

Manufacturing-related engineering practice involves a broad spectrum of professional activities spanning across industries, project scales, and levels of complexity. Work in this area often involves safety-critical systems, new or rapidly evolving technologies, and coordination across disciplines. Professional judgement is applied throughout the lifecycle of manufactured products and processes. Registrants have identified a need for clear, practice-focused guidance to support a consistent approach to meeting professional, ethical, and quality management obligations pertinent to manufacturing contexts.

As the first Engineers and Geoscientists BC guidelines developed specifically for the manufacturing sector, the *Professional Practice Guidelines – Manufacturing* provide structured guidance for registrants engaged in manufacturing-related practice. These guidelines establish a common framework for professional practice in this sector and demonstrate the organization's commitment to supporting the professional practice of registrants by providing sector-specific resources and guidance.

These guidelines detail the expectations and obligations under the *Professional Governance Act* and Engineers and Geoscientists BC Bylaws as they apply to manufacturing practice. These guidelines clarify the roles and responsibilities of those involved across project scoping, design, analysis, fabrication, testing, commissioning, modification, and lifecycle management of manufactured products and processes. Given the safety-critical nature of many manufactured products and processes, these guidelines support protection of the public interest by promoting consistent professional practice, appropriate risk management, and clear accountability throughout the manufacturing lifecycle. These guidelines also define the skillsets consistent with the training and experience required for manufacturing-related engineering practice and offer practical guidance on applying quality management requirements, including documented risk assessment, authentication, and field review, in a manner proportionate to the scope, complexity, and risk of the work.

## REASON FOR INITIATION

- Demand-Based
- Practice-Based
- Strategic Based
- Reaction-Based

## WAS THE STANDARD DEVELOPMENT PROCESS FOLLOWED AS PER BOARD'S POLICY ON PROFESSIONAL PRACTICE GUIDELINES?

- Yes
- No

### Additional Information:

As per the Board Policy on Professional Practice Guidelines, Board approval of professional practice guidelines is based on confirmation that the development and consultative process has been followed. As such, there is no expectation for Board members to review the specific content of the guidelines. Any member of the Board who would like to review the guidelines prior to publishing may contact staff.

## AUTHORS, REVIEWERS AND CONSULTATION

### Authors:

- Charles Humphrey, P.Eng. – Enermax Mountain Manufacturing Ltd.
- Eugen Demian, P.Eng. – WhiteWater West Industries Ltd.

### Reviewers:

- Dr. Jalal Abdenour, P.Eng. – SDV Consulting Group Ltd.
- Mark Wilkinson, P.L.Eng. – John Deere
- Chris Campbell, P.Eng. – Oldcastle Building Products Canada Inc.
- Rob Hart, P.Eng. – Mill Tech Industries
- Courtney McKeeman – Weldco-Beales Manufacturing
- Derek Charlton, P.Eng. – Kinetics Drive Solutions Inc.
- Rob Veer, P.L.Eng. – City of Vancouver
- Claudio Barrera, P.Eng. – WhiteWater West Industries Ltd.
- Chris Wyckham, P.Eng. – Quantum Technology Corp.
- Anitha Ramachandra, P.Eng. – Stantec
- John Martin, P.Eng. – Technical Safety BC

- Dean Neumann, P.Eng. – Visionary Research Inc.
- Rebecca Fan, P.Eng. – BC Liquor Distribution Branch
- Tobin Hwang, P.Eng. – Colliers Project Leaders
- Warren Knowles, P.Eng. – RDH Building Science Inc.
- Dr. Michael Wrinch, P.Eng. – Hedgehog Technologies Inc.

**Consultation:**

- Engineers and Geoscientists BC Manufacturing and Equipment Advisory Group (MEAG)
- Engineers and Geoscientists BC High Technology Advisory Group (HTAG)
- Engineers and Geoscientists BC Built Environment Advisory Group (BEAG)
- Engineers and Geoscientists BC Professional Practice Advisory Group (PPAG)
- Association of Consulting Engineering Companies British Columbia (ACEC-BC)
- Applied Science Technologists & Technicians of BC (ASTTBC)
- Manufacturing Safety Alliance of BC

**RECOMMENDATIONS**

That the Board approve the publication of the *Professional Practice Guidelines – Manufacturing*, Version 1.0, following final legal and editorial review.

**MOTION**

That consistent with the authority granted under *Professional Governance Act 57 (1) (b)* and *Bylaw 7.3.1 (1)*, the Board approve *Professional Practice Guidelines – Manufacturing* to be published following editorial and legal review.

The Board’s approval is based on confirmation that the following criteria have been met as outlined in the Board Policy on Professional Practice Guidelines:

- the standard guideline development process was followed; and
- a robust and appropriate review and consultation process was followed.

DATE	April 17, 2026
REPORT TO	Board for Decision
FROM	Rohan Hill, Associate Director, Legal and Acting General Counsel David Burns, Legal Counsel, Policy Manager Klara Hillmann, Senior Policy Analyst
SUBJECT	Amendments to the Bylaws of Engineers and Geoscientists BC
LINKAGE TO STRATEGIC PLAN	Process: We integrate the requirements of the PGA into our operational programs and processes.

Purpose	The Board is requested to review and approve the proposed amendments to the Bylaws.
Motion	The Board approve the proposed Bylaws, as set out in Appendix A, and authorize staff to forward the amended Bylaws to the Office of the Superintendent of Professional Governance for filing with the minister pursuant to section 37 of the <i>Professional Governance Act</i> .

## EXECUTIVE SUMMARY

The purpose of this report is to present several proposed Bylaw amendments for the Board’s approval. A summary document describing each of the proposed amendments is attached as **Appendix B**. The final draft of the complete Bylaws with redlined revisions showing proposed amendments is attached as **Appendix A**.

## BACKGROUND

Regulatory bodies under the *Professional Governance Act* (the “PGA”) are permitted to amend their Bylaws via Board motion, with final review and filing with the minister by the Office of the Superintendent of Professional Governance (the “OSPG”) pursuant to section 37 of the PGA. This report provides an overview of proposed amendments to the Bylaws.

The proposed amendments were provided to the OSPG in advance. The OSPG had no comments and thus we anticipate that the Bylaws will be accepted and filed by the OSPG should the Bylaws be approved by the Board. In addition, the Communications team has reviewed the proposed bylaws and found staff's engagement activities met the Registrant Consultation and Engagement Strategy guidance.

## DISCUSSION

### ***Proposed Amendments***

1. Board Governance
2. Process Improvements
3. Clear and Enforceable Requirements
4. Accountability
5. Housekeeping Amendments

#### **1. Board Governance**

The proposed amendments would implement the Board Leadership Governance Model, as previously approved by the Board. The following changes are recommended by the Governance Sub-committee:

- a) Clarifying the definition of the Immediate Past Board Chair;
- b) A person does not need to be re-elected to serve as Immediate Past Board Chair;
- c) If needed, the Board could appoint a former Board Chair as Immediate Past Board Chair;
- d) Board Chair and Vice Chair may serve consecutive one-year terms; and
- e) Prohibiting the Immediate Past Board Chair and other Nomination Committee members from seeking election to the Board while serving on the Nomination Committee.

#### **2. Process Improvements**

The proposed amendments would require an applicant for registration verify their contact information and pay applicable fees in order to complete the admission process.

Currently, a person receives their certificate and seal prior to validating their contact information and paying their fees. This has led to seals being sent to outdated addresses, posing a significant risk of improper use. Periodically, a newly registered person does not pay their fees and the Finance department engages its cancellation process, which is administratively burdensome, for a person that was recently registered.

The amendments alter the process timing, but do not change registration requirements.

### **3. Clear and Enforceable Requirements**

- a) Over the past few years, Registrants have raised concerns that the Bylaws for risk assessments are confusing and ambiguous due to these requirements being embedded across multiple provisions. This ambiguity creates the risk that the requirements would not be legally enforceable. The proposed amendments consolidate existing risk assessment requirements into a clear, standalone section.
- b) Responsible Registrants and Responsible Officers provide declarations containing certain statements, such as being a registrant in good standing or that they have the corporate authority to act on behalf of the firm. The proposed amendment would clarify that these statements must remain true for the person to be in that role or another person must be appointed.

### **4. Accountability**

Under the PGA, a Registrant and EGBC can sign a voluntary agreement called a Reprimand or Remedial Action by Consent (RRAC) in order to resolve discipline concerns through remedial actions, such as taking educational courses. EGBC has recently started using RRACs and it was discovered that the Bylaws do not address a breach of a RRAC.

The proposed amendments enhances accountability of Registrants to fulfill their remedial obligations under a RRAC by explicitly allowing the breach to be included in a subsequent investigation or hearing into the discipline concerns set out in the RRAC.

### **6. Housekeeping Amendments**

The remaining amendments are housekeeping in nature and include:

- a) Adjusting continuing education and annual reporting deadlines from September 30 to October 1 to avoid conflict with National Truth and Reconciliation Day;
- b) Addressing inconsistent language describing the same processes;
- c) Correcting grammatical errors and typos; and
- d) Editorial and formatting updates to the Schedule C: Fees to better align with the website, with no fee changes.

See **Appendix B** for a complete description of the proposed Bylaw amendments

## RECOMMENDATION AND MOTION

The Board approve the proposed Bylaws, as set out in **Appendix A**, and authorize staff to forward the amended Bylaws to the Office of the Superintendent of Professional Governance for filing with the minister pursuant to section 37 of the *Professional Governance Act*.

## APPENDIX A – Final Draft Amended Bylaws with Redline Revisions

---

## APPENDIX B – Descriptions of Proposed Amendments to Bylaws

---

Pursuant to the *Professional  
Governance Act*, S.B.C. 2018, c. 47

---

# BYLAWS OF ENGINEERS AND GEOLOGICISTS BC

In Force Effective ~~July 1, 2025~~April XX, 2026



ENGINEERS &  
GEOLOGICISTS  
BRITISH COLUMBIA

## CONTENTS

<b>1</b>	<b>Definitions and Communications</b>	<b>6</b>
1.1	Definitions	6
1.2	Written Notice to Registrants	16
<b>2</b>	<b>Governance</b>	<b>17</b>
2.1	Committees Established	17
2.2	Chairs, Vice-Chairs, and Members of Committees	17
2.3	Conduct of Committee Meetings	18
2.4	Conduct of Board Meetings	18
2.5	Executive Director, Registrar, and Deputy Registrar(s)	19
2.6	Accounting Records of EGBC	20
2.7	Financial Statements and Audit	20
2.8	Seal of EGBC	20
2.9	[Repealed 2025-01-13]	21
<b>3</b>	<b>General Meetings</b>	<b>22</b>
3.1	Conduct of General Meetings	22
3.2	Request for General Meetings	22
3.3	Notice of General Meetings	22
3.4	Chair of General Meetings	23
3.5	Quorum for General Meetings	23
3.6	Eligibility and Entitlement to Vote	23
3.7	Resolutions Proposed by Registrants	24
3.8	Voting on Resolutions	25
3.9	Adjourning General Meetings	25
<b>4</b>	<b>Nominations and Election of the Board</b>	<b>27</b>
4.1	Nomination Committee Composition	27
4.2	Powers of the Nomination Committee	27
4.3	Criteria for Nomination of Candidates	27
4.4	List of Candidates	28
4.5	Election Procedures	28
4.6	Term Lengths	29
<b>5</b>	<b>Credentials and Registrants</b>	<b>31</b>
5.1	Powers of the Credentials Committee	31
5.2	Powers of the Audit and Practice Review Committee	31
5.3	Powers of the Registrar	32
5.4	Categories of Registrants	32
5.5	Trainees	33
5.5.1	Engineer-in-Training	33
5.5.2	Geoscientist-in-Training	34
5.6	Professional Engineer	36
5.6.1	Designated Structural Engineer	38
5.7	Professional Geoscientist	39
5.8	Professional Licensee Engineering	42



5.9	Professional Licensee Geoscience .....	44
5.10	Life Member Prior to 1998.....	47
5.11	Honorary Life Member .....	48
5.12	Registrant Firm.....	48
5.12.1	Public Sector Firm .....	52
5.12.2	Private Sector Firm .....	53
5.12.3	Limited Liability Partnerships .....	53
5.13	Non-Practising Individual Registrant.....	54
5.14	Non-Practising Registrant Firm .....	56
5.15	Life Member or Life Limited Licensee .....	57
5.16	Honorary Member .....	58
5.17	Registration and Exemptions from Registration as a Registrant Firm .....	59
5.18	Decisions Regarding Applications for Enrolment, Admission, and Reinstatement.....	59
5.19	Credentials Hearing on Good Character and Good Repute of an Individual Applicant.....	61
5.20	Rejection of Application on the Basis of an Indictable Offence .....	62
5.21	Reconsideration of a Decision of the Credentials Committee .....	63
5.22	Review on the Record .....	64
5.23	Reinstatement of Status as a Practising Professional Registrant.....	66
5.24	Reinstatement of Status as a Practising Registrant Firm .....	70
5.25	Reinstatement as a Trainee, a Non-Practising Registrant, or a Life Member or Life Limited Licensee.....	72
5.26	Ceasing Status as a Registrant .....	74
5.27	Register of Individual Registrants .....	75
5.28	Register of Registrant Firms .....	78
5.29	Information Collected Annually and Published on the Register.....	80
5.30	Information Collected Annually and not Published on the Register.....	80
5.31	Failure to Provide Required Information .....	82
5.32	Information Collected Immediately and not Published on the Register .....	84
5.33	Issuance of Certificate or Permit to Practice.....	85
<b>6</b>	<b>Fees.....</b>	<b>86</b>
6.1	Application Fees.....	86
6.2	Registration Fees .....	86
6.3	Reconsideration and Review on the Record Fees .....	86
6.4	Annual Fees .....	86
6.5	Special Assessments .....	87
6.6	Additional Manual Seal(s) or Certificate(s) .....	87
6.7	Exemption, Reduction, Deferral, or Refund of Fees .....	87
6.8	Failure to Pay Fees .....	88
<b>7</b>	<b>Standards of Conduct and Competence .....</b>	<b>90</b>
7.1	Definitions.....	90
7.2	Code of Ethics.....	90
7.3	Standards of Competence – Quality Management Requirements .....	90
7.3.1	Standard for Use of Professional Practice Guidelines .....	90
7.3.2	Standard for Retention and Preservation of Complete Project Documentation .....	91
7.3.3	Standard for Documented Field Reviews .....	94
7.3.4	Standard for Checks .....	95
7.3.5	Standard for Independent Review(s) of Structural Designs .....	97



7.3.6	Standard for Independent Review(s) of High-Risk Professional Activities or Work .....	100
7.3.7	Standard for Issuance of Manual Seal, Authenticating Documents, and Use of Permit to Practice Number .....	104
7.3.8	Standard for Delegation and Direct Supervision .....	107
7.4	Practice Advice Program.....	109
7.5	Professional Liability Insurance and Secondary Professional Liability Insurance .....	110
7.6	Continuing Education Program .....	111
7.6.1	Commencement of the Continuing Education Program .....	111
7.6.2	Continuing Education Program for Professional Registrants .....	111
7.6.3	Mandatory Continuing Education Hours and Activities for Professional Registrants .....	111
7.6.4	Mandatory Continuing Education Plan for Professional Registrants.....	112
7.6.5	Mandatory Continuing Education Hours and Activities for Designated Structural Engineers 112	
7.6.6	[Repealed 2023-02-28].....	113
7.6.7	Continuing Education Program Declaration .....	113
7.6.8	Applications for Exemptions from the Continuing Education Program.....	113
7.6.9	Failure to Submit a Continuing Education Program Declaration .....	114
7.6.10	Late Exemption from Continuing Education Plan, Hours, or Activities .....	115
7.6.11	Failure to Complete Continuing Education Plan, Hours, or Activities.....	116
7.6.12	[Repealed 2023-05-01].....	117
7.6.13	Continuing Education for Newly Registered Professional Registrants .....	117
7.6.14	Mandatory Regulatory Learning Modules.....	118
7.6.15	Optional Continuing Education Opportunities.....	118
7.6.16	Continuing Education Program by Registrant Firms .....	118
7.7	Permit to Practice Requirements .....	119
7.7.1	Regulation of Firms Training Program.....	119
7.7.2	Failure to Complete Regulation of Firms Training Program .....	120
7.7.3	Professional Practice Management Plan.....	120
7.7.4	Suspension or Cancellation of a Registrant Firm’s Registration and Permit to Practice ....	122
7.8	Prohibited Contracts.....	122
<b>8</b>	<b>Audit and Practice Review.....</b>	<b>123</b>
8.1	Definitions.....	123
8.2	Powers of the Audit and Practice Review Committee .....	123
8.3	Powers of the Registrar.....	124
8.4	Appointment of Assessors .....	124
8.5	Commencement of Audit and Practice Review Programs.....	125
8.6	Compliance Audit Program for Individual Registrants .....	125
8.7	Compliance Audit Program for Registrant Firms .....	130
8.8	Audit Program for an Area of Practice .....	135
8.9	Practice Review of Individual Registrants.....	136
8.10	Practice Review of Registrant Firms .....	140
<b>9</b>	<b>Complaints and Investigation.....</b>	<b>146</b>
9.1	Definitions.....	146
9.2	Powers of the Investigation Committee .....	146
9.3	Officers and Investigation Committee Extraordinary Action Panels .....	147
9.4	Powers of the Registrar.....	148
9.5	Avoiding the Appearance of Bias.....	148



9.6	Disposition of Complaints by the Registrar .....	148
9.7	Investigation .....	149
9.7.1	Authorizing an Investigation.....	149
9.7.2	Suspension or Cancellation on the Basis of an Indictable Offence.....	151
9.7.3	Extraordinary Action to Protect the Public by the Investigation Committee .....	152
9.7.4	Carrying out of an Investigation .....	154
9.7.5	Necessary Cooperation During an Investigation .....	154
9.7.6	Conclusion of an Investigation.....	156
9.7.7	Decision by the Investigation Committee .....	156
9.8	Issuance and Rescission of a Citation .....	157
9.9	Resolution by the Investigation Committee.....	157
9.9.1	Reprimand or Remedial Action by Consent .....	158
9.9.2	Consent Orders.....	159
9.9.3	Alternative Complaint Resolution by the Investigation Committee.....	159
<b>10</b>	<b>Discipline .....</b>	<b>161</b>
10.1	Definitions.....	161
10.2	Powers of the Discipline Committee .....	161
10.3	Officers and Discipline Committee Panels.....	161
10.4	Avoiding the Appearance of Bias .....	162
10.5	Extraordinary Action to Protect the Public by the Discipline Committee .....	163
10.6	Resolution by the Discipline Committee .....	164
10.6.1	Reprimand or Remedial Action by Consent .....	164
10.6.2	Consent Orders.....	165
10.6.3	Alternative Complaint Resolution by the Discipline Committee.....	165
10.7	Discipline Hearings .....	166
10.8	Conduct in Another Jurisdiction .....	166
10.9	Assessment of Costs After a Discipline Hearing.....	167
10.10	Payment of Costs .....	168
10.10.1	Extension of Time for Payment of Costs .....	169
10.11	Failure to Pay Penalties or Costs.....	169
<b>11</b>	<b>Public Disclosure of Disciplinary Orders .....</b>	<b>170</b>
11.1	Definitions.....	170
11.2	Publication of Citations.....	170
11.3	Public Attendance at a Discipline Hearing .....	170
11.4	Publication of Disciplinary Orders .....	171
11.5	Retention of Disciplinary Orders .....	173
11.6	Publication of Dismissed Citations .....	173
11.7	Access to Discipline Hearing Records .....	173
<b>12</b>	<b>Transitional Provisions .....</b>	<b>175</b>
12.1	Repeal of Bylaws Previously in Force.....	175
<b>Schedule A – Code of Ethics.....</b>		<b>175</b>
<b>Schedule B – Credentials and Discipline Hearing Procedure .....</b>		<b>177</b>
1.1	Definitions.....	177
1.2	Application of this Schedule .....	178
1.3	Parties and Representation.....	178

1.4	Combining Proceedings .....	179
1.5	Disclosure and Evidence.....	179
1.6	Pre-Hearing Conference .....	180
1.7	Motions.....	181
1.8	Adjournments .....	182
1.9	Hearing.....	183
1.10	Witnesses.....	184
1.11	Decisions.....	185
<b>Schedule C – Fees.....</b>		<b>186</b>
1.1	Fees for Individual Registrants.....	<b>Error! Bookmark not defined.</b>
	APPLICATION FEES.....	<b>Error! Bookmark not defined.</b>
	EXAMINATION FEES.....	<b>Error! Bookmark not defined.</b>
	INTERVIEW FEES.....	<b>Error! Bookmark not defined.</b>
	COURSE FEES .....	<b>Error! Bookmark not defined.</b>
	REGISTRATION & DESIGNATION FEES .....	<b>Error! Bookmark not defined.</b>
	ANNUAL FEES .....	<b>Error! Bookmark not defined.</b>
	REPLACEMENT / ADDITIONAL FEES.....	<b>Error! Bookmark not defined.</b>
	LATE FEES.....	<b>Error! Bookmark not defined.</b>
	RECONSIDERATION AND REVIEW ON THE RECORD FEES .....	<b>Error! Bookmark not defined.</b>
	APPLICATION FEE .....	<b>Error! Bookmark not defined.</b>
	ANNUAL FEES .....	<b>Error! Bookmark not defined.</b>
	SPECIAL ASSESSMENTS.....	<b>Error! Bookmark not defined.</b>
	LATE FEES.....	<b>Error! Bookmark not defined.</b>
	REVIEW ON THE RECORD FEE .....	<b>Error! Bookmark not defined.</b>
<b>Schedule D – Responsible Registrant Declaration.....</b>		<b>192</b>
<b>Schedule E – Responsible Officer Declaration .....</b>		<b>201</b>

# 1 Definitions and Communications

## 1.1 Definitions

(1) In these Bylaws the following definitions apply:

**“Abuse of Process”** means the complaint process is not being fairly or honestly used, or where multiple or successive complaints are made to cause vexation or oppression.

**“Accounting Records”** means true accounts of

- (a) the assets and liabilities of EGBC,
- (b) the sums of money received and expended by EGBC, and
- (c) the manner in respect of which such receipt and expenditure takes place.

**“Alternative Complaint Resolution”** means a process or processes for the full or partial resolution of one or more matters to be dealt with at a discipline hearing and includes

- (a) negotiation,
- (b) mediation, or
- (c) other processes the parties agree to.

**“Applicant”** means the same as set out in section 1(1) of the PGA [*Definitions and interpretation*].

**“Audit and Practice Review Committee”** means the audit and practice review committee established pursuant to section 63(1) of the PGA [*Audits and practice reviews*].

**“Authenticate”** means the act of a Professional Registrant Manually Authenticating or Digitally Authenticating a Document.

**“Bad Faith”** refers to a complaint that was made with untruthful, misleading, or unduly insensitive intent where the Complainant is motivated by malice or financial gain.

**“Board”** means a board established under section 23 of the PGA [*Board of regulatory body*].

[amended 2024-04-19]

**“Board Chair”** means a board member referred to in section 23(2)(a) of the PGA [*Board of regulatory body*].

[amended 2024-04-19]

**“Board Member”** means a board member referred to in section 23(2) of the PGA [*Board of regulatory body*].

[amended 2024-04-19]

**“Board Vice Chair”** means a board member referred to in section 23(2)(a) of the PGA [*Board of regulatory body*].

[amended 2024-04-19]

**“Branch”** [Repealed 2025-01-13].

**“Branch Representatives’ Chair”** [Repealed 2025-01-13]

**“Bylaws”** means the bylaws of EGBC under the PGA.

**“Certificate Authority”** means a third party approved by EGBC to issue Digital Certificates to Professional Registrants.

**“Code of Conduct”** means the document created or adopted by a Registrant Firm pursuant to section 7.7.3(1)(a) of the Bylaws [*Professional Practice Management Plan*].

**“Code of Ethics”** means the Code of Ethics of EGBC set out in Schedule A of the Bylaws.

**“Committee”** means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

**“Communications and Leadership Learning”** means Continuing Education Activities related to advancing an individual Registrant’s non-technical knowledge and skills, including communications and leadership skills.

**“Complainant”** means a person who files a complaint against a Registrant and includes a member of the public or another Registrant.

**“Conduct of Concern”** means the same as defined in section 76(1) of the PGA [*Conduct in another jurisdiction*].

**“Conduct Unbecoming a Registrant”** means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

**“Continuing Education Activity”** means an activity related to advancing an individual Registrant’s knowledge in the categories of Ethical Learning, Regulatory Learning, Communications and Leadership Learning, or Technical Learning.

**“Continuing Education Hour”** means one hour of a Continuing Education Activity that contributes to an individual Registrant’s maintenance of competency within the individual Registrant’s current area(s) of practice, including any anticipated future area(s) of practice, if the individual Registrant is a Professional Registrant.

[amended 2023-02-28]

**“Council”** [Repealed 2023-02-28 – see “Board”]

**“Credentials Committee”** means the credentials committee established pursuant to section 44(1) of the PGA [*Credentials committee*].

**“Decision Maker”** means

- (a) the Registrar in the case of a credentials hearing pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*], and
- (b) the Discipline Hearing Panel in the case of a discipline hearing pursuant to section 10.7 of the Bylaws [*Discipline Hearings*].

**“Delegated”** means, in relation to Direct Supervision, a Subordinate being directed to undertake certain activities, work, or decisions related to the Regulated Practice on behalf of a Professional Registrant who takes professional responsibility for the work of the Subordinate.

**“Deputy Registrar”** means any individual appointed by the Board as deputy registrar pursuant to section 31(1) of the PGA [*Registrar and register for regulatory body*].

**“Different Governing Body”** means the same as defined in section 76(1) of the PGA [*Conduct in another jurisdiction*].

**“Digital Certificate”** means a certificate issued to a Professional Registrant by a Certificate Authority that attests to the legitimacy of information through the use of encryption.

**“Digitally Authenticating”** means a Professional Registrant applying all of the following to a Document:

- (a) the Professional Registrant’s Digital Seal;
- (b) a digital image of the Professional Registrant’s signature;
- (c) a digital image of the date of authentication;
- (d) the Professional Registrant’s Digital Certificate.

**“Digital Seal”** means a digital image of a Professional Registrant’s Manual Seal, with no material variation in format or wording.

**“Direct Supervision”** means the responsibility for the control and conduct of the activities, work, or decisions related to the Regulated Practice that have been Delegated to a Subordinate.

**“Disciplinary Order”** means any of the following:

- (a) an order made pursuant to section 9.7.2 of the Bylaws [*Suspension or Cancellation on the Basis of an Indictable Offence*];
- (b) an order made pursuant to section 67(1) of the PGA [*Extraordinary action*];
- (c) a consent or undertaking given pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*];
- (d) a consent order made pursuant to section 73(2)(a) or (b) of the PGA [*Consent orders*];

- (e) any agreement reached through the Alternative Complaint Resolution process pursuant to section 74 of the PGA [*Alternative complaint resolution*];
- (e.1) a determination made at a pre-hearing conference by a Discipline Hearing Panel;
- (f) a determination made pursuant to sections 75(5)(b), 75(6), or 75(7) of the PGA [*Discipline hearings*], as applicable;
- (g) an assessment of costs made pursuant to section 81(1) of the PGA [*Costs*].

[amended 2021-12-15; (e.1) added 2023-06-27]

**“Discipline Committee”** means the discipline committee established pursuant to section 75(1) of the PGA [*Discipline hearings*].

**“Discipline Hearing Panel”** means a panel that is established pursuant to section 77(1) of the PGA [*Discipline committee to conduct hearings*] and section 10.3 of the Bylaws [*Officers and Discipline Committee Panels*] for the purpose of conducting a discipline hearing pursuant to section 75 of the PGA [*Discipline hearings*], or for the purpose of taking action pursuant to section 76 of the PGA [*Conduct in another jurisdiction*].

[amended 2025-01-13]

**“Discipline Hearing Record”** means any of the following:

- (a) a citation for a discipline hearing;
- (b) motions;
- (c) affidavits and attached exhibits;
- (d) exhibits;
- (e) written submissions;
- (f) transcripts, if any.

[added 2024-01-31]

**“Discipline Resolution Panel”** means a panel that is established pursuant to section 77(1) of the PGA [*Discipline committee to conduct hearings*] and section 10.3 of the Bylaws [*Officers and Discipline Committee Panels*] for the purpose of attempting to resolve one or more matters set out in a citation by means other than a discipline hearing pursuant to sections 72 to 74 of the PGA.

[amended 2024-01-31; amended 2025-01-13]

**“Document”** includes any physical or electronic record, including but not limited to a report, certificate, memo, specification, drawing, map, or plan, that conveys a design, direction, estimate, calculation, opinion, interpretation, observation, model, or simulation that relates to the Regulated Practice.

“**EGA**” means the *Engineers and Geoscientists Act*, R.S.B.C. 1996, c. 116.

“**EGBC**” means the Association of Professional Engineers and Geoscientists of the Province of British Columbia, also operating as Engineers and Geoscientists BC.

“**Electronic Means**” includes videoconference, telephone conference, and webcasting.

“**Ethical Learning**”, means Continuing Education Activities related to advancing an individual Registrant’s knowledge of how to act ethically and meet the ethical obligations of Registrants pursuant to the PGA, regulations, Bylaws, and Code of Ethics.

“**Executive Director**” means the individual appointed by the Board as the chief executive officer of EGBC pursuant to section 32(1)(a) of the PGA [*Officers and committees*], who may also be the Registrar.

“**Extraordinary Action Panel**” means a panel of either the Discipline Committee or the Investigation Committee, as applicable, that is established pursuant to section 9.3 of the Bylaws [*Investigation Committee Officers and Extraordinary Action Panels*] or section 10.3 of the Bylaws [*Officers and Discipline Committee Panels*] for the purpose of considering action that may be taken pursuant to section 67 of the PGA [*Extraordinary action*].

[amended 2024-01-31; amended 2025-01-13]

“**Firm**” means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

“**Frivolous**” refers to a complaint that is obviously unsustainable in law or that displays no reasonable cause for complaint in law.

“**Government Registrant**” means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

“**Immediate Past Board Chair**” means [the individual who held the office of Board Chair immediately prior to the current Board Chair or is appointed under section 4.6\(3\) of the Bylaws \[Term Lengths\] and is](#) a board member referred to in section 23(2)(c) of the PGA [*Board of regulatory body*].

[amended 2024-04-19; ~~amended 2026-04-XX~~]

“**Incompetent**” means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

“**Individual With Authority**” means an individual that is:

- (a) in respect of a Firm that is a corporation, a director or senior officer;
- (b) in respect of a Firm that is a partnership, a partner;
- (c) in respect of a Firm that is a sole proprietorship, an owner; or
- (d) any other individual that is authorized by a Firm to act in a similar capacity as a director, senior officer, or partner and to make legally binding decisions and take binding action on behalf of the Firm.

**“In Good Standing”** means a Registrant meets all of the following criteria:

- (a) the Registrant’s registration is not suspended;
- (b) the Registrant has paid any annual fee owing to EGBC; and
- (c) if the Registrant is a Registrant Firm,
  - (i) the Registrant Firm’s registration and Permit to Practice are not suspended, and
  - (ii) there are no conditions on the Registrant Firm’s registration and Permit to Practice prohibiting it from engaging in the Regulated Practice.

**“Inspector”** [Repealed 2022-12-02 – see “Investigator”]

**“Investigation Committee”** means the investigation committee established pursuant to section 64 of the PGA [*Investigation committee*].

**“Investigation Subcommittee”** means any number of members of the Investigation Committee authorized by the Investigation Committee to carry out an investigation or oversee and take responsibility for an investigation carried out by an Investigator, which members may be the same as those serving on a Resolution Subcommittee.

**“Investigator”** means the Registrar, the members of an Investigation Subcommittee, and any person appointed as an investigator pursuant to section 68 of the PGA [*Investigators*].

[amended 2022-12-02]

**“Lay Board Member”** means a board member described in section 23(2)(b) of the PGA [*Board of regulatory body*].

[amended 2024-04-19]

**“Lay Committee Member”** means the same as defined in section 21 of the PGA [*Definition*].

**“Lay Councillor”** [Repealed 2023-02-28 – see “Lay Board Member”]

**“Major Non-Conformance”** means a situation in which, based on the evidence provided to the assessor,

- (a) there is systemic failure by a Registrant subject to a compliance audit to meet an applicable regulatory requirement(s), or
- (b) there are reasonable and probable grounds to believe that a Registrant subject to a compliance audit may be engaged in the Regulated Practice in a manner that may pose a risk of significant harm to the environment or to the health or safety of the public or a group of people.

**“Manually Authenticating”** means a Professional Registrant applying all of the following to a Document:

- (a) the Professional Registrant's Manual Seal;
- (b) the Professional Registrant's handwritten signature;
- (c) the date of authentication.

**“Manual Seal”** means the ink stamp or embossing machine issued to a Professional Registrant by EGBC that can create an impression on a Document.

**“Minor Non-Conformance”** means a situation in which, based on the evidence provided to the assessor,

- (a) there has been failure by a Registrant subject to a compliance audit to meet an applicable regulatory requirement(s), but such failure is not systemic, and
- (b) there are no reasonable and probable grounds to believe that the Registrant subject to a compliance audit may be engaged in the Regulated Practice in a manner that may pose a risk of significant harm to the environment or to the health or safety of the public or a group of people.

**“Nomination Committee”** means the nomination committee established pursuant to section 26(1) of the PGA [*Election of registrant board members*].

[amended 2024-04-19]

**“Non-Contentious Decision”** means a decision which, pursuant to a policy approved by the Board, may be made by an officer in relation to an application for enrolment, admission, or reinstatement pursuant to the Bylaws.

**“Panel”** means one or more of the following:

- (a) Extraordinary Action Panel;
- (b) Discipline Resolution Panel;
- (c) Discipline Hearing Panel.

**“Permit to Practice”** means a certificate bearing a Permit to Practice Number that is issued to a Registrant Firm by EGBC and confirms that the Registrant Firm is entitled to engage in the Reserved Practice in British Columbia, subject to any suspensions, limitations, conditions, or restrictions on the Registrant Firm's registration.

**“Permit to Practice Number”** means the unique number that is issued to a Registrant Firm by EGBC and appears on the Permit to Practice.

**“PGA”** means the *Professional Governance Act*, S.B.C. 2018, c. 47.

**“Practice Advice Program”** means a program offered by EGBC to assist Registrants in dealing with professional or ethical issues, as required by section 57(1)(d) of the PGA [*Standards of conduct and competence*].

**“Practice Advisor”** means an individual Registrant employed or retained by EGBC who receives and responds to professional or ethical inquiries of Registrants through the Practice Advice Program.

**“Practice of Professional Engineering”** means the same as defined in Schedule 1, section 5 of the PGA [*Definitions in respect of the Association of Professional Engineers and Geoscientists of the Province of British Columbia*] and prescribed by the *Engineers and Geoscientists Regulation*, B.C. Reg. 14/2021.

[amended 2021-07-14]

**“Practice of Professional Geoscience”** means the same as defined in Schedule 1, section 5 of the PGA [*Definitions in respect of the Association of Professional Engineers and Geoscientists of the Province of British Columbia*] and prescribed by the *Engineers and Geoscientists Regulation*, B.C. Reg. 14/2021.

[amended 2021-07-14]

**“Private Sector Firm”** means a Registrant Firm that is designated as a Private Sector Firm pursuant to section 5.12.2(2) of the Bylaws [*Private Sector Firm*].

**“Proceeding”** means a motion, application, pre-hearing conference or hearing.

**“Professional Misconduct”** means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

**“Professional of Record”** means the Professional Registrant who is professionally responsible for activities, work, or Documents related to the Regulated Practice.

**“Professional Practice Management Plan”** means a document that is developed and maintained by a Registrant Firm and must meet the requirements set out in section 7.7.3 of the Bylaws [*Professional Practice Management Plan*].

**“Professional Registrant”** means a Registrant who is registered in one of the following categories of Registrants:

- (a) professional engineer;
- (b) professional geoscientist;
- (c) professional licensee engineering;
- (d) professional licensee geoscience;
- (e) life member prior to 1998;
- (f) honorary life member.



“**Public Sector Firm**” means a Registrant Firm that is designated as a Public Sector Firm pursuant to section 5.12.1(2) of the Bylaws [*Public Sector Firm*].

“**Recent Historical Member**” means the same as defined in section 1.4 of the *Professional Governance General Regulation*, B.C. Reg. 107/2019 [*Definitions*].

“**Register**” means the register on a publicly available website maintained by or on behalf of EGBC pursuant to section 31(3) of the PGA [*Registrar and register for regulatory body*].

“**Registrant**” means the same as defined in Schedule 1, section 5 of the PGA [*Definitions in respect of the Association of Professional Engineers and Geoscientists of the Province of British Columbia*].

“**Registrant Board Member**” means a board member described in section 23(2)(a) of the PGA [*Board of regulatory body*].

[amended 2024-04-19]

“**Registrant Firm**” means a Firm that is registered with EGBC as a Registrant.

“**Registrar**” means the individual appointed by the Board as registrar pursuant to section 31(1) of the PGA [*Registrar and register for regulatory body*], who may also be the Executive Director.

“**Regulated Practice**” means the same as defined in Schedule 1 section 5 of the PGA [*Definitions in respect of the Association of Professional Engineers and Geoscientists of the Province of British Columbia*] and prescribed by the *Engineers and Geoscientists Regulation*, B.C. Reg. 14/2021.

[amended 2021-07-14]

“**Regulation of Firms Training Program**” means the training program designated by EGBC for providing training and information to Responsible Registrants of Registrant Firms.

“**Regulatory Authority**” means a licensing or certification body for regulating engineering or geoscience in Canada, or an institution in another country that is, in the opinion of the Board, equivalent to EGBC.

“**Regulatory Committee**” means the Credentials Committee, the Audit and Practice Review Committee, the Investigation Committee, or the Discipline Committee.

[added 2022-09-19]

“**Regulatory Learning**”, means Continuing Education Activities related to advancing an individual Registrant’s knowledge of the relevant regulatory requirements, including the PGA, regulations, Bylaws, Code of Ethics, codes, standards, policies, and requirements in relevant legislation.

“**Reporting Year**” means the period beginning on July 1 of a calendar year and ending on June 30 of the following calendar year.

“**Reserved Practice**” means the same as prescribed by the *Engineers and Geoscientists Regulation*, B.C. Reg. 14/2021.

[amended 2021-07-14]



**“Resolution Subcommittee”** means any number of members of the Investigation Committee authorized by the Investigation Committee to attempt to resolve or oversee an attempt to resolve one or more matters subject to investigation pursuant to sections 72 to 74 of the PGA, which members may be the same as those serving on an Investigation Subcommittee.

**“Respondent”** means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

**“Responsible Officer”** means an individual who has been designated by a Registrant Firm pursuant to section 5.12(13) of the Bylaws [*Registrant Firm*], must meet the requirements set out in sections 5.12(14), (15), (16) and (17) of the Bylaws [*Registrant Firm*], and has the responsibilities set out in section 5.12(18) of the Bylaws [*Registrant Firm*].

**“Responsible Registrant”** means a Professional Registrant who has been designated by a Registrant Firm pursuant to section 5.12(5) of the Bylaws [*Registrant Firm*], must meet the criteria set out in sections 5.12(7) and (8) of the Bylaws [*Registrant Firm*], and has the responsibilities set out in section 5.12(9) of the Bylaws [*Registrant Firm*].

**“Robert’s Rules of Order”** means the procedural rules set out in the guide published by the Robert’s Rules Association under the title “Robert’s Rules of Order Newly Revised”.

**“Sole Practitioner”** means a Professional Registrant who practises on their own, either in an incorporated or unincorporated manner.

**“Structural Design”** means a design of a Structure.

**“Structure”** means a series of connected, interrelated elements that form a system that provides adequate rigidity and can resist a series of external load effects applied to it, including its own weight. Structures can be temporary or permanent, and include but are not limited to buildings, retaining walls, signage, support towers, bridges, dams, and tunnels. Structures can consist of individual components or integrated systems within a larger structural, mechanical, or electrical framework.

[amended 2025-01-13]

**“Subordinate”** means any individual who engages in the Regulated Practice under the Direct Supervision of a Professional Registrant.

**“Technical Learning”** means Continuing Education Activities related to advancing an individual Registrant’s technical and professional knowledge and skills within an individual Registrant’s area(s) of practice, including any anticipated future area(s) of practice.

**“Three-Year Rolling Period”** means a period of 3 consecutive Reporting Years, with a new period starting on the first day of each Reporting Year. For greater clarity, Reporting Years 1, 2 and 3 is one period, Reporting Years 2, 3 and 4 is one period, and Reporting Years 3, 4 and 5 is one period, with the pattern continuing.

**“Trainee”** means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

“**Trivial**” refers to a complaint that has no merit and does not warrant further investigation.

“**Vexatious**” refers to a complaint that has the intent of annoying, harassing, embarrassing, or abusing another party, or abusing the complaint process.

## **1.2 Written Notice to Registrants**

- (1) In all instances where written notice is required to be provided to an individual Registrant pursuant to the PGA or the Bylaws, written notice to the individual Registrant may be provided by way of the individual Registrant’s personal and unique email address.
- (2) In all instances where written notice is required to be provided to a Registrant Firm pursuant to the PGA or the Bylaws, written notice to the Registrant Firm may be provided by way of the personal and unique email address of the Responsible Officer or any of the Responsible Registrants of the Registrant Firm.

## 2 Governance

### 2.1 Committees Established

- (1) The Nomination Committee is established pursuant to section 26(1) of the PGA [*Election of registrant board members*].  
[(1) amended 2024-04-19]
- (2) The Credentials Committee is established pursuant to section 44(1) of the PGA [*Credentials committee*].
- (3) The Audit and Practice Review Committee is established pursuant to section 63(1) of the PGA [*Audits and practice reviews*].
- (4) The Investigation Committee is established pursuant to section 64 of the PGA [*Investigation committee*].
- (5) The Discipline Committee is established pursuant to section 75(1) of the PGA [*Discipline hearings*].

### 2.2 Chairs, Vice-Chairs, and Members of Committees

- (1) Pursuant to section 32(7)(c) of the PGA, the Board must appoint a chair of a Committee in accordance with the merit-based selection principles prescribed by the Lieutenant Governor in Council pursuant to section 25(1) of the PGA [*Selection principles and criteria*].  
[(1) amended 2022-12-02]
- (2) Except as otherwise prescribed by the Lieutenant Governor in Council or provided in the Bylaws, the Board may appoint a vice-chair of a Committee in accordance with the merit-based selection principles prescribed by the Lieutenant Governor in Council pursuant to section 25(1) of the PGA [*Selection principles and criteria*].  
[(2) amended 2022-12-02]
- (3) Any vice-chair appointed pursuant to subsection (2) may assume the role of chair in the following situations:
  - (a) whenever the chair is unavailable to act, but not for a term that is longer than the remainder of the term of the chair;
  - (b) whenever there is no chair appointed, until a chair is appointed by the Board or the term of the vice-chair expires.
- (4) At a meeting of a Committee, if neither the chair nor any vice-chair of the Committee attends the meeting in person or by Electronic Means at its appointed time, the Committee members may choose one of their number to chair the meeting.

(5) [Repealed 2022-09-19]

(5.1) The Board must appoint the members of each Committee.

[(5.1) added 2022-09-19]

(5.2) For each Regulatory Committee, the Board must appoint Professional Registrants to constitute a majority of the Regulatory Committee members.

[(5.2) added 2022-09-19]

(5.3) If the composition of a Regulatory Committee changes such that Professional Registrants no longer constitute a majority of Regulatory Committee members, the Regulatory Committee may continue to operate and carry out its business without a majority of Professional Registrants for up to one year.

[(5.3) added 2022-09-19]

(6) A member, a vice-chair, or a chair of a Committee who is an individual Registrant and whose registration has been suspended or cancelled is terminated from the Committee effective the start date of the suspension or cancellation.

[(6) amended 2022-09-19]

(7) A Committee member serves on a Committee at the pleasure of the Board and may be removed by the Board from a Committee before the expiry of their term of office without prior notice to the Committee member.

[(7) amended 2022-09-19]

### **2.3 Conduct of Committee Meetings**

(1) A Committee may meet or adjourn as it sees fit, including meeting by any combination of Committee members attending in person or by Electronic Means.

(2) Questions arising at a meeting of a Committee must be decided by a majority of the Committee members attending in person or by Electronic Means, who may each cast one vote on a matter put to a vote.

(3) Despite subsection (2), the chair of a meeting of a Committee may only vote on a matter put to a vote in the case of an equality of votes, in which case the chair will have a casting vote.

(4) A resolution that is assented to and adopted by Committee members in writing, although not passed during a meeting of the Committee, is of the same force and effect as if it had been duly passed at a meeting of the Committee.

### **2.4 Conduct of Board Meetings**

(1) The Board may meet or adjourn as it sees fit, including meeting by any combination of Board Members attending in person or by Electronic Means.

- (2) The Board may adopt or establish policies, procedures, or rules of order, consistent with the PGA, applicable regulations, and the Bylaws, for the purpose of regulating the conduct of a meeting of the Board.
- (3) [Repealed 2021-07-14]
- (4) A meeting of the Board is open to the public.
- (5) Despite subsection (4), the Board is authorized to hold any meeting or a portion of any meeting in the absence of the public or any other person who is not a Board Member pursuant to section 35(2) of the PGA [*Bylaws of board*].  
 [(5) amended 2024-04-19]
- (6) The Executive Director must
  - (a) call a meeting of the Board at the request of the Board Chair or any 3 Board Members, and
  - (b) provide reasonable written notice to the Board of the date, hour, place, and purpose of a meeting of the Board.
- (7) At a meeting of the Board, if neither the Board Chair nor the Board Vice Chair attend the meeting in person or by Electronic Means at its appointed time, the Board may choose one of their number to chair the meeting and exercise all of the functions and authority of the Board Chair for the conduct of the meeting.
- (8) Questions arising at a meeting of the Board must be decided by a majority of the voting Board Members attending in person or by Electronic Means, who may each cast one vote on a matter put to a vote.
- (9) Despite subsection (8), the chair of a meeting of the Board may only vote on a matter put to a vote in the case of an equality of votes, in which case the chair will have a casting vote.
- (10) A resolution that is assented to and adopted by the Board Members in writing, although not passed at a meeting of the Board, is of the same force and effect as if it had been duly passed at a meeting of the Board.
- (11) The Executive Director must ensure that minutes are taken at each meeting of the Board.

## **2.5 Executive Director, Registrar, and Deputy Registrar(s)**

- (1.01) The Board must appoint an Executive Director pursuant to section 32(1)(a) of the PGA [*Officers and committees*].

[(1.01) added 2022-09-19]

(1.02) The Board authorizes the Executive Director to exercise the Board's power to terminate the appointment of the Registrar pursuant to section 31(1) of the PGA [*Registrar and register for regulatory body*].

[(1.02) added 2022-09-19]

(1.03) The Board authorizes the Executive Director to exercise the Board's powers to appoint any number of Deputy Registrars and terminate the appointment of a Deputy Registrar pursuant to section 31(1) of the PGA [*Registrar and register for regulatory body*].

[(1.03) added 2022-09-19]

(1) Pursuant to section 31(2) of the PGA [*Registrar and register for regulatory body*] the Board authorizes any Deputy Registrar(s) to exercise any of the powers and perform any of the duties of the Registrar set out in the Bylaws.

[(1) amended 2022-09-19]

## **2.6 Accounting Records of EGBC**

- (1) Accounting Records must be maintained by EGBC and must be available for inspection by the Board.
- (2) No Registrant, other than a Registrant who is on the Board, has any right to inspect any Accounting Records of EGBC, except as authorized by the Board or as required by law.
- (3) The Board may determine whether, to what extent, at what time(s) and place(s), and under what conditions or regulations Accounting Records may be open to the inspection of Registrants that are not on the Board.

## **2.7 Financial Statements and Audit**

- (1) Financial statements must be drawn up annually, and such financial statements, together with the books of EGBC, must be audited annually by a chartered professional accountant appointed by the Board as an auditor.
- (2) A report duly signed by the auditor appointed pursuant to subsection (1) must be presented to Registrants, and the Board must cause such report, together with the financial statements of EGBC, to be made available to all Registrants at least 15 days prior to the annual general meeting.
- (3) The auditor's report and the financial statements of EGBC required pursuant to subsection (2) must be accompanied by a report of the Executive Director as to the state of the affairs of EGBC, which must be published on a public website maintained by EGBC at least 15 days prior to the annual general meeting.

## **2.8 Seal of EGBC**

- (1) EGBC must have a seal.

- (2) EGBC's seal must be affixed by the Executive Director or those persons designated by the Executive Director, to those instruments determined by the Executive Director.

**2.9 [Repealed 2025-01-13]**

[2.9 repealed 2025-01-13]

### **3 General Meetings**

#### **3.1 Conduct of General Meetings**

- (1) A general meeting must be held in the manner provided in section 33 of the PGA [*General meetings of regulatory bodies*].
- (2) At the discretion of the Board, a general meeting may be held with Registrants attending
  - (a) in person,
  - (b) by Electronic Means, or
  - (c) in any combination of Registrants attending in person or by Electronic Means.
- (3) The Board may adopt or establish policies, procedures, or rules of order, consistent with the PGA, applicable regulations, and the Bylaws, for the purpose of regulating the conduct of a general meeting.
- (4) The rules contained in Robert's Rules of Order must govern the conduct of general meetings, as applicable, except where Robert's Rules of Order are inconsistent with the Bylaws or any policies, procedures, or rules of order adopted or established by the Board pursuant to subsection (3).
- (5) Any policies, procedures, or rules of order adopted or established by the Board prior to the general meeting pursuant to subsection (3) must be published on a public website maintained by EGBC prior to the general meeting to which the policies, procedures, or rules of order are to apply.
- (6) The Executive Director must ensure that minutes are taken at each general meeting.

#### **3.2 Request for General Meetings**

- (1) A written request that the Board call a general meeting pursuant to section 33(4) of the PGA [*General meetings of regulatory bodies*] must be accompanied by a notice setting out specifically the business to be transacted at the general meeting.

#### **3.3 Notice of General Meetings**

- (1) Notice of the time and place of a general meeting must be
  - (a) published on a public website maintained by EGBC, and
  - (b) provided in writing to Registrants In Good Standing,at least 21 days prior to the general meeting.

- (2) If the Board has determined pursuant to section 3.1(2) of the Bylaws [*Conduct of General Meetings*] that a general meeting will be held by Electronic Means, or by any combination of Registrants attending in person or by Electronic Means, this determination must be included in the notice of the general meeting that is published pursuant to subsection (1).
- (3) Accidental omissions in the delivery of notice or non-receipt of a notice required pursuant to subsection (1) by any Registrant entitled to receive notice does not invalidate the proceedings at a general meeting.

### **3.4 Chair of General Meetings**

- (1) The Board Chair must act as chair of a general meeting.
- (2) Despite subsection (1), the Board Vice Chair must act as chair of a general meeting if the Board Chair
  - (a) does not attend in person or by Electronic Means at the time appointed for holding the general meeting, or
  - (b) is not willing to act as chair of the general meeting.
- (3) Despite subsections (1) and (2), the Board may choose one of their number to chair the general meeting if both the Board Chair and the Board Vice Chair
  - (a) do not attend the general meeting in person or by Electronic Means at its appointed time, or
  - (b) are not willing to act as chair of the general meeting.

### **3.5 Quorum for General Meetings**

- (1) The quorum requirement for a general meeting is 50 individual Registrants In Good Standing, whether attending the general meeting
  - (a) in person, or
  - (b) by Electronic Means, if the Board has determined that Registrants may attend the general meeting by Electronic Means pursuant to section 3.1(2) of the Bylaws [*Conduct of General Meetings*].

### **3.6 Eligibility and Entitlement to Vote**

- (1) A Registrant is eligible to vote in a resolution, a referendum, and an election of the Board if the Registrant, at the time the Registrant casts the Registrant's vote
  - (a) is In Good Standing, and
  - (b) belongs to one of the following categories of Registrants:

- (i) Trainee;
- (ii) professional engineer;
- (iii) professional geoscientist;
- (iv) professional licensee engineering;
- (v) professional licensee geoscience;
- (vi) life member prior to 1998;
- (vii) honorary life member;
- (viii) non-practising;
- (ix) life members or life limited licensees.

### 3.7 Resolutions Proposed by Registrants

- (1) A Registrant who has voting rights pursuant to section 3.6 of the Bylaws [*Eligibility and Entitlement to Vote*] may deliver a written notice to the Executive Director not fewer than 30 days before the date set for a general meeting requesting the consideration of a resolution at the general meeting.
- (2) A written notice delivered by a Registrant pursuant to subsection (1) must
  - (a) identify the Registrant as the mover of the resolution,
  - (b) identify another Registrant who has voting rights pursuant to section 3.6 of the Bylaws [*Eligibility and Entitlement to Vote*] as a seconder of the resolution, and
  - (c) contain the text of the resolution, which must not include a preamble.
- (3) A resolution delivered by a Registrant pursuant to subsections (1) and (2) must be reviewed by the Executive Director to ensure the resolution is eligible for consideration at a general meeting, in accordance with any policies, procedures, or rules of order adopted or applicable pursuant to sections 3.1(3) and (4) of the Bylaws [*Conduct of General Meetings*].
- (4) If a resolution is eligible for consideration at the general meeting pursuant to subsection (3) the Executive Director must do all of the following at least 14 days before the date of the general meeting:
  - (a) deliver written notice of the resolution to Registrants who have voting rights pursuant to section 3.6 of the Bylaws [*Eligibility and Entitlement to Vote*];

- (b) publish notice of the resolution, including the text of the resolution, on a public website maintained by EGBC.
- (5) The accidental omission to deliver written notice of a resolution to, or the non-receipt of written notice by, any Registrant entitled to receive notice does not invalidate the resolution.

### 3.8 Voting on Resolutions

- (1) A vote of a general meeting may be taken in the manner determined by the Board, subject to the PGA, applicable regulations, and the Bylaws.
- (2) When a resolution is decided by a vote of a general meeting,
  - (a) the chair of the general meeting must declare that the resolution has been carried or lost, and
  - (b) minutes made that the resolution has been carried or lost are conclusive evidence of that fact, without proof of the number or proportion of the votes recorded in favour or against the resolution.
- (3) A Registrant must have one vote in a resolution put to a vote of the general meeting if the Registrant has voting rights pursuant to section 3.6 of the Bylaws [*Eligibility and Entitlement to Vote*] and is attending the general meeting
  - (a) in person, or
  - (b) by Electronic Means, if the Board has determined that Registrants may attend the general meeting by Electronic Means pursuant to section 3.1(2) of the Bylaws [*Conduct of General Meetings*].
- (4) Despite subsection (3), the chair of a general meeting may only vote on a resolution put to a vote in the case of an equality of votes, in which case the chair will have a casting vote.
- (5) Except as provided in section 34 of the PGA [*Implementing resolutions of general meetings*], a resolution approved at a general meeting does not bind the Board, any Committee, or any officer, employee, or agent of EGBC in the exercise of its or their powers or in performance of its or their duties under the PGA or any other enactment.

### 3.9 Adjourning General Meetings

- (1) The chair of a general meeting may adjourn the general meeting from time to time and from place to place.
- (2) The only business that may be transacted at an adjourned general meeting is that business left unfinished at the meeting from which the adjournment took place.

- (3) When a general meeting is adjourned for less than 30 days, it is not necessary for EGBC to give notice of the adjourned general meeting, or of the business to be transacted at the adjourned general meeting.
- (4) When a general meeting is adjourned for 30 days or more, notice of the adjourned general meeting must be given by EGBC in the same manner as notice of the original meeting.

## 4 Nominations and Election of the Board

### 4.1 Nomination Committee Composition

- (1) The Nomination Committee must be composed of between 5 and 7 members appointed by the Board.
- (2) The members of the Nomination Committee appointed by the Board pursuant to subsection (1) must include
  - (a) the Immediate Past Board Chair, who will serve as chair of the Nomination Committee, and
  - (b) at least one Lay Committee Member.
  - (c) [Repealed 2025-01-13]
- (3) If the Immediate Past Board Chair cannot be appointed as or serve as chair of the Nomination Committee, the Board must appoint a Lay Board Member as the chair of the Nomination Committee.
- (4) [Repealed 2025-01-13]
- (5) No Board Member may be appointed to or serve on the Nomination Committee, except
  - (a) the Immediate Past Board Chair, or
  - (b) a Lay Board Member, if the Immediate Past Board Chair is unable to serve as chair of the Nomination Committee.

(6) An individual must not seek nomination for a position as Registrant Board Member while they are a member of the Nomination Committee.

[(6) added 2026-04-XX]

### 4.2 Powers of the Nomination Committee

- (1) The Nomination Committee has the functions and duties assigned to it in the PGA.

### 4.3 Criteria for Nomination of Candidates

- (1) Pursuant to section 25(2)(a) of the PGA [*Selection principles and criteria*], a candidate nominated by the Nomination Committee for a position as Registrant Board Member must be a Registrant In Good Standing.

[(1) amended 2023-02-28]

- (2) [Repealed 2023-02-28]

(3) [Repealed 2023-02-28]

#### 4.4 List of Candidates

- (1) The list of candidates nominated by the Nomination Committee must be
- (a) signed by the chair of the Nomination Committee,
  - (b) accompanied by the written consent of all candidates,
  - (c) provided to the Executive Director, and
  - (d) published on a public website maintained by EGBC
- at least 90 days prior to the annual general meeting.

#### 4.5 Election Procedures

(1.01) An election is held each year to fill vacancies on the Board.

[(1.01) added 2023-02-28]

- (1) The election of Registrant Board Members must be by electronic ballot.  
[(1) amended 2023-02-28]
- (2) The Executive Director must prepare a ballot containing the names of all candidates nominated by the Nomination Committee.
- (3) Voting must be closed no later than noon on the 15th day prior to the annual general meeting.  
[(3) amended 2024-04-19]
- (4) Voting for more than the number of Registrant Board Members to be elected will invalidate the ballot.  
[(4) amended 2023-02-28]
- (5) Voting for less than the number of Registrant Board Members to be elected will not invalidate the ballot.  
[(5) amended 2023-02-28]
- (6) Ballots cast in an election must be tabulated at least 10 days prior to the annual general meeting.
- (7) [Repealed 2023-02-28]

- (8) The candidates who receive the most votes in the election are elected as Registrant Board Members.

[(8) amended 2023-02-28]

- (9) [Repealed 2023-02-28]

- (10) If there is a tie vote between 2 or more candidates, the Executive Director must hold a random draw to determine the successful candidate.

- (11) The Executive Director must inform each candidate in the election of the results of the election as soon as practicable, and the results of the election must be published on a public website maintained by EGBC prior to the annual general meeting.

[(11) amended 2024-04-19]

- (12) The successful candidates for positions as Registrant Board Members must take office at the close of the annual general meeting.

[(12) amended 2023-02-28]

- (13) The Executive Director must not authorize the deletion of any electronic ballots cast in an election until 3 months after the date on which the results of the election were published on a public website maintained by EGBC.

[(13) amended 2024-04-19]

- (14) At the beginning of the first meeting of the Board after the annual general meeting, the Board must elect by majority vote the Board Chair and Board Vice Chair from among the Registrant Board Members.

[(14) amended 2024-04-19]

#### 4.6 Term Lengths

- (1) Registrant Board Members must be elected for a 3-year term pursuant to section 24(1) of the PGA [*Term limits*].

[(1) amended 2023-02-28]

(1.1) Serving as the Immediate Past Board Chair does not constitute holding office as that phrase is used in section 24(1) of the PGA [*Term Limits*].

[(1.1) added 2026-04-XX]

- (2) The Board Chair and Board Vice Chair must each be elected pursuant to section 4.5(14) of the Bylaws [*Election Procedures*] for a one-year term pursuant to section 24(3) of the PGA [*Term limits*].

[(2) amended 2023-02-28]

(2.1) Effective January 1, 2027, the Board Chair and Board Vice Chair may be re-elected for one-year terms not exceeding 6 consecutive years pursuant to section 24(2)(a) of the PGA [Term Limits].

[(2.1) added 2026-04-XX]

(3) If the individual who held the office of Board Chair immediately prior to the current Board Chair is absent, unable, or unwilling to act as Immediate Past Board Chair, the Board may appoint an individual who has previously served as Board Chair or President under the EGA to act as the Immediate Past Board Chair.

[(3) added 2026-04-XX]

## 5 Credentials and Registrants

### 5.1 Powers of the Credentials Committee

- (1) The Credentials Committee has the functions and duties assigned to it in the PGA and delegated to it by the Board in subsections (2) and (3).
- (2) The Board authorizes the Credentials Committee to exercise the Board's powers pursuant to the following sections of the PGA, other than the Board's bylaw-making authority:
  - (a) section 32(1)(b) [*Officers and committees*], in order to appoint officers for the purpose of carrying out the powers delegated pursuant to subsection (3)(b).
  - (b) [Repealed 2023-05-01]

~~(3)~~(4) The Board authorizes the Credentials Committee to act pursuant to the following sections of the PGA:

- (a) section 45 [*Application for enrolment, admission or reinstatement as registrant*] with respect to applications for registration as an individual Registrant;
- (b) section 32(5)(b) [*Officers and committees*], to delegate the powers pursuant to section 45(1) of the PGA [*Application for enrolment, admission or reinstatement as registrant*] to one or more officers for the sole purpose of the officer(s) making a Non-Contentious Decision with respect to applications for registration as an individual Registrant.

### 5.2 Powers of the Audit and Practice Review Committee

- (1) The Audit and Practice Review Committee has the functions and duties assigned to it in the PGA and delegated to it by the Board in this section of the Bylaws with respect to applications for registration as a Registrant Firm.
- (2) The Board authorizes the Audit and Practice Review Committee to exercise the Board's powers pursuant to the following sections of the PGA, other than the Board's bylaw-making authority:
  - (a) section 32(1)(b) [*Officers and committees*], in order to appoint officers for the purpose of carrying out the powers delegated to the Audit and Practice Review Committee pursuant to subsection (3)(b).
  - (b) [Repealed 2023-05-01]
- (3) The Board authorizes the Audit and Practice Review Committee to act pursuant to the following sections of the PGA:

- (a) section 45 [*Application for enrolment, admission or reinstatement as registrant*], with respect to applications for registration as a Registrant Firm;
- (b) section 32(5)(b) [*Officers and committees*], to delegate to one or more officers the powers granted to the Audit and Practice Review Committee by the Board pursuant to this section of the Bylaws, with respect to applications for registration as a Registrant Firm and for cancellation of a Registrant Firm's registration and Permit to Practice pursuant to section 5.26(2) of the Bylaws [*Ceasing Status as a Registrant*].

[(3)(b) amended 2025-01-13]

### 5.3 Powers of the Registrar

- (1) The Board authorizes the Registrar to exercise the Board's powers pursuant to sections 48(1), 48(2), 48(3), and 48(4) of the PGA [*Review on the record*] for the purpose of conducting reviews on the record pursuant to section 5.22 of the Bylaws [*Review on the Record*].

### 5.4 Categories of Registrants

- (1) The following categories and subcategories of Registrants are set out in sections 5.5 to 5.16 of the Bylaws:

Category of Registrant	Subcategory of Registrant	Bylaw Section
<b>Trainee</b>		5.5
	Engineer-in-Training	5.5.1
	Geoscientist-in-Training	5.5.2
<b>Professional Engineer</b>		5.6
	Designated Structural Engineer	5.6.1
<b>Professional Geoscientist</b>		5.7
<b>Professional Licensee Engineering</b>		5.8
<b>Professional Licensee Geoscience</b>		5.9
<b>Life Member Prior to 1998</b>		5.10
<b>Honorary Life Member</b>		5.11
<b>Registrant Firm</b>		5.12
	Public Sector Firm	5.12.1
	Private Sector Firm	5.12.2
<b>Non-Practising Individual Registrant</b>		5.13
<b>Non-Practising Registrant Firm</b>		5.14
<b>Life Member or Life Limited Licensee</b>		5.15

Category of Registrant	Subcategory of Registrant	Bylaw Section
Honorary Member		5.16

## 5.5 Trainees

- (1) The category of Registrant called “Trainee” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) A Trainee must not serve as a Registrant Board Member, or as a member of any Committee.

### 5.5.1 Engineer-in-Training

- (1) The subcategory of Registrant called “engineer-in-training” is established under the category of Trainee pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Only a Registrant who is designated an engineer-in-training may hold themselves out to be an engineer-in-training and use the post-nominal “EIT”.
- (3) An engineer-in-training may only use a title containing the word “engineer”, or any form or abbreviation of the word “engineer”, if the designation “engineer-in-training” or “EIT” is used in close proximity to the title and given the same or higher degree of prominence.  
[(3) amended 2021-12-15]
- (4) An engineer-in-training must not represent themselves as a Professional Registrant.
- (5) An engineer-in-training must not engage in any area of the Reserved Practice except under the Direct Supervision of an individual who is legally entitled to independently practise in that area of the Reserved Practice, and that area of the Reserved Practice is of the type that may be provided under supervision pursuant to section 54(2) of the PGA [*Prohibitions regarding reserved practice*].
- (6) Pursuant to section 46(1) of the PGA [*Enrolment of trainees*], an Applicant for enrolment as an engineer-in-training must provide the following to the Credentials Committee:
  - (a) a completed application for enrolment as an engineer-in-training;
  - (b) any applicable application, examination, interview, or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
  - (c) evidence satisfactory to the Credentials Committee of the following:
    - (i) the Applicant’s identity and legal name;
    - (ii) that the Applicant is of good character and good repute;

- (iii) that the Applicant has
  - (A) graduated in applied science, engineering, or geoscience from an institute of learning approved by the Credentials Committee in a program approved by the Credentials Committee, or
  - (B) the equivalent of
    - (I) a university-level bachelor's degree in applied science or engineering, from an institution of learning not approved by the Credentials Committee, or in a program not approved by the Credentials Committee, but has passed
      - (1) examinations, assigned by the Credentials Committee from the syllabus published by the Credentials Committee, in the discipline of engineering of the Applicant's degree, that demonstrate that the Applicant's knowledge is equivalent to the knowledge of those who have graduated from an institute of learning approved by the Credentials Committee in a program in applied science or engineering approved by the Credentials Committee, or
      - (2) examinations, requiring special knowledge in branches of learning specified by the Credentials Committee, of an association or institute approved by the Credentials Committee, or
    - (II) 4 years of full-time post-secondary education in applied science, engineering, geoscience, science, or technology, and has demonstrated equivalency to graduation from an institute of learning approved by the Credentials Committee in a program in applied science, engineering, or geoscience approved by the Credentials Committee, by passing the Credentials Committee assigned
      - (1) examinations or coursework, applicable to the discipline or area of practice in which the Applicant wishes to be examined, to address deficiencies in syllabus or knowledge requirements coverage as determined by the Credentials Committee, or
      - (2) examinations, requiring special knowledge in branches of learning specified by the Credentials Committee, of an association or institute approved by the Credentials Committee.

### 5.5.2 Geoscientist-in-Training

- (1) The subcategory of Registrant called “geoscientist-in-training” is established under the category of Trainee pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Only a Registrant who is designated a geoscientist-in-training may hold themselves out to be a geoscientist-in-training and use the post-nominal “GIT”.
- (3) A geoscientist-in-training may only use a title containing the word “geologist”, “geophysicist”, “geochemist”, or “geoscientist”, or any form or abbreviation thereof, if the designation “geoscientist-in-training” or “GIT” is used in close proximity to the title and given the same or higher degree of prominence.  
 [(3) amended 2021-12-15]
- (4) A geoscientist-in-training must not represent themselves as a Professional Registrant.
- (5) A geoscientist-in-training must not engage in any area of the Reserved Practice except under the Direct Supervision of an individual who is legally entitled to independently practise in that area of the Reserved Practice, and that area of the Reserved Practice is of the type that may be provided under supervision pursuant to section 54(2) of the PGA [*Prohibitions regarding reserved practice*].
- (6) Pursuant to section 46(1) of the PGA [*Enrolment of trainees*], an Applicant for enrolment as a geoscientist-in training must provide the following to the Credentials Committee:
  - (a) a completed application for enrolment as a geoscientist-in-training;
  - (b) any applicable application, examination, interview or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
  - (c) evidence satisfactory to the Credentials Committee of the following:
    - (i) the Applicant’s identity and legal name;
    - (ii) that the Applicant is of good character and good repute;
    - (iii) that the Applicant has
      - (A) graduated in applied science, geoscience, or science from an institute of learning approved by the Credentials Committee in a program approved by the Credentials Committee, or
      - (B) the equivalent of 4 years of full-time post-secondary education in applied science, engineering, geoscience, science, or technology, and has demonstrated equivalency to graduation from an institute of learning approved by the Credentials Committee in a program in applied science,

geoscience, or science approved by the Credentials Committee, by passing the Credentials Committee assigned

- (I) examinations or coursework, applicable to the discipline or area of practice in which the Applicant wishes to be examined, to address deficiencies in syllabus or knowledge requirements coverage as determined by the Credentials Committee, or
- (II) examinations, requiring special knowledge in branches of learning specified by the Credentials Committee, of an association or institute approved by the Credentials Committee.

## 5.6 Professional Engineer

- (1) The category of Registrant called “professional engineer” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Only a Registrant who is designated a professional engineer may hold themselves out to be a professional engineer and use the post-nominal “P.Eng.”.
- (3) A professional engineer may engage in the Reserved Practice.
- (4) Pursuant to section 47(1) of the PGA [*Admission and reinstatement of registrants*], an Applicant for registration as a professional engineer must provide the following to the Credentials Committee:
  - (a) a completed application for registration as a professional engineer;
  - (b) any applicable application, examination, interview, course, or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
  - (c) evidence satisfactory to the Credentials Committee of the following:
    - (i) the Applicant’s identity and legal name;
    - (ii) that the Applicant is of good character and good repute;
    - (iii) that the Applicant has obtained the necessary level of competency in English to engage in the Regulated Practice in British Columbia;
    - (iv) that the Applicant has completed the academic requirements pursuant to section 5.5.1(6)(c)(iii) of the Bylaws [*Engineer-in-Training*];
    - (v) that the Applicant has engineering experience that
      - (A) is sufficiently current to demonstrate competency with current practices,

- (B) is supported by the Applicant's academic subjects of study, continuing education, or examinations assigned by the Credentials Committee,
  - (C) is broad-based and at the level of complexity and responsibility that demonstrates that the Applicant
    - (I) has applied engineering principles at an appropriate level,
    - (II) is ready to accept the full professional responsibility to engage in the Regulated Practice, and
    - (III) has reached the level of professional maturity needed to judge when the Applicant is out of the Applicant's area of professional competence,
  - (D) is validated by
    - (I) a minimum of 4 Professional Registrants, or equivalent licensed engineering or geoscience practitioners from a Regulatory Authority, who
      - (1) practise in the same discipline of engineering as the Applicant or a related discipline, and
      - (2) have detailed knowledge of the work of the Applicant, or
    - (II) validators satisfactory to the Credentials Committee, where the Credentials Committee is satisfied that the Applicant cannot comply with the requirement in subsection (c)(v)(D)(I),
  - (E) is in conformance with general and discipline-specific experience guidelines published by the Credentials Committee,
  - (F) demonstrates that the Applicant has achieved the key competencies established by the Board at the required level of competence established by the Board in a minimum of 4 years, and
  - (G) demonstrates that the Applicant is competent to practise in British Columbia through achievement of Canadian environment competencies established by the Board at the required level of competence established by the Board, or by any alternative means established by the Board;
- (vi) that the Applicant has the requisite knowledge of the PGA, the Bylaws, the Code of Ethics, and professional practice issues, demonstrated by successful completion of
- (A) a course in law and ethics approved by the Board, and

- (B) an examination in professional practice approved by the Board.
- (5) Despite subsection (4)(c), the Credentials Committee may accept the following qualifications without further examination:
- (a) the qualifications required by subsections (4)(c)(iii) to (4)(c)(vi) if the Applicant
    - (i) holds registration or licensure as the equivalent of a professional engineer in good standing with a Regulatory Authority for engineering in another jurisdiction in Canada, and
    - (ii) is not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia;
  - (b) the qualifications required by subsections (4)(c)(iv) and (4)(c)(v) if the Applicant
    - (i) holds registration or licensure as the equivalent of a professional engineer in good standing with a Regulatory Authority in another country that is, in the opinion of the Board, equivalent to EGBC, and
    - (ii) is not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia.

### 5.6.1 Designated Structural Engineer

- (1) The subcategory of Registrant called “designated structural engineer” is established as a subcategory of professional engineer pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Only a professional engineer who is a Professional Registrant and who is designated a designated structural engineer may hold themselves out to be a designated structural engineer and use the post-nominal “Struct.Eng.”.
- (3) Pursuant to section 42(2)(d) of the PGA [*Categories of registrants and bylaws for categories of registrants*], the Credentials Committee may designate a professional engineer as a designated structural engineer when the Credentials Committee is satisfied that the professional engineer demonstrates the requisite qualifications to be designated as a designated structural engineer.
- (4) Pursuant to section 42(2)(d) of the PGA [*Categories of registrants and bylaws for categories of registrants*], to be designated as a designated structural engineer, a professional engineer must provide the following:
  - (a) a completed application for designation as a designated structural engineer;

- (b) any applicable application, examination, or other applicable fees specified in section 6.1(2) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
  - (c) evidence satisfactory to the Credentials Committee that the professional engineer
    - (i) is of good character and good repute,
    - (ii) has at least 6 years of significant post-graduation structural engineering experience as specified by the Board, including 2 years in responsible charge of significant engineering work as specified by the Board, that includes seismic design of buildings or other Structures in significant seismic regions as specified by the Board,
    - (iii) has completed examination(s) in structural engineering knowledge, solutions, codes and practice, as specified by the Board, and
    - (iv) has demonstrated active practice and completion of continuing education, as specified by the Board.
- (5) To maintain accreditation as a designated structural engineer, a designated structural engineer must
- (a) actively practise structural engineering for at least 2,250 hours over each Three-Year Rolling Period and provide confirmation of such to EGBC by 11:59 PM (Pacific Time) on the last day of each Reporting Year,
  - (b) comply with all applicable continuing education requirements set out in section 7.6 of the Bylaws [*Continuing Education Program*], and
  - (c) comply with any additional requirements to maintain accreditation as a designated structural engineer, as determined by the Board.

[(5)(a) amended 2022-09-19]

## 5.7 Professional Geoscientist

- (1) The category of Registrant called “professional geoscientist” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Only a Registrant who is designated a professional geoscientist may hold themselves out as a professional geoscientist and use the post-nominal “P.Geo.”.
- (3) A professional geoscientist may engage in the Reserved Practice.
- (4) Pursuant to section 47(1) of the PGA [*Admission and reinstatement of registrants*], an Applicant for registration as a professional geoscientist must provide the following to the Credentials Committee:

- (a) a completed application for registration as a professional geoscientist;
- (b) any applicable application, examination, interview, course, or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
- (c) evidence satisfactory to the Credentials Committee of the following:
  - (i) of the Applicant's identity and legal name;
  - (ii) that the Applicant is of good character and good repute;
  - (iii) that the Applicant has obtained the necessary level of competency in English to engage in the Regulated Practice in British Columbia;
  - (iv) that the Applicant has completed the academic requirements pursuant to section 5.5.2 (6)(c)(iii) of the Bylaws [*Geoscientist-in-Training*];
  - (v) that the Applicant has geoscience experience that
    - (A) is sufficiently current to demonstrate competency with current practices,
    - (B) is supported by the Applicant's academic subjects of study, continuing education or examinations assigned by the Credentials Committee,
    - (C) is broad-based and at the level of complexity and responsibility that demonstrates that the Applicant
      - (I) has applied geoscience principles at an appropriate level,
      - (II) is ready to accept the full professional responsibility to engage in the Regulated Practice, and
      - (III) has reached the level of professional maturity needed to judge when the Applicant is out of the Applicant's area of professional competence,
    - (D) is validated by
      - (I) a minimum of 4 Professional Registrants, or equivalent licensed engineering or geoscience practitioners from a Regulatory Authority, who
        - (1) practise in the same discipline of geoscience as the Applicant or a related discipline, and
        - (2) have detailed knowledge of the work of the Applicant, or

- (II) validators satisfactory to the Credentials Committee, where the Credentials Committee is satisfied that the Applicant cannot comply with the requirement in subsection (c)(v)(D)(I),
- (E) is in conformance with general and discipline-specific experience guidelines published by the Credentials Committee,
- (F) demonstrates that the Applicant has achieved the work experience competencies established by the Board in a minimum of 4 years, and
- (G) demonstrates that the Applicant is competent to practise in British Columbia through achievement of Canadian environment competencies established by the Board at the required level of competence established by the Board, or by any alternative means established by the Board;
- (vi) that the Applicant has the requisite knowledge of the PGA, the Bylaws, the Code of Ethics and professional practice issues, demonstrated by successful completion of
  - (A) a course in law and ethics approved by the Board, and
  - (B) an examination in professional practice approved by the Board.

[(4)(c)(vi)(A),(B) amended 2025-01-13]

- (5) Despite subsection (4)(c), the Credentials Committee may accept the following qualifications without further examination:
  - (a) the qualifications required by subsections (4)(c)(iii) to (4)(c)(vi) if the Applicant
    - (i) holds registration or licensure as the equivalent of a professional geoscientist in good standing with a Regulatory Authority for geoscience in another jurisdiction in Canada, and
    - (ii) is not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia;
  - (b) the qualifications required by subsections (4)(c)(iv) and (4)(c)(v) if the Applicant
    - (i) holds registration or licensure as the equivalent of a professional geoscientist in good standing with a Regulatory Authority in another country that is, in the opinion of the Board, equivalent to EGBC, and
    - (ii) is not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia.

## 5.8 Professional Licensee Engineering

- (1) The category of Registrant called “professional licensee engineering” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) On the coming into force of the PGA, individuals who held a limited licence to practise professional engineering pursuant to the EGA are continued as professional licensees engineering.
- (3) Only a Registrant who is designated as a professional licensee engineering may hold themselves out to be a professional licensee engineering and use the post-nominal “P.L.Eng.”.
- (3.1) A professional licensee engineering may only use a title containing the word “engineer”, or any form or abbreviation of the word “engineer”, if the designation “professional licensee engineering” or “P.L.Eng.” is used in close proximity to the title and given the same or higher degree of prominence.  
[(3.1) added 2021-12-15]
- (4) A professional licensee engineering may only engage in the authorized area of the Reserved Practice that is specified on their licence.
- (5) Pursuant to section 47(1) of the PGA [*Admission and reinstatement of registrants*], an Applicant for registration as a professional licensee engineering must provide the following to the Credentials Committee:
  - (a) a completed application for registration as a professional licensee engineering;
  - (b) any applicable application, examination, interview, course, or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
  - (c) a proposed authorized area of practice;
  - (d) evidence satisfactory to the Credentials Committee of the following:
    - (i) the Applicant’s identity and legal name;
    - (ii) that the Applicant is of good character and good repute;
    - (iii) that the Applicant has obtained the necessary level of competency in English to engage in the Regulated Practice in British Columbia;
    - (iv) that the Applicant understands the role and obligations of a professional licensee engineering;

- (v) that the Applicant undertakes to practise within the authorized area of practice approved by the Credentials Committee and in accordance with other requirements related to practice that may be specified by the Credentials Committee;
- (vi) that the Applicant has a science degree in a discipline and from a university program approved by the Board, a degree or diploma in engineering technology from an institution approved by the Board in a program approved by the Board, or other academic qualifications acceptable to the Board;
- (vii) that the Applicant has completed any examinations assigned by the Credentials Committee;
- (viii) that the Applicant has a minimum of 8 years of experience in engineering that
  - (A) includes up to 4 of the years spent by the Applicant in obtaining the academic qualifications referred to in subsection (d)(vi),
  - (B) concludes with at least 2 years of experience within the proposed authorized area of practice to which the licence is to apply,
  - (C) is sufficiently current to demonstrate competency with current practices,
  - (D) is supported by the Applicant's academic subjects of study, continuing education or examinations assigned by the Credentials Committee,
  - (E) is at the level of complexity and responsibility that demonstrates that the Applicant
    - (I) has applied engineering principles at an appropriate level,
    - (II) is ready to accept the full professional responsibility to engage in the Applicant's proposed authorized area of practice, and
    - (III) has reached the level of professional maturity needed to judge when the Applicant is out of the Applicant's area of professional competence,
  - (F) is validated by
    - (I) a minimum of 4 Professional Registrants, or equivalent licensed engineering or geoscience practitioners from a Regulatory Authority, who
      - (1) practise in the same discipline of engineering as the Applicant or a related discipline, and
      - (2) have detailed knowledge of the work of the Applicant, or

- (II) validators satisfactory to the Credentials Committee, where the Credentials Committee is satisfied that the Applicant cannot comply with the requirement in subsection (d)(viii)(F)(I),
- (G) is in conformance with general and discipline-specific experience guidelines published by the Credentials Committee,
- (H) demonstrates that, within the proposed authorized area of practice, the Applicant has achieved the key competencies established by the Board at the required level of competence established by the Board in a minimum of 4 years, and
- (I) demonstrates that the Applicant is competent to practise in British Columbia within the proposed authorized area of practice through achievement of Canadian environment competencies established by the Board at the required level of competence established by the Board, or by any alternative means established by the Board;
- (ix) that the Applicant has the requisite knowledge of the PGA, the Bylaws, the Code of Ethics and professional practice issues, demonstrated by successful completion of
  - (A) a course in law and ethics approved by the Board, and
  - (B) an examination in professional practice approved by the Board.
- (6) Despite subsection (5)(d), the Credentials Committee may accept the qualifications required by subsections (5)(d)(vi) to (5)(d)(ix) without further examination if the Applicant
  - (a) holds registration or licensure as the equivalent of a professional licensee engineering in good standing with a Regulatory Authority for engineering in another jurisdiction in Canada, and
  - (b) is not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia.

## 5.9 Professional Licensee Geoscience

- (1) The category of Registrant called “professional licensee geoscience” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) On the coming into force of the PGA, individuals who held a limited licence to practise professional geoscience pursuant to the EGA are continued as professional licensees geoscience.

- (3) Only a Registrant who is designated as a professional licensee geoscience may hold themselves out to be a professional licensee geoscience and use the post-nominal “P.L.Geo.”.
- (3.1) A professional licensee geoscience may only use a title containing the word “geologist”, “geophysicist”, “geochemist”, or “geoscientist”, or any form or abbreviation thereof, if the designation “professional licensee geoscience” or “P.L.Geo.” is used in close proximity to the title and given the same or higher degree of prominence.
- [(3.1) added 2021-12-15]
- (4) A professional licensee geoscience may only engage in the authorized area of the Reserved Practice that is specified on their licence.
- (5) Pursuant to section 47(1) of the PGA [*Admission and reinstatement of registrants*], an Applicant for registration as a professional licensee geoscience must provide the following to the Credentials Committee:
- (a) a completed application for registration as a professional licensee geoscience;
  - (b) any applicable application, examination, interview, course, or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*];
  - (c) a proposed authorized area of practice;
  - (d) evidence satisfactory to the Credentials Committee of the following:
    - (i) the Applicant’s identity and legal name;
    - (ii) that the Applicant is of good character and good repute;
    - (iii) that the Applicant has obtained the necessary level of competency in English to engage in the Regulated Practice in British Columbia;
    - (iv) that the Applicant understands the role and obligations of a professional licensee geoscience;
    - (v) that the Applicant undertakes to practise within the authorized area of practice approved by the Credentials Committee and in accordance with other requirements related to practice that may be specified by the Credentials Committee;
    - (vi) that the Applicant has a science degree in a discipline and from a university program approved by the Board, a degree or diploma in geoscience technology from an institution approved by the Board in a program approved by the Board, or other academic qualifications acceptable to the Board;

- (vii) that the Applicant has completed any examinations assigned by the Credentials Committee;
- (viii) that the Applicant has a minimum of 8 years of experience in geoscience that
  - (A) includes up to 4 of the years spent by the Applicant in obtaining the academic qualifications referred to in subsection (d)(vi),
  - (B) concludes with at least 2 years of experience within the proposed authorized area of practice to which the licence is to apply,
  - (C) is sufficiently current to demonstrate competency with current practices,
  - (D) is supported by the Applicant's academic subjects of study, continuing education or examinations assigned by the Credentials Committee,
  - (E) is at the level of complexity and responsibility that demonstrates that the Applicant
    - (I) has applied geoscience principles at an appropriate level,
    - (II) is ready to accept the full professional responsibility to engage in the proposed authorized area of practice, and
    - (III) has reached the level of professional maturity needed to judge when the Applicant is out of the Applicant's area of professional competence,
  - (F) is validated by
    - (I) a minimum of 4 Professional Registrants, or equivalent licensed engineering or geoscience practitioners from a Regulatory Authority, who
      - (1) practise in the same discipline of geoscience as the Applicant or a related discipline, and
      - (2) have detailed knowledge of the work of the Applicant, or
    - (II) validators satisfactory to the Credentials Committee, where the Credentials Committee is satisfied that the Applicant cannot comply with the requirement in subsection (d)(viii)(F)(I),
  - (G) is in conformance with general and discipline-specific experience guidelines published by the Credential Committee,
  - (H) demonstrates that, within the proposed authorized area of practice, the Applicant has achieved the key competencies established by the Board

at the required level of competence established by the Board in a minimum of 4 years, and

- (l) demonstrates that the Applicant is competent to practise in British Columbia within the proposed authorized area of practice through achievement of Canadian environment competencies established by the Board at the required level of competence established by the Board, or by any alternative means established by the Board;
- (ix) that the Applicant has the requisite knowledge of the PGA, the Bylaws, the Code of Ethics and professional practice issues, demonstrated by successful completion of
  - (A) a course in law and ethics approved by the Board, and
  - (B) an examination in professional practice approved by the Board.
- (6) Despite subsection (5)(d), the Credentials Committee may accept the qualifications required by subsections (5)(d)(vi) to (5)(d)(ix) without further examination if the Applicant
  - (a) holds registration or licensure as the equivalent of a professional licensee geoscience in good standing with a Regulatory Authority for geoscience in another jurisdiction in Canada, and
  - (b) is not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia.

#### 5.10 Life Member Prior to 1998

- (1) The category of Registrant called “life member prior to 1998” is established only for life members whose status had vested pursuant to the prior EGBC bylaws before December 31, 1997 pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) No individuals other than those described in subsection (1) may be granted registration in the category of Registrant called “life member prior to 1998”.
- (3) A life member whose status had vested pursuant to the prior EGBC bylaws before December 31, 1997 retains the rights and privileges of the category of professional engineer established pursuant to section 5.6 of the Bylaws [*Professional Engineer*] without payment of the annual fee.
- (4) A life member whose status had vested pursuant to the prior EGBC bylaws before December 31, 1997 has the obligations of a Professional Registrant pursuant to the PGA and the Bylaws, including applicable continuing education requirements.

### 5.11 Honorary Life Member

- (1) The category of Registrant called “honorary life member” is established only for honorary life members whose status had vested pursuant to the prior EGBC bylaw 10(c.2) [*Honorary Life Membership or Licensure*] pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) No individuals other than those described in subsection (1) may be granted registration in the category of Registrant called “honorary life member”.
- (3) An honorary life member whose status had vested pursuant to the prior bylaw 10(c.2) [*Honorary Life Membership or Licensure*] retains the rights and privileges of the category of professional engineer established pursuant to section 5.6 of the Bylaws [*Professional Engineer*], or professional geoscientist established pursuant to section 5.7 of the Bylaws [*Professional Geoscientist*], as applicable, without payment of the annual fee.
- (4) An honorary life member whose status had vested pursuant to the prior bylaw 10(c.2) [*Honorary Life Membership or Licensure*] has the obligations of a Professional Registrant pursuant to the PGA and the Bylaws, including applicable continuing education requirements.

### 5.12 Registrant Firm

- (1) The category of Registrant called “Registrant Firm” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) A Registrant Firm may carry out the Reserved Practice and may have appropriately qualified individuals employed by or under contract with the Registrant Firm carry out the Reserved Practice on its behalf.
- (3) A Registrant Firm must not serve as a Board Member or as a member of any Committee.
- (4) An Applicant for registration as a Registrant Firm must provide the following to the Audit and Practice Review Committee:
  - (a) the names of
    - (i) the Applicant’s Responsible Officer,
    - (ii) the Applicant’s Responsible Registrant(s), and
    - (iii) all individual Registrants employed by or under contract with the Applicant;
  - (b) the number of individuals employed by or under contract with the Registrant Firm who are registrants of each regulatory body under the PGA other than EGBC;
  - (c) a completed declaration by each of the Applicant’s Responsible Registrant(s), in the form set out in Schedule D;

- (d) a completed declaration by the Applicant's Responsible Officer, in the form set out in Schedule E;
- (e) all names, both registered and unregistered, under which the Applicant does or has done business over the past 10 years within Canada;
- (f) the Applicant's industry or industries of practice and area(s) of practice;
- (g) if the Applicant is a corporation and upon request by EGBC:
  - (i) the Applicant's incorporation number;
  - (ii) the date of the Applicant's incorporation;
  - (iii) a copy of the Applicant's certificate of incorporation, certificate of amalgamation, certificate of continuation, or equivalent, from the home jurisdiction of the Applicant;
  - (iv) any certificate of name change or certificate of restoration, if applicable;
  - (v) a copy of the Applicant's shareholder register, unless the Applicant is a publicly traded corporation, in which case the Applicant is exempt from this subsection;
  - (vi) a copy of the Applicant's register of directors and officers;
- (h) if the Applicant is a partnership:
  - (i) the Applicant's registered business name, if applicable, that complies with the *Partnership Act*, R.S.B.C. 1996, c. 348;
  - (ii) a copy of the register of partners;
- (i) if the Applicant is a sole proprietorship:
  - (i) the Applicant's registered business name, if applicable;
  - (ii) the name of the owner of the sole proprietorship;
- (j) a statement confirming whether EGBC or a Different Governing Body has ever cancelled, suspended, or restricted the ability to engage in the Regulated Practice of the Applicant, an individual designated as a Responsible Registrant under subsection (5), or another person with a direct or indirect ownership interest in the Applicant as the result of a disciplinary process;

- (j.1) a copy of any letter of explanation submitted pursuant to section 5.23(6) of the Bylaws by an individual designated as a Responsible Registrant under subsection (5);
- (k) the addresses of all of the Applicant's offices in British Columbia, or, if the Applicant does not have any offices in British Columbia, all of the business location(s) in British Columbia where Professional Registrants will be engaged in the Regulated Practice on behalf of the Applicant;
- (l) any applicable application fees and annual fees specified in section 6.1(1) of the Bylaws [*Application Fees*], sections 6.4(2) and(5) of the Bylaws [*Annual Fees*], and Schedule C of the Bylaws [*Fees*], and any outstanding amounts owing to EGBC;
- (m) any additional information or documentation
  - (i) regarding indirect ownership of the Applicant, or
  - (ii) that may otherwise be requested by the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee.

[(4) amended 2023-05-01; (4)(l) amended 2021-12-15]; (4)(g),(h),(j) amended 2025-01-13, (j.1) added 2025-01-13]

- (5) A Registrant Firm must designate at least one individual as a Responsible Registrant for each area of practice engaged in by the Registrant Firm.
- (6) A Responsible Registrant may be designated for more than one area of practice at a Registrant Firm.
- (7) An individual designated as a Responsible Registrant of a Registrant Firm pursuant to subsection (5) must be a Professional Registrant who is employed by or under contract with the Registrant Firm and who has the ability to engage in the Reserved Practice.
 

[(7) amended 2021-07-14]
- (8) An individual designated as a Responsible Registrant of a Registrant Firm pursuant to subsection (5) must submit a completed declaration to EGBC in the form set out at Schedule D and ensure the statements remain true.

[(8) amended 2026-04-XX]
- (9) A Responsible Registrant must ensure that, within the areas of practice to which the Responsible Registrant is designated pursuant to subsection (5), the Registrant Firm meets all of the requirements set out in the Bylaws, including ethical, quality management, and continuing education requirements.
 

[(9) amended 2022-02-22]
- (10) If all Responsible Registrants designated for an area of practice at a Registrant Firm cease to meet any of the criteria set out in subsections (7) and (8), the Registrant Firm must immediately designate at least one new Responsible Registrant for that area of practice.

- (11) If a Registrant Firm fails to comply with subsections (5) or (10), the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee must place a condition on the Registrant Firm's registration and Permit to Practice prohibiting it from engaging in the Regulated Practice until such time as the Registrant Firm has complied with subsections (5) or (10).
- (12) An individual may act as a Responsible Registrant for more than one Registrant Firm.
- (13) A Registrant Firm must designate one individual as the Responsible Officer of the Registrant Firm, who may also be a Responsible Registrant.
- (14) An individual designated as the Responsible Officer of a Registrant Firm pursuant to subsection (13) must be an individual who is employed by or under contract with the Registrant Firm.
- (15) If an individual designated as the Responsible Officer by a Registrant Firm pursuant to subsection (13) is also a Registrant, the individual must be a Registrant In Good Standing who is employed by or under contract with the Registrant Firm.
- (16) An individual designated as the Responsible Officer of a Registrant Firm pursuant to subsection (13) must submit a completed declaration to EGBC in the form set out at Schedule E and ensure the statements remain true.  
[(16) amended 2026-04-XX]
- (17) A Responsible Officer must be an Individual With Authority at the Registrant Firm.
- (18) A Responsible Officer must ensure that the Registrant Firm meets its obligations pursuant to the PGA and the Bylaws.
- (19) If the Responsible Officer of a Registrant Firm ceases to meet any of the criteria set out in subsections (14), (15), (16), or (17), the Registrant Firm must immediately designate a new Responsible Officer.
- (20) If a Registrant Firm fails to comply with subsections (13) or (19), the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee must place a condition on the Registrant Firm's registration and Permit to Practice prohibiting it from engaging in the Regulated Practice until such time as the Registrant Firm has complied with subsections (13) or (19).
- (21) Any oral submissions made on behalf of a Registrant Firm pursuant to the Bylaws may be made by an Individual With Authority at the Registrant Firm.
- (22) The Registrant Firm must ensure all individuals employed by or under contract with the Registrant Firm comply with the prohibitions regarding
  - (a) the use of

- (i) a reserved title to be used exclusively by registrants of EGBC as set out sections 51 to 53, inclusive, of the PGA, applicable regulations, and the Bylaws, or
  - (ii) any other name, title, description or abbreviation of a name or title, or an equivalent of a reserved title or other name or title in another language, in any manner that expresses or implies that the person is a registrant of EGBC or associated with EGBC or is authorized to practice in a profession that is subject to a reserved title to be used exclusively by registrants of EGBC, as set out sections 51 to 53, inclusive, of the PGA, applicable regulations, and the Bylaws, and
- (b) provision of advice or services of a reserved practice prescribed for registrants of EGBC pursuant to sections 51, 54 and 55 of the PGA, applicable regulations, and the Bylaws.

[(22) added 2025-01-13]

### 5.12.1 Public Sector Firm

- (1) The subcategory of Registrant called “Public Sector Firm” is established under the category of Registrant Firm pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Pursuant to section 42(2)(d) of the PGA [*Categories of registrants and bylaws for categories of registrants*], the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may designate a Registrant Firm as a Public Sector Firm where the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee is satisfied that
  - (a) the Registrant Firm is a Government Registrant, or
  - (b) the Registrant Firm is a local public body as defined in schedule 1 of the *Freedom of Information and Protection of Privacy Act*, R.S.B.C. 1996, c. 165.
- (3) If a decision is made pursuant to the PGA or the Bylaws to suspend, cancel, or impose a limit or condition, including a condition prohibiting practice, on the registration and Permit to Practice of a Public Sector Firm, then
  - (a) EGBC must notify the Superintendent of Professional Governance of the decision,
  - (b) any suspension, cancellation, limit, or condition on a Public Sector Firm’s registration and Permit to Practice must take effect no earlier than 10 days after the notice pursuant to subsection (a) has been provided, and
  - (c) publication of the decision must be delayed until the earlier of

- (i) 10 days after the notice pursuant to subsection (a) has been provided, or
- (ii) the date on which a decision of the Lieutenant Governor in Council with respect to exercising the power at section 83 of the PGA [*If registration of firm as registrant suspended or cancelled*] becomes known to the public.

[(3) amended 2023-05-01; (3)(a) amended 2022-02-22]

- (4) The Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may change the subcategory of a Registrant Firm from Public Sector Firm to Private Sector Firm if the Registrant Firm no longer meets the criteria set out in subsection (2).

### 5.12.2 Private Sector Firm

- (1) The subcategory of Registrant called “Private Sector Firm” is established under the category of Registrant Firm pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Pursuant to section 42(2)(d) of the PGA [*Categories of registrants and bylaws for categories of registrants*], any Registrant Firm that the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee has not designated as Public Sector Firm must be designated as a Private Sector Firm.
- (3) The Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may change the subcategory of a Registrant Firm from Private Sector Firm to Public Sector Firm if the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee determines that the Registrant Firm meets the criteria set out in section 5.12.1(2) of the Bylaws [*Public Sector Firm*].

### 5.12.3 Limited Liability Partnerships

- (1) Registrants are authorized to provide services in respect of the Regulated Practice through a limited liability partnership under the category Registrant Firm pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Registered Firms that are limited liability partnerships must
  - (a) have at least one partner who is an individual Registrant In Good Standing,
  - (b) ensure all advertising for the Registrant Firm indicates that the limited liability partnership is carrying out the Regulated Practice by using “Limited Liability Partnership” or “LLP” at the end of its business name, and
  - (c) if a Registrant Firm is continued as a limited liability partnership, promptly take reasonable steps to notify in writing each existing client of the Registrant Firm of the

change and the effect of a limited liability partnership in respect of the liability of partners.

- (3) The notice required under subsection (2)(c) must include a statement to the following effect, prominently placed:

The partners in a limited liability partnership are not personally liable for the negligent acts or omissions of another partner or an employee unless the partner knew of the negligent act or omission and did not take reasonable steps to prevent it. Each partner is personally liable for their own actions, and the partnership continues to be liable for the negligence of its partners, associates and employees. Accordingly, there is no reduction or limitation on the liability of the partnership.
- (4) When a Registrant Firm is registered as an extraprovincial limited liability partnership under Part 6 [*Limited Liability Partnerships*] of the *Partnership Act*, R.S.B.C. 1996, c. 348, the Registrant Firm must promptly take reasonable steps to notify in writing each existing client of the Registrant Firm in British Columbia of the registration and any change, resulting from the registration, in the liability of the partners.
- (5) Section (4) does not apply to a client outside of British Columbia if the Registrant Firm carries out the Regulated Practice to the client primarily outside of British Columbia.
- (6) The notice required under subsections (2) or (4) may be
  - (a) mailed by regular or registered mail to the client at the client's last known address,
  - (b) delivered personally to the client, or
  - (c) transmitted by electronic mail to the client at the client's last known electronic mail address.

[5.12.3 added 2025-01-13]

### **5.13 Non-Practising Individual Registrant**

- (1) The category of Registrant called "non-practising individual Registrant" is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Any Professional Registrant In Good Standing may apply to the Registrar to change their category of registration to non-practising.
- (3) A non-practising individual Registrant must not engage in the Reserved Practice.
- (4) A non-practising individual Registrant must annually commit to the Board not to engage in the Reserved Practice until released from the commitment by the Board in writing.

- (5) A non-practising individual Registrant must only use the following professional designation(s), as applicable:

**Engineers**

- (a) Professional Engineer (Non-Practising);
- (b) P.Eng. (Non-Practising);
- (c) Professional Engineer (Retired);
- (d) P.Eng. (Retired);

**Geoscientists**

- (e) Professional Geoscientist (Non-Practising);
- (f) P.Geo. (Non-Practising);
- (g) Professional Geoscientist (Retired);
- (h) P.Geo. (Retired);

**Licensees**

- (i) Professional Licensee Engineering (Non-Practising);
  - (j) P.L.Eng. (Non-Practising);
  - (k) Professional Licensee Engineering (Retired);
  - (l) P.L.Eng. (Retired);
  - (m) Professional Licensee Geoscience (Non-Practising);
  - (n) P.L.Geo. (Non-Practising);
  - (o) Professional Licensee Geoscience (Retired);
  - (p) P.L.Geo. (Retired).
- (6) A non-practising individual Registrant who applies to reinstate status as a Professional Registrant must
- (a) pay the applicable fees as set out in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*], and

- (b) demonstrate compliance with the requirements for reinstatement of status as a Professional Registrant set out in section 5.23 of the Bylaws [*Reinstatement of Status as a Practising Professional Registrant*].

#### 5.14 Non-Practising Registrant Firm

- (1) The category of Registrant called “non-practising Registrant Firm” is established pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].
- (2) Any Registrant Firm In Good Standing may apply to the Audit and Practice Review Committee to change its category of registration to non-practising.
- (3) A non-practising Registrant Firm must not engage in the Reserved Practice and must not authorize any individual Registrant to engage in the Reserved Practice on behalf of the non-practising Registrant Firm.
- (4) A non-practising Registrant Firm must annually commit to the Board not to engage in the Reserved Practice until released from the commitment by the Board in writing.
- (5) A non-practising Registrant Firm must not advertise or hold itself out as providing any services related to or requiring the application of the Reserved Practice.
- (6) A non-practising Registrant Firm must
  - (a) clearly and visibly include the designation “non-practising” after the Registrant Firm’s name or Permit to Practice Number wherever it is used in any way related to the Regulated Practice, and
  - (b) expressly advise of the Registrant Firm’s non-practising status in any oral communications on behalf of the Registrant Firm that are in any way related to the Regulated Practice.
- (7) A non-practising Registrant Firm must continue to meet all requirements set out in the PGA, regulations, and the Bylaws, except where expressly exempted from such requirements, and nothing in this section postpones or defers the deadlines or requirements set out in the PGA, regulations, and Bylaws.
- (8) A non-practising Registrant Firm that applies for reinstatement of status as a Registrant Firm must demonstrate compliance with the requirements for reinstatement of status as a Registrant Firm set out in section 5.24 of the Bylaws [*Reinstatement of Status as a Practising Registrant Firm*].
- (9) If a non-practising Registrant Firm does not have its status as a Registrant Firm reinstated within 2 years of the date on which the Registrant Firm’s status was changed to non-practising, the non-practising Registrant Firm’s registration and Permit to Practice must be cancelled.

### 5.15 Life Member or Life Limited Licensee

- (1) The category of Registrant called “life member or life limited licensee” is established only for:
  - (a) life members or life limited licensees whose status had vested pursuant to the prior bylaw 10(c.1) [*Life Membership or Licensure*], pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*];
  - (b) Registrants previously in the registration categories of “life member prior to 1998” or “honorary life member” who elect to change their registration category to life member or life limited licensee.

[(1)(b) added 2021-07-14]

- (2) No individuals other than those described in subsection (1) may be granted registration in the category of Registrant called “life member or life limited licensee”.
- (3) A life member or life limited licensee retains voting privileges without payment of the annual fee but does not have the right to engage in the Reserved Practice.
- (4) A life member or life limited licensee must not engage in the Reserved Practice.
- (5) A life member or life limited licensee must, when contacted by EGBC using all available contact information on file, provide up-to-date contact information and reaffirm their commitment not to engage in the Reserved Practice.

[(5) amended 2023-02-28]

- (6) A life member or life limited licensee must only use the following professional designation(s), as applicable:

#### ***Engineers***

- (a) Professional Engineer (Non-Practising);
- (b) P.Eng. (Non-Practising);
- (c) Professional Engineer (Retired);
- (d) P.Eng. (Retired);

#### ***Geoscientists***

- (e) Professional Geoscientist (Non-Practising);
- (f) P.Geo. (Non-Practising);
- (g) Professional Geoscientist (Retired);

(h) P.Geo. (Retired);

**Licensees**

(i) Professional Licensee Engineering (Non-Practising);

(j) P.L.Eng. (Non-Practising);

(k) Professional Licensee Engineering (Retired);

(l) P.L.Eng. (Retired);

(m) Professional Licensee Geoscience (Non-Practising);

(n) P.L.Geo. (Non-Practising);

(o) Professional Licensee Geoscience (Retired);

(p) P.L.Geo. (Retired).

(7) A Registrant whose life status vested pursuant to the prior EGBC bylaw 10(c.1) [*Life Membership or Licensure*] who applies to reinstate status as a Professional Registrant must

(a) pay the applicable fees as set out in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*], and

(b) demonstrate compliance with the requirements for reinstatement of status as a Professional Registrant set out in section 5.23 of the Bylaws [*Reinstatement of Status as a Practising Professional Registrant*].

**5.16 Honorary Member**

(1) The category of Registrant called “honorary member” is established only for honorary members whose status had vested pursuant to the prior EGBC bylaw 10(d) [*Honorary Membership*], pursuant to section 42(2) of the PGA [*Categories of registrants and bylaws for categories of registrants*].

(2) No individuals other than those described in subsection (1) may be granted registration in the category of Registrant called “honorary member”.

(3) An honorary member whose status had vested pursuant to the prior EGBC bylaw 10(d) [*Honorary Membership*] retains honorary status with EGBC without the payment of fees.

(4) Honorary status is a ceremonial designation and does not on its own accord confer any rights or responsibilities under the PGA or the Bylaws.

- (5) An honorary member's status continues at the pleasure of the Board and may be revoked at the Board's discretion without prior notice to the honorary member.

### **5.17 Registration and Exemptions from Registration as a Registrant Firm**

- (1) Subject to the PGA, associated regulations, and subsection (3), every Firm that engages in the Regulated Practice must register as a Registrant Firm and obtain a Permit to Practice from EGBC.

[(1) amended 2023-05-01]

- (1.1) An unincorporated Sole Practitioner is a Firm and must register as a Registrant Firm and obtain a Permit to Practice from EGBC in addition to registering as an individual Registrant.

[(1.1) added 2025-01-13]

- (2) If the Audit and Practice Review Committee learns that a Firm is registered as a Registrant Firm, but does not, or at the time of registration did not, engage in the Regulated Practice or meet any one of the other requirements for registration pursuant to section 5.12 of the Bylaws [*Registrant Firm*], the Audit and Practice Review Committee must cause a condition to be placed on the Registrant Firm's registration and Permit to Practice prohibiting it from engaging in the Regulated Practice until the necessary requirements are met.
- (3) A Firm may apply in writing to the Audit and Practice Review Committee for an exemption from the requirement to register as a Registrant Firm and obtain a Permit to Practice from EGBC if any of the following apply:
- (a) EGBC has an agreement in place with another regulatory body that exempts the Firm from registration with EGBC;
  - (b) the Firm is solely conducting research or providing education.
- (4) An application for an exemption submitted by a Firm pursuant to subsection (3) must include:
- (a) a clear indication of how the Firm qualifies for an exemption;
  - (b) any evidence that supports the Firm's application for an exemption; and
  - (c) a declaration confirming that if the Firm no longer qualifies for the exemption, the Firm will submit an application for registration pursuant to the Bylaws.

### **5.18 Decisions Regarding Applications for Enrolment, Admission, and Reinstatement**

- (1) On receiving an application for enrolment, admission, or reinstatement of status in any of the categories of individual Registrants pursuant to sections 5.5 to 5.11 of the Bylaws,

- (a) the Credentials Committee may
    - (i) grant the application,
    - (ii) grant the application subject to conditions or limitations on the registration, or
    - (iii) reject the application, with written reasons,
  - (b) the Registrar may, after a credentials hearing on good character and good repute held pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*],
    - (i) grant the application,
    - (ii) grant the application subject to conditions or limitations on the registration, or
    - (iii) reject the application, with written reasons, or
  - (c) an officer appointed by the Credentials Committee, in the case of a Non-Contentious Decision, may grant the application.
- (2) On receiving an application for admission or reinstatement of status as a Registrant Firm pursuant to sections 5.12 of the Bylaws [*Registrant Firm*] or 5.24 of the Bylaws [*Reinstatement of Status as a Practising Registrant Firm*], the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may
- (a) grant the application,
  - (b) grant the application subject to conditions or limitations on the registration, or
  - (c) reject the application, with written reasons.
- (3) Within 30 days of an application being granted pursuant to subsection (1), the Applicant must,
- (a) send to EGBC the full amount of any applicable fees pursuant to section 6 of the Bylaws [*Fees*], and
  - (b) ensure the Applicant's name, contact information, and any other information required for the Register pursuant to section 5.27 of the Bylaws [*Register for Individual Registrants*] is accurate
- in order to be admitted as an individual Registrant or receive the designation as designated structural engineer.

[(3) added 2026-04-XX]

## 5.19 Credentials Hearing on Good Character and Good Repute of an Individual Applicant

- (1) The Credentials Committee may order a credentials hearing be conducted by the Registrar before the Registrar makes a decision pursuant to section 5.18(1)(b) of the Bylaws [*Decisions Regarding Applications for Enrolment, Admission, and Reinstatement*], section 5.23(7)(b) of the Bylaws [*Reinstatement of Status as a Practising Professional Registrant*], or section 5.25(4)(b) [*Reinstatement as Trainee, a Non-Practising Registrant of a Life Member of Life Limited Licensee*] if the Credentials Committee determines that there is a serious concern that an individual Applicant does not meet the requirement to be of good character and good repute.

[(1) amended 2023-06-27]

- (2) A credentials hearing must be conducted in accordance with the procedure set out in Schedule B of the Bylaws, unless otherwise directed by the Registrar.

- (2.1) EGBC must publish the full text of a credentials hearing decision on a public website maintained by EGBC within 30 days of the date of the credentials hearing decision.

[(2.1) added 2023-06-27]

- (2.2) The publication of a credentials hearing decision pursuant to subsection (2.1) must not identify the Applicant.

[(2.2) added 2023-06-27]

- (2.3) Despite subsection (2.2), the publication of a credentials hearing decision pursuant to subsection (2.1) may identify the Applicant if

- (a) the Applicant consents in writing, or
- (b) the matter of serious concern identified by the Credentials Committee pursuant to subsection (1), including the identity of the applicant, is known to the public.

[(2.3) added 2023-06-27]

- (2.4) Despite subsection (2.2), the publication of a credentials hearing decision must identify the Applicant if the Applicant has been the subject of a disciplinary action taken by EGBC or a Different Governing Body, including an agreement resulting in the resolution of an investigation or disciplinary process by EGBC or by a Different Governing Body.

[(2.4) added 2023-06-27]

- (3) Despite subsections (2.1), (2.3) and (2.4), prior to publishing the full text of the credentials hearing decision, the Registrar must anonymize, redact, or otherwise not make publicly available any identifying, personal or sensitive information if the Registrar determines that the public interest in the information being made publicly available is outweighed by the privacy interest of

- (a) a person other than the Applicant, or
- (b) the Applicant if the Applicant suffers from a physical or mental ailment, an emotional disturbance or an addiction to alcohol or drugs.

[(3) amended 2023-06-27]

## 5.20 Rejection of Application on the Basis of an Indictable Offence

- (1) If the Credentials Committee is satisfied that an individual Applicant has been convicted of an indictable offence, the Credentials Committee may summarily reject the application.

[(1) amended 2023-05-01]

- (2) If the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee is satisfied that an Applicant for registration as a Registrant Firm has been convicted of an indictable offence, the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may summarily reject the application.

[(2) amended 2023-05-01]

- (3) Before proceeding pursuant to subsections (1) or (2), the Credentials Committee, the Audit and Practice Review Committee, or an officer appointed by the Audit and Practice Review Committee, as applicable, must be satisfied that the nature of the indictable offence or the circumstances under which the offence was committed give rise to concerns that the Applicant has displayed

- (a) Professional Misconduct,
- (b) Conduct Unbecoming a Registrant, or
- (c) Incompetent performance of duties undertaken while engaged in the Regulated Practice.

- (4) Before proceeding pursuant to subsections (1) or (2), the Credentials Committee, the Audit and Practice Review Committee, or an officer appointed by the Audit and Practice Review Committee, as applicable, must provide written notice to the Applicant that

- (a) action may be undertaken pursuant to section 5.20 of the Bylaws [*Rejection of Application on the Basis of an Indictable Offense*], and
- (b) the Applicant may, by a specified date, make written submissions to the Credentials Committee, the Audit and Practice Review Committee, or an officer appointed by the Audit and Practice Review Committee, as applicable.

[(4)(a) amended 2023-05-01]

- (5) The Credentials Committee may order a credentials hearing by the Registrar for an individual Applicant, in the place of or in addition to the written submissions referred to in subsection (4)(b).

- (6) If an Applicant is an Applicant for registration as a Registrant Firm, the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may order that oral submissions be made in place of or in addition to the written submissions referred to in subsection (4)(b), which are to be made in accordance with the procedures set out in Schedule B of the Bylaws unless otherwise directed by the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee.
- (7) Despite subsections (4), (5), and (6), if the Credentials Committee, the Audit and Practice Review Committee, or an officer appointed by the Audit and Practice Review Committee, as applicable, considers it necessary to protect the public interest, the Credentials Committee, the Audit and Practice Review Committee, or an officer appointed by the Audit and Practice Review Committee, as applicable, may proceed pursuant to subsections (1) or (2) without:
- (a) providing notice to the Applicant,
  - (b) providing the Applicant with an opportunity to make written submissions to the Credentials Committee, the Audit and Practice Review Committee, or an officer appointed by the Audit and Practice Review Committee, as applicable, or
  - (c) in the case of an individual Applicant, providing the Applicant with the opportunity to have a credentials hearing by the Registrar.
- (8) The Credentials Committee or the Audit and Practice Review Committee, as applicable, may approve policies and procedures for summarily rejecting the application of an Applicant pursuant to this section of the Bylaws.
- (9) Any policies and procedures for summarily rejecting the application of an Applicant that are approved by the Credentials Committee or the Audit and Practice Review Committee pursuant to subsection (8) must be published on a public website maintained by EGBC.

#### **5.21 Reconsideration of a Decision of the Credentials Committee**

- (1) Within 30 days of receipt of a decision of the Credentials Committee made pursuant to section 5.18(1)(a) of the Bylaws [*Decisions Regarding Applications for Enrolment, Admission, and Reinstatement*], an individual Applicant may apply in writing to the Credentials Committee for a reconsideration.
- (2) An application for a reconsideration submitted by an individual Applicant pursuant to subsection (1) must include all of the following:
- (a) a clear indication of the decision of the Credentials Committee;
  - (b) the position of the Applicant suggesting the decision of the Credentials Committee was flawed;

- (c) any evidence that was not previously before the Credentials Committee that the Applicant wants to be considered; and
  - (d) the relief sought by the Applicant.
- (3) An application for a reconsideration submitted by an individual Applicant pursuant to subsection (1) must be accompanied by all applicable reconsideration fees as set out in section 6.3(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*].
  - (4) After considering an application for a reconsideration, the Credentials Committee must, with written reasons,
    - (a) confirm the original decision of the Credentials Committee, or
    - (b) substitute the original decision of the Credentials Committee.
  - (5) The Credentials Committee may approve policies and procedures for the conduct of reconsiderations pursuant to this section of the Bylaws.
  - (6) Any policies and procedures for the conduct of reconsiderations that are approved by the Credentials Committee pursuant to subsection (5) must be published on a public website maintained by EGBC.
  - (7) No Applicant for registration as a Registrant Firm may apply for a reconsideration pursuant to this section of the Bylaws.

## 5.22 Review on the Record

- (1) Within 30 days of receipt of a decision of the Credentials Committee made pursuant to section 5.18(1)(a) of the Bylaws [*Decisions Regarding Applications for Enrolment, Admission, or Reinstatement*] or section 5.21(4) of the Bylaws [*Reconsideration of a Decision of the Credentials Committee*], or a decision of the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee made pursuant to section 5.18(2) of the Bylaws [*Decisions Regarding Applications for Enrolment, Admission, or Reinstatement*], an Applicant may apply in writing to the Registrar for a review on the record.
- (2) An application for a review on the record submitted by an Applicant pursuant to subsection (1) must set out all of the following:
  - (a) a clear indication of the decision(s) of the Credentials Committee, Audit and Practice Review Committee or officer appointed by the Audit and Practice Review Committee;
  - (b) the position of the Applicant suggesting the decision of the Credentials Committee, Audit and Practice Review Committee, or officer appointed by the Audit and Practice Review Committee was flawed; and

- (c) the relief sought by the Applicant.
  - (3) An application for a review on the record submitted by an Applicant pursuant to subsection (1) must be accompanied by all applicable review on the record fees as set out in section 6.3(2) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*].
  - (4) A review on the record must be conducted in writing unless otherwise directed by the Registrar.
  - (5) The Registrar may only consider evidence that was not previously before the Credentials Committee, the Audit and Practice Review Committee, or officer appointed by the Audit and Practice Review Committee if the Registrar determines that all of the following special circumstances exist which make it necessary to consider evidence that was not previously before the Credentials Committee, the Audit and Practice Review Committee, or officer appointed by the Audit and Practice Review Committee:
    - (a) the evidence is such that the applicant, through the exercise of reasonable due diligence, could not have discovered and submitted it before the decision was made by the Credentials Committee, the Audit and Practice Review Committee, or the officer appointed by the Audit and Practice Review Committee;
    - (b) the evidence is relevant in the sense that it bears upon a decisive or potentially decisive issue in the matter;
    - (c) the evidence is credible in the sense that it is reasonably capable of belief;
    - (d) the evidence is such that, if believed, it could reasonably, when taken with the other evidence that was before the Credentials Committee, the Audit and Practice Review Committee, or officer appointed by the Audit and Practice Review Committee, be expected to have affected the decision of the Credentials Committee, the Audit and Practice Review Committee, or officer appointed by the Audit and Practice Review Committee.
- [(5)(a) amended 2021-07-14]
- (6) To request that the Registrar consider evidence that was not before the Credentials Committee, the Audit and Practice Review Committee, or the officer appointed by the Audit and Practice Review Committee the Applicant must, in the application for a review on the record,
    - (a) specify what evidence the Applicant wants to be considered, and
    - (b) set out how the criteria set out in subsections (5)(a) to (d) are met.
  - (7) Following a review on the record, the Registrar must, with written reasons,
    - (a) confirm the decision of the Credentials Committee, the Audit and Practice Review Committee, or the officer appointed by the Audit and Practice Review Committee, or

- (b) substitute the decision of the Credentials Committee, the Audit and Practice Review Committee, or the officer appointed by the Audit and Practice Review Committee, including any conditions or limitations on the registration of the Applicant.
- (8) The Board may approve policies and procedures for the conduct of reviews on the record pursuant to this section of the Bylaws.
- (9) Any policies and procedures for the conduct of reviews on the record approved by the Board pursuant to subsection (8) must be published on a public website maintained by EGBC.

### 5.23 Reinstatement of Status as a Practising Professional Registrant

- (1) An Applicant for reinstatement of status as a practising Professional Registrant must provide the following to the Credentials Committee:
  - (a) an application for reinstatement of status as a practising Professional Registrant;
  - (b) any applicable application, examination, interview, course or other applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*], and any other outstanding amounts owing to EGBC, including a penalty imposed on the Registrant by a Disciplinary Order and any costs imposed on the Registrant pursuant to section 10.9 of the Bylaws [*Assessment of Costs After a Discipline Hearing*];
  - (c) evidence satisfactory to the Credentials Committee
    - (i) of Applicant's identity and legal name, if not previously submitted,
    - (ii) that the Applicant is of good character and good repute, including a declaration that the Applicant is of good character and repute, and
    - (iii) that the Applicant has provided the information required by section 5.29(1) of the Bylaws [*Information Collected Annually and Published on the Register*] and section 5.30(1) of the Bylaws [*Information Collected Annually and not Published on the Register*].

[(1) amended 2021-12-15; (1)(b) amended 2021-12-15 and 2023-05-01; (1)(c)(iii) added 2021-12-15]

- (2) In addition to the requirements set out in subsection (1), an Applicant for reinstatement of status as a practising Professional Registrant must provide proof that the Applicant has complied with all applicable continuing education program requirements for practising Professional Registrants as set out in section 7.6 of the Bylaws [*Continuing Education Program*] if

- (a) the Applicant's registration as a Professional Registrant has been cancelled, or the Registrant has been a non-practising individual Registrant, for 6 months or less, or
- (b) the Applicant is
  - (i) in good standing and has the right to practise with a Regulatory Authority, and
  - (ii) not subject to any practice limitations, restrictions, or conditions in the jurisdiction of the Regulatory Authority that are relevant to practice in British Columbia.

[(2) amended 2021-12-15; (2)(a) amended 2025-01-13]

- (3) In addition to the requirements set out in subsection (1), an Applicant for reinstatement of status as a practising Professional Registrant must provide the following to the Credentials Committee, if the Applicant's registration as a practising Professional Registrant has been cancelled, or the Registrant has been a non-practising individual Registrant, for between 6 months to 18 months:
  - (a) a letter of explanation as to why the Applicant wishes to reinstate status as a practising Professional Registrant;
  - (b) a declaration that the Applicant has read and is familiar with applicable standards, policies, plans, and practices established by the government or by EGBC, including applicable professional practice guidelines and advisories that are relevant to the intended practice of the Applicant;
  - (c) proof that the Applicant has complied with all applicable continuing education program requirements for Professional Registrants as set out in section 7.6 of the Bylaws [*Continuing Education Program*].

[(3) amended 2021-12-15; (3) amended 2025-01-13]

- (4) In addition to the requirements pursuant to subsection (1), an Applicant for reinstatement of status as a practising Professional Registrant must provide the following to the Credentials Committee if the Applicant's registration as a Professional Registrant has been cancelled, or the Registrant has been a non-practising individual Registrant, for between 18 months to 3 years:
  - (a) a letter of explanation as to why the Applicant wishes to reinstate status as a practising Professional Registrant;
  - (b) a declaration that the Applicant has read and is familiar with applicable standards, policies, plans, and practices established by the government or by EGBC, including applicable professional practice guidelines and advisories that are relevant to the intended practice of the Applicant;
  - (c) a letter of explanation as to how the Applicant has maintained practice competency, including through the completion of continuing education;

- (d) professional references, in number satisfactory to the Credentials Committee and who are able to attest to the Applicant's good character, good repute, and practice competency;
- (e) a current professional record of the Applicant's work experience;
- (f) evidence of completion of the Professional Engineering and Geoscience Practice in BC Online Seminar, or a seminar that is deemed equivalent by the Credentials Committee;
- (g) at the discretion of the Credentials Committee, evidence of completion of continuing education on such terms as set by the Credentials Committee.

[(4) amended 2021-12-15; (4) amended 2025-01-13]

- (5) In addition to the requirements set out in subsection (1), an Applicant for reinstatement of status as a practising Professional Registrant must provide the following to the Credentials Committee, if the Applicant's registration as a practising Professional Registrant has been cancelled, or the Registrant has been a non-practising individual Registrant, for more than 3 years:
  - (a) a letter of explanation as to why the Applicant wishes to reinstate status as a practising Professional Registrant;
  - (b) a declaration that the Applicant has read and is familiar with applicable standards, policies, plans, and practices established by the government or by EGBC, including applicable professional practice guidelines and advisories that are relevant to the intended practice of the Applicant;
  - (c) a letter of explanation as to how the Applicant has maintained practice competency, including through the completion of continuing education;
  - (d) professional references, in number satisfactory to the Credentials Committee and whose professional relationship with the Applicant covers the total number of years since the Applicant last had status as a practising Professional Registrant and who are able to attest to the Applicant's good character, good repute, and practice competency;
  - (e) a current professional record of the Applicant's work experience;
  - (f) completion of the Professional Engineering and Geoscience Practice in BC Online Seminar, regardless of whether it or a seminar that is deemed equivalent by the Board has previously been completed by the Applicant;
  - (g) evidence of the successful completion of an examination in professional practice approved by the Board;
  - (h) at the discretion of the Credentials Committee, evidence of completion of

- (i) assigned experience under the Direct Supervision of a Professional Registrant for a period of time and on such terms as set by the Credentials Committee, and provision of a reference from that Professional Registrant, and
- (ii) continuing education on such terms as set by the Credentials Committee.

[(5) amended 2021-12-15; (5) amended 2025-01-13]

- (6) addition to the requirements set out in subsection (1), an Applicant for reinstatement of status as a practising Professional Registrant whose registration was cancelled
  - (a) pursuant to section 8.6(6.6) of the Bylaws [*Compliance Audit Program for Individual Registrants*] for failure to participate in a compliance audit,
  - (b) pursuant to section 8.9(4.6) of the Bylaws [*Practice Review of Individual Registrants*] for failure to cooperate with a practice review, or
  - (c) as a result of an application by the Applicant pursuant to section 5.26 of the Bylaws [*Ceasing Status as a Registrant*] while the Applicant or a Firm at which the Applicant was a Responsible Registrant for was the subject of an audit, practice review, complaint, investigation, extraordinary action proceeding, or discipline hearing,

must provide to the Credentials Committee a letter of explanation describing the circumstances leading to the cancellation, why the Applicant wishes to reinstate status as a practicing Professional Registrant, and how the Applicant will comply with all regulatory requirements, including completion of any outstanding regulatory processes described in subsection 6(c).

[(6) added 2023-05-01; (6) amended 2025-01-13]

- (7) On receiving an application for reinstatement of status as a practicing Professional Registrant pursuant to subsection (6),
  - (a) the Credentials Committee may
    - (i) grant the application subject to conditions or limitations on the registration, including the condition that the reinstated Professional Registrant must be subject to a compliance audit pursuant to section 8.6 of the Bylaws [*Compliance Audit Program for Individual Registrants*] or a practice review pursuant to section 8.9 of the Bylaws [*Practice Review Program for Individual Registrants*] within the period of time specified by the Credentials Committee, or
    - (ii) reject the application, with written reasons, or
  - (b) the Registrar may, after a credentials hearing on good character and good repute held pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*],

- (i) grant the application subject to conditions or limitations on the registration, including the condition that the reinstated Professional Registrant must be subject to a compliance audit pursuant to section 8.6 of the Bylaws [*Compliance Audit Program for Individual Registrants*] or a practice review pursuant to section 8.9 of the Bylaws [*Practice Review Program for Individual Registrants*] within the period of time specified by the Registrar, or
- (ii) reject the application, with written reasons.

[(7) added 2023-05-01; (7)(b) amended 2023-06-27]

(8) [Repealed 2023-06-27]

[(8) added 2023-05-01; (8) repealed 2023-06-27]

(9) [Repealed 2023-06-27]

[(9) added 2023-05-01; (9) repealed 2023-06-27]

(10) [Repealed 2023-06-27]

[(10) added 2023-05-01; (10) repealed 2023-06-27]

## 5.24 Reinstatement of Status as a Practising Registrant Firm

- (1) A non-practising Registrant Firm applying for reinstatement of status as a practising Registrant Firm must provide the following to the Audit and Practice Review Committee:
  - (a) an application for reinstatement of status as a practising Registrant Firm;
  - (b) any applicable fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*], and any other outstanding amounts owing to EGBC, including a penalty imposed on the Registrant by a Disciplinary Order and any costs imposed on the Registrant pursuant to section 10.9 of the Bylaws [*Assessment of Costs After a Discipline Hearing*];
  - (c) the names of all individual Registrants employed by or under contract with the non-practising Registrant Firm;
  - (d) a completed declaration by each of the non-practising Registrant Firm's Responsible Registrant(s), as set out in Schedule D;
  - (e) a completed declaration by the non-practising Registrant Firm's Responsible Officer, as set out in Schedule E;
  - (f) if the non-practising Registrant Firm is a corporation and upon request by EGBC:
    - (i) the non-practising Registrant Firm's incorporation number;

- (ii) the date of the non-practising Registrant Firm's incorporation;
- (iii) a copy of the non-practising Registrant Firm's certificate of incorporation, amalgamation, certificate of continuation, or equivalent from the home jurisdiction of the non-practising Registrant Firm;
- (iv) any certificate of name change or certificate of restoration, if applicable;
- (v) a copy of the non-practising Registrant Firm's shareholder register, unless the non-practising Registrant Firm is a publicly traded corporation, in which case it is exempt from this subsection; and
- (vi) a copy of the non-practising Registrant Firm's register of directors and officers;
- (g) if the non-practising Registrant Firm is a partnership:
  - (i) the non-practising Registrant Firm's registered business name, if applicable; and
  - (ii) a copy of the register of partners; and,
- (h) if the non-practising Registrant Firm is a sole proprietorship:
  - (i) the non-practising Registrant Firm's registered business name, if applicable; and
  - (ii) the name of the owner of the sole proprietorship;
- (i) written notice of any changes to the information set out in section 5.28(3) of the Bylaws [*Register of Registrant Firms*], and updated information as applicable, to be published on the Register.

[(1) amended 2021-07-14; (1)(b) amended 2021-12-15 and 2023-05-01; (1)(f) amended 2025-01-13]

- (2) In granting a non-practising Registrant Firm reinstatement of status as a practising Registrant Firm, the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee may require
  - (a) the reinstated Registrant Firm to undergo a compliance audit pursuant to section 8.7 of the Bylaws [*Compliance Audit Program for Registrant Firms*] or a practice review pursuant to section 8.10 [*Practice Review of Registrant Firms*], either
    - (i) immediately on being granted reinstatement of status as a practising Registrant Firm,
    - (ii) within 12 months of being granted reinstatement of status as a practising Registrant Firm,

- (iii) at the time the reinstated Registrant Firm would have next undergone a compliance audit if it had not changed its category of registration to non-practising Registrant Firm, or
  - (iv) within any other timeframe as determined by the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee, and
- (b) any Responsible Registrant(s) of the reinstated Registrant Firm to undertake the Regulation of Firms Training Program pursuant to section 7.7.1 of the Bylaws [*Regulation of Firms Training Program*], either
- (i) within 12 months of being granted reinstatement of status as a practising Registrant Firm,
  - (ii) at the time the Responsible Registrant(s) of the reinstated Registrant Firm would have next been required to undertake the Regulation of Firms Training Program if the reinstated Registrant Firm had not changed its category of registration to non-practising Registrant Firm, or
  - (iii) within any other timeframe as determined by the Audit and Practice Review Committee or an officer appointed by the Audit and Practice Review Committee.

[(2) amended 2021-07-14 and 2023-05-01; (2)(b)(ii) amended 2021-12-15; (2)(a) amended 2025-01-13]

- (3) Upon being granted reinstatement of status as a practising Registrant Firm, a reinstated Registrant Firm must have an up-to-date Professional Practice Management Plan in place that meets the requirements set out in sections 7.7.3(1) and (2) of the Bylaws [*Professional Practice Management Plan*].

[(3) amended 2021-07-14]

## **5.25 Reinstatement as a Trainee, a Non-Practising Registrant, or a Life Member or Life Limited Licensee**

- (1) An individual whose enrolment as a Trainee has been cancelled must provide the following to the Credentials Committee to apply for reinstatement as a Trainee:
- (a) an application for reinstatement;
  - (b) any applicable application or other fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*], and any other outstanding amounts owing to EGBC, including a penalty imposed on the Registrant by a Disciplinary Order and any costs imposed on the Registrant pursuant to section 10.9 of the Bylaws [*Assessment of Costs After a Discipline Hearing*];
  - (c) evidence satisfactory to the Credentials Committee

(i) of the Applicant's identity and legal name, if not previously submitted, and

(ii) that the Applicant is of good character and good repute.

[(1)(b) amended 2021-12-15 and 2023-05-01; (1) amended 2025-01-13]

(2) An Applicant whose registration as a non-practising Registrant or a life member or life limited licensee has been cancelled must provide the following to the Credentials Committee to apply for reinstatement as a non-practising Registrant or a life member or life limited licensee, as applicable:

(a) an application for reinstatement;

(b) any applicable application or other fees specified in section 6.1(1) of the Bylaws [*Application Fees*] and Schedule C of the Bylaws [*Fees*], and any other outstanding amounts owing to EGBC, including a penalty imposed on the Registrant by a Disciplinary Order and any costs imposed on the Registrant pursuant to section 10.9 of the Bylaws [*Assessment of Costs After a Discipline Hearing*];

(c) evidence satisfactory to the Credentials Committee

(i) of the Applicant's identity and legal name, if not previously submitted, and

(ii) that Applicant is of good character and good repute.

[(2)(b) amended 2023-06-27; (2) amended 2025-01-13]

(3) In addition to the requirements set out in subsection (2), an Applicant for reinstatement as a non-practising Registrant whose registration was cancelled for failure to participate in a compliance audit pursuant to section 8.6(6.6) of the Bylaws or failure to cooperate with a practice review pursuant to section 8.9(4.6) of the Bylaws, must provide the following to the Credentials Committee:

(a) a letter of explanation as to why the Applicant failed to participate in a compliance audit or failed to cooperate in a practice review; and

(b) a letter of explanation as to why the Applicant wishes to reinstate status as a non-practising Registrant.

[(3) added 2023-05-01 and amended 2025-01-13]

(4) On receiving an application for reinstatement as non-practising Registrant pursuant to subsection (3),

(a) the Credentials Committee may

(i) grant the application subject to conditions or limitations on the registration, including the condition that the reinstated non-practising Registrant must be subject to a compliance audit pursuant to section 8.6 of the Bylaws

[*Compliance Audit Program for Individual Registrants*] or a practice review pursuant to section 8.9 of the Bylaws [*Practice Review Program for Individual Registrants*] within the period of time specified by the Credentials Committee, or

- (ii) reject the application, with written reasons, or
- (b) the Registrar may, after a credentials hearing on good character and good repute held pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*],
  - (i) grant the application subject to conditions or limitations on the registration, including the condition that the reinstated non-practising Registrant must be subject to a compliance audit pursuant to section 8.6 of the Bylaws [*Compliance Audit Program for Individual Registrants*] or a practice review pursuant to section 8.9 of the Bylaws [*Practice Review Program for Individual Registrants*] within the period of time specified by the Registrar, or
  - (ii) reject the application, with written reasons.

[(4) added 2023-05-01; (4)(b) amended 2023-06-27]

(5) [Repealed 2023-06-27]

[(5) added 2023-05-01; (5) repealed 2023-06-27]

(6) [Repealed 2023-06-27]

[(6) added 2023-05-01; (6) repealed 2023-06-27]

(7) [Repealed 2023-06-27]

[(7) added 2023-05-01; (7) repealed 2023-06-27]

## 5.26 Ceasing Status as a Registrant

- (1) An individual Registrant seeking cancellation of the individual Registrant's enrolment or registration with EGBC must apply in writing to the Registrar for cancellation of enrolment or registration.
- (2) A Registrant Firm seeking cancellation of the Registrant Firm's registration and Permit to Practice with EGBC must apply in writing to the Audit and Practice Review Committee for cancellation of the Registrant Firm's registration and Permit to Practice, which must be signed by the Responsible Officer of the Registrant Firm.
- (3) A request made by a Registrant Firm pursuant to subsection (2) must include the following:
  - (a) the reason(s) that the Registrant Firm is seeking cancellation of the Registrant Firm's registration and Permit to Practice; and

- (b) a declaration that the Firm is not involved in any ongoing activities or work related to the Regulated Practice.

[(3) amended 2023-05-01]

## 5.27 Register of Individual Registrants

- (1) The Registrar must maintain a Register of all current and former individual Registrants and Recent Historical Members.
- (2) A former individual Registrant or Recent Historical Member must be listed on the Register for 10 calendar years after the calendar year in which the former individual Registrant or Recent Historical Member ceased to be registered with EGBC.
- (3) Despite subsection (1), the Register must not include former Trainees.
- (4) For a currently registered individual Registrant, in addition to the information set out in section 31(3) of the PGA [*Registrar and register for regulatory body*], the Registrar must include the following information on the Register:
  - (a) the individual Registrant's professional designation;
  - (b) if an individual Registrant is a professional licensee engineering or a professional licensee geoscience, the authorized area of practice identified on the individual Registrant's licence;
  - (c) the original discipline of the individual Registrant's registration;
  - (d) for all Registrants with the right to engage in the Reserved Practice, the individual Registrant's self-declared industry or industries of practice and area(s) of practice;
  - (e) the municipality, province or state, and country in which the individual Registrant is based;
  - (f) if applicable, the name of the individual Registrant's employer;
  - (g) for all Registrants with the right to engage in the Reserved Practice, as well as Trainees, business contact information for the individual Registrant, which may be provided by way of the individual Registrant's
    - (i) business email address,
    - (ii) business telephone number,
    - (iii) business mailing address, or
    - (iv) business website, if the business website contains any of the business contact information for the individual Registrant that is listed in subsections (g)(i) to (iii);

- (h) the later of the date on which the individual Registrant was first granted
  - (i) enrolment as a Trainee, or
  - (ii) registration as a Registrant other than a Trainee;
- (i) the start date of the individual Registrant's current registration as a Registrant or enrolment as a Trainee;
- (j) the expiry date of the individual Registrant's current registration as a Registrant or enrolment as a Trainee;
- (k) the date(s) of any:
  - (i) expiration(s) of the individual Registrant's registration;
  - (ii) cancellation(s) of the individual Registrant's registration; or,
  - (iii) suspension(s) of the individual Registrant's registration;
- (l) any Disciplinary Order(s) respecting the individual Registrant as published pursuant to section 11.4 of the Bylaws [*Publication of Disciplinary Orders*], unless the identity of the Registrant subject to discipline is anonymized in the publication;
- (m) any credentials hearing decision as published pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*] unless the identity of the Registrant subject to discipline is anonymized in the publication.

[(4)(d) and (g) amended 2021-07-14 and 2021-12-15; (4)(l) amended 2023-06-27; (4)(m) added 2023-06-27]

- (5) For a former individual Registrant, in addition to the information set out in section 31(3) of the PGA [*Registrar and register for regulatory body*], the Registrar must include the following information on the Register:
  - (a) the former individual Registrant's former professional designation(s);
  - (b) if the former individual Registrant was a professional licensee engineering or a professional licensee geoscience, the authorized area of practice that was previously identified on the former individual Registrant's licence;
  - (c) the original discipline of the former individual Registrant's registration;
  - (d) the municipality, province or state, and country in which the former individual Registrant was based;
  - (e) the date on which the former individual Registrant was first granted registration;
  - (f) the date(s) of any

- (i) expiration(s) of the former individual Registrant's registration;
- (ii) cancellation(s) of the former individual Registrant's registration; or,
- (iii) suspension(s) of the former individual Registrant's registration;
- (g) any Disciplinary Order(s) respecting the former individual Registrant as published pursuant to section 11.4 of the Bylaws [*Publication of Disciplinary Orders*], unless the identity of the Registrant subject to discipline is anonymized in the publication;
- (h) any credentials hearing decision as published pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*] unless the identity of the Registrant subject to discipline is anonymized in the publication.

[(5)(g) amended 2023-06-27; (5)(h) added 2023-06-27]

- (6) For a Recent Historical Member, in addition to the information set out in section 31(3) of the PGA [*Registrar and register for regulatory body*], the Registrar must include the following information on the Register:
  - (a) the Recent Historical Member's former professional designation(s);
  - (b) if the Recent Historical Member held a limited licence to practise professional engineering or geoscience pursuant to the EGA, the authorized area of practice identified on the Recent Historical Member's former licence;
  - (c) the original discipline of the Recent Historical Member's registration;
  - (d) the date on which the Recent Historical Member was first granted registration with EGBC;
  - (e) the date(s) of any:
    - (i) expiration(s) of the registration or membership of the Recent Historical Member;
    - (ii) cancellation(s) of the registration or membership of the Recent Historical Member; or,
    - (iii) suspension(s) of the registration or membership of the Recent Historical Member;
  - (f) any Disciplinary Order(s) respecting the Recent Historical Member.

[(6) amended 2022-12-02]

- (7) An individual Registrant may apply in writing to the Registrar to have the information listed in subsections (4)(e) to (g) omitted from the Register if the publication of such information would reasonably threaten the safety of the individual Registrant or another person.
- (8) The information listed in subsections (4)(k), (4)(l), (5)(e), (5)(f), (6)(e), and (6)(f) must appear on the Register for as long as a Registrant is listed on the Register pursuant to subsections (1) and (2).

## 5.28 Register of Registrant Firms

- (1) The Registrar must maintain a Register of all current and former Registrant Firms.
- (2) A former Registrant Firm must be listed on the Register for 10 years after ceasing to be a Registrant Firm.
- (3) For a currently registered Registrant Firm, in addition to the information set out in section 31(3) of the PGA [*Registrar and register for regulatory body*], the Registrar must include the following information on the Register:
  - (a) the Registrant Firm's Permit to Practice Number;
  - (b) the Registrant Firm's self-declared industry or industries of practice and area(s) of practice;
  - (c) the municipality, province or state, and country in which the Registrant Firm's main office is located;
  - (d) the business location(s) in British Columbia where Professional Registrants will be engaged in the Regulated Practice on behalf of the Registrant Firm;
  - (e) the names of the Responsible Registrant(s) and the Responsible Officer of a Registrant Firm;
  - (f) the area(s) of practice to which each Responsible Registrant of the Registrant Firm is designated;
  - (g) the business contact information of the Responsible Registrant(s) and the Responsible Officer of the Registrant Firm, which may be provided by way of each Responsible Registrant's and the Responsible Officer's
    - (i) business email address,
    - (ii) business telephone number
    - (iii) business mailing address, or

- (iv) business website, if the business website contains any of the business contact information listed in subsections (i) to (iii) for the Responsible Registrant(s) or Responsible Officer.
  - (h) the date on which the Registrant Firm was first granted registration as a Registrant Firm;
  - (i) the start date of the Registrant Firm's current registration as a Registrant Firm;
  - (j) the expiry date of the Registrant Firm's current registration as a Registrant Firm;
  - (k) the date(s) of any:
    - (i) expiration(s) of the Registrant Firm's registration and Permit to Practice;
    - (ii) cancellation(s) of the Registrant Firm's registration and Permit to Practice;
    - (iii) suspension(s) of the Registrant Firm's registration and Permit to Practice;
    - (iv) condition(s) on the Registrant Firm's registration and Permit to Practice prohibiting the Registrant Firm from engaging in the Regulated Practice;
  - (l) any Disciplinary Order(s) respecting the Registrant Firm as published pursuant to section 11.4 [*Publication of Disciplinary Orders*] unless the identity of the Registrant subject to discipline is anonymized in the publication.
- [(3)(g) amended 2021-12-15 and 2022-02-22; (3)(g)(iv) added 2022-02-22; (3)(l) amended 2023-06-27]
- (4) For a former Registrant Firm, in addition to the information set out in section 31(3) of the PGA [*Registrar and register for regulatory body*], the Registrar must include the following information on the Register:
    - (a) the former Registrant Firm's Permit to Practice Number;
    - (b) the municipality, province or state, and country in which the former Registrant Firm's main office was located;
    - (c) the names of the Responsible Registrant(s) and the Responsible Officer of the former Registrant Firm;
    - (d) the area(s) of practice to which each Responsible Registrant of the former Registrant Firm was designated;
    - (e) the date on which the former Registrant Firm was first granted registration as a Registrant Firm;
    - (f) the date(s) of any:

- (i) expiration(s) of the Registrant Firm's registration and Permit to Practice;
  - (ii) cancellation(s) of the Registrant Firm's registration and Permit to Practice;
  - (iii) suspension(s) of the Registrant Firm's registration and Permit to Practice;
  - (iv) condition(s) on the Registrant Firm's registration and Permit to Practice prohibiting the former Registrant Firm from engaging in the Regulated Practice;
- (g) any Disciplinary Order(s) respecting the former Registrant Firm as published pursuant to section 11.4 [*Publication of Disciplinary Orders*] unless the identity of the Registrant subject to discipline is anonymized in the publication.

[(4)(g) amended 2023-06-27]

- (5) The information listed in subsections (3)(k), (3)(l), (4)(f), and (4)(g) must appear on the Register for as long as a Registrant Firm is listed on the Register pursuant to subsections (1) and (2).

### 5.29 Information Collected Annually and Published on the Register

- (1) By 11:59 PM (Pacific Time) on June 30, the last day of each Reporting Year, an individual Registrant must provide EGBC with the information that is required to be published on the Register pursuant to sections 5.27(4)(d), (e), (f), and (g) of the Bylaws [*Register of Individual Registrants*].
- (2) An individual Registrant must provide written notice to EGBC regarding any change to the information that is required pursuant to subsection (1) within 30 days of the change taking effect.

- (2.1) Life Members and Life Limited Licensees are exempt from the requirements in subsections (1) and (2).

[(2.1) added 2023-02-28]

- (3) By 11:59 PM (Pacific Time) on May 31 of each Reporting Year, a Registrant Firm must provide EGBC with the information that is required to be published on the Register pursuant to sections 5.28(3)(b), (c), (d), (e), (f), and (g) of the Bylaws [*Register of Registrant Firms*].

[(3) amended 2022-03-30 and 2024-01-31]

- (4) A Registrant Firm must provide written notice to EGBC regarding any change to the information that is required pursuant to subsection (3) within 30 days of the change taking effect.

### 5.30 Information Collected Annually and not Published on the Register

- (1) By 11:59 PM (Pacific Time) on June 30, the last day of each Reporting Year, an individual Registrant must provide EGBC with
- (a) the individual Registrant's personal and unique email address,
  - (b) a declaration confirming whether the Registrant has, within the previous 12-month period, been:
    - (i) convicted of an offence under a federal or provincial statute, or an equivalent offence in another jurisdiction,
    - (ii) the subject of an investigation, inquiry, review, or other disciplinary proceeding by a Different Governing Body, that could result in
      - (A) the Registrant's entitlement to practise a profession being cancelled, suspended, restricted, or made subject to limits or conditions,
      - (B) if the Registrant is a Trainee, the Trainee's entrance to a profession being denied, or
      - (C) if the Registrant is a Registrant Firm, the Registrant Firm's permit, license, or authorization to practice a profession being cancelled, suspended, restricted, or made subject to limits or conditions, or
    - (iii) the subject of a disciplinary action taken by a Different Governing Body, including an agreement resulting in the resolution of an investigation or disciplinary process,

which is not to be published on the Register.

[(1)(b) added 2021-07-14 and amended 2022-02-22]

- (1.1) Life Members and Life Limited Licensees are exempt from the requirement in subsection (1).

[(1.1) added 2023-02-28]

- (2) An individual Registrant must provide written notice to EGBC regarding any change to the individual Registrant's personal and unique email address within 30 days of the change taking effect.

- (3) By 11:59 PM (Pacific Time) on May 31 of each Reporting Year, a Registrant Firm must provide EGBC with

[(3) amended 2022-03-30 and 2024-01-31]

- (a) the personal and unique email addresses of each Responsible Registrant and the Responsible Officer of the Registrant Firm,

- (b) the names of all individual Registrants employed by or under contract with the Registrant Firm,
- (c) the number of individuals employed by or under contract with the Registrant Firm who are registrants of each regulatory body under the PGA other than EGBC,
- (d) a declaration confirming whether the Registrant Firm has, within the previous 12-month period, been:
  - (i) convicted of an offence under a federal or provincial statute, or an equivalent offence in another jurisdiction,
  - (ii) the subject of an investigation, inquiry, review, or other disciplinary proceeding by a Different Governing Body, that could result in the Registrant Firm's permit, license, or authorization to practice a profession being cancelled, suspended, restricted, or made subject to limits or conditions, or
  - (iii) the subject of a disciplinary action taken by a Different Governing Body, including an agreement resulting in the resolution of an investigation or disciplinary process, and
- (e) all names, both registered and unregistered, under which the Applicant does or has done business over the past year within Canada,

which is not to be published on the Register except as required pursuant to section 5.28 of the Bylaws [*Register of Registrant Firms*].

[(3)(d) added 2021-07-14 and amended 2022-02-22, (3)(e) added 2025-01-13]

- (4) A Registrant Firm must provide written notice to EGBC regarding any change to the information that is required pursuant to subsections (3)(a) or (b) within 30 days of the change taking effect.

### 5.31 Failure to Provide Required Information

- (1) An individual Registrant who fails to provide EGBC with any of the information required pursuant to section 5.29(1) of the Bylaws [*Information Collected Annually and Published on the Register*] or section 5.30(1) of the Bylaws [*Information Collected Annually and not Published on the Register*] must, by 11:59 PM (Pacific Time) on ~~September 30~~October 1 in the following Reporting Year,

- (a) provide EGBC with the required information, and
- (b) send to EGBC the late reporting fee specified in Schedule C of the Bylaws.

[(1) amended 2026-04-XX]

- (1.1) Despite subsection (1)(b), an individual Registrant is not required to send to EGBC the late reporting fee specified in Schedule C of the Bylaws if the individual Registrant is

required to send to EGBC the late completion fee pursuant to section 7.6.11(1)(d) of the Bylaws.

[(1.1) added 2023-05-01]

- (2) A Registrant Firm who fails to provide EGBC with any information required pursuant to section 5.29(3) of the Bylaws [*Information Collected Annually and Published on the Register*] or section 5.30(3) of the Bylaws [*Information Collected Annually and not Published on the Register*] must, by 11:59 PM (Pacific Time) on June 30 of the same Reporting Year,

- (a) provide EGBC with the required information, and
- (b) send to EGBC the late reporting fee specified in Schedule C of the Bylaws.

[(2) amended 2022-03-30 and 2024-01-31]

- (3) If a Registrant fails to comply with the requirements set out in subsections (1) or (2), as applicable, the Registrant's registration must be suspended, and, if the Registrant is a Registrant Firm, a condition must be placed on the Registrant Firm's registration and Permit to Practice prohibiting it from engaging in the Regulated Practice until such requirements are complete.

- (4) If an individual Registrant fails to comply with the requirements set out in subsection (1) by 11:59 PM (Pacific Time) on December 31 of the same Reporting Year,

- (a) the Registrant's registration is cancelled, or
- (b) if the Registrant is a Trainee, the Trainee's enrolment is cancelled.

[(4) amended 2024-01-31]

- (5) If a Registrant Firm fails to comply with the requirements set out in subsection (2) by 11:59 PM (Pacific Time) on August 31 of the following Reporting Year, the Registrant Firm's registration and Permit to Practice are cancelled.

[(5) amended 2024-01-31]

- (6) Despite subsections (1), (3) and (4), the Registrar may, on receiving a written application by an individual Registrant, exempt the individual Registrant from providing the information required pursuant to section 5.29(1) of the Bylaws [*Information Collected Annually and Published on the Register*] or section 5.30(1) of the Bylaws [*Information Collected Annually and not Published on the Register*].

[(6) added 2023-05-01]

- (7) An exemption pursuant to subsection (6) may be granted on an annual basis.

[(7) added 2023-05-01]

- (8) An application by an individual Registrant to be granted an exemption pursuant to subsection (6) must be submitted in writing to EGBC by 11:59 PM (Pacific Time) on June 30 in the applicable Reporting Year.

[(8) added 2023-05-01 and 2024-01-31]

### 5.32 Information Collected Immediately and not Published on the Register

- (1) A Registrant who is convicted of an offence under a federal or provincial statute, or an equivalent offence in another jurisdiction, must immediately on becoming aware of the conviction provide written notice to EGBC specifying the particulars of the conviction.
- (2) A Registrant who becomes the subject of an investigation, inquiry, review, or other disciplinary proceeding by a Different Governing Body, that could result in
- (a) the Registrant's entitlement to practise a profession being cancelled, suspended, restricted, or made subject to limits or conditions,
  - (b) if the Registrant is a Trainee, the Trainee's entrance to a profession being denied, or
  - (c) if the Registrant is a Registrant Firm, the Registrant Firm's permit, license, or authorization to practice a profession being cancelled, suspended, restricted, or made subject to limits or conditions,
- must immediately on becoming aware of the investigation, inquiry, review, or proceeding provide written notice to EGBC and provide particulars of the issue.
- (3) A Registrant who becomes the subject of a disciplinary action taken by a Different Governing Body, including an agreement resulting in the resolution of an investigation or disciplinary process, must immediately upon reaching the agreement or becoming aware of the disciplinary action, provide written notice to EGBC specifying the particulars of the agreement or disciplinary action.
- (4) A Registrant Firm must provide written notice to EGBC within 15 days of the occurrence of any of the following situations:
- (a) there is a merger, amalgamation, acquisition, closure, or dissolution involving the Registrant Firm;
  - (b) the Registrant Firm
    - (i) becomes the subject of an application for a bankruptcy order,
    - (ii) makes an assignment for the general benefit of creditors, or
    - (iii) makes or becomes the subject of a Division I or Division II proposal,
 as set out in the *Bankruptcy and Insolvency Act*, R.S.C. 1985, c. B-3.

[(4)(a) amended 2022-02-22]

### **5.33 Issuance of Certificate or Permit to Practice**

- (1) The Registrar must issue to an individual Registrant a certificate of registration and, on payment of the annual fee, confirmation that the Registrant is In Good Standing.
- (2) The Registrar must issue to a Registrant Firm a Permit to Practice and, on payment of the annual fee, confirmation that the Registrant Firm is In Good Standing.

## 6 Fees

### 6.1 Application Fees

- (1) An Applicant for enrolment, admission, or reinstatement of status as a Registrant pursuant to sections 5.5 to 5.16, 5.23, 5.24, or 5.25 of the Bylaws must send to EGBC the full amount of all applicable application, examination, interview, or course fees specified in Schedule C of the Bylaws.
- (2) In addition to any fees applicable pursuant to subsection (1), a professional engineer who applies for designation as a designated structural engineer pursuant to section 5.6.1 of the Bylaws [*Designated Structural Engineer*] must send to EGBC the full amount of all applicable application and examination fees specified in Schedule C of the Bylaws.

### 6.2 Registration Fees

(1) Within 30 days of ~~being granted registration an application~~ as an individual Registrant other than a Trainee ~~being granted pursuant to section 5.18 of the Bylaws [Decisions Regarding Applications for Enrolment, Admission, and Reinstatement]~~, ~~an individual Registrant the Applicant~~ must send to EGBC the full amount of the applicable registration fee specified in Schedule C of the Bylaws.

[(1) amended 2026-04-XX]

(2) Within 30 days of ~~being designated an application~~ as a designated structural engineer ~~being granted pursuant to section 5.18 of the Bylaws [Decisions Regarding Applications for Enrolment, Admission, and Reinstatement]~~, ~~the Applicant a designated structural engineer~~ must send to EGBC the full amount of the applicable designation assignment fee specified in Schedule C of the Bylaws.

[(2) amended 2026-04-XX]

### 6.3 Reconsideration and Review on the Record Fees

- (1) An individual Applicant who applies for a reconsideration must send to EGBC the full amount of all applicable reconsideration fees specified in Schedule C of the Bylaws.
- (2) An Applicant who applies for a review on the record must send to EGBC the full amount of all applicable review on the record fees specified in Schedule C of the Bylaws.

### 6.4 Annual Fees

- (1) An individual Registrant must send to EGBC the full amount of the applicable annual fee specified in Schedule C of the Bylaws by 11:59 PM (Pacific Time) on December 31 of each calendar year.

[(1) amended 2024-01-31]

- (2) Subject to subsection (4), a Registrant Firm must send to EGBC the full amount of the applicable annual fee specified in Schedule C of the Bylaws by 11:59 PM (Pacific Time) on May 31 of each calendar year.

[(2) amended 2024-01-31]

- (3) A non-practising Registrant Firm that has held non-practising status for 2 years or less is exempt from paying the applicable annual fee.
- (4) In addition to the annual fee set out in subsection (2), a Registrant Firm that was engaged in the Regulated Practice on or after July 1, 2021 but is not immediately registered pursuant to these Bylaws must pay the annual fee specified in Schedule C of the Bylaws for each year or portion of a year, up to a maximum of 3 years, that the Registrant Firm would have been required to pay the annual fee to EGBC if the Registrant Firm had been granted registration on July 1, 2021.

- (5) ~~A Registrant that An individual Applicant whose application~~ is granted pursuant to section 5.18(1) of the Bylaws [~~Decisions Regarding Applications for Enrolment, Admission, and Reinstatement~~]enrolment, admission, or reinstatement of status at ~~some~~ time other than the beginning of the annual fee cycle must pay a prorated annual fee as specified in Schedule C of the Bylaws within 30 days of the application being granted ~~enrolment, admission, or reinstatement~~.

[(5) amended 2026-04-XX]

## 6.5 Special Assessments

- (1) An individual Registrant must send to EGBC the full amount of an applicable special assessment specified in Schedule C of the Bylaws by 11:59 PM (Pacific Time) on December 31 of each calendar year.

[(1) amended 2024-01-31]

- (2) A Registrant Firm must send to EGBC the full amount of an applicable special assessment specified in Schedule C of the Bylaws by 11:59 PM (Pacific Time) on May 31 of each calendar year.

[(2) amended 2024-01-31]

## 6.6 Additional Manual Seal(s) or Certificate(s)

- (1) A Registrant who requires additional Manual Seal(s) or certificate(s) of registration from EGBC must send to EGBC the full amount of all applicable fees specified in Schedule C of the Bylaws at the time that the Registrant requests the additional Manual Seal(s) or certificate(s) of registration.

## 6.7 Exemption, Reduction, Deferral, or Refund of Fees

- (1) On receiving a written application by an individual Applicant or Registrant, the Registrar may exempt, reduce, defer, or refund all or part of a fee or special assessment specified in Schedule C of the Bylaws if the Registrar is satisfied that the imposition of the fee or

special assessment would cause undue financial hardship for the individual Applicant or Registrant, or if there are extenuating circumstances that warrant the exemption, reduction, deferral, or refund.

[(1) amended 2021-12-15]

- (1.1) An application by an individual Registrant pursuant to subsection (1) to be granted an exemption from, reduction, deferral, or refund of all or part of

(a) a late reporting fee specified in Schedule C of the Bylaws, or

(b) a late completion fee specified in Schedule C of the Bylaws

must be submitted in writing to EGBC by 11:59 PM (Pacific Time) on ~~September 30~~October 1 of the applicable Reporting Year that the late reporting fee or the late completion fee is due.

[(1.1) added 2023-05-01; amended 2024-01-31; ~~amended 2026-04-XX~~]

- (2) On receiving a written application by a Registrant Firm, the Registrar may waive payment of all or part of a fee for the Registrant Firm specified in section 6.1(1) of the Bylaws [*Application Fees*], sections 6.4(2) or (4) of the Bylaws [*Annual Fees*], section 6.5(2) of the Bylaws [*Special Assessments*], or Schedule C of the Bylaws [*Fees*] if the Registrar is satisfied that

(a) the Registrant Firm was a member of EGBC's Organizational Quality Management Program as of June 30, 2021, and

(b) the Registrant Firm had paid all outstanding fees and any amounts owing pursuant to its membership in the Organizational Quality Management program as of June 30, 2021.

[(2) amended 2023-05-01]

- (3) A Registrant Firm is not eligible to apply for the reduction, deferral, or refund of fees or special assessments, except in accordance with subsection (2).

- (4) The Board may waive payment of all or part of a fee, either annually or on a permanent basis, including the annual fee and special assessments, for an individual Registrant who demonstrates exemplary service to EGBC in the role of Board Chair and who the Board accordingly wishes to honour.

[(4) added 2021-07-14]

## 6.8 Failure to Pay Fees

- (1) An individual Registrant who fails to pay the full amount of an applicable annual fee or special assessment pursuant to section 6.4(1) of the Bylaws [*Annual Fees*] or section 6.5(1) of the Bylaws [*Special Assessments*] must send to EGBC the full amount of the applicable annual fee or special assessment and the applicable late fee specified in

Schedule C of the Bylaws, by 11:59 PM (Pacific Time) on January 31 of the following calendar year.

[(1) amended 2024-01-31]

- (2) If an individual Registrant fails to pay a required
- (a) registration fee pursuant to section 6.2(1) of the Bylaws [*Registration Fees*],
  - (b) designation fee pursuant to section 6.2(2) of the Bylaws [*Registration Fees*],
  - (c) a prorated annual fee pursuant to section 6.4(5) of the Bylaws [*Annual Fees*], or
  - (d) annual fee, special assessment, or late fee pursuant to subsection (1),

the Registrar must cancel the Registrant's registration, or if the Registrant is a Trainee, the Trainee's enrolment.

[(2) amended 2022-12-02 and 2023-05-01]

- (3) A Registrant Firm or a non-practising Registrant Firm that fails to pay the full amount of an applicable annual fee or special assessment pursuant to sections 6.4(2) or (4) of the Bylaws [*Annual Fees*], or section 6.5(2) of the Bylaws [*Special Assessments*] must send to EGBC the full amount of the applicable annual fee or special assessment and late fee specified in Schedule C of the Bylaws by 11:59 PM (Pacific Time) on June 30 of the same calendar year.

[(3) amended 2024-01-31]

- (4) If a Registrant Firm or non-practising Registrant Firm fails to comply with the requirements set out in subsection (3), the Registrar must suspend the Registrant Firm until all fees outstanding pursuant to subsection (3) have been paid.

[(4) amended 2023-05-01]

- (5) If a Registrant Firm or non-practising Registrant Firm suspended pursuant to subsection (4) fails to pay the full amount of all applicable outstanding fees by 11:59 PM (Pacific Time) on August 31 of the same calendar year, the Registrar must cancel the Registrant Firm or non-practising Registrant Firm's registration and Permit to Practice.

[(5) amended 2022-12-02 and 2023-05-01 and 2024-01-31]

## 7 Standards of Conduct and Competence

### 7.1 Definitions

- (1) For the purpose of this Part, “Registrant” includes a former Registrant where applicable, pursuant to section 56(1) of the PGA [*Definition and Application*].

### 7.2 Code of Ethics

- (1) A Registrant must adhere to the Code of Ethics as set out in Schedule A of the Bylaws.

### 7.3 Standards of Competence – Quality Management Requirements

- (1) The standards of competence - quality management requirements set out in sections 7.3.1 to 7.3.98 of the Bylaws are established pursuant to section 57(1)(b) of the PGA [*Standards of Conduct and Competence*].

~~[(1) amended 2026-04-XX]~~

- (2) A Registrant must comply with the standards of competence set out in sections 7.3.1 to 7.3.98 of the Bylaws at all times while engaged in the Regulated Practice.

~~[(2) amended 2022-09-19 and 2026-04-XX]~~

- (3) A non-practising Registrant Firm is exempt from the requirements set out in sections 7.3.1, 7.3.3, 7.3.4(4)(a), 7.3.4(4)(b), 7.3.4(4)(c), 7.3.5, 7.3.6, ~~and 7.3.8,~~ and 7.3.9 of the Bylaws while maintaining its non-practising status and not engaged in the Regulated Practice.

~~[(3) amended 2026-04-XX]~~

#### 7.3.1 Standard for Use of Professional Practice Guidelines

- (1) EGBC shall publish professional practice guidelines approved by the Board on a public website maintained by EGBC and shall update professional practice guidelines as necessary.
- (2) A Professional Registrant must have regard for applicable standards, policies, plans, and practices established by the government or by EGBC, including professional practice guidelines published pursuant to subsection (1), by establishing, maintaining, and following documented procedures in order to do all of the following:
- (a) stay informed of, knowledgeable about, and meet the intent of all applicable standards, policies, plans, and practices established by the government or by EGBC, including professional practice guidelines published pursuant to subsection (1), that are relevant to the Professional Registrant’s Regulated Practice;
  - (b) document in writing the reason(s) for a departure from any relevant portion of a professional practice guideline published pursuant to subsection (1).
- (3) A Registrant Firm must do all of the following:

- (a) establish, maintain, and follow documented policies and procedures in order to
  - (i) obtain information and details in a timely manner regarding professional practice guidelines published pursuant to subsection (1) that are relevant to the Regulated Practice carried out by the Registrant Firm and Professional Registrants employed by or under contract with the Registrant Firm, and
  - (ii) inform the Professional Registrants employed by or under contract with the Registrant Firm in a timely and effective manner of professional practice guidelines published pursuant to subsection (1) that are relevant to the Regulated Practice carried out by the Registrant Firm and Professional Registrants employed by or under contract with the Registrant Firm;
- (b) take reasonable steps to facilitate all Professional Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants pursuant to subsection (2).

### **7.3.2 Standard for Retention and Preservation of Complete Project Documentation**

- (1) A Professional Registrant must establish, maintain, and follow documented procedures for the retention and preservation of complete project documentation related to the Regulated Practice engaged in by the Professional Registrant, including copies of physical or electronic versions of
  - (a) correspondence,
  - (b) investigations,
  - (c) surveys,
  - (d) reports,
  - (e) data,
  - (f) background information,
  - (g) assessments,
  - (h) designs,
  - (i) specifications,
  - (j) documentation related to reviews, including independent reviews and field reviews,
  - (k) testing information,
  - (l) models,

- (m) simulations,
- (n) quality assurance documentation,
- (o) drawings,
- (p) calculations, and
- (q) copies of all Authenticated Documents.

[(1) amended 2021-07-14; (1)(j) amended 2021-12-15]

- (2) A Registrant Firm must establish, maintain, and follow documented policies and procedures for the retention and preservation of complete project documentation related to the Regulated Practice engaged in by the Registrant Firm, including copies of physical or electronic versions of
- (a) correspondence,
  - (b) investigations,
  - (c) surveys,
  - (d) reports,
  - (e) data,
  - (f) background information,
  - (g) assessments,
  - (h) designs,
  - (i) specifications,
  - (j) documentation related to reviews, including independent reviews and field reviews,
  - (k) testing information,
  - (l) models,
  - (m) simulations,
  - (n) quality assurance documentation,
  - (o) drawings,
  - (p) calculations, and

(q) copies of all Authenticated Documents.

[(2) amended 2021-12-15]

- (3) Complete project documentation must be retained and preserved for at least 10 years after the later of the completion of the project or when the documentation is no longer used.
- (4) A Registrant Firm must do all of the following:
- (a) establish and maintain documented policies, plans, and procedures
    - (i) in order to ensure that, if any of the situations set out in section 5.32(4) of the Bylaws [*Information Collected Immediately and not Published on the Register*] occur with respect to a Registrant Firm, complete project documentation is preserved in accordance with subsection (3) and such documentation is accessible in the event of a request pursuant to the PGA or Bylaws, and
    - (ii) for all individuals employed by or under contract with the Registrant Firm to follow in relation to the retention and preservation of complete project documentation and the obligations of Professional Registrants and Registrant Firms pursuant to this section of the Bylaws;
  - (b) ensure that all individuals employed by or under contract with the Registrant Firm adhere to the documented policies and procedures of the Registrant Firm established pursuant to subsection (a);
  - (c) take reasonable steps to facilitate the Professional Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants pursuant to subsections (1) and (3).
- (5) A Professional Registrant who is employed by or under contract with a Registrant Firm may satisfy their obligations pursuant to this section of the Bylaws with respect to any project documentation produced during the course of their employment or contract with the Registrant Firm by
- (a) taking reasonable steps to confirm that
    - (i) the Registrant Firm has in place documented policies and procedures for the retention and preservation of all project documentation produced by the Professional Registrant during the course of or related to their employment or contract with the Registrant Firm, and
    - (ii) that the documented policies and procedures referred to in subsection (a)(i) are in accordance with the requirements set out in subsections (2), (3), and (4), and

- (b) consistently adhering to the documented policies and procedures of the Registrant Firm with respect to retention and preservation of project documentation established pursuant to subsection (4)(a) during the course of the Professional Registrant's employment or contract with the Registrant Firm.
- (6) A Professional Registrant who ceases to be employed by or under contract with a Registrant Firm may continue to satisfy their obligation to retain and preserve complete project documentation pursuant to subsection (3) by ensuring that
- (a) an agreement is in place with the Registrant Firm regarding the retention and preservation of all project documentation produced by the Professional Registrant during the course of their employment or contract with the Registrant Firm, and
  - (b) the agreement referenced in subsection (a) requires either the Professional Registrant or the Registrant Firm, or both, to retain and preserve all project documentation in accordance with the requirements of this section of the Bylaws.

### 7.3.3 Standard for Documented Field Reviews

[heading amended 2025-01-13]

- (1) Field reviews must be completed and documented during the construction, manufacturing, fabrication, implementation, testing, or commissioning of work related to the Regulated Practice by a Professional Registrant, or a Subordinate under the Professional Registrant's Direct Supervision, in a manner that is appropriate to the level of risk that has been assessed through a documented risk assessment pursuant to section 7.3.9 of the Bylaws [Standard for Documented Risk Assessment].

[(1) amended 2025-01-13, ~~2026-04-XX~~]

- (2) If applicable pursuant to subsection (1), a Professional Registrant must establish, maintain, and follow documented procedures for documented field reviews of work related to the Regulated Practice in British Columbia.
- (3) Through a documented field review, a Professional Registrant, or a Subordinate under the Professional Registrant's Direct Supervision, must determine whether the construction, manufacturing, fabrication, implementation, testing, or commissioning of work related to the Regulated Practice substantially complies with the concepts or intent reflected in the Documents prepared for the work related to the Regulated Practice.

[(3) amended 2025-01-13]

- (4) If applicable pursuant to subsection (1), a Registrant Firm must do all of the following:
  - (a) establish and maintain documented policies and procedures for Professional Registrants employed by or under contract with the Registrant Firm to follow in relation to field reviews and the obligations of Professional Registrants pursuant to this section of the Bylaws, which may include:

- (i) process flowcharts,
  - (ii) checklists, or
  - (iii) forms;
- (b) ensure that the Professional Registrants employed by or under contract with the Registrant Firm adhere to the documented policies and procedures of the Registrant Firm established pursuant to subsection (a);
  - (c) take reasonable steps to facilitate the Professional Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants pursuant to subsections (1), (2), and (3);
  - (d) retain complete documentation related to field reviews in accordance with section 7.3.2 of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

[(4)(d) added 2025-01-13]

#### 7.3.4 Standard for Documented Checks

[heading amended 2026-04-XX]

- (1) A Professional Registrant must establish, maintain, and follow documented procedures for regular, documented checks of the Professional Registrant's work related to the Regulated Practice using a written quality control process appropriate to the level of risk that has been assessed through a documented risk assessment pursuant to section 7.3.9 of the Bylaws [*Standard for Documented Risk Assessment*].

[(1) amended 2026-04-XX]

- (2) The procedures established pursuant to subsection (1) must include:
  - (a) ~~how risk will be assessed~~ [Repealed 2026-04-XX];
  - (b) the minimum frequency for checks to be conducted, ~~dependent on the degree of risk assessed pursuant to (a)~~;
  - (c) the required qualifications of the checker;
  - (d) how the check will be documented, including:
    - (i) who conducted the check;
    - (ii) the date that the check was completed;
    - (iii) what was checked;
    - (iv) issues identified by the checker, if any; and

- (v) correction(s) and corrective action(s), if any, in response to issues identified by the checker;
- (e) what must be checked, including but not limited to:
  - (i) input requirements;
  - (ii) input data;
  - (iii) calculations;
  - (iv) drawings;
  - (v) assessments;
  - (vi) designs;
  - (vii) software outputs;
  - (viii) communications that include directives, recommendations, or opinions related to the Regulated Practice;
  - (ix) reports;
  - (x) recommendations; and,
  - (xi) other activities or work related to the Regulated Practice, including activities or work related to manufacturing, high technology, computer software development, operations, and maintenance activities.

[(2)(d)(v) added 2021-07-14: ~~(2)(a) repealed and (2)(b) amended 2026-04-XX~~]

- (3) A Professional Registrant must ensure that a documented check has been conducted in accordance with the procedures established pursuant to subsection (1) on all activities or work related to the Regulated Practice that will be issued or delivered to any other party.
- (4) A Registrant Firm must do all of the following:
  - (a) establish and maintain documented policies and procedures for Professional Registrants employed by or under contract with the Registrant Firm to follow in relation to documented checks and the obligations of Professional Registrants pursuant to this section of the Bylaws, which may include
    - (i) process flowcharts,
    - (ii) checklists, or

- (iii) forms;
- (b) ensure that the Professional Registrants employed by or under contract with the Registrant Firm adhere to the documented policies and procedures established pursuant to subsection (a);
- (c) take reasonable steps to facilitate the Professional Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants pursuant to subsections (1), (2), and (3);
- (d) retain complete documentation related to checks conducted by any Professional Registrant employed by or under contract with the Registrant Firm, in accordance with section 7.3.2 of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

### 7.3.5 Standard for Independent Review(s) of Structural Designs

- (1) All Structural Designs require documented independent review(s) prior to Documents being issued for construction or implementation.
- (2) Despite subsection (1), EGBC may identify classes of Structures that do not require documented independent review(s) of Structural Designs.
- (3) A Professional of Record must do all of the following:
  - (a) complete a documented risk assessment pursuant to section 7.3.9 of the Bylaws [*Standard for Documented Risk Assessment*] after conceptual design and before detailed design of a Structural Design to determine the following:
    - (i) the appropriate frequency for the required documented independent review(s) of the Structural Design;
    - (ii) whether the required documented independent review(s) of the Structural Design must be conducted by
      - (A) an appropriately qualified and experienced Professional Registrant who has not been previously involved in the Structural Design and is employed by the same Firm employing the Professional of Record, or
      - (B) an appropriately qualified and experienced Professional Registrant who has not been previously involved in the Structural Design and is employed by a Firm other than the Firm employing the Professional of Record;
  - (b) record their rationale for the determinations made pursuant to subsections (a)(i) and (ii);

- (c) document actions taken or not taken, along with the rationale for that decision, as a result of the independent review(s), including any actions taken or not taken as a result of information received pursuant to subsection (7)(d);
- (d) communicate the actions and rationale documented pursuant to subsection (c) to the Professional Registrant tasked with completing the documented independent review in an appropriately timely manner;
- (e) obtain a copy of the documented record of the independent review from the Professional Registrant tasked with completing the independent review;
- (f) provide a copy of the documented record of the independent review to the authority having jurisdiction, if requested;
- (g) retain and preserve the documentation related to the independent review for a period of 10 years in accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

[(3) amended 2021-12-15; (3)(e), (f), and (g) added 2021-12-15; (3)(a) amended 2026-04-XX]

- (4) Despite subsection (3)(b), EGBC may identify classes of Structures for which required documented independent reviews must be conducted by an appropriately experienced Professional Registrant who has not been previously involved in the Structural Design and is employed by a Firm other than the Firm employing the Professional of Record.
- (5) Documented independent review(s) of Structural Designs must not replace the regular, documented checks required pursuant to section 7.3.4 of the Bylaws [*Standards for Documented Checks*].
- (6) If applicable pursuant to subsection (1) and not exempted pursuant to subsection (2), a Professional Registrant must establish, maintain, and follow documented procedures for documented independent review(s) of Structural Designs.
- (7) A Professional Registrant tasked with completing a documented independent review of a Structural Design must
  - (a) have appropriate experience in the type and scale of the Structural Design subject to the documented independent review,
  - (b) determine the extent of the documented independent review based on the progressive findings of the documented independent review and record the rationale for this determination,
  - (c) evaluate any related Documents to determine if they are complete, consistent, and in general compliance with applicable codes, standards, and other requirements,
  - (d) communicate any issues found during the independent review(s) to the Professional of Record in an appropriately timely manner,

- (e) complete a documented record of the documented independent review that meets the intent of the documented independent review sign off form issued by EGBC, and
  - (i) provide this documented record to
    - (A) the Professional of Record, and
    - (B) the authority having jurisdiction, if requested, and
  - (ii) retain and preserve this documented record for a period of 10 years in accordance with section 7.3.2(3) of the Bylaws [*Standard for the Retention and Preservation of Complete Project Documentation*],
- (f) examine representative samples of the structural assumptions, continuity of gravity and lateral load paths, stability, and detailing, and
- (g) perform numerical calculations on a sample of gravity and lateral force resisting elements necessary to satisfy any concerns of the Professional Registrant tasked with completing the documented independent review, as appropriate.

(8) While ~~a documented risk assessment and~~ a documented independent review of each instance of repetitive designs of individual structural components is not required,

- (a) the maintenance of design quality must be confirmed through
  - (i) an initial ~~documented initial risk assessment and~~ documented independent review, and
  - (ii) ~~documented risk assessments and~~ documented independent reviews at intervals as informed by a documented risk assessment pursuant to section 7.3.9 of the Bylaws [*Standard for Documented Risk Assessments*], and
- (b) ~~[Repealed 2026-04-XX] a documented process must be in place that identifies the criteria used to determine what types of designs are considered repetitive and the interval frequency for maintaining the design quality, and~~
- (c) the documented record produced through
  - (i) the initial ~~documented risk assessment and~~ documented independent review, and
  - (ii) ~~documented risk assessments and~~ documented independent reviews at intervals

must be retained and preserved for a minimum of 10 years after the last use of the repetitive design and made available to any person using the Structural Design, in

accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

~~[(8) amended and (8)(b) repealed 2026-04-XX]~~

- (9) If applicable pursuant to subsection (1), and not exempted pursuant to subsection (2), a Registrant Firm must do all of the following:
- (a) establish and maintain documented policies and procedures for Professional Registrants employed by or under contract with the Registrant Firm to follow in relation to independent review of structural designs and the obligations of Professional Registrants pursuant to this section of the Bylaws, which may include
    - (i) checklists, or
    - (ii) signoff forms;
  - (b) take reasonable steps to ensure that a Professional Registrant conducting a documented independent review pursuant to this section of the Bylaws has sufficient and acceptable knowledge, training, and experience to conduct the documented independent review;
  - (c) ensure that the Professional Registrants employed by or under contract with the Registrant Firm adhere to the documented policies and procedures of the Registrant Firm established pursuant to subsection (a);
  - (d) take reasonable steps to facilitate the Professional Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants pursuant to subsections (1) to (8);
  - (e) establish and maintain documented policies and procedures for the Registrant Firm to follow in order to
    - (i) obtain copies of documented records of independent review from the Professional Registrant tasked with completing the independent review,
    - (ii) provide the documented record of the independent review to the authority having jurisdiction, if requested, and
    - (iii) retain and preserve the documentation related to the independent review for a period of 10 years in accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

[(9)(e) added 2021-12-15]

### 7.3.6 Standard for Independent Review(s) of High-Risk Professional Activities or Work

- (1) A professional activity or work that has been identified by a Professional of Record as high-risk through a documented risk assessment pursuant to section 7.3.9 of the Bylaws

[Standard for Documented Risk Assessment] requires documented independent review(s) before the professional activity or work is submitted to those who will be relying on it.

[(1) amended 2026-04-XX]

(2) Despite subsection (1), EGBC may establish criteria for professional activities or work, or identify specific professional activities or work, that

- (a) do not require documented independent review(s), or
- (b) require documented independent review(s), even if the professional activities or work are not identified by a Professional of Record as high-risk through a documented risk assessment pursuant to section 7.3.9 of the Bylaws [Standard for Documented Risk Assessment].

[(2) amended 2026-04-XX]

(3) A Professional of Record must do all of the following:

- (a) complete a documented risk assessment pursuant to section 7.3.9 of the Bylaws [Standard for Documented Risk Assessment] prior to the initiation of a professional activity or work to determine the following:
  - (i) whether a professional activity or work is high-risk;
  - (ii) if documented independent review(s) of the professional activity or work is required, the appropriate frequency for the required documented independent review(s);
  - (iii) if documented independent review(s) of the professional activity or work is required, whether the required documented independent review(s) must be conducted by
    - (A) an appropriately qualified and experienced Professional Registrant who has not been previously involved in the professional activity or work and is employed by the same Firm employing the Professional of Record, or
    - (B) an appropriately qualified and experienced Professional Registrant who has not been previously involved in the professional activity or work and is employed by a Firm other than the Firm employing the Professional of Record;
- (b) record their rationale for the determinations made pursuant to subsections (a)(i), (ii), and (iii);
- (c) document actions taken or not taken, along with the rationale for that decision, as a result of the independent review(s), including any actions taken or not taken as a result of information received pursuant to subsection (7)(d);

- (d) communicate the actions and rationale documented pursuant to subsection (c) to the Professional Registrant tasked with completing the documented independent review in an appropriately timely manner;
- (e) obtain a copy of the documented record of the independent review from the Professional Registrant tasked with completing the independent review;
- (f) provide a copy of the documented record of the independent review to the authority having jurisdiction, if requested;
- (g) retain and preserve the documentation related to the independent review for a period of 10 years in accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

[(3) amended 2021-12-15; (3)(b) amended 2021-07-14 and 2022-09-19; (3)(e), (f), and (g) added 2021-12-15; (3)(a) amended 2026-04-XX]

- (4) Despite subsection (3)(a)(iii), EGBC may identify specific professional activities or work for which required documented independent reviews must be conducted by an appropriately experienced Professional Registrant who has not been previously involved in the professional activity or work and is employed by a Firm other than the Firm employing the Professional of Record.

[(4) amended 2022-09-19]

- (5) Documented independent review(s) of a professional activity or work must not replace the regular, documented checks required pursuant to section 7.3.4 of the Bylaws [*Standard for Documented Checks*].

- (6) If applicable pursuant to subsection (1) or (2)(b) and not exempted pursuant to subsection (2)(a), a Professional Registrant must establish, maintain, and follow documented procedures for documented independent review(s) of a professional activity or work.

[(6) amended 2022-09-19]

- (7) A Professional Registrant tasked with completing a documented independent review of a professional activity or work must
  - (a) have appropriate experience in the type and scale of the professional activity or work subject to the documented independent review,
  - (b) determine the extent of the documented independent review based on the progressive findings of the documented independent review and record the rationale for this determination,
  - (c) evaluate any Documents related to the professional activity or work to determine if they are complete, consistent, and in general compliance with applicable codes, standards, and other requirements, and

- (d) communicate any issues found during the independent review(s) to the Professional of Record in an appropriately timely manner
- (e) complete a documented record of the documented independent review that meets the intent of the documented independent review sign off form issued by EGBC and
  - (i) provide this documented record to
    - (A) the Professional of Record, and
    - (B) the authority having jurisdiction, if requested, and
  - (ii) retain and preserve this documented record for a period of 10 years, in accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

- (8) While ~~a documented risk assessment and~~ a documented independent review of each instance of repetitive high-risk professional activities or work is not required,
  - (a) the maintenance of activity or work quality must be confirmed through
    - (i) an initial ~~documented risk assessment and~~ documented independent review, and
    - (ii) ~~documented risk assessments and~~ documented independent reviews at intervals informed by a documented risk assessment pursuant to section 7.3.9 of the Bylaws [*Standard for Documented Risk Assessments*], and
  - (b) ~~[Repealed 2026-04-XX] a documented process must be in place that identifies the criteria used to determine what types of professional activities or work are considered repetitive and the interval frequency for maintaining the activity or work quality, and~~
  - (c) the documented record produced through
    - (i) the initial ~~documented risk assessment and~~ documented independent review, and
    - (ii) ~~documented risk assessments and~~ documented independent reviews at intervals

must be retained and preserved for a minimum of 10 years after the last use of the repetitive professional activity or work and made available to any person undertaking the professional activity or work, in accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

~~[(8) amended and (8)(b) repealed 2026-04-XX]~~

- (9) A Registrant Firm must do all of the following:

- (a) establish and maintain documented policies and procedures for Professional Registrants employed by or under contract with the Registrant Firm to follow in relation to independent review of high-risk professional activities or work and the obligations of Professional Registrants pursuant to this section of the Bylaws, which may include
  - (i) checklists, or
  - (ii) signoff forms;
- (b) take reasonable steps to ensure that a Professional Registrant conducting a documented independent review pursuant to this section of the Bylaws has sufficient and acceptable knowledge, training, and experience to conduct the review;
- (c) ensure that Professional Registrants employed by or under contract with the Registrant Firm adhere to the documented policies and procedures of the Registrant Firm established pursuant to subsection (a);
- (d) take reasonable steps to facilitate Professional Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants pursuant to subsections (1) to (8);
- (e) establish and maintain documented policies and procedures for the Registrant Firm to follow in order to
  - (i) obtain copies of documented records of independent review from the Professional Registrant tasked with completing the independent review,
  - (ii) provide the documented record of the independent review to the authority having jurisdiction, if requested, and
  - (iii) retain and preserve the documentation related to the independent review for a period of 10 years in accordance with section 7.3.2(3) of the Bylaws [*Standard for Retention and Preservation of Complete Project Documentation*].

[(9)(e) added 2021-12-15]

### **7.3.7 Standard for Issuance of Manual Seal, Authenticating Documents, and Use of Permit to Practice Number**

[heading amended 2022-02-22]

- (1) EGBC may provide a Professional Registrant In Good Standing with a Manual Seal bearing the following information:
  - (a) the Professional Registrant's first initial(s), middle initial(s), and last name(s);

- (b) the words “professional engineer”, “professional geoscientist”, “professional licensee engineering”, or “professional licensee geoscience”, as applicable.
- (2) EGBC retains ownership of a Manual Seal issued by EGBC.
  - (3) A Professional Registrant must establish, maintain, and follow documented procedures related to a Professional Registrant’s Manual Seal, a Professional Registrant’s Digital Seal, and Authenticating Documents, in accordance with the requirements set out in this section of the Bylaws.
  - (4) Only a Professional Registrant may Authenticate a Document.
  - (5) A Professional Registrant must Authenticate
    - (a) a Document that
      - (i) the Professional Registrant has prepared in their professional capacity or has been prepared under their Direct Supervision,
      - (ii) contains content related to the Regulated Practice, and
      - (iii) will be relied on by others, or
    - (b) a Document that is otherwise required to be Authenticated by applicable legislation, associated regulations, the Bylaws, or standards approved by the Board.
  - (6) Despite subsection (5), a Professional Registrant who is a professional licensee engineering or a professional licensee geoscience must not Authenticate Documents outside the authorized area of practice identified on their licence.
  - (7) If a deliverable is provided in a format that cannot be reasonably read by an individual, a Professional Registrant must adhere to an authentication process that has been prescribed by standards or guidelines approved by the Board.
  - (8) A Professional Registrant must not charge a fee for only Authenticating a Document.
  - (9) With respect to Manually Authenticating, a Professional Registrant must not allow another person to apply any of the following:
    - (a) the Professional Registrant’s Manual Seal, or a likeness or digital image of the Professional Registrant’s Manual Seal, except under the Professional Registrant’s express and written authorization, which authorization must be specific to each application and not an ongoing authorization;
    - (b) the Professional Registrant’s handwritten signature, or a likeness of the Professional Registrant’s handwritten signature, under any circumstances;

- (c) the date of Authentication, except under the Professional Registrant's express and written authorization, which authorization must be specific to each application and not an ongoing authorization.
- (10) With respect to Digitally Authenticating, a Professional Registrant must not allow another person to do any of the following:
- (a) apply the Professional Registrant's Digital Certificate under any circumstances;
  - (b) gain access to the Professional Registrant's Digital Certificate or to any password, PIN, or other factor used to secure access to or control over the Professional Registrant's Digital Certificate, under any circumstances.
- (11) In the event of suspension or cancellation of a Professional Registrant's registration,
- (a) the Professional Registrant must return their Manual Seal to EGBC upon request,
  - (b) EGBC will disable any Digital Certificate issued to the Professional Registrant for the period of the suspension or cancellation, and
  - (c) the Professional Registrant must not Authenticate any Document for the period of the suspension or cancellation.
- (12) A Registrant must ensure that any Manual Seal and any Digital Certificate issued to them remains secure and under their sole control at all times.
- (13) A Registrant Firm must do all of the following:
- (a) establish and maintain documented policies and procedures for all individuals employed by or under contract with the Registrant Firm to follow in relation to the use of a Manual Seal, the use of a Digital Seal, the Authentication of Documents, and the obligations of Professional Registrants pursuant to subsections (1) to (12);
  - (b) ensure that all individuals employed by or under contract with the Registrant Firm adhere to the documented policies and procedures of the Registrant Firm established pursuant to subsection (a);
  - (c) take reasonable steps to facilitate the individual Registrants employed by or under contract with the Registrant Firm in adhering to the obligations of individual Registrants pursuant to subsections (1) to (12).
- (14) If a Professional Registrant employed by or under contract with a Registrant Firm Authenticates a Document on behalf of the Registrant Firm, the Registrant Firm's Permit to Practice Number must be applied visibly to the Document.
- (15) Only the following individuals may apply a Registrant Firm's Permit to Practice Number to a Document:

- (a) a Responsible Registrant of the Registrant Firm;
- (b) an individual employed by or under contract with the Registrant Firm who is authorized to apply the Registrant Firm's Permit to Practice Number in accordance with the Registrant Firm's Professional Practice Management Plan.

[(15)(b) amended 2022-02-22 and 2022-09-19]

- (16) A Registrant Firm must not allow any person to apply the Registrant Firm's Permit to Practice Number to a Document other than the individuals set out in subsection (15).
- (17) If a Registrant Firm has reasonable and probable grounds to believe that any person has applied the Registrant Firm's Permit to Practice Number to a Document other than the individuals set out in subsection (15), the Registrant Firm must report the person to EGBC and provide EGBC with any information requested by EGBC regarding the circumstances of the application of the Permit to Practice Number.
- (18) In the event that a Registrant Firm's registration and Permit to Practice are cancelled, suspended, or subject to a condition prohibiting the Registrant Firm from engaging in the Regulated Practice,
  - (a) the Registrant Firm must not allow any person to apply the Registrant Firm's Permit to Practice Number to a Document,
  - (b) the Registrant Firm must not allow or cause the Registrant Firm's Permit to Practice Number to appear on any communication, website, document, or in any other manner that could suggest that the Registrant Firm's registration and Permit to Practice Number are not cancelled, suspended, or subject to a condition prohibiting the Registrant Firm from engaging in the Regulated Practice and
  - (c) a Professional Registrant must not
    - (i) apply the Registrant Firm's Permit to Practice Number to a Document, or
    - (ii) authorize another Professional Registrant to apply the Registrant Firm's Permit to Practice Number to a Document.

### 7.3.8 Standard for Delegation and Direct Supervision

- (1) A Professional Registrant who will Delegate work or decisions related to the Regulated Practice to a Subordinate must establish, maintain, and follow documented procedures for Delegation and Direct Supervision in accordance with the requirements set out in this section of the Bylaws.
 

[(1) amended 2022-09-19]
- (2) A Professional Registrant must ensure that work or decisions related to the Regulated Practice that are Delegated to a Subordinate are carried out under the Direct Supervision of the Professional Registrant.

- (3) A professional licensee engineering or professional licensee geoscience may only provide Direct Supervision of work or decisions related to the Regulated Practice that are within the authorized area of practice on their licence.
- (4) If any Professional Registrants employed by or under contract with a Registrant Firm will Delegate work or decisions related to the Regulated Practice to a Subordinate, or if the Registrant Firm employs any individuals who will act as a Subordinate, the Registrant Firm must do all of the following:
  - (a) establish and maintain documented policies and procedures for Professional Registrants and Subordinates employed by or under contract with the Registrant Firm to follow in relation to Delegation, Direct Supervision, and the obligations of Professional Registrants pursuant to subsections (1), (2), and (3);
  - (b) ensure that the Professional Registrants and Subordinates employed by or under contract with the Registrant Firm adhere to the documented policies and procedures of the Registrant Firm established pursuant to subsection (a);
  - (c) take reasonable steps to facilitate Professional Registrants and Subordinates employed by or under contract with the Registrant Firm in adhering to the obligations of Professional Registrants and Subordinates pursuant to subsections (1), (2), and (3).

### **7.3.9 Standard for Documented Risk Assessments**

[7.3.9 added 2026-04-XX]

- (1) A Professional Registrant must conduct a documented risk assessment to determine the level of risk of the activities or work related to the Regulated Practice prior to the initiation of the activities or work related to the Regulated Practice and at appropriate intervals.
- (2) A Professional Registrant must use the assessed risk level pursuant to subsection (1) to determine the following:
  - (a) the number, extent, frequency, and timing of documented field reviews and whether Delegation of documented field reviews is appropriate pursuant to section 7.3.3 of the Bylaws [*Standard for Documented Field Reviews*];
  - (b) the type, extent, and frequency of documented checks as well as the appropriate qualifications of the checker pursuant to section 7.3.4 of the Bylaws [*Standard for Documented Checks*];
  - (c) the type and frequency of independent reviews of structural designs pursuant to section 7.3.5 of the Bylaws [*Standard for Independent Review(s) of Structural Designs*]; and

- (d) the need for, type, and frequency of independent reviews for activities or work pursuant to section 7.3.6 of the Bylaws [Standard for the Independent Review(s) of High-Risk Professional Activities or Work].
- (3) A Registrant Firm must establish, maintain, and follow documented procedures for documented risk assessments of the Registrant Firm's activities or work related to the Regulated Practice to ensure compliance with the documented risk assessment requirements throughout section 7.3 of the Bylaws [Standards of Competence – Quality Management Requirements].
- (4) A Professional Registrant must establish, maintain, and follow documented procedures for documented risk assessments of activities or work related to the Regulated Practice to ensure compliance with the documented risk assessment requirements throughout section 7.3 of the Bylaws [Standards of Competence – Quality Management Requirements].
- (5) A Professional Registrant who is employed by or under contract with a Registrant Firm may satisfy the Professional Registrant's obligations pursuant to subsection (4) by following the documented procedures of that Registrant Firm established pursuant to subsection (3).
- (6) While a documented risk assessment of each instance of repetitive activities or work related to the Regulated Practice is not required, the documented procedures required pursuant to subsections (3) and (4) must identify the criteria used to determine what types of activities or work are considered repetitive and the appropriate frequency for conducting documented risk assessments of repetitive activities or work to ensure the risk level is current.
- (7) The document record produced through
- (a) the initial documented risk assessments,
  - (b) any documented risk assessments at intervals if applicable, and
  - (c) the documented procedures required pursuant to this section
- must be retained and preserved for a minimum of 10 years after the last use of the activity or work related to the Regulated Practice and made available to any person undertaking the activity or work related to the Regulated Practice in accordance with section 7.3.2(3) of the Bylaws [Standard for Retention and Preservation of Complete Project Documentation].

#### **7.4 Practice Advice Program**

- (1) The Practice Advice Program consists of the following components:
- (a) Practice Advisors will receive and respond to professional or ethical inquiries of Registrants through email, telephone, or in person, with responses being

- (i) provided either immediately or after consultation with appropriate parties, and
  - (ii) to the best of their knowledge, in compliance with current legislative requirements, regulatory requirements, and standards and guidelines issued by EGBC;
- (b) documentation dealing with professional or ethical issues must be made available to Registrants on a public website maintained by EGBC, including professional practice guidelines, ethical guidelines, practice advisories, frequently asked questions, or magazine publications, on a basis determined by EGBC;
  - (c) training sessions dealing with professional or ethical issues must be made available to Registrants through webinars or in person workshops, on a basis determined by EGBC.
- (2) The Practice Advice Program excludes the following subjects:
- (a) legal advice, including legal advice on commercial law, employment law, or criminal law issues;
  - (b) endorsement or checking of activities or work related to the Regulated Practice;
  - (c) employment terms or conditions;
  - (d) mediation or resolution of disputes between Registrants and others, including clients, owners, and employers.
- (3) Any information exchanged in a professional or ethical inquiry received pursuant to subsection (1)(a) may be retained by EGBC.

## **7.5 Professional Liability Insurance and Secondary Professional Liability Insurance**

- (1) Before entering into an agreement to provide services related to the Regulated Practice to the public, a Professional Registrant or a Registrant Firm must provide written notice to a client regarding whether
- (a) the Professional Registrant or the Registrant Firm holds professional liability insurance, and
  - (b) if the Professional Registrant or the Registrant Firm does hold professional liability insurance, whether the professional liability insurance is applicable to the services related to the Regulated Practice that are in question.
- (2) The written notice provided by a Professional Registrant or a Registrant Firm pursuant to subsection (1) must include a provision for an acknowledgement of the written notice to be signed by the client.

- (3) There is established a category of professional liability insurance, separate from the professional liability insurance mentioned in subsection (1), referred to as secondary professional liability insurance, that all Registrants, except Registrant Firms, must carry and maintain.
- (4) The Board may
  - (a) establish the terms, conditions, policies and procedures applicable to the secondary professional liability insurance program,
  - (b) require that the secondary professional liability insurance program, subject to the terms and conditions of the policy, provide coverage to Registrants who would otherwise have no professional liability insurance coverage for claims against them, and
  - (c) establish the fees to be paid by Registrants, for the secondary professional liability insurance program.

## **7.6 Continuing Education Program**

### **7.6.1 Commencement of the Continuing Education Program**

- (1) The first Reporting Year and Three-Year Rolling Period commence on July 1, 2021.

### **7.6.2 Continuing Education Program for Professional Registrants**

[heading amended 2023-02-28]

- (1) All Professional Registrants must complete the continuing education program set out at section 7.6.3 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*], section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional Registrants*], and section 7.6.7 of the Bylaws [*Continuing Education Program Declaration*].

[(1) amended 2021-12-15 and 2023-02-28]

### **7.6.3 Mandatory Continuing Education Hours and Activities for Professional Registrants**

- (1) In each Three-Year Rolling Period, a Professional Registrant must complete at least 60 Continuing Education Hours.
- (2) In each Reporting Year, a Professional Registrant must complete at least one Continuing Education Hour of Ethical Learning.
- (3) In each Reporting Year, a Professional Registrant must complete at least one Regulatory Learning module referred to in section 7.6.14(1) of the Bylaws [*Mandatory Regulatory Learning Modules*].

- (4) The mandatory Continuing Education Hours required pursuant to subsection (1) may include Continuing Education Hours related to Technical Learning or Communications and Leadership Learning.
- (5) In order for the Continuing Education Hours required pursuant to subsection (1) to be considered complete, a Professional Registrant must record in EGBC's electronic system the following information about the Continuing Education Activities associated with the Continuing Education Hours:
  - (a) the date(s) of each Continuing Education Activity;
  - (b) the provider or source of each Continuing Education Activity;
  - (c) the number of Continuing Education Hours earned from each Continuing Education Activity; and
  - (d) whether each Continuing Education Activity involved Ethical Learning, Regulatory Learning, Communications and Leadership Learning, or Technical Learning.

[(5) amended 2023-02-28]

#### **7.6.4 Mandatory Continuing Education Plan for Professional Registrants**

- (1) Before the end of each Reporting Year, a Professional Registrant must complete an up-to-date continuing education plan which sets out all of the following information:
  - (a) the Professional Registrant's area(s) of practice, including any anticipated changes;
  - (b) a declaration that the Professional Registrant has assessed the risks of the Professional Registrant's Regulated Practice to the public and the environment;
  - (c) a description as to how the Professional Registrant has assessed the risks identified in subsection (b);
  - (d) the Professional Registrant's learning goals and priorities; and
  - (e) the Continuing Education Activities that the Professional Registrant plans to undertake in order to advance the learning goals and priorities identified in subsection (d).

[(1) amended 2023-02-28]

- (2) A Professional Registrant must date and keep the continuing education plan required pursuant to subsection (1) in their records for 10 years and submit the continuing education plan to EGBC upon request.

[(2) amended 2023-02-28]

#### **7.6.5 Mandatory Continuing Education Hours and Activities for Designated Structural Engineers**

- (1) In addition to the continuing education program requirements for Professional Registrants set out in section 7.6.3 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*] and section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional Registrants*], a Professional Registrant who is a designated structural engineer must complete 60 Continuing Education Hours of Technical Learning related to their structural engineering area(s) of practice in each Three-Year Rolling Period.

#### **7.6.6 [Repealed 2023-02-28]**

[7.6.6 heading and (1) amended 2021-12-15; 7.6.6 repealed 2023-02-28]

#### **7.6.7 Continuing Education Program Declaration**

- (1) All Professional Registrants must electronically submit a continuing education program declaration to EGBC by 11:59 PM (Pacific Time) on June 30, the last day of each Reporting Year, which must confirm
- (a) the number of completed Continuing Education Hours the Professional Registrant is reporting for that Reporting Year,
  - (b) that the Professional Registrant has recorded the details of the Continuing Education Activities associated with the declared Continuing Education Hours pursuant to section 7.6.3(5) of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*],
  - (c) that the Professional Registrant has completed a valid and up-to-date continuing education plan pursuant to section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional Registrants*], and
  - (d) that the information provided by the Professional Registrant pursuant to this section is true and correct to the best of the Professional Registrant's knowledge.

[(1) amended 2021-12-15 and 2023-02-28]

- (2) All Professional Registrants must retain all documentation that supports their continuing education program declaration for a minimum of 10 years after the continuing education program declaration was made.

[(2) amended 2023-02-28]

#### **7.6.8 Applications for Exemptions from the Continuing Education Program**

[heading amended 2021-12-15]

- (1) A Professional Registrant may be granted an exemption, on an annual basis, from any or all of the continuing education program requirements set out in section 7.6.3 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*], section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional*

*Registrants*], section 7.6.5 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Designated Structural Engineers*], or section 7.6.7 of the Bylaws [*Continuing Education Program Declaration*] for a specified Reporting Year by

- (a) an officer appointed by the Audit and Practice Review Committee, if the Professional Registrant was on parental leave, medical leave, or compassionate care leave, or
- (b) the Audit and Practice Review Committee, if the Professional Registrant
  - (i) [Repealed 2023-05-01]
  - (ii) has other extenuating circumstances.

[(1) amended 2023-02-28 and 2023-05-01; (1)(b)(i) repealed 2023-05-01]

- (2) An application by a Professional Registrant to be granted an exemption pursuant to subsection (1) must be submitted in writing to EGBC by 11:59 PM (Pacific Time) on June 30 of the applicable Reporting Year.

[(2) amended 2023-02-28 and 2023-05-01]

- (3) If an exemption granted pursuant to subsection (1) reduces the number of Continuing Education Hours that a Professional Registrant is required to complete for a Reporting Year, there must be a corresponding reduction in the number of Continuing Education Hours that the Professional Registrant is required to complete for the applicable Three-Year Rolling Period.

[(3) amended 2023-02-28]

### 7.6.9 Failure to Submit a Continuing Education Program Declaration

- (1) A Professional Registrant who fails to submit a continuing education program declaration pursuant to section 7.6.7(1) of the Bylaws [*Continuing Education Program Declaration*] by 11:59 PM (Pacific Time) on the last day of the Reporting Year, but has otherwise completed all applicable requirements of the continuing education program, must

- (a) submit the continuing education program declaration, and
- (b) send to EGBC the late reporting fee specified in Schedule C of the Bylaws,

by 11:59 PM (Pacific Time) on ~~September 30~~October 1 in the following Reporting Year.

[(1) amended 2023-02-28; ~~amended 2026-04-XX~~]

- (2) If a Professional Registrant fails to comply with the requirements set out in subsection (1), the Registrar must suspend the Professional Registrant's registration until such requirements are complete.

[(2) amended 2023-02-28 and 2023-05-01]

- (3) If a Professional Registrant fails to comply with the requirements set out in subsection (1) by 11:59 PM (Pacific Time) on December 31, the Registrar must cancel the Professional Registrant's registration.

[(3) amended 2023-02-28 and 2023-05-01]

#### 7.6.10 Late Exemption from Continuing Education Plan, Hours, or Activities

- (1) A Professional Registrant who fails to comply with the obligations pursuant to section 7.6.3 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*], section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional Registrants*], or section 7.6.5 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Designated Structural Engineers*], as applicable, by 11:59 PM (Pacific Time) on the last day of the Reporting Year may be granted a late exemption from any or all of these requirement(s) on an annual basis by the Audit and Practice Review Committee, if the Professional Registrant

(a) was on parental leave, medical leave, or compassionate care leave during the Reporting Year, or

(b) has other extenuating circumstances.

[(1) amended 2023-02-28]

- (2) An application by a Professional Registrant to be granted an exemption pursuant to subsection (1) must be submitted in writing to EGBC by 11:59 PM (Pacific Time) on December 31 in the following Reporting Year.

[(2) amended 2023-02-28 and 2023-05-01]

- (3) If a late exemption granted pursuant to subsection (1) reduces the number of Continuing Education Hours that a Professional Registrant is required to complete for a Reporting Year, there must be a corresponding reduction in the number of Continuing Education Hours that the Professional Registrant is required to complete for the applicable Three-Year Rolling Period.

[(3) amended 2023-02-28]

- (4) [Repealed 2023-05-01]

[(4) amended 2023-02-28; (4) repealed 2023-05-01]

- (5) [Repealed 2023-05-01]

[(5) amended 2023-02-28; (5) repealed 2023-05-01]

### 7.6.11 Failure to Complete Continuing Education Plan, Hours, or Activities

(1) A Professional Registrant who fails to comply with the obligations pursuant to section 7.6.3 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*] or section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional Registrants*], as applicable, by 11:59 PM (Pacific Time) on the last day of the Reporting Year and is not granted a late exemption pursuant to section 7.6.10 of the Bylaws [*Late Exemption from Continuing Education Plan, Hours, or Activities*] must

- (a) [Repealed 2023-02-28]
- (b) complete the required Continuing Education Hours, Ethical Learning activities, or Regulatory Learning activities,
- (c) submit a continuing education program declaration, and
- (d) send to EGBC the late completion fee specified in Schedule C of the Bylaws,
- (e) [Repealed 2023-05-01]

by 11:59 PM (Pacific Time) on ~~September 30~~October 1 in the following Reporting Year.

[(1) amended 2023-02-28; ~~amended 2026-04-XX~~; (1)(a) repealed 2023-02-28; (1)(e) repealed 2023-05-01]

(2) If a Professional Registrant fails to comply with the requirements set out in subsection (1), the Registrar must suspend the Professional Registrant's registration until such requirements are complete.

[(2) amended 2023-02-28 and 2023-05-01]

(3) If a Professional Registrant fails to comply with the requirements set out in subsection (1) by 11:59 PM (Pacific Time) on December 31, the Registrar must cancel the Professional Registrant's registration.

[(3) amended 2023-02-28 and 2023-05-01]

(4) A designated structural engineer who fails to complete required Technical Learning activities pursuant to section 7.6.5(1) of the Bylaws [*Mandatory Continuing Education Hours and Activities for Designated Structural Engineers*] by 11:59 PM (Pacific Time) on the last day of the Reporting Year and is not granted a late exemption pursuant to section 7.6.10(1) of the Bylaws [*Late Exemption from Continuing Education Plan, Hours, or Activities*] must

- (a) complete the required Technical Learning activities,
- (b) submit a continuing education program declaration, and
- (c) send to EGBC the late completion fee specified in Schedule C of the Bylaws,
- (d) [Repealed 2023-05-01]

by 11:59 PM (Pacific Time) on ~~September 30~~October 1 in the following Reporting Year.

~~[(4) amended 2026-04-XX]~~

- (5) If a designated structural engineer fails to comply with the requirements set out in subsection (4), the Registrar must suspend the designated structural engineer's designation as a designated structural engineer until such requirements are complete.

[(5) amended 2023-05-01]

- (6) If a designated structural engineer fails to comply with the requirements set out in subsection (4) by 11:59 PM (Pacific Time) on December 31, the Registrar must cancel the designated structural engineer's designation as a designated structural engineer.

[(6) amended 2023-05-01]

- (7) If a Professional Registrant is required to complete a continuing education plan, Continuing Education Hours, Ethical Learning activities, Regulatory Learning activities, or Technical Learning activities to fulfill a requirement for the previous Reporting Year, these cannot be applied to fulfill a requirement for the Reporting Year in which they are completed.

[(7) amended 2023-02-28]

#### **7.6.12 [Repealed 2023-05-01]**

[7.6.12 (1) and (2) amended 2023-02-28; 7.6.12 repealed 2023-05-01]

#### **7.6.13 Continuing Education for Newly Registered Professional Registrants**

[heading amended 2023-02-28]

- (1) For an individual Registrant who is first granted registration with EGBC between July 1 and December 31 in a Reporting Year, the first Reporting Year and the first Three-Year Rolling Period are deemed to begin on July 1 of the same Reporting Year in which the individual Registrant is first granted registration with EGBC.
- (2) For an individual Registrant who is first granted registration with EGBC between January 1 and April 30 in a Reporting Year,
- (a) the first Reporting Year is deemed to begin on July 1 of the same Reporting Year in which the individual Registrant is first granted registration with EGBC, and
  - (b) the first Three-Year Rolling Period is deemed to begin on July 1 of the next Reporting Year.

[(2) amended 2022-05-04]

- (3) For an individual Registrant who is first granted registration with EGBC between May 1 and June 30 in a Reporting Year,
- (a) the first Reporting Year is deemed to begin on July 1 of the next Reporting Year, and

- (b) the first Three-Year Rolling Period is deemed to begin on July 1 of the next Reporting Year.

[(3) amended 2022-05-04]

- (4) [Repealed 2022-05-04]

#### 7.6.14 Mandatory Regulatory Learning Modules

- (1) EGBC will facilitate the development, maintenance, and updating of a series of mandatory Regulatory Learning modules to enable
  - (a) a Professional Registrant to meet the requirement set out in section 7.6.3(3) of the Bylaws [*Mandatory Continuing Education Hours, and Activities for Professional Registrants*].
  - (b) [Repealed 2023-02-28]
- (2) The series of mandatory Regulatory Learning modules referred to in subsection (1) must be designed to ensure that there is at least one Regulatory Learning module in each Three-Year Rolling Period that focuses on Indigenous history, Indigenous engagement, and reconciliation as it relates to the Regulated Practice in British Columbia.

#### 7.6.15 Optional Continuing Education Opportunities

- (1) EGBC will facilitate the offering of other continuing education opportunities related to Ethical Learning, Regulatory Learning, Communications and Leadership Learning, and Technical Learning.
- (2) The continuing education opportunities offered pursuant to subsection (1) will include education opportunities related to knowledge and guidance on Indigenous history, Indigenous engagement, and reconciliation as it relates to the Regulated Practice in British Columbia.

#### 7.6.16 Continuing Education Program by Registrant Firms

- (1) A Registrant Firm must develop, maintain, and follow documented procedures to support individual Registrants employed by or under contract with the Registrant Firm in
  - (a) meeting the Professional Registrants' continuing education program requirements pursuant to section 7.6.3 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Professional Registrants*], section 7.6.4 of the Bylaws [*Mandatory Continuing Education Plan for Professional Registrants*], section 7.6.5 of the Bylaws [*Mandatory Continuing Education Hours and Activities for Designated Structural Engineers*], and section 7.6.7 of the Bylaws [*Continuing Education Program Declaration*], as applicable, and

- (b) maintaining the individual Registrants' competency with respect to the role(s) of the individual Registrants and the activities or work engaged in by the individual Registrants on behalf of the Registrant Firm.

[(1)(a) amended 2023-02-28]

- (2) Each year, a Registrant Firm that has more than one Professional Registrant employed or under contract with the Registrant Firm must conduct a documented review with each Professional Registrant employed by or under contract with the Registrant Firm, in order to confirm that the Professional Registrant is maintaining the Professional Registrant's competency with respect to the Regulated Practice.
- (3) A Registrant Firm must retain all documentation that supports a documented review of a Professional Registrant conducted pursuant to subsection (2) for a minimum of 5 years after the documented review was completed.
- (4) A non-practising Registrant Firm is exempt from the requirements in this section of the Bylaws while maintaining its non-practising status.

## 7.7 Permit to Practice Requirements

### 7.7.1 Regulation of Firms Training Program

- (1) Each Responsible Registrant designated by a Registrant Firm upon the initial registration of the Registrant Firm who has not completed the Regulation of Firms Training Program within the last 5 years must complete the Regulation of Firms Training Program within
  - (a) 12 months of the date that the Permit to Practice is issued to the Registrant Firm, and
  - (b) every 5 years thereafter.
- (2) Each Responsible Registrant designated by a Registrant Firm after the initial registration of the Registrant Firm who has not completed the Regulation of Firms Training Program within the last 5 years must complete the Regulation of Firms Training Program within
  - (a) 3 months of the date that the Responsible Registrant's declaration is submitted to EGBC, and
  - (b) every 5 years thereafter.

[(2)(a) amended 2022-09-19]

- (3) An individual who is a Responsible Registrant for more than one Registrant Firm may complete the Regulation of Firms Training Program for more than one Registrant Firm at the same time.
- (4) A non-practising Registrant Firm and any individuals designated as a Responsible Registrant of the non-practising Registrant Firm are exempt from the requirements set out

in this section of the Bylaws while the non-practising Registrant Firm maintains its non-practising status.

### 7.7.2 Failure to Complete Regulation of Firms Training Program

- (1) If any Responsible Registrant of a Registrant Firm fails to complete the Regulation of Firms Training Program pursuant to sections 7.7.1(1) or 7.7.1(2) of the Bylaws [*Regulation of Firms Training Program*],
  - (a) the Responsible Registrant identified in subsection (1) must complete the Regulation of Firms Training Program, and
  - (b) the Registrant Firm must send to EGBC the late completion fee specified in Schedule C of the Bylaws

by 11:59 PM (Pacific Time) on the date that is 2 months after the deadline specified in section 7.7.1(1) or 7.7.1(2) of the Bylaws [*Regulation of Firms Training Program*], as applicable.

- (2) If a Registrant Firm fails to comply with the requirements set out in subsection (1), a condition must be placed on the Registrant Firm's registration and Permit to Practice prohibiting it from engaging in the Regulated Practice until such requirements are complete.
- (3) If a Registrant Firm fails to comply with the requirements set out in subsection (1) within 2 months of having the condition placed on the Registrant Firm's registration and Permit to Practice pursuant to subsection (2), the Registrant Firm's registration and Permit to Practice must be cancelled.

### 7.7.3 Professional Practice Management Plan

- (1) A Registrant Firm must develop and maintain a Professional Practice Management Plan that contains, at a minimum, the following elements:
  - (a) a Code of Conduct that explains how the Registrant Firm will ensure compliance with ethical standards by the Registrant Firm and by all individuals employed by or under contract with the Registrant Firm, including compliance with
    - (i) the Code of Ethics of EGBC set out in Schedule A of the Bylaws,
    - (ii) any guidelines on human rights, equity, diversity, or inclusion that have been approved by the Board, and
    - (iii) ethical business practices addressing corruption, conflict of interest, and contractual matters;

- (b) a plan for how the Registrant Firm will ensure compliance with the standards of competence and quality management requirements pursuant to section 7.3 of the Bylaws [*Standards of Competence – Quality Management Requirements*];
  - (c) a plan for how the Registrant Firm will ensure compliance with the continuing education requirements pursuant to section 7.6 of the Bylaws [*Continuing Education Program*];
  - (d) a section setting out
    - (i) the organizational structure of the Registrant Firm,
    - (ii) the names of the Registrant Firm’s Responsible Officer and Responsible Registrant(s),
    - (iii) the Registrant Firm’s area(s) of practice, and
    - (iv) the Responsible Registrant(s) designated to each area of practice at the Registrant Firm;
  - (e) a policy regarding the use of the Permit to Practice Number by individuals employed by or under contract with the Registrant Firm, and  
[(1)(e) added 2022-02-22]
  - (f) a plan for how the Registrant Firm will ensure compliance with section 5.12(22) of the Bylaws regarding use of reserved title and provision of advice or services of a reserved practice.  
[(1)(f) added 2025-01-13]
- (2) A Registrant Firm’s Professional Practice Management Plan must have documented approval by the Responsible Officer and each Responsible Registrant of the Registrant Firm.
  - (3) A Registrant Firm’s Professional Practice Management Plan must be in place no later than 12 months after the date that a Permit to Practice is issued to the Registrant Firm.
  - (4) A Registrant Firm must adhere to the Registrant Firm’s Professional Practice Management Plan.
  - (5) A Registrant Firm must ensure that individuals employed by or under contract with the Registrant Firm are provided access to, understand the content of, and adhere to the Registrant Firm’s Professional Practice Management Plan.
  - (6) Despite subsections (4) and (5), a Registrant Firm or an individual Registrant may depart from the quality management requirements included in the Registrant Firm’s Professional Practice Management Plan pursuant to subsection (1)(b) if it is appropriate to do so for an identified reason, which must be

- (a) documented by the Registrant Firm or the individual Registrant, and
  - (b) supported by a written rationale that is consistent with the Registrant Firm's or the individual Registrant's obligations pursuant to the PGA, applicable regulations, and the Bylaws.
- (7) A Registrant Firm must
- (a) annually review and, if necessary, revise the Registrant Firm's Professional Practice Management Plan to ensure its suitability and effectiveness,
  - (b) document the annual review conducted pursuant to subsection (a), and the approval of the review by the Responsible Officer and each Responsible Registrant at the Registrant Firm, and
  - (c) when requested by EGBC, submit the Registrant Firm's Professional Practice Management Plan to EGBC within 5 business days.
- (8) A Registrant Firm must retain all approved versions of the Registrant Firm's Professional Practice Management Plan for a minimum of 10 years after the Professional Practice Management Plan is no longer in use by the Registrant Firm.
- (9) A non-practising Registrant Firm is exempt from the requirements set out in subsections 7(a) and (b) of the Bylaws while maintaining its non-practising status.

#### **7.7.4 Suspension or Cancellation of a Registrant Firm's Registration and Permit to Practice**

- (1) If a Registrant Firm's registration is suspended or under any limitation, condition, or restriction for any period pursuant to the PGA or the Bylaws, the Registrant Firm's Permit to Practice is also suspended or under the same limitation, condition, or restriction for that same period.
- (2) If a Registrant Firm's registration is cancelled pursuant to the PGA or the Bylaws, the Registrant Firm's Permit to Practice is also cancelled.

#### **7.8 Prohibited Contracts**

- (1) A Registrant must not enter into or agree to enter into any contract that would result in or require the breach of any duty under the PGA, associated regulations, or the Bylaws, including any of the duties pursuant to this Part, except as required or authorized by law.

## 8 Audit and Practice Review

### 8.1 Definitions

- (1) For the purpose of this Part, “Registrant” includes a former Registrant where applicable pursuant to section 56(1) of the PGA [*Definition and application*].
- (1.1) For the purposes of this Part and Part 9, “assessor’s report of the practice review” means the report of the findings of the review directed pursuant to section 63(5)(b) of the PGA [*Audits and practice review*].

[(1.1) added 2025-01-13]

### 8.2 Powers of the Audit and Practice Review Committee

- (1) In addition to functions and powers assigned to it under the PGA and set out elsewhere in the Bylaws, the Audit and Practice Review Committee has the functions and duties delegated to it by the Board in subsections (2) and (3).
- (2) The Board authorizes the Audit and Practice Review Committee to exercise the Board’s powers pursuant to the following sections of the PGA:
- (a) section 32(1) of the PGA [*Officers and committees*], in order to appoint officers for the purpose of
    - (i) carrying out the powers delegated in subsection (3)(a)(ii), and
    - (ii) granting exemptions and deferrals pursuant to section 7.6.8(1)(a) of the Bylaws [*Applications or Exemptions from the Continuing Education Program*], section 8.6(5)(a) of the Bylaws [*Compliance Audit Program for Individual Registrants*], and section 8.7(6) of the Bylaws [*Compliance Audit Program for Registrant Firms*];
  - (b) section 63(3) of the PGA [*Audits and practice reviews*] to authorize compliance audits as set out in section 8.6 of the Bylaws [*Compliance Audit Program for Individual Registrants*] and section 8.7 of the Bylaws [*Compliance Audit Program for Registrant Firms*];
  - (c) sections 63(4) and (5) of the PGA [*Audits and practice reviews*].
- (3) The Board authorizes the Audit and Practice Review Committee to act pursuant to the following sections of the PGA:
- (a) section 32(5)(b) of the PGA [*Officers and committees*], to delegate the powers granted by the Board to the Audit and Practice Review Committee pursuant to section 63(2)(b) of the PGA [*Audits and practice reviews*] to

- (i) the Registrar, so that the Registrar may appoint assessors for the purpose of conducting an area of practice audit, and
  - (ii) one or more other officers, so that the officer(s) may appoint assessors for the purposes of conducting a compliance audit or a practice review;
- (b) section 63(2) of the PGA [*Audits and practice reviews*].
- (4) The Audit and Practice Review Committee, an assessor appointed by the Audit and Practice Review Committee, or a person acting on behalf of the Audit and Practice Review Committee may disclose or provide the following to any other person, including another Committee of EGBC, if the conditions set out in section 110(3)(a) or (b) of the PGA [*Confidentiality – committee matters*] are satisfied:
- (a) records ~~or~~and information provided to the Audit and Practice Review Committee, an assessor appointed by the Audit and Practice Review Committee, or a person acting on behalf of the Audit and Practice Review Committee;
  - (b) a self assessment prepared by a Registrant for a practice review.

[(4) amended 2025-01-13; ~~(4)(a) amended 2026-04-XX~~]

- (5) The Audit and Practice Review Committee, an assessor appointed by the Audit and Practice Review Committee, or a person acting on behalf of the Audit and Practice Review Committee must notify the Investigation Committee if the conditions set out in section 110(4) of the PGA [*Confidentiality – committee matters*] are satisfied and include all supporting records and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*].

[(5) amended 2025-01-13 ~~and 2026-04-XX~~]

### 8.3 Powers of the Registrar

- (1) The Board authorizes the Registrar to exercise the Board’s powers pursuant to section 63(3) of the PGA [*Audits and practice reviews*], to authorize an area of practice audit as set out in section 8.8 of the Bylaws [*Audit Program for an Area of Practice*].

### 8.4 Appointment of Assessors

- (1) An officer may appoint one or more employees of EGBC, contractors retained by EGBC, or subject matter experts as assessors to conduct a compliance audit or a practice review.
- (2) An employee of EGBC, contractor retained by EGBC, or subject matter expert must not be appointed as an assessor for the purposes of subsection (1) if the employee, contractor, or subject matter expert has or previously had a relationship with a Registrant

subject to a compliance audit or a practice review that would reasonably compromise objectivity as an assessor.

[(2) amended 2023-05-01]

- (3) The Registrar may appoint one or more employees of EGBC, contractors retained by EGBC, or subject matter experts as assessors to conduct an area of practice audit.

## 8.5 Commencement of Audit and Practice Review Programs

- (1) The following programs will commence on a date to be determined by the Audit and Practice Review Committee:
  - (a) The compliance audit program for individual Registrants, as set out in section 8.6 of the Bylaws [*Compliance Audit Program for Individual Registrants*];
  - (b) The compliance audit program for Registrant Firms, as set out in section 8.7 of the Bylaws [*Compliance Audit Program for Registrant Firms*];
  - (c) The practice review program for Registrant Firms, as set out in section 8.10 of the Bylaws [*Practice Review of Registrant Firms*].

[(1) amended 2021-12-15; (1)(b) and (c) added 2021-12-15]

- (2) [Repealed 2021-12-15]
- (3) [Repealed 2021-12-15]
- (4) [Repealed 2021-12-15]
- (5) [Repealed 2021-12-15]

## 8.6 Compliance Audit Program for Individual Registrants

- (1) The Board must annually determine the percentage of individual Registrants who will be selected for a compliance audit through a random selection process.
- (2) The Audit and Practice Review Committee must annually determine risk-based criteria to inform the random selection of individual Registrants for a compliance audit.
- (3) The following individual Registrants are exempt from a compliance audit:
  - (a) Trainees;
  - (b) individual Registrants who are Sole Practitioners and practising under a Permit to Practice;
  - (c) individual Registrants who have undergone a compliance audit in the previous 5 years;

- (d) individual Registrants who are employed by a Registrant Firm that has undergone an audit in the previous 12 months and the Registrant Firm has been found to be in compliance;
  - (e) life members or life limited licensees.
- [(3)(e) added 2021-12-15; (3)(b) amended 2024-01-31]
- (4) An individual Registrant selected for a compliance audit must be provided with written notice of the compliance audit.
  - (5) An individual Registrant selected for a compliance audit may be granted an exemption from a compliance audit by
    - (a) an officer appointed by the Audit and Practice Review Committee, if the individual Registrant is unemployed, on parental leave, medical leave, or compassionate care leave, or
    - (b) the Audit and Practice Review Committee, if the individual Registrant has other extenuating circumstances.
  - (6) An individual Registrant subject to a compliance audit must participate in the compliance audit process.
    - (a) [Repealed 2023-05-01]
    - (b) [Repealed 2023-05-01]
    - (c) [Repealed 2023-05-01]

[(6) amended 2023-05-01; (6)(a) to (c) repealed 2023-05-01]
  - (6.1) For the purposes of subsection (6), participation in the compliance audit process includes, but is not limited to, the following:
    - (a) completing and submitting the conflict of interest declaration form;
    - (b) completing and submitting the compliance audit questionnaire;
    - (c) responding to requests and answering all questions;
    - (d) providing access to all requested information, files, or records in the individual Registrant's possession or control, including but not limited to information, files, or records related to the individual Registrant's compliance with applicable continuing education requirements, quality management standards, professional practice guidelines, practice advisories, and policies of EGBC;

- (e) attending one or more interviews with the assessor, either in person or by Electronic Means as specified by the assessor, which interview may be recorded by the assessor by audio, or audio and video; and
- (f) facilitating office and site visits, in person or by Electronic Means, by the assessor or any person designated by the assessor, including taking reasonable steps to arrange for office and site access and any information required to comply with applicable health and safety legislation during the site visit.

[(6.1) added 2023-05-01;(6.1)(e) amended 2024-01-31]

- (6.2) For the purposes of subsection (6.1), the assessor or the Audit and Practice Review Committee may specify time periods within which the individual Registrant must comply.

[(6.2) added 2023-05-01]

- (6.3) If an individual Registrant fails to comply with subsection (6), the individual Registrant's registration must be suspended.

[(6.3) added 2023-05-01]

- (6.4) At least 15 days before a suspension pursuant to subsection (6.3) can take effect, the individual Registrant must be given written notice of

- (a) the date on which the suspension will take effect, and
- (b) the reasons for the suspension.

[(6.4) added 2023-05-01]

- (6.5) A suspension pursuant to subsection (6.3) remains in place until the individual Registrant complies with subsection (6).

[(6.5) added 2023-05-01]

- (6.6) If an individual Registrant suspended pursuant to subsection (6.3) fails to comply with subsection (6) within 90 days of the date of the suspension, the individual Registrant's registration must be cancelled.

[(6.6) added 2023-05-01]

- (7) The assessor must review the evidence provided pursuant to subsection (6.1) and determine whether the individual Registrant is in compliance with all applicable regulatory requirements, including

- (a.01) the Bylaws and Code of Ethics,
- (a) applicable requirements of the continuing education program,
- (b) applicable quality management standards, professional practice guidelines, practice advisories, and policies of EGBC, and

- (c) appropriately declaring the individual Registrant's industry of practice and area(s) of practice, if applicable.

[(7) amended 2023-05-01; (7)(a.01) added 2023-05-01]

- (8) Based on the assessor's assessment pursuant to subsection (7), the assessor must do one of the following:
  - (a) in the case of full compliance, close the compliance audit file, in which case the Audit and Practice Review Committee and the individual Registrant must be provided with the assessor's report of the compliance audit;
  - (b) in the case of a Minor Non-Conformance, prescribe corrective action that the individual Registrant must satisfactorily complete within a specified time period;
  - (c) in the case of a Major Non-Conformance, refer the compliance audit file to the Audit and Practice Review Committee, in which case the Audit and Practice Review Committee and the individual Registrant must be provided with the assessor's report of the compliance audit.
- (9) If the individual Registrant subject to a compliance audit satisfactorily completes the corrective action prescribed pursuant to subsection (8)(b) within the specified time period,
  - (a) the assessor must close the compliance audit file, and
  - (b) the Audit and Practice Review Committee and the individual Registrant must be provided with the assessor's report of the compliance audit.
- (10) If the individual Registrant subject to a compliance audit fails to satisfactorily complete the corrective action prescribed pursuant to subsection (8)(b) within the specified time period, the assessor must do one of the following:
  - (a) extend the time period in which the individual Registrant must satisfactorily complete the corrective action prescribed pursuant to subsection (8)(b);
  - (b) refer the compliance audit file to the Audit and Practice Review Committee, in which case the Audit and Practice Review Committee and the individual Registrant must be provided with the assessor's report of the compliance audit, including particulars of the failure to satisfactorily complete the corrective action within the specified time period.
- (11) Before an assessor refers a compliance audit file to the Audit and Practice Review Committee pursuant to subsection (8)(c) or (10)(b), the individual Registrant subject to a compliance audit must be provided with
  - (a) the assessor's report of the compliance audit, and

- (b) an opportunity to provide a written response to the assessor with respect to the issues considered in the assessor's report of the compliance audit within a specified time period.
- (12) After reviewing the assessor's report of the compliance audit, any written response from the individual Registrant subject to a compliance audit, and any subsequent recommendations from the assessor, the Audit and Practice Review Committee must
- (a) prescribe corrective action that the individual Registrant must satisfactorily complete within a specified time period, which is not limited to the corrective action originally prescribed by the assessor and which may be followed by a subsequent compliance audit or compliance audits of the individual Registrant,
  - (b) authorize a practice review of the individual Registrant pursuant to section 63(4) of the PGA [*Audits and practice reviews*],
  - (c) disclose or provide records ~~or~~ and information from the compliance audit to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*],
  - (c.1) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*], or
  - (d) close the compliance audit file,
- and provide written notice to the individual Registrant.

[(12) amended 2025-01-13: (12)(c) and (c.1) amended 2026-04-XX]

- (13) If the individual Registrant subject to a compliance audit satisfactorily completes the corrective action prescribed pursuant to subsection (12)(a) within the specified time period, the Audit and Practice Review Committee must close the compliance audit file and provide written notice to the individual Registrant.
- (14) If the individual Registrant subject to a compliance audit fails to satisfactorily complete the corrective action prescribed pursuant to subsection (12)(a) within the specified time period, the Audit and Practice Review Committee must
- (a) extend the time period in which the individual Registrant must satisfactorily complete the corrective action prescribed pursuant to subsection (12)(a),
  - (b) authorize a practice review pursuant to section 63(4) of the PGA [*Audits and practice reviews*],
  - (c) disclose or provide records ~~or~~ and information from the compliance audit to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*], or

- (d) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records ~~or~~ and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*],

and provide written notice to the individual Registrant.

[(14) amended 2025-01-13; ~~(14)(c) and (d) amended 2026-04-XX~~]

- (15) In addition to any action taken by the assessor under this section of the Bylaws, the assessor may make a recommendation to the Audit and Practice Review Committee that a practice review of a Registrant be commenced on the basis of any information obtained or any assessments made in the course of the compliance audit.

### 8.7 Compliance Audit Program for Registrant Firms

- (1) All Registrant Firms will become eligible for an initial mandatory compliance audit to commence on or after a date to be determined by the Audit and Practice Review Committee.
- [(1) amended 2021-12-15]
- (2) Following the completion of the initial mandatory compliance audit pursuant to subsection (1), a Registrant Firm will become eligible for routine compliance audits.
- (3) The Audit and Practice Review Committee must set criteria to inform the selection of routine compliance audits for Registrant Firms and may take risk-based criteria into account in this determination.
- (4) A non-practising Registrant Firm is exempt from undergoing a compliance audit pursuant to this section of the Bylaws while maintaining its non-practising status.
- (5) A Registrant Firm selected for a compliance audit must be provided with written notice of the compliance audit.
- (6) A Registrant Firm selected for a compliance audit may be granted deferral of the compliance audit by the Audit and Practice Review Committee, upon submission of
- (a) a written request for the deferral setting out the reasons for which the deferral is being requested and the anticipated length of the deferral, and
  - (b) any documents, information, records, declarations, or other information that supports the Registrant Firm's request or that may be requested by the Audit and Practice Review Committee in assessing the Registrant Firm's request for a deferral.
- (7) A deferral of a compliance audit granted to a Registrant Firm pursuant to subsection (6) has a maximum duration of one year from the date that the deferral is granted, upon

which the deferral will expire and the compliance audit may proceed, unless a further deferral is granted pursuant to subsection (8).

[(7) amended 2023-05-01]

(8) A Registrant Firm that has been granted a deferral of a compliance audit pursuant to subsection (6) may apply for a further deferral by the Audit and Practice Review Committee, upon submission of a further request for a deferral in accordance with the requirements set out in subsection (6).

(9) A Registrant Firm, the Responsible Officer, and the Responsible Registrant(s) of the Registrant Firm must participate in the compliance audit process.

(a) [Repealed 2023-05-01]

(b) [Repealed 2023-05-01]

(c) [Repealed 2023-05-01]

(d) [Repealed 2023-05-01]

(e) [Repealed 2023-05-01]

[(9) amended 2023-05-01; (9)(e) amended 2021-07-04; (9)(a) to (e) repealed 2023-05-01]

(9.1) For the purposes of subsection (9), participation in the compliance audit process includes, but is not limited to, the following:

(a) designating one Responsible Registrant, if the Registrant Firm has more than one Responsible Registrant, to coordinate

(i) the Registrant Firm's participation in the compliance audit, and

(ii) communications on behalf of the Registrant Firm;

(b) completing and submitting the conflict of interest declaration form;

(c) submitting the Registrant Firm's Professional Practice Management Plan;

(d) completing and submitting the compliance audit questionnaire;

(e) responding to requests and answering all questions;

(f) providing access to all requested information, files, or records in the Registrant Firm's possession or control, including but not limited to information, files, or records related to the Registrant Firm's quality management program, continuing education program, Professional Practice Management Plan, Code of Conduct, and compliance with the Bylaws, applicable professional practice guidelines, practice advisories, and policies of EGBC;

- (g) facilitating office and site visits, in person or by Electronic Means, by the assessor or any person designated by the assessor, including arranging for and providing office and site access, any necessary personnel, and any information required to comply with applicable health and safety legislation during the site visit;
  - (h) ensuring compliance with any request by an assessor to conduct interviews of individuals employed by or under contract with the Registrant Firm, including facilitating interviews with both Registrants and non-Registrants, either in person or by Electronic Means as specified by the assessor, which interview may be recorded by the assessor by audio, or audio and video; and
  - (i) attending the opening, summary, and closing meetings with the assessor.
- [(9.1) added 2023-05-01;(9.1)(h) amended 2024-01-31]
- (10) A Responsible Registrant designated pursuant to subsection (9.1)(a) must have sufficient knowledge of the subject matter of the audit, the ability and sufficient authority to facilitate the audit as required, and the authority to make binding decisions on behalf of the Registrant Firm with respect to the audit.
- [(10) amended 2021-12-15]
- (11) If an assessor determines that the Responsible Registrant designated by a Registrant Firm pursuant to subsection (9.1)(a) does not meet the requirements set out in subsection (10), then the assessor may direct the Responsible Officer, an Individual With Authority, or any other individual employed by or under contract with the Registrant Firm to be designated for the purpose of coordinating the compliance audit pursuant to subsection (9.1).
- [(11) amended 2023-05-01]
- (11.1) For the purposes of subsection (9.1), the assessor or the Audit and Practice Review Committee may specify time periods within which the Registrant Firm must comply.
- [(11.1) added 2023-05-01]
- (11.2) If the Registrant Firm fails to comply with subsection (9), the Registrant Firm's registration and Permit to Practice must be suspended.
- [(11.2) added 2023-05-01]
- (11.3) At least 15 days before a suspension pursuant to subsection (11.2) can take effect, the Registrant Firm must be given written notice of
- (a) the date on which the suspension will take effect, and
  - (b) the reasons for the suspension.
- [(11.3) added 2023-05-01]

(11.4) A suspension pursuant to subsection (11.2) remains in place until the Registrant Firm complies with subsection (9).

[(11.4) added 2023-05-01]

(11.5) If a Registrant Firm suspended pursuant to subsection (11.2) fails to comply with subsection (9) within 90 days of the date of the suspension, the Registrant Firm's registration and Permit to Practice must be cancelled.

[(11.5) added 2023-05-01]

(12) The assessor must review the evidence provided pursuant to subsection (9.1) and determine whether the Registrant Firm is in compliance with all applicable regulatory requirements, including

- (a) the Bylaws and the Code of Ethics,
- (b) professional practice guidelines, practice advisories, and policies of EGBC, and
- (c) quality management and continuing education requirements.

[(12) amended 2023-05-01]

(13) Based on the assessor's assessment pursuant to subsection (12), the assessor must do one of the following:

- (a) in the case of full compliance, close the compliance audit file, in which case the Audit and Practice Review Committee and the Registrant Firm must be provided with the assessor's report of the compliance audit;
- (b) in the case of a Minor Non-Conformance, prescribe corrective action that the Registrant Firm must satisfactorily complete within a specified time period; or,
- (c) in the case of a Major Non-Conformance, refer the compliance audit file to the Audit and Practice Review Committee, in which case the Audit and Practice Review Committee and the Registrant Firm must be provided with the assessor's report of the compliance audit.

(14) If the Registrant Firm subject to a compliance audit satisfactorily completes the corrective action prescribed pursuant to subsection (13)(b) within the specified time period,

- (a) the assessor must close the compliance audit file, and
- (b) the Audit and Practice Review Committee and the Registrant Firm must be provided with the assessor's report of the compliance audit.

(15) If the Registrant Firm subject to a compliance audit fails to satisfactorily complete the corrective action prescribed pursuant to subsection (13)(b) within the specified time period, the assessor must do one of the following:

- (a) extend the time period in which the Registrant Firm must satisfactorily complete the corrective action prescribed pursuant to subsection (13)(b); or,
  - (b) refer the compliance audit file to the Audit and Practice Review Committee, in which case the Audit and Practice Review Committee and the Registrant Firm must be provided the assessor's report of the compliance audit, including particulars of the failure to satisfactorily complete the corrective action within the specified time period.
- (16) Before an assessor refers a compliance audit file to the Audit and Practice Review Committee pursuant to subsections (13)(c) or (15)(b), the Registrant Firm subject to a compliance audit must be provided with
- (a) the assessor's report of the compliance audit, and
  - (b) an opportunity to provide a written response to the assessor with respect to the issues considered in the assessor's report of the compliance audit within a specified time period.
- (17) After reviewing the assessor's report of the compliance audit, any written response from the Registrant Firm subject to a compliance audit, and any subsequent recommendations from the assessor, the Audit and Practice Review Committee must do one of the following:
- (a) prescribe corrective action that the Registrant Firm must satisfactorily complete within a specified time period, which is not limited to the corrective action originally prescribed by the assessor and which may be followed by a subsequent compliance audit or audits of the Registrant Firm,
  - (b) authorize a practice review of the Registrant Firm pursuant to section 63(4) of the PGA [*Audits and practice reviews*],
  - (c) disclose or provide records ~~or~~ and information from the compliance audit to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*],
  - (d) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*], or
  - (e) close the compliance audit file,
- and provide written notice to the Registrant Firm.
- [(17) amended 2025-01-13; (17)(c) and (d) amended 2026-04-XX]
- (18) If the Registrant Firm subject to a compliance audit satisfactorily completes the corrective action prescribed pursuant to subsection (17)(a) within the specified time period, the

Audit and Practice Review Committee must close the compliance audit file and provide written notice to the Registrant Firm.

- (19) If the Registrant Firm subject to a compliance audit fails to satisfactorily complete the corrective action prescribed pursuant to subsection (17)(a) within the specified time period, the Audit and Practice Review Committee must do one of the following:
- (a) extend the time period in which the Registrant Firm must satisfactorily complete the corrective action prescribed pursuant to subsection (17)(a),
  - (b) authorize a practice review pursuant to section 63(4) of the PGA [*Audits and practice reviews*],
  - (c) disclose or provide records ~~or~~ and information from the compliance audit to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*], or
  - (d) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records ~~or~~ and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*],

and provide written notice to the Registrant Firm.

[(19) amended 2025-01-13: ~~(19)(c) and (d) amended 2026-04-XX~~]

- (20) In addition to any action taken by the assessor pursuant to this section of the Bylaws, the assessor may make a recommendation to the Audit and Practice Review Committee that a practice review of a Registrant be commenced on the basis of any information obtained or any assessments made in the course of the compliance audit.

## 8.8 Audit Program for an Area of Practice

- (1) The Registrar may authorize an area of practice audit of an identified area of practice to be completed by an assessor appointed by the Registrar for that purpose pursuant to section 8.4(3) of the Bylaws [*Appointment of Assessors*].
- (2) If the Registrar authorizes an area of practice audit pursuant to subsection (1), the Registrar must
  - (a) set out the purpose of the area of practice audit, and
  - (b) determine the percentage of Registrants practising in that area of practice who will be selected for the area of practice audit through a random selection process.
- (3) A Registrant selected for an area of practice audit must be provided with written notice of the area of practice audit.

- (4) A Registrant selected for an area of practice audit may be granted an exemption from the area of practice audit by the Registrar.
  - (5) A non-practising Registrant Firm is exempt from undergoing an area of practice audit pursuant to this section of the Bylaws while maintaining its non-practising status.
  - (6) A Registrant subject to an area of practice audit must participate in the area of practice audit process, including
    - (a) if the Registrant is a Registrant Firm with more than one Responsible Registrant, designating one Responsible Registrant to coordinate
      - (i) the Registrant Firm's participation with the area of practice audit, and
      - (ii) communications on behalf of the Registrant Firm,
    - (b) answering questions posed to the Registrant,
    - (c) providing all requested information, files, or records in the Registrant's possession or control, and
    - (d) undergoing an interview with the assessor, either in person or by Electronic Means, if the assessor determines that such an interview is desirable or necessary.
- [[6) amended 2023-05-01]
- (7) The evidence provided by all Registrants subject to an area of practice audit pursuant to subsection (6), including answers, information, files, or records, must be compiled to produce a report on the findings of the area of practice audit and subsequent recommendations.
  - (8) The report on the findings of the area of practice audit and subsequent recommendations produced pursuant to subsection (7) must be provided to the Registrar, and the Registrar may determine what action to take based on the findings of the area of practice audit and subsequent recommendations.

## 8.9 Practice Review of Individual Registrants

- (1) The following categories of individual Registrants are exempt from practice reviews:
  - (a) Trainees;
  - (b) life members or life limited licensees.

[[1) amended 2021-12-15; (1)(b) added 2021-12-15]

- (2) A practice review of an individual Registrant, other than a Registrant exempted pursuant to subsection (1), may be authorized by the Audit and Practice Review Committee pursuant to section 63(4) of the PGA [*Audits and practice reviews*], or by the Registrar or the Investigation Committee pursuant to section 65(4) of the PGA [*Complaints*], if
- (a) the individual Registrant consents, or
  - (b) information obtained through an audit, a complaint, a practice review, or an investigation indicates that the individual Registrant might have
    - (i) contravened the PGA, the regulations or the Bylaws,
    - (ii) failed to comply with a standard, limit or condition imposed under the PGA,
    - (iii) acted in a manner that constitutes Professional Misconduct or Conduct Unbecoming a Registrant, or
    - (iv) acted in a manner that constitutes Incompetent performance of duties undertaken while engaged in the Regulated Practice.

[(2) amended 2021-12-15]

- (3) An individual Registrant subject to practice review must be provided with written notice of the practice review.
- (4) Pursuant to section 63(5)(a) of the PGA [*Audits and practice reviews*], an individual Registrant subject to practice review must cooperate with the practice review process.
- (a) [Repealed 2023-05-01]
  - (b) [Repealed 2023-05-01]
  - (c) [Repealed 2023-05-01]
- (4.1) For the purposes of subsection (4), cooperation with the practice review process includes, but is not limited to, the following:
- (a) completing and submitting the practice review questionnaire;
  - (b) responding to requests and answering all questions;
  - (c) providing access to all requested information, files, or records in the individual Registrant's possession or control, including but not limited to information, files, or records related to the individual Registrant's compliance with applicable continuing education requirements, quality management standards, professional practice guidelines, practice advisories, and policies of EGBC;

- (d) attending one or more interviews with the assessor, either in person or by Electronic Means as specified by the assessor, which interview may be recorded by the assessor by audio, or audio and video; and
  - (e) facilitating office and site visits, in person or by Electronic Means, by the assessor or any person designated by the assessor, including taking reasonable steps to arrange for office and site access and any information required to comply with applicable health and safety legislation during the visit.
- [(4.1) added 2023-05-01;(4.1)(d) amended 2024-01-31]
- (4.2) For the purposes of subsection (4.1), the assessor or the Audit and Practice Review Committee may specify time periods within which the individual Registrant must comply.
- [(4.2) added 2023-05-01]
- (4.3) If an individual Registrant fails to comply with subsection (4), the individual Registrant's registration must be suspended.
- [(4.3) added 2023-05-01]
- (4.4) At least 15 days before a suspension pursuant to subsection (4.3) can take effect, the individual Registrant must be given written notice of
- (a) the date on which the suspension will take effect, and
  - (b) the reasons for suspension.
- [(4.4) added 2023-05-01]
- (4.5) A suspension pursuant to subsection (4.3) remains in place until the individual Registrant complies with subsection (4).
- [(4.5) added 2023-05-01]
- (4.6) If an individual Registrant suspended pursuant to subsection (4.3) fails to comply with subsection (4) within 90 days of the date of the suspension, the individual Registrant's registration must be cancelled.
- [(4.6) added 2023-05-01]
- (5) Before an assessor provides the assessor's report of the practice review to the Audit and Practice Review Committee, the individual Registrant subject to practice review must be provided with
- (a) the assessor's report of the practice review, and
  - (b) an opportunity to provide a written response to the assessor with respect to the issues considered in the assessor's report of the practice review within a specified time period.

- (6) After reviewing the assessor's report of the practice review, any written response from the individual Registrant subject to practice review, and any subsequent recommendations from the assessor, the Audit and Practice Review Committee must
- (a) close the practice review file,
  - (b) pursuant to section 63(5)(c) of the PGA [*Audits and practice reviews*], impose limits or conditions on the practice of the Regulated Practice by the individual Registrant, including
    - (i) restricting the practice that may be engaged in by the individual Registrant,
    - (ii) requiring that the individual Registrant be overseen by another Registrant when engaged in the Regulated Practice, and
    - (iii) requiring that the individual Registrant undertake additional training,
  - (c) disclose or provide records ~~or~~ and information from the practice review to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*],
  - (d) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records ~~or~~ and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*], or
  - (e) refer the assessor's report of the practice review, including all supporting records and information necessary to substantiate the report's findings, to the Investigation Committee pursuant to section 63(5)(d) of the PGA [*Audits and practice reviews*], with directions for the Investigation Committee to
    - (i) consider whether or not the findings of the practice review might warrant taking action pursuant to section 66 of the PGA [*Investigations authorized by board*], and
    - (ii) advise the Audit and Practice Review Committee accordingly,

and provide written notice to the individual Registrant.

[(6) amended 2025-01-13; (6)(c) and (d) amended 2026-04-XX]

- (7) The Audit and Practice Review Committee may remove any limits or conditions imposed on an individual Registrant subject to practice review pursuant to subsection (6)(b) if the individual Registrant
- (a) applies in writing to the Audit and Practice Review Committee to have the limits or conditions removed, and

- (b) provides evidence acceptable to the Audit and Practice Review Committee that the limits or conditions are no longer necessary or have been fulfilled, as applicable.
- (8) After the removal of all limits or conditions imposed on an individual Registrant subject to practice review pursuant to subsection (6)(b), the Audit and Practice Review Committee must close the practice review file and provide written notice to the individual Registrant.

[(8) amended 2021-12-15]

- (9) If the individual Registrant subject to practice review fails to abide by any limits or conditions imposed on the individual Registrant pursuant to subsection (6)(b), the Audit and Practice Review Committee must

- (a) disclose or provide records ~~or~~ and information from the practice review to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*],
- (b) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records ~~or~~ and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*], or
- (c) refer the assessor’s report, including all supporting records ~~or~~ and information necessary to substantiate the report’s findings, to the Investigation Committee under section 63(5)(d) of the PGA [*Audits and practice reviews*], with directions for the Investigation Committee to
  - (i) consider whether or not the findings of the practice review might warrant taking action pursuant to section 66 of the PGA, and
  - (ii) advise the Audit and Practice Review Committee accordingly,

and provide written notice to the individual Registrant.

[(9) amended 2025-01-13; ~~(9)(a), (b) and (c) amended 2026-04-XX~~]

### 8.10 Practice Review of Registrant Firms

- (1) A practice review of a Registrant Firm may be authorized by the Audit and Practice Review Committee pursuant to section 63(4) of the PGA [*Audits and practice reviews*], or by the Registrar or the Investigation Committee pursuant to section 65(4) of the PGA [*Complaints*], if
- (a) the Registrant Firm consents, or
  - (b) information obtained through an audit, a complaint, a practice review, or an investigation indicates that the Registrant Firm might have
    - (i) contravened the PGA, the regulations or the Bylaws,

- (ii) failed to comply with a standard, limit, or condition imposed under the PGA,
  - (iii) acted in a manner that constitutes Professional Misconduct or Conduct Unbecoming a Registrant, or
  - (iv) acted in a manner that constitutes Incompetent performance of duties undertaken while engaged in the Regulated Practice.
- (2) A Registrant Firm subject to practice review must be provided with written notice of the practice review.
- (3) Pursuant to section 63(5)(a) of the PGA [*Audits and practice reviews*], a Registrant Firm, the Responsible Officer, and the Responsible Registrant(s) of the Registrant Firm must cooperate with the practice review process.
- (a) [Repealed 2023-05-01]
  - (b) [Repealed 2023-05-01]
  - (c) [Repealed 2023-05-01]
  - (d) [Repealed 2023-05-01]
  - (e) [Repealed 2023-05-01]
- [(3)(a)(i) amended 2021-07-14; (3)(a) to (e) repealed 2023-05-01]
- (3.1) For the purposes of subsection (3), cooperation with the practice review process includes, but is not limited to, the following:
- (a) designating one Responsible Registrant, if the Registrant Firm has more than one Responsible Registrant, to coordinate
    - (i) the Registrant Firm's cooperation with the practice review, and
    - (ii) communications on behalf of the Registrant Firm;
  - (b) submitting the Registrant Firm's Professional Practice Management Plan;
  - (c) completing and submitting the practice review questionnaire;
  - (d) responding to requests and answering all questions;
  - (e) providing access to all requested information, files, or records in the Registrant Firm's possession or control, including but not limited to information, files, or records related to the Registrant Firm's quality management program, continuing education program, Professional Practice Management Plan, Code of Conduct,

and compliance with the Bylaws, applicable professional practice guidelines, practice advisories, and policies of EGBC;

- (f) facilitating office and site visits, in person or by Electronic Means, by the assessor or any person designated by the assessor, including arranging for and providing office and site access, any necessary personnel, and any information required to comply with applicable health and safety legislation during the site visit; and
- (g) ensuring compliance with any request by an assessor to conduct interviews of individuals employed by or under contract with the Registrant Firm, including facilitating interviews with both Registrants and non-Registrants, either in person or by Electronic Means as specified by the assessor, which interview may be recorded by the assessor by audio, or audio and video.

[(3.1) added 2023-05-01;(3.1)(g) amended 2024-01-31]

- (4) A Responsible Registrant designated pursuant to subsection (3.1)(a) must have sufficient knowledge of the subject matter of the practice review, the ability and sufficient authority to facilitate the practice review as required, and the authority to make binding decisions on behalf of the Registrant Firm.

[(4) amended 2023-05-01]

- (5) If an assessor determines that the Responsible Registrant designated by a Registrant Firm pursuant to subsection (3.1)(a) does not meet the requirements set out in subsection (4), then the assessor may direct the Responsible Officer, an Individual With Authority, or any other individual employed by or under contract with the Registrant Firm, to be designated for the purpose of coordinating the practice review pursuant to subsection (3.1).

[(5) amended 2023-05-01]

- (5.1) For the purposes of subsection (3.1), the assessor or the Audit and Practice Review Committee may specify time periods within which the Registrant Firm must comply.

[(5.1) added 2023-05-01]

- (5.2) If the Registrant Firm fails to comply with subsection (3), the Registrant Firm's registration and Permit to Practice must be suspended.

[(5.2) added 2023-05-01]

- (5.3) At least 15 days before a suspension pursuant to subsection (5.2) can take effect, the Registrant Firm must be given written notice of

- (a) the date on which the suspension will take effect, and
- (b) the reasons for the suspension.

[(5.3) added 2023-05-01]

(5.4) A suspension pursuant to subsection (5.2) remains in place until the Registrant Firm complies with subsection (3).

[(5.4) added 2023-05-01]

(5.5) If a Registrant Firm suspended pursuant to subsection (5.2) fails to comply with subsection (3) within 90 days of the date of the suspension, the Registrant Firm's registration and Permit to Practice must be cancelled.

[(5.5) added 2023-05-01]

(6) Before an assessor provides the assessor's report of the practice review to the Audit and Practice Review Committee, the Registrant Firm subject to practice review must be provided with:

- (a) the assessor's report of the practice review, and
- (b) an opportunity to provide a written response to the assessor with respect to the issues considered in the assessor's report of the practice review within a specified time period.

(7) After reviewing the assessor's report of the practice review, any written response from the Registrant Firm subject to practice review, and any subsequent recommendations from the assessor, the Audit and Practice Review Committee must

- (a) close the practice review file,
- (b) pursuant to section 63(5)(c) of the PGA [*Audits and practice reviews*], impose limits or conditions on the practice of the Regulated Practice by the Registrant Firm, including:
  - (i) restricting the practice that may be engaged in by the Registrant Firm and on behalf of the Registrant Firm by any individuals employed by or under contract with the Registrant Firm,
  - (ii) requiring that the work of the Registrant Firm and any individuals employed by or under contract with the Registrant Firm be overseen by another Registrant when engaged in the Regulated Practice, and
  - (iii) requiring that any individuals employed by or under contract with the Registrant Firm undertake additional training,
- (c) disclose or provide records ~~or~~ and information from the practice review to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*],
- (d) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records ~~or~~ and

information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*], or

- (e) refer the assessor's report, including all supporting records or information necessary to substantiate the report's findings, to the Investigation Committee pursuant to section 63(5)(d) of the PGA [*Audits and practice reviews*], with directions for the Investigation Committee to
  - (i) consider whether or not the findings of the practice review might warrant authorizing an investigation pursuant to section 66(1)(a) of the PGA [*Investigations authorized by board*], and
  - (ii) advise the Audit and Practice Review Committee accordingly,

and provide written notice to the Registrant Firm.

[(7) amended 2025-01-13; (7)(c) and (d) amended 2026-04-XX]

- (8) The Audit and Practice Review Committee may remove any limits or conditions imposed on a Registrant Firm subject to practice review pursuant to subsection (7)(b) if the Registrant Firm
  - (a) applies in writing to the Audit and Practice Review Committee to have the limits or conditions removed, and
  - (b) provides evidence acceptable to the Audit and Practice Review Committee that the limits or conditions are no longer necessary or have been fulfilled, as applicable.

- (9) After the removal of all limits or conditions imposed on a Registrant Firm subject to practice review pursuant to subsection (7)(b), the Audit and Practice Review Committee must close the practice review file and provide written notice to the Registrant Firm.

[(9) amended 2021-12-15]

- (10) If the Registrant Firm subject to practice review fails to abide by any limits or conditions imposed on the Registrant Firm pursuant to subsection (7)(b), the Audit and Practice Review Committee must

- (a) disclose or provide records ~~or~~ and information from the practice review to the Investigation Committee pursuant to section 110(3) of the PGA [*Confidentiality – committee matters*],
- (b) notify the Investigation Committee pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*] and include all supporting records ~~or~~ and information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws [*Complaints and Investigation*], or
- (c) refer the assessor's report, including all supporting records ~~or~~ and information necessary to substantiate the report's findings, to the Investigation Committee

under section 63(5)(d) of the PGA [*Audits and practice reviews*], with directions for the Investigation Committee to

- (i) consider whether or not the findings of the practice review might warrant authorizing an investigation under section 66(1)(a) of the PGA, and
- (ii) advise the Audit and Practice Review Committee accordingly,

and provide written notice to the Registrant Firm.

| [(10) amended 2025-01-13; ~~(10)(a), (b) and (c) amended 2026-04-XX~~]

## 9 Complaints and Investigation

### 9.1 Definitions

- (1) For the purpose of this Part, “Registrant” includes a former Registrant where applicable pursuant to section 56(1) of the PGA [*Definition and application*].

### 9.2 Powers of the Investigation Committee

- (1) The Investigation Committee has the functions and duties assigned to it in the PGA and delegated to it by the Board in subsections (2), (3) and (4).

[(1) amended 2024-01-31]

- (2) The Board authorizes the Investigation Committee to exercise the Board’s powers pursuant to the following sections of the PGA and Regulations:

(a) section 32(1) of the PGA [*Officers and committees*], in order to appoint officers for the purpose of carrying out the powers of the Investigation Committee as delegated in this Part of the Bylaws;

(b) section 66(1) of the PGA [*Investigations*];

(c) [Repealed 2021-12-15]

(d) section 67(1) and (4) of the PGA [*Extraordinary action*];

(e) section 72(3) of the PGA [*Reprimand or remedial action by consent*];

(f) section 1.8 of the *Professional Governance General Regulation*, B.C. Reg. 107/2019 [*Protection of personal privacy – information on website*], in order to determine whether information should not be made publicly available despite section 82(2) of the PGA [*Information to be publicly available*].

[(2)(a) amended 2024-01-31]

- (3) The Board authorizes the Investigation Committee pursuant to section 32(5)(b) of the PGA [*Officers and committees*], to delegate to one or more officers the powers pursuant to

(a) sections 66(1)(b) and (c) of the PGA [*Investigations*], and

(b) section 67(1) and (4) of the PGA [*Extraordinary action*].

[(3) amended 2024-01-31]

- (4) The Board authorizes the Investigation Committee to act pursuant to section 65(4) of the PGA [*Complaints*] to

(a) authorize a practice review pursuant to section 63 of the PGA [*Audits and practice reviews*], or

(b) take action pursuant to section 66 of the PGA [*Investigations*].

[(4) added 2024-01-31]

### 9.3 Officers and Investigation Committee Extraordinary Action Panels

[heading amended 2025-01-13]

(1) All members of the Investigation Committee are appointed as officers pursuant to section 32(1) of the PGA [*Officers and committees*].

(2) The Investigation Committee may refer a matter to an Extraordinary Action Panel to be appointed under subsection (3) and delegate to the officers on that Extraordinary Action Panel the powers pursuant to section 67(1) and (4) of the PGA [*Extraordinary action*].

[(2) added 2024-01-31; (2) amended 2025-01-13]

(3) The chair of the Investigation Committee may do one or more of the following:

(a) appoint at least 3 officers who are members of the Investigation Committee, one of whom must be a Lay Committee Member, to serve on an Extraordinary Action Panel;

(b) terminate an appointment to an Extraordinary Action Panel;

(c) appoint an Extraordinary Action Panel member as chair of the Extraordinary Action Panel;

(d) appoint a member of the Investigation Committee to serve on an existing Extraordinary Action Panel if a member of that Extraordinary Action Panel cannot, for any reason, continue as a Panel member.

[(3) added 2025-01-13]

(4) An Extraordinary Action Panel must decide any matter by a majority and the decision of the majority is the decision of the Extraordinary Action Panel.

[(4) added 2025-01-13]

(5) Despite subsection (3), if an Extraordinary Action Panel member cannot, for any reason, continue as a Panel member, the chair of the Investigation Committee may order that the Extraordinary Action Panel continue with the remaining members, provided that one of the remaining members is a Lay Committee Member.

[(5) added 2025-01-13]

#### 9.4 Powers of the Registrar

- (1) The Board authorizes the Registrar to act pursuant to section 65(4) of the PGA [*Complaints*] to authorize a practice review pursuant to section 63 of the PGA [*Audits and practice reviews*].

#### 9.5 Avoiding the Appearance of Bias

- (1) A member of the Investigation Committee must not participate in the consideration or investigation of a matter in which the member of the Investigation Committee
  - (a) had involvement prior to the decision of the Investigation Committee to authorize an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*], or
  - (b) had or has a relationship with either the Complainant, a witness, or the Registrant subject to investigation

that would reasonably compromise the member's objectivity.

#### 9.6 Disposition of Complaints by the Registrar

- (1) After receipt of a complaint, the Registrar may do any of the following:
  - (a) close all or part of the complaint without an investigation if the Registrar reasonably believes that any of the following apply:
    - (i) the complaint concerns a matter over which EGBC does not have jurisdiction;
    - (ii) the complaint does not, on its face, relate to an allegation that a Registrant is guilty of Professional Misconduct, Conduct Unbecoming a Registrant, or Incompetent performance of duties undertaken while engaged in the Regulated Practice;
    - (iii) the complaint is Trivial, Frivolous, Vexatious, or made in Bad Faith;
  - (b) close the complaint without an investigation and authorize a practice review of the Registrant subject to the complaint pursuant to section 65(4) of the PGA [*Complaints*], to be conducted by the Audit and Practice Review Committee, except where the Registrant subject to the complaint is a Trainee, who may not be referred to the Audit and Practice Review Committee for a practice review;
  - (c) bring the complaint and any available evidence to the Investigation Committee in form of a written report for the Investigation Committee to consider authorizing an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*].
- (2) If the Registrar closes a complaint pursuant to subsection (1)(a), the Registrar must provide the Complainant, the Registrant subject to the complaint, and the Investigation

Committee with a written report stating the nature of the complaint and the reasons for closure.

- (3) If the Registrar closes a complaint file and refers the Registrant subject to the complaint to the Audit and Practice Review Committee pursuant to subsection (1)(b), the Registrar must provide the Complainant, the Registrant subject to the complaint, and the Investigation Committee with a written report stating the nature of the complaint and the reasons for the referral.
- (4) EGBC may retain contractors or subject matter experts to assist in the processing of complaints, including participating in interviews and preparing reports, as necessary for the disposition of the complaint by the Registrar pursuant to this section.

[(4) added 2025-01-13]

## 9.7 Investigation

### 9.7.1 Authorizing an Investigation

- (1) If EGBC receives information from any source that indicates a Registrant may have been guilty of
  - (a) Professional Misconduct,
  - (b) Conduct Unbecoming a Registrant, or
  - (c) Incompetent performance of duties undertaken while engaged in the Regulated Practice,

the Registrar may bring such information and any available evidence to the Investigation Committee in the form of a written report for the Investigation Committee to consider authorizing an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*].

- (2) Upon receipt of a written report pursuant to subsection (1) or section 9.6(1)(c) of the Bylaws [*Disposition of Complaints by the Registrar*], a notice pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*], or an assessor's report pursuant to section 63(5)(d) of the PGA [*Audits and practice review*] the Investigation Committee may do one of the following:
  - (a) decline to authorize an investigation, if the Investigation Committee reasonably believes that any of the following apply with respect to the allegations in the written report:
    - (i) the allegations concern a matter over which EGBC does not have jurisdiction;
    - (ii) the report does not, on its face, relate to an allegation that a Registrant is guilty of Professional Misconduct, Conduct Unbecoming a Registrant, or Incompetent performance of duties undertaken while engaged in the Regulated Practice;

- (iii) the substance of the allegations has been or could be appropriately dealt with in another process or proceeding;
  - (iv) there is no reasonable prospect that the allegations, if proven, could substantiate a finding of Professional Misconduct, Conduct Unbecoming a Registrant, or Incompetent performance of duties undertaken while engaged in the Regulated Practice;
  - (v) the allegations are Trivial, Frivolous, Vexatious, or made in Bad Faith;
  - (vi) the allegations give rise to an Abuse of Process;
  - (vii) the allegations were raised for an improper purpose or motive;
  - (viii) the allegations relate to a contractual dispute between the Registrant and a third party and there is no public interest in authorizing an investigation;
- (b) authorize an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*] and
- (i) order further investigation to be conducted pursuant to sections 9.7.4 to 9.7.6 of the Bylaws, or
  - (ii) deem the investigation to be complete based on the written report provided pursuant to subsection (1) or section 9.6(1)(c) of the Bylaws [*Disposition of Complaints by the Registrar*], the notice pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*], or the assessor’s report pursuant to section 63(5)(d) of the PGA [*Audits and practice review*] and make a decision pursuant to section 9.7.7 of the Bylaws [*Decision by the Investigation Committee*].

[(2)(a)(iv) amended 2021-12-15; (2) and (2)(b)(ii) amended 2025-01-13]

- (3) If the Investigation Committee declines to authorize an investigation pursuant to subsection (2)(a), the Investigation Committee must provide the Complainant and the Registrant subject to the complaint with a written report stating the nature of the complaint and the reasons for closure of the file.
- (4) If the written report brought to the Investigation Committee pursuant to subsection (1) or section 9.6(1)(c) of the Bylaws [*Disposition of Complaints by the Registrar*], the notice pursuant to section 110(4) of the PGA [*Confidentiality – committee matters*], or the assessor’s report pursuant to section 63(5)(d) of the PGA [*Audits and practice review*] contains evidence that a Registrant has been convicted of an indictable offence, the Investigation Committee may authorize an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*], deem the investigation to be complete based on the written report, and take action pursuant to section 9.7.2 of the Bylaws [*Suspension or Cancellation on the*

*Basis of an Indictable Offence*].

[(4) amended 2025-01-13]

- (5) If the Investigation Committee authorizes an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*] in relation to a public sector Firm, EGBC must notify the Superintendent of Professional Governance within 30 days of the decision to authorize the investigation.

[(5) amended 2022-02-22]

### 9.7.2 Suspension or Cancellation on the Basis of an Indictable Offence

- (1) If the Investigation Committee is satisfied that a Registrant has been convicted of an indictable offence, the Investigation Committee may make an order to summarily suspend or cancel the registration of the Registrant, and if the Registrant is a Registrant Firm, suspend or cancel the Registrant Firm's Permit to Practice.

[(1) amended 2021-12-15]

- (2) Before proceeding pursuant to subsection (1), the Investigation Committee must be satisfied that the nature of the indictable offence or the circumstances under which the offence was committed give rise to concerns that the Registrant has engaged in

- (a) Professional Misconduct,
- (b) Conduct Unbecoming a Registrant, or
- (c) Incompetent performance of duties undertaken while engaged in the Regulated Practice.

- (3) The Investigation Committee may determine the process and procedure for making a determination pursuant to this section of the Bylaws, including determining whether proceedings are to be conducted

- (a) in writing,
- (b) in person,
- (c) by Electronic Means, or
- (d) in any combination of (a), (b), or (c).

- (4) The Investigation Committee must, before initiating proceedings held pursuant to this section of the Bylaws, provide written notice to the Registrant subject to investigation that

- (a) action may be undertaken pursuant to subsection (1), and
- (b) the Registrant may, by a specified date, make written submissions to the

Investigation Committee.

[(4) amended 2021-12-15]

- (5) The Investigation Committee may hear oral submissions from the Registrant, in the place of or in addition to the written submissions referred to in subsection (4)(b).
- (6) Despite subsections (4) and (5) if the Investigation Committee considers it necessary to protect the public interest, the Investigation Committee may initiate proceedings pursuant to this section of the Bylaws or make an order pursuant to subsection (1) without
  - (a) providing notice to the Registrant, or
  - (b) providing the Registrant with an opportunity to make written or oral submissions to the Investigation Committee.

[(6) amended 2021-12-15]

- (7) If the Investigation Committee makes an order pursuant to subsection (1) to suspend or cancel the registration of the Registrant and, if the Registrant is a Registrant Firm, the Permit to Practice of the Registrant Firm, the Investigation Committee must deliver the order to the Registrant.

[(7) amended 2021-12-15]

- (8) If the Investigation Committee makes an order pursuant to subsection (1) suspending the registration of the Registrant and, if the Registrant is a Registrant Firm, the Permit to Practice of the Registrant Firm, the Investigation Committee
  - (a) must determine the length and any conditions of the suspension in its order, and
  - (b) may amend or rescind the order.

[(8) amended 2021-12-15]

### 9.7.3 Extraordinary Action to Protect the Public by the Investigation Committee

- (1) At any time after authorizing an investigation pursuant to section 66(1)(a) of the PGA [*Investigations*], the Investigation Committee may,
  - (a) refer a matter to the Discipline Committee, without the issuance of a citation, to appoint an Extraordinary Action Panel of the Discipline Committee for the purpose of considering action pursuant to section 67 of the PGA [*Extraordinary action*],
  - (b) refer a matter to an Extraordinary Action Panel of the Investigation Committee pursuant to section 9.3(2) of the Bylaws [*Officers and Investigation Committee Extraordinary Action Panels*] for the purpose of considering action pursuant to section 67 of the PGA [*Extraordinary action*], or
  - (c) if it considers that it is necessary to protect the public interest, take action pursuant

to section 67 of the PGA [*Extraordinary action*].

[(1) amended 2024-01-31; (1)(a) and (b) amended 2025-01-13]

- (2) The members of the Investigation Committee who, for the same matter, serve on
- (a) an Investigation Subcommittee, or
  - (b) a Resolution Subcommittee

must not serve on an Extraordinary Action Panel or vote on any motion related to section 67 of the PGA [*Extraordinary action*].

[(2) amended 2024-01-31]

- (2.1) If the Investigation Committee decides to proceed pursuant to subsection (1)(b), the Extraordinary Action Panel of the Investigation Committee must give the Registrant subject to investigation an opportunity to be heard.

[(2.1) added 2024-01-31]

- (3) For the purposes of subsection (2.1), the Extraordinary Action Panel of the Investigation Committee must determine the process and procedure for holding a proceeding related to section 67 of the PGA [*Extraordinary action*], including determining whether the proceeding is to be conducted
- (a) in writing,
  - (b) in person,
  - (c) by Electronic Means, or
  - (d) in any combination of (a), (b), or (c).

[(3) amended 2024-01-31]

(4) [Repealed 2024-01-31]

(5) [Repealed 2024-01-31]

- (6) The Investigation Committee may proceed pursuant to subsection (1)(c) to make an order pursuant to section 67(1)(a) or (b) of the PGA [*Extraordinary action*] without giving the Registrant an opportunity to be heard.

[(6) amended 2024-01-31]

(7) [Repealed 2024-01-31].

(8) [Repealed 2024-01-31]

- (9) An order made by an Extraordinary Action Panel of the Investigation Committee or by the Investigation Committee, as applicable, pursuant to section 67(1)(a) or (b) of the PGA [*Extraordinary action*] is effective until the final disposition of the matter by the Investigation Committee or the Discipline Committee, as applicable, unless otherwise ordered.

[(9) amended 2024-01-31]

#### 9.7.4 Carrying out of an Investigation

- (1) The Investigation Committee may appoint Investigators as officers and delegate to those Investigators the Investigation Committee's powers pursuant to sections 66(1)(b) and (c) of the PGA [*Investigations*].
- (2) Investigators appointed under subsection (1) may retain contractors or subject matter experts to assist in all aspects of the investigation, including but not limited to participating in interviews and preparing reports.

[(2) added 2024-01-31]

#### 9.7.5 Necessary Cooperation During an Investigation

- (1) An Investigator may, pursuant to section 66(1)(b) and (c) of the PGA [*Investigations*], issue a written notice to the Registrant subject to investigation requiring the Registrant subject to investigation to
- (a) cooperate with the investigation,
  - (b) provide evidence of education, training or experience in the area(s) of practice relevant to the investigation,
  - (c) answer questions in the manner specified by the Investigator(s),
  - (d) produce files, records or other evidence in the Registrant's possession or control,
  - (e) provide explanations on request,
  - (f) appear, either in person or by Electronic Means as specified by the Investigator(s), before the Investigator(s) to discuss the conduct and competence of the Registrant subject to investigation, and
  - (g) if the Registrant is a Registrant Firm,
    - (i) produce any documentation or records requested by the Investigator, including but not limited to the Registrant Firm's corporate records, constating documents, project files, and quality management documents and records,
    - (ii) require any director, officer, individual employed by or under contract with, or any other individual authorized to act on behalf of a Registrant Firm, including

the Responsible Officer, any Individual With Authority, or any Responsible Registrant of a Registrant Firm subject to investigation, to appear, either in person or by Electronic Means as specified by the Investigator(s), before the Investigator(s) to discuss the conduct and competence of the Registrant Firm subject to investigation, and

- (iii) if the Registrant Firm has more than one Responsible Registrant, designate one Responsible Registrant to coordinate
  - (A) the Registrant Firm's co-operation with the investigation, and
  - (B) communications on behalf of the Registrant Firm.

[(1)(f) and (g)(ii) amended 2024-01-31]

- (2) The Registrant subject to investigation may have legal counsel present at an appearance described in subsection (1)(f), or if the Registrant is a Registrant Firm, legal counsel may be present at any appearance pursuant to subsection (1)(g)(ii).
- (3) An appearance described in subsections (1)(f) and (1)(g)(ii)
  - (a) is an examination under oath or affirmation,
  - (b) may be recorded by EGBC by
    - (i) audio, or
    - (ii) audio and video, and
  - (c) may be transcribed by a court reporter for the purpose of preparing a certified transcript.
- (4) A Responsible Registrant designated to coordinate an investigation and communicate on behalf of a Registrant Firm pursuant to subsection (1)(g)(iii) must, at a minimum:
  - (a) have sufficient knowledge of the subject matter at issue in the investigation,
  - (b) have the authority and ability to facilitate the investigation as required by the Investigator, and
  - (c) be an Individual With Authority at the Registrant Firm.
- (5) If the Investigation Committee determines that the Responsible Registrant designated by a Registrant Firm pursuant to subsection (1)(g)(iii) fails to meet any of the requirements set out in subsection (4) then the Investigation Committee may direct the Responsible Officer, an Individual With Authority, or any other individual employed by or under contract with the Registrant Firm to be designated for the purpose of coordinating the investigation and communicating on behalf of the Registrant Firm.

- (6) In addition to complying with any written notice issued pursuant to subsection (1), a Registrant subject to investigation must facilitate all requests and actions by an Investigator pursuant to section 69 of the PGA [*Powers and duties of investigators*], including taking reasonable steps to arrange for and provide access to
- (a) premises or project sites where the Registrant engages or has engaged in the Regulated Practice, including providing any information or assistance required to comply with applicable health and safety legislation during the Investigator's examination of the premises,
  - (b) any employees, contractors, or personnel who engage in the Regulated Practice under the supervision of or on behalf of the Registrant,
  - (c) all files, documents, and records, electronic or otherwise, relating to the Registrant's Regulated Practice, and
  - (d) any equipment, or materials used by a Registrant to engage in the Regulated Practice.

[(6) amended 2022-12-02]

#### 9.7.6 Conclusion of an Investigation

- (1) At the conclusion of an investigation, the Investigator(s) must provide a written report to the Investigation Committee detailing the evidence gathered during the investigation, an assessment of the evidence gathered during the investigation, and the recommendations of the Investigator(s).

#### 9.7.7 Decision by the Investigation Committee

- (1) After deeming an investigation to be complete pursuant to section 9.7.1(2)(b)(ii) of the Bylaws [*Authorizing an Investigation*], or after receipt of a written report prepared pursuant to section 9.7.6(1) of the Bylaws [*Conclusion of an Investigation*], the Investigation Committee may do any of the following:
- (a) close the investigation file, with the option to write a letter of recommendation to the Registrant subject to investigation suggesting how the Registrant can improve their practice or conduct;
  - (b) close the investigation file and, pursuant to section 65(4) of the PGA [*Complaints*], authorize a practice review of the Registrant subject to investigation to be conducted by the Audit and Practice Review Committee, except where the Registrant subject to investigation is a Trainee who may not be referred to the Audit and Practice Review Committee for a practice review;
  - (c) attempt to resolve one or more of the matters subject to investigation by means other than a discipline hearing, pursuant to section 9.9 of the Bylaws [*Resolution by the Investigation Committee*];

- (d) pursuant to section 66(1)(d) of the PGA [*Investigations*] issue a citation ordering a discipline hearing pursuant to section 75 of the PGA [*Discipline hearings*] to inquire into the conduct or competence of the Registrant subject to investigation.
- (2) When deciding to issue a citation pursuant to subsection (1)(d), the Investigation Committee may also make a recommendation to the Discipline Committee to appoint an Extraordinary Action Panel for the purpose of considering taking action pursuant to section 67 of the PGA [*Extraordinary action*].  
  - [(2) amended 2024-01-31]
- (3) The Investigation Committee must inform and provide written reasons for its decision made pursuant to subsection (1)(a) or (b) to
  - (a) the Registrant subject to investigation, and
  - (b) the Complainant, if the investigation is based on a complaint.
  - [(3) amended 2023-06-27]
- (4) The members of any Investigation Subcommittee or Resolution Subcommittee must not vote on the disposition of the investigation pursuant to subsection (1).

## 9.8 Issuance and Rescission of a Citation

- (1) Pursuant to section 66(1)(d) of the PGA [*Investigations*], if the Investigation Committee determines that it is in the public interest, and if the Investigation Committee has reasonable and probable grounds to believe that the Registrant subject to investigation may be guilty of
  - (a) Professional Misconduct,
  - (b) Conduct Unbecoming a Registrant, or
  - (c) Incompetent performance of duties undertaken while engaged in the Regulated Practice,

the Investigation Committee may issue a citation ordering a discipline hearing pursuant to section 75 of the PGA [*Discipline hearings*] to inquire into the conduct or competence of the Registrant subject to investigation.

- (2) The Investigation Committee may amend or rescind, in whole or in part, a citation issued pursuant to subsection (1).

## 9.9 Resolution by the Investigation Committee

- (1) If the Investigation Committee makes a determination pursuant to section 9.7.7(1)(c) of the Bylaws [*Decision by the Investigation Committee*], the Investigation Committee may

appoint a Resolution Subcommittee to oversee and take responsibility for attempting to resolve one or more of the matters subject to investigation by one or more of the following methods:

- (a) make a request in writing for an undertaking or reprimand by consent to the Registrant subject to investigation pursuant to section 72 of the PGA [*Reprimand or remedial action by consent*];
  - (b) propose a consent order in writing to the Registrant subject to investigation pursuant to section 73 of the PGA [*Consent orders*];
  - (c) enter into the Alternative Complaint Resolution process with the Registrant subject to investigation pursuant to section 74 of the PGA [*Alternative complaint resolution*].
- (2) If the Registrant subject to investigation is a Registrant Firm, any undertaking or reprimand by consent, consent order, or agreement entered into following an Alternative Complaint Resolution Process pursuant to subsection (1) must be agreed to and endorsed by an Individual With Authority at the Registrant Firm.

### 9.9.1 Reprimand or Remedial Action by Consent

- (1) In relation to one or more of the matters investigated pursuant to section 66(1) of the PGA [*Investigations*], the Investigation Committee or the Resolution Subcommittee may make a request pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*].
- (2) In case of an undertaking or consent pursuant to section 72(1)(b) or (d) of the PGA [*Reprimand or remedial action by consent*], the record of the undertaking must specify
  - (a) the period of time during which the educational courses or any other action specified by the Audit and Practice Review Committee is to be completed or is binding on the Registrant subject to investigation, and
  - (b) the procedure, if any, that the Registrant subject to investigation may follow to be released from the undertaking.

[\[\(2\) amended 2026-04-XX\]](#)
- (3) If the Registrant subject to investigation agrees to give an undertaking or ~~reprimand by~~ consent requested pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*], the agreement must be approved by the Investigation Committee.
 

[\[\(3\) amended 2026-04-XX\]](#)
- (4) If the Registrant subject to investigation ~~rejects-refuses to give~~ an undertaking or ~~reprimand by~~ consent requested pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*], the Investigation Committee may
  - (a) direct the Registrar to issue a citation for a hearing by the Discipline Committee pursuant to section 72(3) of the PGA [*Reprimand or remedial action by consent*], or

- (b) continue with the investigation process as though the offer to resolve one or more matters by means of an undertaking or ~~reprimand by~~ consent pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*] had not been made.

[4) amended 2026-04-XX]

(4.1) If the Registrant fails to comply with an undertaking or consent given pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*], the Investigation Committee or Discipline Committee may consider the failure to comply and all other matters related to the undertaking or consent within subsequent investigation and discipline processes.

[(4.1) added 2026-04-XX]

- (5) The members of a Resolution Subcommittee must not, for the same matter, vote on a decision by the Investigation Committee pursuant to subsection (3) or (4).

### 9.9.2 Consent Orders

- (1) In relation to one or more of the matters investigated pursuant to section 66(1) of the PGA [*Investigations*], the Investigation Committee or the Resolution Subcommittee may, pursuant to section 73 of the PGA [*Consent orders*], propose a consent order in writing to the Registrant subject to investigation.
- (2) If the Registrant subject to investigation agrees to a consent order proposed pursuant to section 73(1) of the PGA [*Consent orders*], the agreement must be approved by the Investigation Committee.
- (3) A consent order made between the Investigation Committee and the Registrant subject to investigation must meet the requirements set out in section 73 of the PGA [*Consent orders*].
- (4) The members of a Resolution Subcommittee must not, for the same matter, vote on a decision by the Investigation Committee pursuant to subsection (2).

### 9.9.3 Alternative Complaint Resolution by the Investigation Committee

- (1) In relation to one or more of the matters investigated pursuant to section 66(1) of the PGA [*Investigations*], the following parties may agree to engage in Alternative Complaint Resolution pursuant to section 74 of the PGA [*Alternative complaint resolution*]:
  - (a) the Investigation Committee;
  - (b) the Registrant subject to investigation;
  - (c) the Registrar.
- (2) Any party may withdraw from the Alternative Complaint Resolution process at any time by providing written notice to the other parties.

- (3) The apportionment of costs incurred through Alternative Complaint Resolution, other than any respective legal costs of the parties, must be agreed upon by the parties prior to the commencement of the Alternative Complaint Resolution process, unless the parties agree otherwise.

## 10 Discipline

### 10.1 Definitions

- (1) For the purpose of this Part, “Registrant” includes a former Registrant where applicable pursuant to section 56(1) of the PGA [*Definition and application*].

### 10.2 Powers of the Discipline Committee

- (1) The Discipline Committee has the functions and duties assigned to it in the PGA and delegated to it by the Board pursuant to subsections (2) and (3).
- (2) The Board authorizes the Discipline Committee to exercise the Board’s powers pursuant to the following sections of the PGA and Regulations:
- (a) section 32(1) of the PGA [*Officers and committees*], in order to appoint officers for the purpose of carrying out powers of the Discipline Committee as delegated in this Part of the Bylaws;
  - (b) section 67(1) and (4) of the PGA [*Extraordinary action*];
  - (c) section 1.8 of the *Professional Governance General Regulation*, B.C. Reg. 107/2019 [*Protection of personal privacy – information on website*] in order to determine whether information should not be made publicly available despite section 82(2) of the PGA [*Information to be publicly available*].
- (3) The Board authorizes the Discipline Committee pursuant to section 32(5)(b) of the PGA [*Officers and committees*], to delegate to at least 3 officers who are members of the Discipline Committee the powers pursuant to sections 67(1) and (4) of the PGA [*Extraordinary action*].

[(3) amended 2024-01-31]

### 10.3 Officers and Discipline Committee Panels

- (1) All members of the Discipline Committee are appointed as officers pursuant to section 32(1) of the PGA [*Officers and committees*].
- (2) The chair or vice chair of the Discipline Committee may do one or more of the following:
- (a) appoint at least 3 members of the Discipline Committee, one of whom must be a Lay Committee Member, to serve on a Panel;

[(2)(a) amended 2025-01-13]

- (b) terminate an appointment to a Panel;

- (b.1) appoint a Panel member as chair of a Panel;

[(2)(b.1) added 2025-01-13]

- (c) refer a matter to the following Panels:
- (i) a Discipline Hearing Panel, to take action pursuant to section 75 or 76 of the PGA;
  - (ii) a Discipline Resolution Panel, to take action pursuant to sections 72 to 74 of the PGA;
  - (iii) an Extraordinary Action Panel, to take action pursuant to section 67 of the PGA [*Extraordinary action*].
- (d) appoint a member of the Discipline Committee to serve on an existing Panel, if a member of that Panel cannot, for any reason, continue as a Panel member.

[(2) amended 2024-01-31, (2)(d) added 2025-01-13]

- (3) On the appointment of members of the Discipline Committee to an Extraordinary Action Panel, the Discipline Committee is deemed to have delegated to the Extraordinary Action Panel the powers of the Discipline Committee pursuant to sections 67(1) and (4) of the PGA [*Extraordinary action*].

[(3) amended 2024-01-31]

- (4) On the appointment of members of the Discipline Committee to a Discipline Resolution Panel, the Discipline Committee is deemed to have delegated to the Discipline Resolution Panel the powers of the Discipline Committee pursuant to sections 72 to 74 of the PGA.

[(4) amended 2024-01-31]

- (5) A member of the Discipline Committee must not sit on more than one Panel concerning the same matter.

- (6) A Panel must decide any matter by a majority and the decision of the majority is the decision of the Panel.

[(6) added 2025-01-13]

- (7) Despite (2), if a Panel member cannot, for any reason, continue as a Panel Member, the chair or vice chair of the Discipline Committee may order that the Panel continue with the remaining members, provided that one of the remaining members is a Lay Committee Member.

[(7) added 2025-01-13]

#### 10.4 Avoiding the Appearance of Bias

- (1) A member of the Discipline Committee must not sit on a Panel concerning a matter in which the member of the Discipline Committee

- (a) had involvement prior to the matter being referred to the Panel pursuant to section 10.3(2)(c) of the Bylaws [*Officers and Discipline Committee Panels*], or
- (b) had or has a relationship with either the Complainant, a witness, or the Registrant subject to discipline

that would reasonably compromise the member's objectivity.

## 10.5 Extraordinary Action to Protect the Public by the Discipline Committee

- (1) An Extraordinary Action Panel of the Discipline Committee may, if it considers that it is necessary to protect the public interest, take action pursuant to section 67 of the PGA [*Extraordinary action*]
  - (a) during the course of an investigation pursuant to section 66 of the PGA [*Investigations*], on referral from the Investigation Committee pursuant to section 9.7.3(1)(a) of the Bylaws [*Extraordinary Action to Protect the Public by the Investigation Committee*], or
  - (b) pending a hearing pursuant to section 75 of the PGA [*Discipline hearings*],
    - (i) on recommendation by the Investigation Committee pursuant to section 9.7.7(2) of the Bylaws [*Decision by the Investigation Committee*], or
    - (ii) on application by EGBC.

[(1) amended 2024-01-31]

- (1.1) An Extraordinary Action Panel of the Discipline Committee must give the subject Registrant an opportunity to be heard.

[(1.1) added 2024-01-31]

- (2) For the purposes of subsection (1.1), an Extraordinary Action Panel of the Discipline Committee must determine the process and procedure for holding a proceeding related to section 67 of the PGA [*Extraordinary action*], including determining whether the proceeding is to be conducted
  - (a) in writing,
  - (b) in person,
  - (c) by Electronic Means, or
  - (d) in any combination of (a), (b), or (c).

[(2) amended 2024-01-31]

- (3) [Repealed 2024-01-31]

- (4) [Repealed 2024-01-31]
- (5) Despite subsection (1.1), if an Extraordinary Action Panel of the Discipline Committee considers that it is necessary to protect the public interest, the Extraordinary Action Panel may make an order pursuant to section 67(1)(a) or (b) of the PGA [*Extraordinary Action*] without giving the subject Registrant an opportunity to be heard.  
[(5) amended 2024-01-31]
- (6) [Repealed 2024-01-31]
- (7) [Repealed 2024-01-31]
- (8) An order made by an Extraordinary Action Panel of the Discipline Committee pursuant to section 67(1)(a) or (b) of the PGA [*Extraordinary action*] is effective until the final disposition of the matter by the Investigation Committee or the Discipline Committee, as applicable, unless otherwise ordered.  
[(8) amended 2024-01-31]

## 10.6 Resolution by the Discipline Committee

- (1) Following the issuance of a citation by the Investigation Committee pursuant to section 66(1)(d) of the PGA [*Investigations*] or the Registrar pursuant to section 72(3) of the PGA [*Reprimand or remedial action by consent*], the chair or vice chair of the Discipline Committee may appoint a Discipline Resolution Panel to attempt to resolve one or more of the matters set out in the citation by one or more of the following methods:
- (a) make a request in writing for an undertaking or reprimand by consent to the Registrant subject to discipline pursuant to section 72 of the PGA [*Reprimand or remedial action by consent*];
  - (b) propose a consent order in writing to the Registrant subject to discipline pursuant to section 73 of the PGA [*Consent orders*];
  - (c) enter into the Alternative Complaint Resolution process with the Registrant subject to discipline pursuant to section 74 of the PGA [*Alternative complaint resolution*].
- (2) If the Registrant subject to discipline is a Registrant Firm, any undertaking or reprimand by consent, consent order, or agreement entered into following an Alternative Complaint Resolution Process pursuant to subsection (1) must be agreed to and endorsed by an Individual With Authority at the Registrant Firm.

### 10.6.1 Reprimand or Remedial Action by Consent

- (1) In relation to one or more of the matters set out in the citation, the Discipline Resolution Panel may make a request pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*].

- (2) In case of an undertaking or consent pursuant to section 72(1)(b) or (d) of the PGA [*Reprimand or remedial action by consent*], the record of the undertaking must specify
- (a) the period of time during which the educational courses or any other action specified by the Audit and Practice Review Committee is to be completed or is binding on the Registrant subject to discipline, and
  - (b) the procedure, if any, that the Registrant subject to discipline may follow to be released from the undertaking.

[(2) amended 2026-04-XX]

- (3) If the Registrant subject to discipline ~~rejects-refuses to give~~ an undertaking or ~~reprimand by~~ consent requested pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*],
- (a) the disciplinary processes may continue as though the offer to resolve one or more matters to be dealt with at the discipline hearing had not been made, and
  - (b) the offer to resolve one or more matters to be dealt with at the discipline hearing must not be considered in determining the matters or in taking an action or imposing a penalty in respect of the matters during a discipline hearing.

[(3) amended 2026-04-XX]

- (4) If the Registrant fails to comply with an undertaking or consent given pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*], the Investigation Committee or Discipline Committee may consider the failure to comply and all other matters related to the undertaking or consent within subsequent investigation and discipline processes.

[(4) added 2026-04-XX]

### 10.6.2 Consent Orders

- (1) In relation to one or more of the matters to be dealt with at the discipline hearing, the Discipline Resolution Panel may, pursuant to section 73 of the PGA [*Consent orders*], propose a consent order in writing to the Registrant subject to discipline.
- (2) A consent order made between the Discipline Resolution Panel and the Registrant subject to discipline must meet the requirements set out in section 73 of the PGA [*Consent orders*].

### 10.6.3 Alternative Complaint Resolution by the Discipline Committee

- (1) In relation to one or more of the matters to be dealt with at the discipline hearing, the following parties may agree to engage in Alternative Complaint Resolution pursuant to section 74 of the PGA [*Alternative complaint resolution*]:
  - (a) the Discipline Resolution Panel;

- (b) the Registrant subject to discipline;
  - (c) the Registrar.
- (2) Any party may withdraw from the Alternative Complaint Resolution process at any time by providing written notice to the other parties.
  - (3) The apportionment of costs incurred through Alternative Complaint Resolution, other than any respective legal costs of the parties, must be agreed upon by the parties prior to the commencement of the Alternative Complaint Resolution process, unless the parties agree otherwise.

### 10.7 Discipline Hearings

- (1) Following the issuance of a citation by the Investigation Committee pursuant to section 66(1)(d) of the PGA [*Investigations*] or the Registrar pursuant to section 72(3) of the PGA [*Reprimand or remedial action by consent*], the chair or vice chair of the Discipline Committee must appoint a Discipline Hearing Panel to conduct the hearing pursuant to section 75 of the PGA [*Discipline hearings*].
- (2) A discipline hearing must be conducted in accordance with the procedure set out in Schedule B of the Bylaws, unless otherwise directed by the Discipline Hearing Panel.

### 10.8 Conduct in Another Jurisdiction

- (1) If the Registrar learns that a Different Governing Body has found, or a Registrant has admitted to a Different Governing Body, that the Registrant committed an act that may constitute Conduct of Concern, the Registrar must provide a written report to the Investigation Committee including any record of the relevant decision or findings made or action taken by the Different Governing Body.

[(1) amended 2022-12-02]

- (1.1) If the Investigation Committee considers that the Registrant's act may constitute Conduct of Concern and it is in the public interest to proceed with the discipline process, the Investigation Committee, without issuing a Citation, must refer the matter to the Discipline Committee for the Discipline Committee to consider taking action pursuant to section 76 of the PGA [*Conduct in another jurisdiction*].

[(1.1) added 2022-12-02]

- (1.2) Upon recommendation by the Investigation Committee pursuant to subsection (1.1), the chair or vice chair of the Discipline Committee must appoint a Discipline Hearing Panel to consider making an order pursuant to section 76(2) of the PGA [*Conduct in another jurisdiction*].

[(1.2) added 2022-12-02]

- (2) The Discipline Hearing Panel must provide the Registrant with the following before taking any action pursuant to section 76(2) of the PGA [*Conduct in another jurisdiction*]:

- (a) at least 14 days' written notice of the proposed action;
- (a.1) a copy of the record of the relevant decision or findings made or action taken by the Different Governing Body; and
- (b) an opportunity to be heard, which must be limited to a hearing in writing unless otherwise ordered by the Discipline Hearing Panel.

[(2)(a.1) added 2022-12-02]

## 10.9 Assessment of Costs After a Discipline Hearing

- (1) If an adverse determination is made against a Respondent after a discipline hearing held pursuant to section 75 of the PGA [*Discipline hearings*] the Discipline Hearing Panel must require, through an order in writing, that the Respondent pay EGBC's costs, which may be up to the actual costs incurred by EGBC as a result of an investigation and a discipline hearing, provided that those actual costs are within the limits set out in section 81(2)(a) of the PGA [*Costs*].
- (2) For the purpose of calculating costs with respect to an investigation, recoverable costs are all costs incurred from the time the investigation is authorized pursuant to section 66(1)(a) of the PGA [*Investigations*] until the time that a citation is issued pursuant to section 66(1)(d) of the PGA [*Investigations*] or section 72(3) of the PGA [*Reprimand or remedial action by consent*].
- (3) For the purpose of calculating costs with respect to a discipline hearing, recoverable costs are all costs incurred from the time that the citation is issued pursuant to section 66(1)(d) of the PGA [*Investigations*] or 72(3) of the PGA [*Reprimand or remedial action by consent*] until the conclusion of a hearing regarding the amount of costs to be assessed pursuant to section 81 of the PGA [*Costs*].
- (4) For the purposes of subsections (2) and (3), recoverable costs must include
  - (a) salary costs for employees or officers engaged in the investigation and the discipline hearing, and
  - (b) the actual costs incurred by EGBC during the course of the investigation and the discipline hearing, including any motions, applications or pre-hearing conferences, or any other applications associated with a discipline matter, which may include some or all of the following:
    - (i) costs incurred to retain contractors who are engaged in the investigation and the discipline hearing, including contractors who are appointed as officers;
    - (ii) expenses incurred by persons appointed as Investigators for EGBC pursuant to section 68 of the PGA [*Investigators*];
    - (iii) fees charged and expenses incurred by legal counsel retained by EGBC;

- (iv) fees charged and expenses incurred by expert witnesses retained by EGBC or EGBC's legal counsel;
- (v) expenses incurred by witnesses called to testify by EGBC;
- (vi) the cost of recording interviews, pre-hearing conferences, and hearings;
- (vii) the cost of a court reporter for interviews, pre-hearing conferences, and hearings;
- (viii) the cost of preparing a transcript of interviews, pre-hearing conferences, and hearings;
- (ix) the cost of a translator for interviews, pre-hearing conferences, and hearings;
- (x) costs incurred to rent facilities at which interviews, pre-hearing conferences, and hearings are held;
- (xi) costs incurred to conduct interviews, pre-hearing conferences, and hearings, whether conducted in person, by Electronic Means, in writing or by any combination thereof;
- (xii) any other reasonable costs, fees, or expenses paid or payable by EGBC as a result of the investigation or the hearing pursuant to section 75 of the PGA [*Discipline hearings*].

[(4)(b)(ii) amended 2022-12-02]

- (5) In determining the costs to require the Respondent to pay, the Discipline Hearing Panel
  - (a) must consider whether EGBC did not prove all the allegations made against the Respondent set out in the citation to the requisite standard, and if so, the seriousness of the allegations which were not proven relative to those which were proven, and
  - (b) may consider evidence that the Respondent previously rejected
    - (i) an undertaking or a consent requested by the Investigation Committee or the Discipline Committee, as applicable, pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*], or
    - (ii) a consent order proposed by the Investigation Committee or the Discipline Committee, as applicable, pursuant to section 73(1) of the PGA [*Consent orders*].

### 10.10 Payment of Costs

- (1) A Respondent must pay the full amount of any costs imposed on the Respondent pursuant to section 10.9 of the Bylaws [*Assessment of Costs After a Discipline Hearing*] within 30 days of the date of the order for costs, unless an extension for payment of costs

is obtained pursuant to section 10.10.1(1) of the Bylaws [*Extension of Time for Payment of Costs*].

#### 10.10.1 Extension of Time for Payment of Costs

- (1) Upon receipt of a written request from a Respondent stating that the Respondent will suffer financial hardship if the Respondent is required to pay costs within 30 days of the date of the order for costs, the Respondent must be granted a one-time, 30-day extension for payment of costs imposed on the Respondent pursuant to section 10.9 of Bylaws [*Assessment of Costs After a Discipline Hearing*].

[(1) amended 2023-06-27]

#### 10.11 Failure to Pay Penalties or Costs

- (1) If a Registrant fails to pay, within the specified time period, the full amount of
  - (a) a penalty imposed pursuant to section 75 of the PGA [*Discipline hearings*], or
  - (b) costs imposed pursuant to section 81(1) of the PGA and 10.10 of the Bylaws [*Payment of Costs*],

the Registrar must suspend the Registrant's registration, or if the Registrant is a Trainee, the Trainee's enrolment, or if the Registrant is a Registrant Firm, the Registrant Firm's registration and Permit to Practice.

- (2) A suspension pursuant to subsection (1) remains in place until the Registrant pays the full amount of the penalty or costs.
- (3) If a Registrant suspended pursuant to subsection (1) fails to pay the full amount of a penalty or costs within 90 days of the date of the suspension, the Registrar must cancel the Registrant's registration, or if the Registrant is a Trainee, the Trainee's enrolment, or if the Registrant is a Registrant Firm, the Registrant Firm's registration and Permit to Practice.

[10.11 added 2023-06-27]

## 11 Public Disclosure of Disciplinary Orders

### 11.1 Definitions

- (1) For the purpose of this Part, “Registrant” includes a former Registrant where applicable pursuant to section 56(1) of the PGA [*Definition and application*].

### 11.2 Publication of Citations

- (1) If a citation is issued pursuant to section 66(1)(d) of the PGA [*Investigations*] or 72(3) of the PGA [*Reprimand or remedial action by consent*], EGBC must publish the full text of the citation on a public website maintained by EGBC at least 30 days in advance of the date of the discipline hearing.
- (2) Despite subsection (1), prior to publishing the citation, the Investigation Committee must anonymize, redact, or otherwise not make publicly available any identifying, personal, or sensitive information if the Investigation Committee determines that the public interest in the information being made publicly available is outweighed by the privacy interest of
  - (a) a person other than the Registrant subject to discipline, or
  - (b) the subject Registrant if the Registrant suffers from a physical or mental ailment, an emotional disturbance or an addiction to alcohol or drugs.

[(2) amended 2023-06-27]

- (3) If the Investigation Committee makes a determination pursuant to subsection (2), the publication of the citation must include a note that information has been withheld.

### 11.3 Public Attendance at a Discipline Hearing

- (1) A discipline hearing must be public.
- (2) At least 30 days in advance of the date of the discipline hearing, EGBC must publish the anticipated date and time of the discipline hearing, including, if determined by the Discipline Hearing Panel, whether the hearing is anticipated to proceed in person, by Electronic Means, in writing, or by any combination thereof.
- (3) Despite subsection (1), in extraordinary circumstances, the Discipline Hearing Panel may make an order excluding the public from all or part of a discipline hearing if the Discipline Hearing Panel determines that
  - (a) there are reasons for confidentiality that may be disclosed at the hearing that outweigh the public interest in having an open hearing, or
  - (b) the safety of a person may be jeopardized.

- (4) The Discipline Hearing Panel may limit the number of people who may attend a discipline hearing given the capacity of the facility in which the discipline hearing is being held or the capabilities of the Electronic Means.
- (5) No person may make a visual or audio recording of a discipline hearing unless granted permission by the Discipline Hearing Panel prior to the discipline hearing commencing.

#### 11.4 Publication of Disciplinary Orders

- (1) EGBC must publish the full text of a Disciplinary Order on a public website maintained by EGBC within 30 days of the date of the Disciplinary Order.
- (2) In addition to subsection (1), EGBC may publish a summary or the full text of a Disciplinary Order by other methods, including but not limited to one or more of the following means:
  - (a) in any of EGBC's electronic or paper communications;
  - (b) in a press release;
  - (c) in a local newspaper;
  - (d) in a legal research or decision database;
  - (e) in the form of a posting on an electronic or online publication.

[(2) amended 2023-06-27; (2)(e) added 2023-06-27]

- (2.1) Despite subsection (1), EGBC is not required to publish a Disciplinary Order that is a pre-hearing conference determination pertaining solely to a procedural component of a discipline hearing.

[(2.1) added 2023-06-27]

- (2.2) For the purposes of subsection (2.1), the Discipline Hearing Panel must specify whether a pre-hearing conference determination pertains to a procedural component or a substantive component of the discipline hearing.

[(2.2) added 2023-06-27]

- (2.3) Despite subsection (1), EGBC may delay publication of a Disciplinary Order that is a pre-hearing conference determination until 30 days in advance of the date of the discipline hearing.

[(2.3) added 2023-06-27]

- (3) Despite subsections (1) and (2), prior to publishing the full text or a summary of a Disciplinary Order, the Investigation Committee or a Panel of the Discipline Committee or the Investigation Committee, as applicable, must anonymize, redact, or otherwise not make publicly available any identifying, personal, or sensitive information if the

Investigation Committee or a Panel of the Discipline Committee or the Investigation Committee, as applicable, determines that the public interest in the information being made publicly available is outweighed by the privacy interest of

- (a) a person other than the Registrant subject to investigation or discipline, or
- (b) the subject Registrant if the Registrant suffers from a physical or mental ailment, an emotional disturbance or an addiction to alcohol or drugs.

[(3) amended 2023-06-27 and 2024-01-31]]

- (4) If the Investigation Committee or a Panel of the Discipline Committee or the Investigation Committee, as applicable, makes a determination pursuant to subsection (3), the publication of the Disciplinary Order must include a note that information has been withheld.

[(4) amended 2024-01-31]]

- (5) Despite subsections (1) and (2), prior to publishing the full text or a summary of a Disciplinary Order that is a consent or undertaking given pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*], the Investigation Committee or Discipline Resolution Panel, as applicable, may anonymize, redact, or otherwise not make publicly available any identifying, personal, or sensitive information of the Registrant subject to investigation or discipline, if the following conditions are met:

- (a) the consent or undertaking given pursuant to section 72(1) of the PGA [*Reprimand or remedial action by consent*] does not impose limitations or conditions on the Regulated Practice by the Registrant subject to investigation or discipline; and
- (b) the Investigation Committee or Discipline Resolution Panel, as applicable, determines that non-publication is in the public interest.

- (6) Despite subsections (1) and (2), if the Registrar determines that the public interest in a Disciplinary Order being made publicly available is outweighed by the potential prejudice to another investigation or disciplinary matter, the Registrar may temporarily withhold from publication the minimum portion of the Disciplinary Order, which could include the entirety of the Disciplinary Order, as necessary to prevent the potential prejudice.

[(6) added 2021-12-15]

- (7) If publication of a Disciplinary Order is temporarily withheld pursuant to subsection (6), EGBC must

- (a) notify the Superintendent of Professional Governance within 30 days of the date of the Disciplinary Order that is to be temporarily withheld from publication,
- (b) publish a note on EGBC's public website stating that certain information is being temporarily withheld to ensure the fair conclusion of another proceeding, and

- (c) publish the Disciplinary Order that is being temporarily withheld from publication within 30 days of the date that the related investigation or disciplinary matter has been concluded, or as soon as there is no longer any risk of potential prejudice to another investigation or disciplinary matter from publication of the Disciplinary Order.

[(7) added 2021-12-15; (7)(b) added 2022-05-04]

## 11.5 Retention of Disciplinary Orders

[heading amended 2025-01-13]

- (1) A Disciplinary Order must remain permanently posted on a public website maintained by EGBC.

[(1) amended 2025-01-13]

- (2) [Repealed 2025-01-13.]

- (3) [Repealed 2025-01-13.]

- (4) [Repealed 2025-01-13.]

## 11.6 Publication of Dismissed Citations

- (1) If the Discipline Hearing Panel dismisses all elements of a citation pursuant to section 75(5)(a) of the PGA [*Discipline hearings*], EGBC must publish the reasons for the decision on a public website maintained by EGBC within 30 days of the date of the decision.

- (2) Despite subsection (1), prior to publishing the reasons for a decision dismissing all elements of a citation pursuant to section 75(5)(a) of the PGA [*Discipline hearings*], the Discipline Hearing Panel may anonymize, redact, or otherwise not make publicly available any identifying, personal, or sensitive information of

- (a) a person other than the Registrant subject to discipline, or

- (b) the subject Registrant, unless the Registrant makes a request that the information be published.

## 11.7 Access to Discipline Hearing Records

- (1) Any person may obtain, at the person's own expense, a copy of a document contained in a Discipline Hearing Record.

[(1) added 2024-01-31]

- (2) Subsection (1) must not be interpreted to permit the disclosure of any document contained in a Discipline Hearing Record that is confidential or subject to solicitor-client privilege.

[(2) added 2024-01-31]

- (3) Despite subsection (1), the Discipline Hearing Panel may order that all or part of a Discipline Hearing Record be withheld from public access or redacted prior to making it available for public access if the Discipline Hearing Panel determines that
- (a) the desirability of withholding or redacting all or part of a Discipline Hearing Record from public access outweighs the desirability of adhering to the principle that Discipline Hearing Records be available to the public, or
  - (b) the public interest in the information contained in a Discipline Hearing Record being made publicly available is outweighed by the privacy interest of
    - (i) a person other than the Registrant subject to investigation or discipline, or
    - (ii) the subject Registrant if the Registrant suffers from a physical or mental ailment, an emotional disturbance or an addiction to alcohol or drugs.

[(3) added 2024-01-31]

- (4) Despite subsection (1), the Registrar may temporarily withhold public access to all or part of a Discipline Hearing Record if the Registrar determines that the public interest in the Discipline Hearing Record being made publicly available is outweighed by the potential prejudice to another investigation or disciplinary matter.

[(4) added 2024-01-31]

- (5) If public access to all or part of the Discipline Hearing Record is temporarily withheld pursuant to subsection (4), EGBC must
- (a) advise any inquiring person that public access to the Discipline Hearing Record is temporarily withheld to ensure the fair conclusion of another proceeding, and
  - (b) provide public access to the Discipline Hearing Record within 30 days of the date that the related investigation or disciplinary matter has been concluded, or as soon as there is no longer any risk of potential prejudice to another investigation or disciplinary matter.

[(5) added 2024-01-31]

- (6) Despite subsections (1) to (5), public access to any document contained in a Discipline Hearing Record is subject to the *Freedom of Information and Protection of Privacy Act*.

[(6) added 2024-01-31]

## 12 Transitional Provisions

### 12.1 Repeal of Bylaws Previously in Force

- (1) All of the bylaws of EGBC previously in force are repealed when these Bylaws come into force.

## Schedule A – Code of Ethics

- (1) A registrant must adhere to the following Code of Ethics:

Registrants must act at all times with fairness, courtesy and good faith toward all persons with whom the registrant has professional dealings, and in accordance with the public interest. Registrants must uphold the values of truth, honesty and trustworthiness and safeguard human life and welfare and the environment. In keeping with these basic tenets, registrants must:

1. hold paramount the safety, health, and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace;
2. practice only in those fields where training and ability make the registrant professionally competent;
3. have regard for the common law and any applicable enactments, federal enactments or enactments of another province;
4. have regard for applicable standards, policies, plans and practices established by the government or EGBC;
5. maintain competence in relevant specializations, including advances in the regulated practice and relevant science;
6. provide accurate information in respect of qualifications and experience;
7. provide professional opinions that distinguish between facts, assumptions and opinions;
8. avoid situations and circumstances in which there is a real or perceived conflict of interest and ensure conflicts of interest, including perceived conflicts of interest, are properly disclosed and necessary measures are taken so a conflict of interest does not bias decisions or recommendations;
9. report to EGBC and, if applicable, any other appropriate authority, if the registrant, on reasonable and probable grounds, believes that:

- a. the continued practice of a regulated practice by another registrant or other person, including firms and employers, might pose a risk of significant harm to the environment or to the health or safety of the public or a group of people; or
  - b. a registrant or another individual has made decisions or engaged in practices which may be illegal or unethical;
10. present clearly to employers and clients the possible consequences if professional decisions or judgments are overruled or disregarded;
  11. clearly identify each registrant who has contributed professional work, including recommendations, reports, statements or opinions;
  12. undertake work and documentation with due diligence and in accordance with any guidance developed to standardize professional documentation for the applicable profession; and
  13. conduct themselves with fairness, courtesy and good faith towards clients, colleagues and others, give credit where it is due and accept, as well as give, honest and fair professional comment.

## Schedule B – Credentials and Discipline Hearing Procedure

### 1.1 Definitions

(1) In this Schedule,

“**Applicant**” means the same as set out in section 1(1) of the PGA [*Definitions and interpretation*].

“**Decision Maker**” means

- (a) the Registrar in the case of a credentials hearing pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*], and
- (b) the Discipline Hearing Panel in the case of a discipline hearing pursuant to section 10.7 of the Bylaws [*Discipline Hearings*].

[(a) amended 2023-05-01 and 2024-01-31]

“**Discipline Committee**” means the discipline committee established pursuant to section 75(1) of the PGA [*Discipline hearings*].

“**Discipline Hearing Panel**” means a panel of at least 3 members of the Discipline Committee, one of whom must be a Lay Committee Member, that is established by the chair or vice chair of the Discipline Committee pursuant to section 77(1) of the PGA [*Discipline committee to conduct hearings*] for the purpose of conducting a discipline hearing pursuant to section 75 of the PGA [*Discipline hearings*], or for the purpose of taking action pursuant to section 76 of the PGA [*Conduct in another jurisdiction*].

“**EGBC**” means the Association of Professional Engineers and Geoscientists of the Province of British Columbia, also operating as Engineers and Geoscientists BC.

“**Electronic Means**” includes videoconference, telephone conference, and webcasting.

“**Lay Committee Member**” means the same as defined in section 21 of the PGA [*Definition*].

“**PGA**” means the Professional Governance Act, S.B.C. 2018, c. 47.

“**Proceeding**” means a motion, application, pre-hearing conference, or hearing.

“**Registrar**” means the individual appointed by the Board as registrar pursuant to section 31(1) of the PGA [*Registrar and register for regulatory body*], who may also be the Executive Director.

“**Respondent**” means the same as defined in section 1(1) of the PGA [*Definitions and interpretation*].

## 1.2 Application of this Schedule

- (1) The procedural rules in this Schedule apply only to
  - (a) a credentials hearing held by the Registrar pursuant to section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*], and
  - (b) a discipline hearing held by a Discipline Hearing Panel pursuant to section 10.7 of the Bylaws [*Discipline Hearings*],

unless otherwise ordered by the respective Decision Maker.

[(1)(a) amended 2023-05-01 and 2024-01-31]

## 1.3 Parties and Representation

- (1) The parties to a hearing are
  - (a) the Applicant/Respondent, and
  - (b) EGBC.
- (2) A Registrant Firm must be represented in a Proceeding by an Individual With Authority or other individual who is duly authorized to make submissions and legally binding decisions on behalf of the Registrant Firm, and must provide notice to EGBC with the name and contact information for the representative, except where represented by legal counsel pursuant to subsections (4) and (5).
- (3) After receiving written notice including the contact information of a representative designated pursuant to subsection (2), any information or documents that EGBC is required to deliver to the Applicant/Respondent must be delivered to the individual designated to represent the Registrant Firm pursuant to subsection (2), except where the Registrant Firm is represented by legal counsel pursuant to subsections (4) and (5).
- (4) The Applicant/Respondent and EGBC may be represented by legal counsel in a Proceeding.
- (5) If the Applicant/Respondent is represented by legal counsel in a Proceeding,
  - (a) the Applicant/Respondent must provide EGBC with written notice of the name and contact information of the Applicant's/Respondent's legal counsel, and
  - (b) after receiving written notice of the name and contact information of the Applicant's/Respondent's legal counsel, any information or documents that EGBC is required to deliver to the Applicant/Respondent must be delivered to the Applicant's/Respondent's legal counsel which will constitute delivery to the Applicant/Respondent.

- (6) If the legal counsel for the Applicant/Respondent withdraws as legal counsel, EGBC is entitled to use the personal and unique email address of the Applicant/Respondent, or if the Applicant/Respondent is a Registrant Firm, the contact information for the individual designated to represent the Registrant Firm pursuant to subsection (2), as the address for delivery for any information or documents to the Applicant/Respondent, unless the withdrawing legal counsel or the Applicant/Respondent specify a different email address for delivery.
- (7) The Decision Maker may retain legal counsel or other assistance in conducting a Proceeding.

#### **1.4 Combining Proceedings**

- (1) If two or more Proceedings before the Discipline Committee involve
  - (a) the same Registrant, or
  - (b) the same or similar questions of fact, law, or policy,
 the Discipline Committee may, without the consent of the parties, combine the Proceedings or any part of them or hear the Proceedings at the same time.

#### **1.5 Disclosure and Evidence**

- (1) Unless otherwise agreed by the parties or ordered by the Decision Maker, EGBC must make disclosure to the Applicant/Respondent in the following manner:
  - (a) expert reports, or a summary of the anticipated evidence of an expert if no report is produced, at least 90 days prior to the commencement of a hearing;
  - (b) all relevant written or documentary evidence at least 90 days prior to the commencement of a hearing;
  - (c) a list of the witnesses that EGBC expects to call at least 30 days prior to the commencement of the hearing;
  - (d) will-say statements of the witnesses that EGBC expects to call at least 15 days prior to the commencement of a hearing.

[(1)(a) and (b) amended 2023-06-27]

- (2) Unless otherwise agreed by the parties or ordered by the Decision Maker, the Applicant/Respondent must provide the following to EGBC:
  - (a) expert reports, or a summary of the anticipated evidence of an expert if no report is produced, at least 60 days prior to the commencement of a hearing;

- (b) all written or documentary evidence on which the Applicant/Respondent intends to introduce at the hearing that has not already been disclosed by EGBC, at least 60 days prior to the commencement of a hearing;
- (c) a list of the witnesses that the Applicant/Respondent expects to call at least 15 days prior to the commencement of a hearing;
- (d) will-say statements of the witnesses that the Applicant/Respondent expects to call at least 7 days prior to the commencement of a hearing.

[(2)(a) and (b) amended 2023-06-27]

- (3) A failure to comply with a timeline in subsection (1) or (2) does not make the document or evidence inadmissible, subject to the Decision Maker's obligation to ensure procedural fairness.

## 1.6 Pre-Hearing Conference

- (1) The Decision Maker may convene a pre-hearing conference, either on its own motion or on the motion of a party made with written notice to the other party.
- (2) The Decision Maker must, in consultation with the parties, identify and provide written notice of the date, time, and location of the pre-hearing conference, including whether the pre-hearing conference will be conducted
  - (a) in writing,
  - (b) in person,
  - (c) by Electronic Means, or
  - (d) in any combination of (a), (b) and (c).
- (3) The Decision Maker may determine any procedural matter at a pre-hearing conference that will foster the fair, just, and timely disposition of the hearing.
- (4) The purposes of a pre-hearing conference include the following:
  - (a) identifying, simplifying, or narrowing the issues in dispute;
  - (b) resolving matters of procedure or evidence that can fairly be addressed prior to a hearing, either on the motion of a party or on the Decision Maker's own motion;
  - (c) scheduling the time and place of the hearing, including determining whether the hearing will be conducted in person, by Electronic Means, in writing, or by any combination thereof;
  - (d) identifying admissions or facts agreed upon by the parties;

- (e) deciding upon applications made to vary any of the timelines set out in section 1.5(1) and (2) of this Schedule [*Disclosure and Evidence*];
  - (f) determining the matters set out in section 1.10(6) and (7) of this Schedule [*Witnesses*];
  - (g) otherwise setting timelines for the orderly conduct of the Proceeding, including pre-hearing steps;
  - (h) setting time limits, if appropriate, on
    - (i) the presentation of evidence,
    - (ii) the examination and cross-examination of witnesses, and
    - (iii) the presentation of opening and closing submissions;
  - (i) taking any steps necessary to ensure the best interests of witnesses are protected;
  - (j) determining the estimated duration of the hearing;
  - (k) resolving any other matter that may assist in the fair, just, and timely disposition of the hearing.
- (5) A Decision Maker may direct that a hearing be conducted in writing pursuant to subsection (4)(c) if the Decision Maker is satisfied that:
- (a) the Decision Maker can find the necessary facts to come to its decision based on the written record, despite any potential conflicts in the evidence; and,
  - (b) the Decision Maker making a decision on the basis of written submissions would not result in unfairness to any party.
- (6) Submissions made by the parties at a pre-hearing conference are not admissible as evidence in a hearing.

## 1.7 Motions

- (1) A motion is an application to the Decision Maker for an interlocutory order.
- (2) All motions must be heard at a scheduled pre-hearing conference, unless otherwise ordered by the Decision Maker.
- (3) A motion must
  - (a) be made in writing,
  - (b) set out the grounds for the motion,

- (c) set out the relief requested, and
  - (d) be accompanied by any evidence to be relied upon.
- (4) The party bringing the motion must deliver the motion and any accompanying evidence to the Decision Maker and the other party at least 7 business days prior to the date set for the hearing of the motion.
- (5) The party responding to the motion may prepare a reply to the motion, which must be
- (a) made in writing,
  - (b) set out the position of the party responding to the motion and the grounds for that position, and
  - (c) be accompanied by any evidence to be relied upon.
- (6) The party responding to the motion must deliver the reply to the motion and any accompanying evidence to the Decision Maker and the other party at least 2 business days prior to the date set for the hearing of the motion.
- (7) The Decision Maker may allow or require oral submissions from the parties in respect of the motion.

## 1.8 Adjournments

- (1) A party may apply in writing to the Decision Maker for an adjournment of a hearing.
- (2) An application for an adjournment must comply with the rules in section 1.7 of this Schedule [*Motions*], unless the Decision Maker is satisfied that special circumstances exist.
- (3) In considering an application for an adjournment, the Decision Maker may consider one or more of the following:
- (a) the reason for the adjournment;
  - (b) whether the adjournment would cause unreasonable delay;
  - (c) the impact on the parties that would result from granting or refusing the adjournment;
  - (d) the public interest.
- (4) The Decision Maker may
- (a) grant an adjournment,
  - (b) grant an adjournment on terms or with conditions, or

- (c) refuse to grant an adjournment.

## **1.9 Hearing**

- (1) As directed by the Decision Maker, a hearing will be conducted
  - (a) in writing,
  - (b) in person,
  - (c) by Electronic Means, or
  - (d) in any combination of (a), (b) and (c).
- (2) If a hearing has not yet been scheduled, the Decision Maker must schedule a hearing and provide written notice to the parties of the date(s), time(s), and location(s) or method(s) of the hearing.
- (3) A hearing must be open to the public, unless the Decision Maker determines it would be appropriate to hold some or all of the hearing in private.
- (4) A court reporter must keep a record of the hearing.
- (5) A person attending a hearing must not record any part of the hearing without the consent of the Decision Maker.
- (6) The Decision Maker may determine the procedures to be followed at a hearing, consistent with the principles of procedural fairness.
- (7) In a discipline hearing, both EGBC and the Respondent may
  - (a) present evidence,
  - (b) reply to evidence,
  - (c) call witnesses,
  - (d) cross-examine the opposing party's witnesses,
  - (e) re-examine witnesses,
  - (f) make submissions, and
  - (g) reply to the opposing party's submissions.

- (8) A party to a Proceeding must not put a document to a witness in cross-examination without having provided reasonable disclosure of the document to the opposing party in advance.
- (9) The rules of evidence must not be strictly applied, subject to the Decision Maker's obligation to ensure procedural fairness.
- (10) Nothing is admissible as evidence in a Proceeding that would be inadmissible in a court of law by reason of any privilege.
- (11) The Decision Maker may place reasonable limits on the length of a party's submissions in a hearing.
- (12) A party must not present new evidence in the party's closing submissions.
- (13) In a discipline hearing, the Discipline Hearing Panel must not consider the questions of penalty or costs until the Discipline Hearing Panel has rendered a decision on the allegations in the citation.
- (14) In a credentials hearing, the Registrar must not impose conditions on the ability of the Applicant to re-apply for registration without giving the Applicant the opportunity to respond to any proposed conditions.

#### 1.10 Witnesses

- (1) Parties are responsible for arranging the attendance of their own witnesses.
- (2) Any witnesses testifying at a hearing must give an oath or affirmation before testifying, if competent to do so.
- (3) The Decision Maker may ask questions of any witnesses.
- (4) A Witness must not see or hear the testimony of other witnesses prior to giving testimony at a hearing, unless the witness is also a party to the hearing or is an expert whom the Decision Maker has ruled may be present for the testimony of an opposing party's expert.
- (5) In a Proceeding involving a Registrant Firm, for the purpose of subsection (4), a witness who is an Individual With Authority or individual employed by or under contract with the Registrant Firm, other than the individual designated to represent the Registrant Firm in the Proceeding pursuant to section 1.3(2) of this Schedule [*Parties and Representation*], is not considered to be a party to the hearing and is subject to the restrictions on attending during witness testimony as set out in subsection (4).
- (6) If the Decision Maker makes an order pursuant to section 34(3)(a) of the *Administrative Tribunals Act*, S.B.C. 2003, c. 45, at the request of EGBC or otherwise, to require the Respondent, or in the case of a Registrant Firm Respondent, any Individual With Authority or individual employed by or under contract with the Registrant Firm, to attend a discipline hearing for the purpose of giving evidence, EGBC must be permitted to cross-examine the Respondent, or in the case of a Registrant Firm Respondent, the Individual With Authority

or individual employed by or under contract with the Registrant Firm, unless the Decision Maker rules otherwise.

- (7) If the Supreme Court makes an order pursuant to section 80(2) of the PGA [*Witnesses*], on the motion of EGBC or otherwise, that a subpoena be issued to compel the attendance of the Respondent, or in the case of a Registrant Firm Respondent, an Individual With Authority or individual employed by or under contract with the Registrant Firm, at a discipline hearing, EGBC must be permitted to cross-examine the Respondent, or in the case of a Registrant Firm Respondent, the Individual With Authority or individual employed by or under contract with the Registrant Firm, unless the Decision Maker rules otherwise.

### 1.11 Decisions

- (1) A Decision Maker is not bound by previous decisions of EGBC.
- (2) A Decision Maker must
- (a) give written reasons for their decision, and
  - (b) determine whether publication of any part of the decision is to be withheld in accordance with section 5.19 of the Bylaws [*Credentials Hearing on Good Character and Good Repute of an Individual Applicant*] or section 11.4 of the Bylaws [*Publication of Disciplinary Orders*], as applicable.

[(2)(b) added 2023-06-27]

## Schedule C – Fees

[amended 2025-06-01, 2026-04-XX]

### 1.1 Fees for Individual Registrants

Fee Description	Amount
<b>APPLICATION FEES</b>	
<b>Application fee for Trainee (EIT/ GIT) Applicant</b>	
a. who is an academically qualified EIT, GIT, MIT, ing jr, géo jr, or CPI in another Canadian province/territory and is applying for the same designation as they hold in the other province or territory	<b>\$0.00</b>
b.1 who applies for EIT designation within 12 months of graduation from an engineering post-secondary degree program	<b>\$0.00</b>
b.2 who applies for GIT designation within 12 months of graduation from a geoscience post-secondary degree program	<b>\$0.00</b>
c.1 who applies for EIT designation more than 12 months after graduation from an engineering post-secondary degree program	<b>\$475.00</b>
c.2 who applies for GIT designation more than 12 months after graduation from a geoscience post-secondary degree program	<b>\$475.00</b>
<b>Application fee for professional licensee engineering/ professional licensee geoscience Applicant</b>	
a. First time Applicant not licensed or registered in another Canadian province/territory	<b>\$475.00</b>
b. Who holds an equivalent licence or registration in another Canadian province/territory	<b>\$250.00</b>
c. Application for Minor Change to authorized area of Reserved Practice	<b>\$200.00</b>
d. Application for Major Change to authorized area of Reserved Practice	<b>\$400.00</b>
<b>Application fee for professional engineer/ professional geoscience Applicant</b>	
a. First time Applicant not registered or licensed as a P.Eng., P.Geo., ing. or géo in other Canadian province/territory	<b>\$475.00</b>
b. Applicant who is registered with another registered or licensed as a P.Eng., P.Geo., ing. or géo in other Canadian province/territory	<b>\$250.00</b>
c. Applicant who is currently an EIT or GIT with Engineers and Geoscientists BC and whose EIT/GIT application fee was waived	<b>\$325.00</b>
d. Applicant who is currently an EIT or GIT with Engineers and Geoscientists BC and who paid an application fee for EIT/GIT application	<b>\$0.00</b>
<b>Application fee for designated structural engineer Applicant</b>	<b>\$500.00</b>



Fee-Description	Amount
<b>Application fee for reinstatement as a Professional Registrant</b>	
a. <del>within 6 months of resignation, removal or conversion to non-practising registration</del>	<del>\$50.00</del>
b. <del>after 6 months and within 18 months of resignation, removal or conversion to non-practising registration</del>	<del>\$100.00</del>
c. <del>over 18 months after resignation, removal or conversion to non-practising registration (who are current registrants of another Canadian engineering and/or geoscience regulator)</del>	<del>\$250.00</del>
d. <del>over 18 months after resignation, removal or conversion to non-practising registration (who are NOT current registrants of another Canadian engineering and/or geoscience regulator)</del>	<del>\$300.00</del>
<b>Application fee for reinstatement as a Trainee, non-practising Registrant, life member or life limited licensee Registrant</b>	<b>\$50.00</b>
<b>EXAMINATION FEES</b>	
<b>Examination fee for Trainee (EIT/ GIT) Applicant, Professional Engineer Applicant, or Professional Geoscientist Applicant</b>	
a. <del>Per Examination</del>	<del>\$360.00</del>
b. <del>Defer Examination to a subsequent session</del>	<del>\$220.00</del>
<del>Request Examination Re-read per Examination</del>	<del>\$330.00</del>
<b>Examination fee for designated structural engineer Applicant</b>	
<del>BC Codes and Practices Examination</del>	<del>\$500.00</del>
<b>Examination fee for professional licensee engineering/ professional licensee geoscience Applicant</b>	
<del>Per Examination</del>	<del>\$360.00</del>
<del>Defer Examination to a subsequent session</del>	<del>\$220.00</del>
<del>Request Examination Re-read per Examination</del>	<del>\$330.00</del>
<b>Professional Practice Examination fee for all applicable Applicants or Registrants</b>	
<del>Multiple Choice</del>	<del>\$260.00</del>
<b>INTERVIEW FEES</b>	
<b>Interview fee for all applicable Applicants</b>	
b. <del>In-person interview at EGBC office</del>	<del>\$0.00</del>



<b>Fee Description</b>	<b>Amount</b>
a. Rescheduling (For applicant initiated postponement or cancellation of a confirmed interview)	<b>\$200.00</b>
b. Remote Interview by Videoconference	<b>\$200.00</b>
<b>Interview fee for reinstatement as a Professional Registrant</b>	
a. In-person interview at EGBC office	<b>\$0.00</b>
b. Rescheduling (For applicant initiated postponement or cancellation of a confirmed interview)	<b>\$200.00</b>
c. Remote Interview by Videoconference	<b>\$200.00</b>
<b>COURSE FEES</b>	
<b>Course fee for Professional Engineering and Geoscience in BC Seminar for all applicable Applicants or Registrants</b>	<b>\$275.00</b>
<b>Course fee for Working in Canada Seminar</b>	
— Per unit	<b>\$50.00</b>
— Four unit Seminar	<b>\$200.00</b>
<b>REGISTRATION &amp; DESIGNATION FEES</b>	
<b>Registration fee for registration as an individual Registrant (other than a Trainee)</b>	<b>\$270.00</b>
<b>Annual fee for designation as a designated structural engineer</b>	<b>\$300.00</b>
<b>ANNUAL FEES</b>	
<b>Annual fee (2024)</b>	
<b>Trainee (EIT/GIT)</b>	
a. Full Fee	<b>\$286.00</b>
a. Reduced Fee for Hardship	<b>\$143.00</b>
b. Medically unable to work	<b>\$0.00</b>
<b>Professional Registrant</b>	
a. Professional Engineer/Professional Geoscientist Full Fee	<b>\$520.00</b>
b. Professional Engineer/Professional Geoscientist Reduced Fee for Hardship	<b>\$260.00</b>
c. Professional Licensee Engineering/Professional Licensee Geoscience Full Fee	<b>\$468.00</b>
d. Professional Licensee Engineering/Professional Licensee Geoscience Reduced Fee for Hardship	<b>\$234.00</b>
<b>Non-practising Registrant</b>	



<b>Fee-Description</b>	<b>Amount</b>
<del>— Professional Engineer/Professional Geoscientist</del>	<del>\$130.00</del>
<del>— Professional Licensee Engineering/Professional Licensee Geoscience</del>	<del>\$117.00</del>
<del>— Registrant medically unable to work (non-practising)</del>	<del>\$0.00</del>
<b>Annual fee for a Registrant granted enrolment/ registration at some time other than beginning of annual renewal cycle</b>	<b>Prorated annual fee</b>
<b>Annual fee (2025)</b>	
Trainee (EIT/GIT)	
a. Full Fee	\$286.00
a. Reduced Fee for Hardship	\$143.00
b. Medically unable to work	\$0.00
Professional Registrant	
a. Professional Engineer/Professional Geoscientist Full Fee	\$535.00
a. Professional Engineer/Professional Geoscientist Reduced Fee for Hardship	\$267.50
a. Professional Licensee Engineering/Professional Licensee Geoscience Full Fee	\$483.00
a. Professional Licensee Engineering/Professional Licensee Geoscience Reduced Fee for Hardship	\$241.50
Non-practising Registrant	
a. Professional Engineer/Professional Geoscientist	\$133.75
a. Professional Licensee Engineering/Professional Licensee Geoscience	\$120.75
b. Registrant medically unable to work (non-practising)	\$0.00
<b>Annual fee for a Registrant granted enrolment/ registration at some time other than beginning of annual renewal cycle</b>	<b>Prorated annual fee</b>
<b>REPLACEMENT / ADDITIONAL FEES</b>	
<b>Additional Manual Seal</b>	
b. 30 mm Rubber Stamp	\$30.00
b. 30 mm Self Inking Stamp (black ink unless specified)	\$50.00
b. 50 mm Rubber Stamp	\$35.00
b. 50 mm Self Inking Stamp (black ink unless specified)	\$55.00
b. Long Reach Seal	\$85.00



<b>Fee-Description</b>	<b>Amount</b>
<del>a.—Professional Licensee Rubber Stamp</del>	<del>\$40.00</del>
<del>b.—Professional Licensee Self Inking Stamp</del>	<del>\$50.00</del>
<del>Additional certificate of registration</del>	<del>\$25.00</del>
<del>Rush Order Fee for Stamp and/or Certificate Order</del>	<del>\$20.00</del>
<b>LATE FEES</b>	
<del>Late fee for failure to pay annual fee</del>	<del>15% of Annual fee for Registration category</del>
<del>Late fee for failure to pay a special assessment</del>	<del>15% of Special assessment fee</del>
<del>Late reporting fee for: a.—Failure to provide certain information published on the register or personal and unique email address b.—Failure to submit a completed CEP Declaration</del>	<del>\$100.00</del>
<del>Late completion fee for failure to complete continuing education plan, continuing education hours, required ethical learning, required regulatory learning, required technical learning (in the case of a designated structural engineer)</del>	<del>\$200.00</del>
<b>RECONSIDERATION AND REVIEW ON THE RECORD FEES</b>	
<del>Reconsideration fee</del>	<del>\$300.00</del>
<del>Review on the record fee</del>	<del>\$500.00</del>

## 1.2 Fees for Registrant Firms

Fee-Description	Amount
<b>APPLICATION-FEE</b>	
Application fee for Registration as a Registrant Firm	\$350.00
<b>ANNUAL FEES</b>	
<b>Annual fee for Registrant Firm</b>	
a. Registrant Firms with only one Professional Registrant employed by or under contract with the Registrant Firm:	\$250.00
b. Registrant Firms with more than one Professional Registrant employed by or under contract with the Registrant Firm, or Registrant Firms that are Sole Practitioners with more than 2 Trainees employed by or under contract with the Registrant Firm:	$\$500 * \text{SQRT}(n)$ , where $n =$ # of Professional Registrants and Trainees, but does not include non-practising individual Registrants employed by or under contract with the Registrant Firm.
Annual fee for a Registrant Firm granted enrolment/ registration at some time other than beginning of annual renewal cycle	Prorated, based on annual fee formula.
<b>SPECIAL ASSESSMENTS</b>	
Special assessments (if any)	
<b>LATE FEES</b>	
Late fee for failure to pay annual fee	15% of Annual Fee of each category above
Late fee for failure to pay a special assessment	15% of special assessment
Late reporting fee for failure to provide: a. Certain information published on the register b. Personal and unique email addresses for all Responsible Officers and Responsible Registrants	\$100.00
Late completion fee for Regulation of Firms Training Program (for each Responsible Registrant who completes the Program late)	\$200.00
<b>REVIEW ON THE RECORD FEE</b>	
Review on the record fee	\$500.00

## 1.1 Fees for Individual Registrants

<u>Fee Description</u>	<u>Amount</u>
<b><u>A. APPLICATION FEES</u></b>	
<b><u>A.1 Application Fee for Trainee: Engineer-in-Training (EIT) or Geoscientist-in-Training (GIT) Applicant</u></b>	
a. <u>First-time Applicant who applies for EIT or GIT designation within 12 months of graduation from an engineering or geoscience post-secondary degree program</u>	<u>\$0.00</u>
b. <u>Applicant who applies for EIT or GIT designation more than 12 months after graduation from an engineering or geoscience post-secondary degree program</u>	<u>\$475.00</u>
c. <u>Applicant who is an academically qualified EIT, GIT, MIT, géo.stag., or CPI in another Canadian province/territory (Applicant must be transferring to Engineers and Geoscientists BC in the same Trainee registration category as their current registration)</u>	<u>\$0.00</u>
<b><u>A.2 Application Fee for Professional Engineer (P.Eng.)/Professional Geoscience (P.Geo.) Applicant</u></b>	
a. <u>First-time Applicant not registered or licensed as a P.Eng., P.Geo., ing., or géo in other Canadian province/territory</u>	<u>\$475.00</u>
b. <u>Applicant who is registered or licensed as a P.Eng., P.Geo., ing., or géo in other Canadian province/territory</u>	<u>\$250.00</u>
c. <u>Applicant who is currently an EIT or GIT with Engineers and Geoscientists BC and whose EIT/GIT application fee was waived</u>	<u>\$325.00</u>
d. <u>Applicant who is currently an EIT or GIT with Engineers and Geoscientists BC and who paid an application fee for EIT/GIT application</u>	<u>\$0.00</u>
<b><u>A.3 Application Fee for Professional Licensee Engineering (P.L.Eng.)/Professional Licensee Geoscience (P.L.Geo.) Applicant</u></b>	
a. <u>First-time Applicant not licensed or registered in another Canadian province/territory</u>	<u>\$475.00</u>
b. <u>Applicant registered or licensed in another Canadian province/territory</u>	<u>\$250.00</u>
c. <u>Application for minor change to authorized area of Reserved Practice</u>	<u>\$200.00</u>
d. <u>Application for major change to authorized area of Reserved Practice</u>	<u>\$400.00</u>
e. <u>Application to the Bridging Pilot Program</u>	<u>\$475.00</u>
<b><u>A.4 Interview Fees for Applicants as Applicable</u></b>	

<u>Fee Description</u>	<u>Amount</u>
a. <u>In-person interview at EGBC office</u>	<u>\$0.00</u>
b. <u>Registration interview rescheduling fee (for Applicant-initiated postponement or cancellation of a confirmed interview)</u>	<u>\$200.00</u>
c. <u>Remote interview by videoconference</u>	<u>\$200.00</u>
<b><u>B. EXAMINATION AND COURSE FEES</u></b>	
<b><u>B.1 Academic Examination Fees for Trainee (EIT/GIT) Applicant, Professional Engineer (P.Eng.) Applicant, Professional Geoscientist (P.Geo.) Applicant, or Professional Licensee Engineering (P.L.Eng.)/Professional Licensee Geoscience (P.L.Geo.) Applicant</u></b>	
a. <u>Per examination</u>	<u>\$360.00</u>
b. <u>Defer examination to a subsequent session</u>	<u>\$220.00</u>
c. <u>Request examination re-read per examination</u>	<u>\$330.00</u>
<b><u>B.2 National Professional Practice Examination Fee for All Applicable Applicants or Registrants</u></b>	
a. <u>Per examination</u>	<u>\$293.00</u>
<b><u>B.3 Professional Engineering and Geoscience in BC Seminar Course Fee for All Applicable Applicants or Registrants</u></b>	
a. <u>Online seminar</u>	<u>\$275.00</u>
<b><u>B.4 Working in Canada Seminar* Course Fee</u></b>	
<i>* Only applicable as required by the Credentials Committee</i>	
a. <u>Per unit</u>	<u>\$50.00</u>
b. <u>Four-unit seminar</u>	<u>\$200.00</u>
<b><u>C. REGISTRATION AND LICENSING FEE</u></b>	
a. <u>Registration fee for registration as an individual Registrant other than a Trainee (P.Eng., P.Geo., P.L.Eng., and P.L.Geo.) (one-time fee per registration/licence – includes seal, certificate, and induction ceremony)</u>	<u>\$270.00</u>
<b><u>D. 2026 ANNUAL FEES</u></b>	
<b><u>D.1 Trainee: Engineer-in-Training (EIT) or Geoscientist-in-Training (GIT)</u></b>	
a. <u>Full fee</u>	<u>\$286.00</u>
b. <u>Reduced fee based on active income level</u>	<u>\$143.00</u>
c. <u>Medically unable to work</u>	<u>\$0.00</u>
<b><u>D.2 Professional Engineer (P.Eng.) or Geoscientist (P.Geo.)</u></b>	

<u>Fee Description</u>	<u>Amount</u>
<u>a. Practising Registrant</u>	<u>\$535.00</u>
<u>b. Non-practising Registrant</u>	<u>\$133.75</u>
<u>c. Reduced fee based on active income level</u>	<u>\$267.50</u>
<u>d. Medically unable to work</u>	<u>\$0.00</u>
<b><u>D.3 Professional Licensee Engineering (P.L.Eng.) or Geoscience (P.L.Geo.)</u></b>	
<u>a. Practising within authorized area of Reserved Practice</u>	<u>\$483.00</u>
<u>b. Non-practising Registrant</u>	<u>\$120.75</u>
<u>c. Reduced fee based on active income level</u>	<u>\$241.50</u>
<u>d. Medically unable to work</u>	<u>\$0.00</u>
<b><u>D.4 Designated Structural Engineer (Struct.Eng.)</u></b>	
<u>a. Annual fee (in addition to Professional Engineer annual fee)</u>	<u>\$300.00</u>
<u>Annual fee for a Registrant granted enrolment/registration at some time other than beginning of annual renewal cycle</u>	<u>Prorated annual fee</u>
<b><u>E. REINSTATEMENT OF STATUS FEES</u></b>	
<b><u>E.1 Application Fee for Reinstatement as a Trainee (EIT/GIT), Non-Practising Registrant, Life Member, or Life Limited Licensee Registrant</u></b>	
<u>a. Trainees (EITs and GITs) currently registered with another Canadian engineering and/or geoscience regulator</u>	<u>\$0.00</u>
<u>b. Trainees (EITs and GITs) not currently registered with another Canadian engineering and/or geoscience regulator</u>	<u>\$50.00</u>
<u>c. Non-practising Registrants, life members, and life limited licensees</u>	<u>\$50.00</u>
<b><u>E.2 Application Fee for Reinstatement as a Professional Registrant (P.Eng., P.Geo., P.L.Eng., P.L.Geo.)</u></b>	
<u>a. Registration resigned, cancelled, or converted to non-practising less than 6 months ago</u>	<u>\$50.00</u>
<u>b. Registration resigned, cancelled, or converted to non-practising between 6 and 18 months ago</u>	<u>\$100.00</u>
<u>c. Registration resigned, cancelled, or converted to non-practising more than 18 months ago and Applicant is currently registered with another Canadian engineering and/or geoscience regulator</u>	<u>\$250.00</u>
<u>d. Registration resigned, cancelled, or converted to non-practising more than 18 months ago and Applicant is not currently registered with another Canadian engineering and/or geoscience regulator</u>	<u>\$300.00</u>



<u>Fee Description</u>	<u>Amount</u>
<b><u>E.3 Interview Fee for Reinstatement as a Professional Registrant (P.Eng., P.Geo., P.L.Eng., P.L.Geo.)</u></b>	
a. <u>In-person interview at EGBC office</u>	<b><u>\$0.00</u></b>
b. <u>Rescheduling (for Applicant-initiated postponement or cancellation of a confirmed interview)</u>	<b><u>\$200.00</u></b>
c. <u>Remote interview by videoconference</u>	<b><u>\$200.00</u></b>
<b><u>F. DESIGNATED STRUCTURAL ENGINEER (STRUCT.ENG.) FEES</u></b>	
a. <u>Application fee for Designated Structural Engineer Applicant</u>	<b><u>\$500.00</u></b>
b. <u>BC Codes and Practices Exam</u>	<b><u>\$500.00</u></b>
c. <u>Designation assignment fee (includes seal &amp; certificate)</u>	<b><u>\$200.00</u></b>
<b><u>G. ADDITIONAL STAMP, SEAL, OR CERTIFICATE FEES</u></b>	
<b><u>G.1 Additional Manual Stamp/Seal</u></b>	
a. <u>30 mm rubber stamp</u>	<b><u>\$30.00</u></b>
b. <u>30 mm self inking stamp (black ink unless specified)</u>	<b><u>\$50.00</u></b>
c. <u>50 mm rubber stamp</u>	<b><u>\$35.00</u></b>
d. <u>50 mm self inking stamp (black ink unless specified)</u>	<b><u>\$55.00</u></b>
e. <u>Long reach seal</u>	<b><u>\$85.00</u></b>
f. <u>Professional Licensee rubber stamp</u>	<b><u>\$40.00</u></b>
g. <u>Professional Licensee self inking stamp</u>	<b><u>\$50.00</u></b>
<b><u>G.2 Certificate and Rush Order Fees</u></b>	
a. <u>Additional certificate of registration</u>	<b><u>\$25.00</u></b>
b. <u>Rush order fee (available for stamp orders only)</u>	<b><u>\$20.00 per type of item</u></b>
<b><u>H. LATE FEES</u></b>	
<b><u>H.1 Late Annual Fees</u></b>	
a. <u>Late fee for failure to pay annual fee</u>	<b><u>15% of annual fee for registration category</u></b>
<b><u>H.2 Late Reporting Fees</u></b>	
a. <u>Failure to provide certain information published on the register or a personal and unique email address</u>	<b><u>\$100.00</u></b>

<u>Fee Description</u>	<u>Amount</u>
<u>b. Failure to provide required information (i.e., failure to submit Annual Reporting)</u>	<u>\$100.00</u>
<u>c. Failure to submit a Continuing Education Program declaration</u>	<u>\$100.00</u>

### H.3 Late Completion Fees

<u>a. Failure to complete Continuing Education plan, Continuing Education hours, or activities (including required ethical learning, required regulatory learning, and/or required technical learning (in the case of a designated structural engineer))</u>	<u>\$200.00</u>
--	-----------------

## I. RECONSIDERATION AND REVIEW ON THE RECORD FEES

<u>a. Reconsideration fee</u>	<u>\$300.00</u>
<u>b. Review on the record fee</u>	<u>\$500.00</u>

### 1.2 Fees for Registrant Firms

<u>Fee Description</u>	<u>Amount</u>
<u>A. APPLICATION FEE</u>	
<u>a. Application fee for registration as a Registrant Firm</u>	<u>\$350.00</u>

## B. ANNUAL FEES

### Annual fee for:

<u>a. Registrant Firms with only one Professional Registrant employed by or under contract with the Registrant Firm</u>	<u>\$250.00</u>
<u>b. Registrant Firms with more than one Professional Registrant employed by or under contract with the Registrant Firm, or Registrant Firms that are Sole Practitioners with more than 2 Trainees employed by or under contract with the Registrant Firm</u>	<u>\$500*SQRT(n), where n = # of Professional Registrants and Trainees, but does not include non-practising individual Registrants employed by or under contract with the Registrant Firm.</u>
<u>Annual fee for a Registrant Firm granted enrolment/ registration at some time other than beginning of annual renewal cycle</u>	<u>Prorated, based on annual fee formula.</u>

## C. LATE FEES

<u>Fee Description</u>	<u>Amount</u>
<b><u>C.1 Late Annual Fees</u></b>	
a. <u>Late fee for failure to pay annual fee</u>	<b><u>15% of annual fee</u></b>
<b><u>C.2 Late Reporting Fees</u></b>	
a. <u>Failure to provide certain information published on the register</u>	<b><u>\$100.00</u></b>
b. <u>Failure to provide personal and unique email addresses for all Responsible Officers and Responsible Registrants</u>	<b><u>\$100.00</u></b>
<b><u>C.3 Late Completion Fee for Regulation of Firms Training Program</u></b>	
a. <u>For each Responsible Registrant who completes the program late</u>	<b><u>\$200.00</u></b>
<b><u>D. REVIEW ON THE RECORD FEE</u></b>	
a. <u>Review on the record fee</u>	<b><u>\$500.00</u></b>

## Schedule D – Responsible Registrant Declaration

I, <Full Legal Name>, <Job Title>, make the following statements in support of my application to act as a Responsible Registrant of <Name of Applicant Firm or Registrant Firm> (the “Registrant Firm”), and declare that the following statements are true:

1. I understand that for the purpose of this declaration, defined terms are capitalized and have the same meaning as set out in the Bylaws.
2. I understand and acknowledge that all Registrant Firms are regulated pursuant to the PGA and regulations, as well as the Bylaws, guidelines, standards, practice advisories, and policies of EGBC. I confirm that I have reviewed those documents and understand the obligations of Registrant Firms and Responsible Registrants set out therein.
3. I am submitting this declaration for the purpose of registering as a Responsible Registrant for the Registrant Firm or proposed Registrant Firm indicated on this declaration. I agree to act as Responsible Registrant for the Registrant Firm, including undertaking the responsibilities of a Responsible Registrant as set out in the Bylaws, guidelines, standards, and policies of EGBC.
4. IF A CONTRACTOR OR CONTRACT EMPLOYEE ONLY: I have express authority and access to act on behalf of the Registrant Firm, granted through a written contract or other documentation sufficient to satisfy paragraph (3) above, and can provide a copy of such contract or documentation upon request from EGBC.
5. I am registered with EGBC as a Professional Registrant In Good Standing.
6. I will notify EGBC if I am currently, or become in the future, the subject of an investigation, inquiry, review, or other disciplinary proceeding in British Columbia or another jurisdiction that could result in my entitlement to practice a profession being cancelled, suspended, restricted, or made subject to limits or conditions.
7. I understand and acknowledge that:
  - a. the Regulated Practice carried out by the Registrant Firm, including by any individual operating under the Registrant Firm’s Permit to Practice, must be reviewed and Authenticated in accordance with the PGA and regulations, as well as the Bylaws, guidelines, standards, practice advisories, and policies of EGBC;
  - b. I remain fully accountable on behalf of the Registrant Firm for ensuring that, within the areas of practice that I have been designated to oversee pursuant to section 5.12(5) of the Bylaws [*Registrant Firm*], the Registrant Firm conforms to the PGA and regulations, as well as the Bylaws, Code of Ethics, guidelines, standards, practice advisories, and policies of EGBC;

- c. the Registrant Firm must develop and enforce a Professional Practice Management Plan to be in place no later than 12 months after the date that a Permit to Practice is issued to the Registrant Firm;
  - d. the Professional Practice Management Plan must conform to the requirements of section 7.7.3 of the Bylaws [*Professional Practice Management Plan*] and any additional requirements set out in the Bylaws, guidelines, standards, practice advisories, and policies of EGBC;
  - e. the Registrant Firm must develop and enforce quality management policies and procedures applicable to the Registrant Firm and all individuals who are operating under the Registrant Firm's Permit to Practice;
  - f. it is my responsibility to ensure that the quality management policies and procedures related to the areas of practice to which I have been designated pursuant to section 5.12(5) of the Bylaws [*Registrant Firm*] conform to the PGA and regulations, as well as the Bylaws, guidelines, standards, practice advisories, and policies of EGBC;
  - g. a copy of the Professional Practice Management Plan must be provided to all individuals operating under the Registrant Firm's Permit to Practice, and the Registrant Firm must take reasonable steps to ensure that regular orientation and training is provided to all individuals operating under the Registrant Firm's Permit to Practice regarding the contents and implementation of the Professional Practice Management Plan;
  - h. the Registrant Firm must ensure that all individuals operating under the Registrant Firm's Permit to Practice adhere to the Registrant Firm's Professional Practice Management Plan;
  - i. the details of the quality management policies and procedures of the Registrant Firm must be documented in the Professional Practice Management Plan and updated as necessary; and
  - j. if EGBC is conducting an audit, practice review, investigation, or disciplinary proceeding in relation to the Registrant Firm, as a Responsible Registrant it is my responsibility to: facilitate requests for documents, information, site visits, and interviews; respond to communications; and assist with any other items or arrangements required or requested by EGBC.
8. I will respond to any communications from EGBC that I receive on behalf of the Registrant Firm in a prompt and responsive manner.
9. I will provide EGBC with up-to-date and accurate information in the course of all correspondence or communications with EGBC on behalf of the Registrant Firm, and will take all reasonable steps to ensure that the information is updated as needed and in accordance with the requirements set out in the PGA and Bylaws.

10. I will participate in the mandatory Regulation of Firms Training Program provided by EGBC, either:

- a. If the Registrant Firm does not yet have a Permit to Practice, within 12 months of the Registrant Firm being issued a Permit to Practice by EGBC; or
- b. If the Registrant Firm has already been issued a Permit to Practice by EGBC at any time, within 3 months of submitting this declaration to EGBC;

AND, in either case, at minimum every 5 years thereafter.

11. I will contact EGBC immediately should I no longer be willing, able, or authorized to act as a Responsible Registrant in association with the Registrant Firm's Permit to Practice with EGBC.

[Schedule D amended 2021-12-15 and 2022-02-22]

## Schedule E – Responsible Officer Declaration

I, <Full Legal Name>, <Job Title>, make the following statements in support of my application to act as the Responsible Officer of <Name of Applicant Firm or Registrant Firm> (the “Registrant Firm”), and declare that the following statements are true:

1. I understand that for the purpose of this declaration, defined terms are capitalized and have the same meaning as set out in the Bylaws.
2. I understand and acknowledge that all Registrant Firms are regulated pursuant to the PGA and regulations, as well as the Bylaws, guidelines, standards, practice advisories, and policies of EGBC. I confirm that I have reviewed those documents and understand the obligations of Registrant Firms and Responsible Officers set out therein.
3. I am submitting this declaration for the purpose of registering as the Responsible Officer of the Registrant Firm indicated on this declaration. I further confirm that I possess the necessary authority to legally bind the Registrant Firm in relation to all matters falling under the PGA and Bylaws of EGBC, and I agree to undertake the responsibilities of a Responsible Officer set out in the Bylaws, guidelines, standards, and policies of EGBC.
4. IF A CONTRACTOR OR CONTRACT EMPLOYEE ONLY: I have express authority and access to act on behalf of the Registrant Firm, granted through a written contract or other documentation sufficient to satisfy paragraph (3) above, and can provide a copy of such contract or documentation upon request from EGBC.
5. IF A PROFESSIONAL REGISTRANT OF EGBC: I am registered with EGBC as a Professional Registrant In Good Standing. I will notify EGBC if I am currently, or become the subject in the future, of an investigation, inquiry, review, or other disciplinary proceeding in British Columbia or another jurisdiction that could result in my entitlement to practice a profession being cancelled, suspended, restricted, or made subject to limits or conditions.
6. I will notify EGBC if the Registrant Firm is currently, or becomes in the future, subject to an investigation, inquiry, review, or other disciplinary proceeding in British Columbia or another jurisdiction which could result in the Registrant Firm’s entitlement to practice a profession being cancelled, suspended, restricted, or made subject to limits or conditions.
7. I understand and acknowledge that:
  - a. in order to engage in the Reserved Practice, the Registrant Firm must be registered with EGBC and have at least one Professional Registrant designated to act as the Responsible Registrant for each area of practice engaged in by the Registrant Firm;

- b. the Registrant Firm must ensure that the Responsible Registrant(s) have the necessary authority to oversee the Regulated Practice within the areas of practice that each Responsible Registrant has been designated to oversee pursuant to section 5.12(5) of the Bylaws [*Registrant Firm*], and to take the steps necessary to ensure that the Registrant Firm complies with the requirements in the PGA and regulations, as well as the Bylaws, guidelines, standards, practice advisories, and policies of EGBC;
  - c. the Regulated Practice carried out by individuals operating under the Registrant Firm's Permit to Practice must conform to the PGA and regulations, as well as the Bylaws, Code of Ethics, guidelines, standards, practice advisories, and policies of EGBC;
  - d. the Registrant Firm must develop and enforce a Professional Practice Management Plan that conforms with the requirements of section 7.7.3 of the Bylaws [*Professional Practice Management Plan*], including setting out quality management policies and procedures applicable to the Regulated Practice carried out by the Registrant Firm;
  - e. the Registrant Firm must have its Professional Practice Management Plan in place no later than 12 months after the date that a Permit to Practice is issued to the Registrant Firm;
  - f. I must document my approval of the Professional Practice Management Plan on behalf of the Registrant Firm upon its implementation, as well as after each annual review conducted pursuant to section 7.7.3(7)(a) and (b) of the Bylaws [*Professional Practice Management Plan*]; and
  - g. the Registrant Firm is obligated to cooperate completely with the audit, practice review, investigation, and discipline processes conducted by EGBC, including providing all requested documents and information, facilitating site visits and interviews, and managing communications with EGBC in a timely manner.
8. I will reply to any communications from EGBC that I receive on behalf of the Registrant Firm in a prompt and responsive manner.
9. I will provide EGBC with up-to-date and accurate information in the course of all correspondence or communications with EGBC on behalf of the Registrant Firm, and I understand that the Registrant Firm must:
- a. provide EGBC with up-to-date and accurate contact information for myself, the Registrant Firm, and all Responsible Registrants of the Registrant Firm;
  - b. ensure that the contact information that has been provided to EGBC is updated as needed, in accordance with the requirements set out in the Bylaws; and

- c. provide up-to-date information regarding all Professional Registrants operating under the Registrant Firm's Permit to Practice, to be updated as needed in accordance with the requirements set out in the Bylaws.
10. I will contact EGBC immediately should I no longer be willing, able, or authorized to act as the Registrant Firm's Responsible Officer in association with the Registrant Firm's Permit to Practice.
11. I will provide notice to EGBC within 15 days of the occurrence of any of the following situations, as required pursuant to section 5.32(4) of the Bylaws [*Information Collected Immediately and not Published on the Register*]:
  - a. there is a merger, amalgamation, acquisition, closure, or dissolution involving the Registrant Firm; or
  - b. the Registrant Firm
    - i. becomes the subject of an application for a bankruptcy order,
    - ii. makes an assignment for the general benefit of creditors, or
    - iii. makes or becomes the subject of a Division I or Division II proposal,as set out in the *Bankruptcy and Insolvency Act*, R.S.C. 1985, c. B-3.
12. I will contact EGBC should the Registrant Firm wish to cancel its Permit to Practice and will ensure that the Registrant Firm abides by any conditions or requirements as may be directed by EGBC at that time.

[Schedule E amended 2021-07-14, 2021-12-15 and 2022-02-22]



DATE	April 17, 2026
SUBJECT	Descriptions of Proposed Bylaw Amendments for the Board

## PROPOSED AMENDMENTS

(1)	BOARD GOVERNANCE	2
(2)	PROCESS IMPROVEMENTS	3
(3)	CLEAR AND ENFORCEABLE REQUIREMENTS	4
(4)	ACCOUNTABILITY	8
(5)	HOUSEKEEPING AMENDMENTS	8

## (1) Board Governance

The proposed bylaw amendments align with and implement the Board Leadership Governance Model, as approved by the Board. The changes are intended to clarify the role of the Immediate Past Board Chair, strengthen Board succession planning, and establish renewable terms for the Board Chair and Vice Chair.

The Immediate Past Board Chair plays an important role on the Board by providing an experienced, non-voting perspective on Board matters and supporting the current Board Chair. The Immediate Past Board Chair also serves as Chair of the Nominations Committee, bringing valuable continuity, institutional knowledge, and leadership experience to that function. Bylaw amendments are required to clarify the definition of the Immediate Past Board Chair and to confirm that the three-year term limit for Board members does not apply to this role. A Board member may serve a three-year term and then automatically serve an additional one-year term as Immediate Past Board Chair, without requiring re-election to the Board. The amendments also provide flexibility for the Board to appoint another former Board Chair as Immediate Past Board Chair if the most recent Chair is unable or unwilling to serve. Further amendments clarify that the Board Chair and Vice Chair may run for consecutive terms, as permitted under the PGA. Lastly, the proposed amendments prohibit Nomination Committee members, including the Immediate Past Board Chair, from seeking election to the Board while serving on the Nomination Committee.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
1.1 [Definitions]	Update the definition of “Immediate Past Board Chair” to clarify who can hold that office. The definition aligns with the definitions used in the bylaws of the Architectural Institute of British Columbia, Forest Professionals British Columbia, and the College of Applied Biologists.	“ <b>Immediate Past Board Chair</b> ” means the individual who held the office of Board Chair immediately prior to the current Board Chair or is appointed under section 4.6(3) of the Bylaws [Term Lengths] and is a board member referred to in section 23(2)(c) of the PGA [Board of regulatory body].
4.6(1.1) [Term Lengths]	Section 24(1) states that the limit for a Board member to hold office is 3 years; however, the position of Immediate Past Board Chair is intended to be filled by the last Board Chair even if they are at the end of their 3-year term. The proposed changes would result in the 3-year term limit under s.24(1) of the PGA not applying to the person who is in the Immediate Past Board Chair position.	(1.1) Serving as the Immediate Past Board Chair does not constitute holding office as that phrase is used in section 24(1) of the PGA [Term Limits].
4.6(2.1) [Term Lengths]	New subsection (2.1) to clarify that the Board Chair and Vice Chair may run for consecutive terms, as permitted under the PGA	(2.1) Effective January 1, 2027, the Board Chair and Board Vice Chair may be re-elected for one-year terms not exceeding 6 consecutive years pursuant to section 24(2(a)) of the PGA [Term Limits].
4.6(3) [Term Lengths]	The Board Chair is appointed each year, and it is possible that the same person is re-appointed year after year up to the maximum of 6 years as permitted under section 24(2) of the PGA. This creates the need to be able to appoint a suitable candidate to the position of Immediate Past Board if the person who was previously Board Chair is unable or unwilling to fill that position during the term of the current Board Chair. This amendment aligns with the bylaws of the Forest Professionals British Columbia and the College of Applied Biologists that permit appointment of an Immediate Past Board Chair.	(3) If the individual who held the office of Board Chair immediately prior to the current Board Chair is absent, unable, or unwilling to act as Immediate Past Board Chair, the Board may appoint an individual who has previously served as Board Chair or President under the EGA to act as the Immediate Past Board Chair.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
4.1(6) [ <i>Nomination Committee Composition</i> ]	In the case that the Immediate Past Board Chair decides they would like to seek election to the Board, they must resign from their position on the Nomination Committee to avoid a conflict of interest with their position as chair of that committee.	(6) An individual must not seek nomination for a position as Registrant Board Member while they are a member of the Nomination Committee.

## (2) Process Improvements

The proposed bylaw amendments would require an applicant for registration to verify their contact information and pay all required fees in order to complete the admission process and receive their certificate and seal. Currently, an applicant is admitted as a registrant immediately upon their application being granted and receives their certificate and seal prior to validating their contact information and paying their fees. The bylaw change responds to operational and compliance issues arising from the current process. There are two main issues: (1) Incorrect contact information: An application can take several years during which time there is no requirement to update contact information. Registrants, who have been admitted with outdated or missing contact information, have been mailed their certificate and/or seal to the wrong address. This significantly increases the risk of potential misuse and/or fraud by someone assuming the registrant's identity or falsifying an image of the certificate and/or seal. Another problem is that registrants, upon registration, are added to the register without business contact information (which is a breach of the Bylaws). (2) Payment of Fees: Registrants are currently required to pay their registration and pro-rated annual fees "within 30 days" of registration. Periodically, a newly registered person does not pay their fees, which causes administrative burden on staff, including following up with registrants for fee payments, issuing cancellations for non-payment, and in some cases subsequently processing reinstatements.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
5.18 [ <i>Decisions Regarding Applications for Enrolment, Admission, and Reinstatement</i> ]	Adding a new provision to establish that Applicants must, once their application has been granted, send applicable fees and verify or update their contact information as a prerequisite to being admitted as individual Registrant or designated structural engineer and receiving their certificate and seal, as applicable.	(3) Within 30 days of an application being granted pursuant to subsection (1), the Applicant must, (a) send to EGBC the full amount of any applicable fees pursuant to section 6 of the Bylaws [ <i>Fees</i> ], and (b) ensure the Applicant's name, contact information, and any other information required for the Register pursuant to section 5.27 of the Bylaws [ <i>Register for Individual Registrants</i> ] is accurate in order to be admitted as an individual Registrant or receive the designation as designated structural engineer.
6.2 [ <i>Registration Fees</i> ]	Amending the wording for the requirement to pay registration fees to match the new provision in section 5.18 that requires applicants to pay their fees within 30 days of their application being granted before they become and are referred to as "registrants" / "designated structural engineers".	(1) Within 30 days of <del>being granted registration</del> an application as an individual Registrant other than a Trainee being granted pursuant to section 5.18 of the Bylaws [ <i>Decisions Regarding Applications for Enrolment, Admission, and Reinstatement</i> ], <del>an individual Registrant</del> the Applicant must send to EGBC the full amount of the applicable registration fee specified in Schedule C of the Bylaws. (2) Within 30 days of <del>being designated an application</del> as a designated structural engineer being granted pursuant to section 5.18 of the Bylaws [ <i>Decisions Regarding Applications for Enrolment, Admission, and Reinstatement</i> ], the Applicant <del>a designated structural engineer</del> must send to EGBC the full amount of the applicable designation <del>assignment</del> fee specified in Schedule C of the Bylaws.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
6.4 [Annual Fees]	Amending the wording for the requirement to pay prorated annual fees to match the new section 5.18(3) requiring applicants to pay their fees within 30 days of their application being granted before they become “registrants” / “designated structural engineers”.	(5) <del>A Registrant that</del> An individual Applicant whose application is granted pursuant to section 5.18(1) of the Bylaws [Decisions Regarding Applications for Enrolment, Admission, and Reinstatement]- <del>enrolment, admission, or reinstatement of status</del> -at <del>some a</del> time other than the beginning of the annual fee cycle must pay a prorated annual fee as specified in Schedule C of the Bylaws within 30 days of <del>the application</del> being granted- <del>enrolment, admission, or reinstatement</del> .

### (3) Clear and Enforceable Requirements

#### (a) Documented Risk Assessments

Documented risk assessments are already required under several bylaws within the Standards of Competence – Quality Management Requirements (section 7.3). The new section 7.3.9, *Standard for Documented Risk Assessments*, is intended to consolidate the existing requirements into a standalone bylaw to provide greater clarity. In parallel with the bylaw change, EGBC’s Professional Practice and Standards Development (PPSD) Department is completing a *Guide to the Standard for Documented Risk Assessments*. This Guide will consolidate the guidance currently dispersed across multiple EGBC documents, explaining how to meet risk assessment requirements and how they apply to other Quality Management Requirements in the Bylaws. The framework for risk assessments as set out in the proposed bylaw aligns with existing requirements as well as the new draft Guide.

Together, the proposed bylaw section and the Guide are intended to improve clarity and increase compliance. Both the proposed bylaw and the draft Guide have been informed by extensive registrant and staff feedback over the course of the last several years following the introduction of the Independent Review of High-Risk Activities bylaw. That bylaw combined requirements for risk assessments with requirements for independent reviews, which has caused confusion. While multiple training sessions have been provided, feedback has consistently emphasized the need for clearer and more focused guidance on risk assessment requirements. And because conducting risk assessments is an initial and foundational requirement – not only for independent reviews but also various other Quality Management Requirements – the proposed bylaw change establishes risk assessments as a standalone standard to better support effective compliance.

Ultimately, this change does not introduce a new requirement for registrants. Rather, it responds directly to registrant feedback and is expected to improve compliance by providing clearer expectations and enabling audit assessors to more consistently and transparently assess conformity.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
7.3.9 [Standard for Documented Risk Assessments]	The new section on documented risk assessments establishes in subsection (1) that documented risk assessments must be conducted before the beginning of any work, with additional risk assessments at intervals as appropriate. Subsection (2) clarifies that the determined risk level must be used as the foundation for professional registrants to determine and set out to meet the various	<p><b>7.3.9 Standard for Documented Risk Assessments</b></p> <p>(1) A Professional Registrant must conduct a documented risk assessment to determine the level of risk of the activities or work related to the Regulated Practice prior to the initiation of the activities or work related to the Regulated Practice and at appropriate intervals.</p> <p>(2) A Professional Registrant must use the assessed risk level pursuant to subsection (1) to determine the following:</p>

	<p>quality management requirements. Each of these quality management requirements/standards of conduct already require a foundational risk assessment, this new subsection (2) consolidates those references and provides clarity on how the risk assessment informs the other quality mgmt requirements.</p> <p>Subsection (3), (4) and (5) require firms and individual registrants to follow documented procedures on risk assessments.</p> <p>Subsection (6) specifically addresses the performance of risk assessments for repetitive work.</p> <p>Subsection (7) sets out the document retention requirement for documented risk assessments,</p>	<ul style="list-style-type: none"> <li>(a) the number, extent, frequency, and timing of documented field reviews and whether Delegation of documented field reviews is appropriate pursuant to section 7.3.3 of the Bylaws [<i>Standard for Documented Field Reviews</i>];</li> <li>(b) the type, extent, and frequency of documented checks as well as the appropriate qualifications of the checker pursuant to section 7.3.4 of the Bylaws [<i>Standard for Documented Checks</i>];</li> <li>(c) the type and frequency of independent reviews of structural designs pursuant to section 7.3.5 of the Bylaws [<i>Standard for Independent Review(s) of Structural Designs</i>]; and</li> <li>(d) the need for, type, and frequency of independent reviews for activities or work pursuant to section 7.3.6 of the Bylaws [<i>Standard for the Independent Review(s) of High-Risk Professional Activities or Work</i>].</li> </ul> <ul style="list-style-type: none"> <li>(3) A Registrant Firm must establish, maintain, and follow documented procedures for documented risk assessments of the Registrant Firm’s activities or work related to the Regulated Practice to ensure compliance with the documented risk assessment requirements throughout section 7.3 of the Bylaws [<i>Standards of Competence – Quality Management Requirements</i>].</li> <li>(4) A Professional Registrant must establish, maintain, and follow documented procedures for documented risk assessments of activities or work related to the Regulated Practice to ensure compliance with the documented risk assessment requirements throughout section 7.3 of the Bylaws [<i>Standards of Competence – Quality Management Requirements</i>].</li> <li>(5) A Professional Registrant who is employed by or under contract with a Registrant Firm may satisfy the Professional Registrant’s obligations pursuant to subsection (4) by following the documented procedures of that Registrant Firm established pursuant to subsection (3).</li> <li>(6) While a documented risk assessment of each instance of repetitive activities or work related to the Regulated Practice is not required, the documented procedures required pursuant to subsections (3) and (4) must identify the criteria used to determine what types of activities or work are considered repetitive and the appropriate frequency for conducting documented risk assessments of repetitive activities or work to ensure the risk level is current.</li> <li>(7) The document record produced through             <ul style="list-style-type: none"> <li>(a) the initial documented risk assessments,</li> <li>(b) any documented risk assessments at intervals if applicable, and</li> <li>(c) the documented procedures required pursuant to this section</li> </ul>             must be retained and preserved for a minimum of 10 years after the last use of the activity or work related to the Regulated Practice and made available to any person undertaking the activity or work related to the Regulated Practice in accordance with section 7.3.2(3) of the Bylaws [<i>Standard for Retention and Preservation of Complete Project Documentation</i>].           </li> </ul>
--	---	---

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
7.3.4(2)(a) [Standard for Checks]	Removing elements of risk assessments as these are now comprehensively covered under the new section 7.3.9	<p>(1) The procedures established pursuant to subsection (1) must include:</p> <ul style="list-style-type: none"> <li>(a) <del>how risk will be assessed</del> [Repealed 2026-04-XX];</li> <li>(b) the minimum frequency for checks to be conducted, <del>dependent on the degree of risk assessed pursuant to (a);</del></li> <li>(c) [...];</li> </ul>
7.3.5(8) [Standard for Independent Review(s) of Structural Designs]	<p>Subsection (8) – in both section 7.3.5 [Standard for Independent Review(s) of Structural Designs] and section 7.3.6 [Standard for Independent Review(s) of High-Risk Professional Activities or Work] – addresses documented risk assessments and documented independent reviews for repetitive designs/work.</p> <p>Audit assessors have noted through audit findings that combining risk assessment and independent review requirements within a single bylaw provision has caused significant confusion. Separating and clarifying these requirements is intended to address this confusion and support more effective compliance.</p>	<p><b>7.3.5(8)</b> While <del>a documented risk assessment and</del> a documented independent review of each instance of repetitive designs of individual structural components is not required,</p> <ul style="list-style-type: none"> <li>(a) the maintenance of design quality must be confirmed through <ul style="list-style-type: none"> <li>(i) an initial <del>documented risk assessment and</del> documented independent review, and</li> <li>(ii) <del>documented risk assessments and</del> documented independent reviews at intervals <del>as informed by a documented risk assessment pursuant to section 7.3.9 of the Bylaws [Standard for Documented Risk Assessments], and</del></li> </ul> </li> <li>(b) <del>[Repealed 2026-04-XX] a documented process must be in place that identifies the criteria used to determine what types of designs are considered repetitive and the interval frequency for maintaining the design quality, and</del></li> <li>(c) the documented record produced through <ul style="list-style-type: none"> <li>(i) the initial <del>documented risk assessment and</del> documented independent review, and</li> <li>(ii) <del>documented risk assessments and</del> documented independent reviews at intervals</li> </ul> </li> </ul> <p>must be retained and preserved for a minimum of 10 years after the last use of the repetitive design and made available to any person using the Structural Design, in accordance with section 7.3.2(3) of the Bylaws [Standard for Retention and Preservation of Complete Project Documentation].</p>
7.3.6(8) [Standard for Independent Review(s) of High-Risk Professional Activities or Work]	<p>To that effect, the proposed change here in subsection (8) is to</p> <ul style="list-style-type: none"> <li>- remove “documented risk assessments” as the requirement for risk assessments around repetitive activities or work is separately provided in subsection 7.3.9(6)), and</li> <li>- cover independent reviews on its own with subsection (8)(a)(ii) clarifying that the intervals of independent reviews are informed by the risk assessment.</li> </ul>	<p><b>7.3.6(8)</b> While <del>a documented risk assessment and</del> a documented independent review of each instance of repetitive <del>high-risk</del> professional activities or work is not required,</p> <ul style="list-style-type: none"> <li>(a) the maintenance of activity or work quality must be confirmed through <ul style="list-style-type: none"> <li>(i) an initial <del>documented risk assessment and</del> documented independent review, and</li> <li>(ii) <del>documented risk assessment and</del> documented independent reviews at intervals <del>informed by a documented risk assessment pursuant to section 7.3.9 of the Bylaws [Standard for Documented Risk Assessments], and</del></li> </ul> </li> <li>(b) <del>[Repealed 2026-04-XX] a documented process must be in place that identifies the criteria used to determine what types of professional activities or work are considered repetitive and the interval frequency for maintaining the activity or work quality, and</del></li> <li>(c) the documented record produced through <ul style="list-style-type: none"> <li>(iii) the initial <del>documented risk assessment and</del> documented independent review, and</li> <li>(iv) <del>documented risk assessments and</del> documented independent reviews at intervals,</li> </ul> </li> </ul>

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
		must be retained and preserved for a minimum of 10 years after the last use of the repetitive professional activity or work and made available to any person undertaking the professional activity or work, in accordance with section 7.3.2(3) of the Bylaws [ <i>Standard for Retention and Preservation of Complete Project Documentation</i> ].
7.3(1), (2), (3), 7.3.3(1), 7.3.4(1), 7.3.5(3)(a), 7.3.6(1), (2)(b), (3)(a)	Adding cross-references to the new bylaw for risk assessment throughout section 7.3 [ <i>Standards of Competence – Quality Management Requirements</i> ].	Example: 7.3.3(1) Field reviews must be completed and documented during the construction, manufacturing, fabrication, implementation, testing, or commissioning of work related to the Regulated Practice by a Professional Registrant, or a Subordinate under the Professional Registrant’s Direct Supervision, in a manner that is appropriate to the level of risk that has been assessed through a documented risk assessment pursuant to section 7.3.9 of the Bylaws [ <i>Standard for Documented Risk Assessment</i> ].

**(b) Responsible Registrant / Responsible Officer Declaration: An Ongoing Obligation**

Responsible Registrants and Responsible Officers provide declarations containing certain statements, such as being a member in good standing or that they have the corporate authority to act on behalf of the firm. The proposed amendment would clarify that these statements must remain true for the person to be in that role or another person must be appointed

Specifically: Section 5.12(10) requires a Registrant Firm to replace its Responsible Registrant if the Responsible Registrant ceases to meet certain ongoing criteria. One of these criteria, section 5.12(8) is worded as a point-in-time reference: the requirement to submit the Responsible Registrant declaration. The bylaw change would address any ambiguity by clarifying that conforming with the Responsible Registrant declaration is an ongoing obligation. This is a language clean-up and does not create anything new, as EGBC staff already treat the requirement under s.5.12(8) as an ongoing obligation. The same change is made in section 5.12(16) for the Responsible Officer Declaration.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
5.12(8), (16) [ <i>Registrant Firms</i> ]	Adding language to sections 5.12(8) and 5.12(16) to address ambiguity by clarifying that conforming with the Responsible Registrant declaration and the Responsible Officer Declaration, respectively, is an ongoing obligation.	(8) An individual designated as a Responsible Registrant of a Registrant Firm pursuant to subsection (5) must submit a completed declaration to EGBC in the form set out at Schedule D <b>and ensure the statements remain true.</b>  (16) An individual designated as the Responsible Officer of a Registrant Firm pursuant to subsection (13) must submit a completed declaration to EGBC in the form set out at Schedule E <b>and ensure the statements remain true.</b>

#### (4) Accountability

Accountability regarding a Reprimand or Remedial Action by Consent (RRAC): A RRAC is a voluntary discipline resolution tool (in lieu of a discipline hearing) in which a Registrant agrees to complete specified remedial actions or educational courses. If a Registrant refuses to enter into a RRAC or fails to comply with a RRAC, section 72(3) of the PGA permits issuance of a citation for a discipline hearing. The current Bylaws only address a Registrant’s refusal to agree to a RRAC but do not explicitly address non-compliance with an agreed-upon RRAC. The proposed change addresses this gap by clarifying that a Registrant’s failure to comply with the terms of a RRAC may be subject to related investigation and discipline processes. This approach is consistent with other PGA regulators’ bylaws and enhances accountability of Registrants to fulfill their remedial obligations.

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
9.9.1 [ <i>Reprimand or Remedial Action by Consent</i> ]	Section 72 of the PGA permits issuing a citation in the matter if the Registrant breaches a RRAC. The current Bylaws do not address a breach. The added provision clarifies subsequent investigation or discipline processes can include the breach of the RRAC.	9.9.1 (4.1) If the Registrant fails to comply with an undertaking or consent given pursuant to section 72(1) of the PGA [ <i>Reprimand or remedial action by consent</i> ], the Investigation Committee or Discipline Committee may consider the failure to comply and all other matters related to the undertaking or consent within subsequent investigation and discipline processes.
10.6.1 [ <i>Reprimand or Remedial Action by Consent</i> ]		10.6.1(4) If the Registrant fails to comply with an undertaking or consent given pursuant to section 72(1) of the PGA [ <i>Reprimand or remedial action by consent</i> ], the Investigation Committee or Discipline Committee may consider the failure to comply and all other matters related to the undertaking or consent within subsequent investigation and discipline processes.

#### (5) Housekeeping Amendments

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
5.31(1) [ <i>Failure to Provide Required Information</i> ] 6.7(1.1) [ <i>Exemption, Reduction, Deferral, or Refund of Fees</i> ] 7.6.9(1) [ <i>Failure to Submit a Continuing Education Declaration</i> ] 7.6.11(1) and (4) [ <i>Failure to Complete Continuing Education Plan, Hours, or Activities</i> ]	To avoid conflict with the National Truth and Reconciliation Day on September 30 <sup>th</sup> , the proposed bylaw change moves the deadline of suspension for non-compliance with continuing education and annual reporting as well as the deadline to apply for an exemption from, reduction, deferral, or refund of late reporting or late completion fees from September 30 <sup>th</sup> to October 1 <sup>st</sup> .	Example: section 5.31(1)  (1) An individual Registrant who fails to provide EGBC with any of the information required pursuant to section 5.29(1) of the Bylaws [ <i>Information Collected Annually and Published on the Register</i> ] or section 5.30(1) of the Bylaws [ <i>Information Collected Annually and not Published on the Register</i> ] must, by 11:59 PM (Pacific Time) on <del>September 30</del> <b>October 1</b> in the following Reporting Year, (a) provide EGBC with the required information, and (b) send to EGBC the late reporting fee specified in Schedule C of the Bylaws.
7.3.4 [ <i>Standard for Checks</i> ]	Add descriptor “Documented” to section title to clearly align Bylaws with existing standards that Checks must be documented.	7.3.4 Standard for <b>Documented</b> Checks

Bylaw Section	Description of Proposed Amendment	Redlined Excerpt
<p>8.2(4)(a),(5) [<i>Powers of the Audit and Practice Review Committee</i>],                      8.6(12)(c),(c.1),(14)(c),(d) [<i>Compliance Audit Program for Individual Registrants</i>],                      8.7(17)(c),(d),(19)(c),(d) [<i>Compliance Audit Program for Registrant Firms</i>], 8.9(6)(c),(d), (9)(a),(b),(c) [<i>Practice Reviews of Individual Registrants</i>],                      8.10(7)(c),(d),(10)(a),(b),(c) [<i>Practice Review of Registrant Firms</i>]</p>	<p>Several bylaw subsections relate to the Audit and Practice Review Committee notifying the Investigation Committee pursuant section 110(4) of the PGA [<i>Confidentiality – committee matters</i>]. The wording used in these provisions is inconsistent:</p> <p>In some places it reads “<u>all</u> supporting records <u>or</u> information necessary to enable the Investigation Committee to carry out its duties under the PGA and Part 9 of the Bylaws”.</p> <p>Whereas in other places it reads “supporting records <u>and</u> information [...]”</p> <p>This housekeeping bylaw amendment harmonizes these provisions with the addition of “all” and substituting “and” for “or”.</p>	<p>Examples:</p> <p>8.2(5) The Audit and Practice Review Committee, an assessor appointed by the Audit and Practice Review Committee, or a person acting on behalf of the Audit and Practice Review Committee must notify the Investigation Committee if the conditions set out in section 110(4) of the PGA [<i>Confidentiality – committee matters</i>] are satisfied and include <b>all</b> supporting records and information necessary to enable the Investigation Committee to carry out its duties under [...]</p> <p>8.6(14)(d) [...] notify the Investigation Committee pursuant to section 110(4) of the PGA [<i>Confidentiality – committee matters</i>] and include all supporting records <del>or</del> <b>and</b> information necessary to enable the Investigation Committee to carry out its duties under [...]</p>
<p>9.7.3(1)(b) [<i>Extraordinary Action to Protect the Public by the Investigation Committee</i>]</p>	<p>Adding the missing ‘i’ in the word Action</p>	<p>(b) refer a matter to an Extraordinary Action Panel of the Investigation Committee pursuant to section 9.3(2) of the Bylaws [...]</p>
<p>9.9.1(2),(3),(4) [<i>Reprimand or Remedial Action by Consent</i>];                       10.6.1(2), (3) [<i>Reprimand or Remedial Action by Consent</i>]</p>	<p>Improving language consistency with the PGA with regards to the terminology used in section 72 of the PGA for Reprimand or Remedial Action by Consent.</p>	<p><i>Below are excerpts from 9.9.1. The subsections in 10.6.1 read similar.</i></p> <p>(2) In case of an undertaking <b>or consent</b> pursuant to section 72(1)(b) or (d) of the PGA [<i>Reprimand or remedial action by consent</i>], the record of the undertaking must specify [...]</p> <p>(3) If the Registrant subject to investigation agrees to <b>give</b> an undertaking or <del>reprimand by</del> consent requested pursuant to section 72(1) of the PGA [...]</p> <p>(4) If the Registrant subject to investigation <del>rejects</del> <b>refuses to give</b> an undertaking or <del>reprimand by</del> consent requested pursuant to section 72(1) of the PGA [<i>Reprimand or remedial action by consent</i>], the Investigation Committee may [...]</p>
<p>Schedule C [<i>Fees</i>]</p>	<p>Editorial changes (layout and formatting) to improve readability and align with the Fees page on the website. No substantive changes.</p>	<p>See redline version of the Bylaws.</p>

DATE	April 17, 2026
REPORT TO	Board for Decision
FROM	Heidi Yang, P.Eng., FEC, FGC (Hon.), Chief Executive Officer
SUBJECT	Guidance for Member Representative at Engineers Canada 2026 Annual Meeting of Members (AMM)
LINKAGE TO STRATEGIC PLAN	We demonstrate to our registrants and stakeholders, through tangible actions, that we are a trusted regulator focused on protecting the public interest.

**Purpose** To review and provide guidance on two items to be discussed at the Engineers Canada Annual Meeting of Members: (1) the proposed change of the Engineers Canada 2028 per capita assessment fee, and (2) the proposed Governance Review Recommendations.

**Motion** That the Board instruct its Member representative (i.e.. The Engineers and Geoscientists BC Board Chair or their designate) to vote to:

- (1) Accept the proposed 2028 Per Capita Assessment Fee be increased from \$11 to \$12 per registrant,
- (2) Accept the recommendations resulting from the Engineers Canada's Governance Review, specifically:
  - a. Reductions to the engineers Canada Board size to reflect a 'one Regulator, one seat' model
  - b. The inclusion of two independent directors
  - c. A competency-based approach to Board composition

at Engineers Canada's Annual Meeting of Members in May 2026.

## BACKGROUND

Engineers Canada (EC), for over 80 years, has worked on behalf of the provincial and territorial regulators that regulate engineering practice and license the registrants in Canada for the engineering profession. Their work is focused on [10 core](#) purposes including accreditation of undergraduate engineering programs, facilitation and fostering working relationships amongst the provincial regulators, providing national programs, harmonizing common areas of regulation, advocating to the federal government and much more.

As part of their governance, the Engineers Canada Board acts on behalf of the Regulators, who are the Members of Engineers Canada, to govern the organization. EC conducts the Annual Meeting of Members, where the Members approve board appointments, the Per Capita Assessment Fee, the Strategic Plan, and other items that require Member buy-in/support.

The following sections will provide additional information regarding the Per Capita Assessment Fee and the Governance Review.

## INCREASE TO PER CAPITA ASSESSMENT FEE

In order to perform their work, EC charges a per capita assessment fee (PCAF) to each regulator based on the number of registrants each regulatory body has.

At its December 16, 2025 meeting, the Engineers Canada Board agreed to recommend to the Members (i.e. the provincial regulators) that the 2028 Per Capita Assessment Fee would be increased to \$12 per registrant. As a result, this recommendation will be going to the Members for their approval at the Annual Meeting of Members in May 2026.

More details on background and justification by the Engineers Canada Board is provided in **APPENDIX A – Briefing Note For Decision by Members.**

From an operational standpoint, the financial impact for the adjustment will result in approximately \$42,444 additional expense for Engineers and Geoscientists BC (based on 2026's registrant numbers) for 2028 and beyond. Note that Engineers Canada's fiscal year runs from January 1<sup>st</sup> to December 31<sup>st</sup>.

This matter was brought forward to the FAR Sub-Committee, and the following motion was approved:

*“That the FAR Sub-Committee recommend to the Board to instruct its Member representative (i.e. The Engineers and Geoscientists BC Board Chair or designate) to vote to accept the proposed 2028 Per Capita Assessment Fee be increased from \$11 to \$12 per registrant at the AGM in May 2026.”*

## ENGINEERS CANADA GOVERNANCE REVIEW RECOMMENDATIONS

As part of its Strategic Plan, Engineers Canada embarked on a review of its Board and its governance. This involved two rounds of consultation, two workshops, a comparator analysis, alternative models and proposed recommendations. Any recommendations would involve a change in related bylaws, which will be put in front of the Members at the Annual Meeting of Members in May 2026.

The EC Board will be asking Members to consider the following recommendations arising from a governance review. Note that these changes do not affect Members' weighted voting and apply only to the Engineers Canada Board. The proposed amendments would reduce Board size to one Board member per regulator, add two independent Board members, and introduce a competency-based approach to Board composition, strengthening effectiveness and alignment with governance best practices.

Philip Rizcallah, CEO of Engineers Canada, will be presenting to the Engineers and Geoscientists BC Board at its April Board meeting, providing an overview of the governance review process and recommendations, providing the Engineers and Geoscientists BC Board the opportunity to ask any questions that would help inform the motion below regarding board governance.

## RECOMMENDATION

Engineers and Geoscientists BC supports the work of Engineers Canada and supports a balanced operating budget. It is recommended that Engineers and Geoscientists BC vote to accept the increase of the per capita fee assessment at the EC Annual Meeting of Members in May 2026.

Engineers and Geoscientists BC supports modern board governance. It is recommended that Engineers and Geoscientists BC vote to approve the recommendations that resulted from the Engineers Canada Board Governance review at the Annual Meeting of Members in May 2026.

## MOTION

That the Board instruct its Member representative (i.e.. The Engineers and Geoscientists BC Board Chair or their designate) to vote to:

- (1) Accept the proposed 2028 Per Capita Assessment Fee be increased from \$11 to \$12 per registrant,
- (2) Accept the recommendations resulting from the Engineers Canada's Governance Review, specifically:
  - a. Reductions to the engineers Canada Board size to reflect a 'one Regulator, one seat' model
  - b. The inclusion of two independent directors
  - c. A competency-based approach to Board composition

at Engineers Canada's Annual Meeting of Members in May 2026.

## APPENDIX A – Briefing Note For Decision by Members

**BRIEFING NOTE: For decision by the Members**

<b>2028 Per Capita Assessment Fee</b>		<b>6</b>
Purpose:	To approve the 2028 Per Capita Assessment Fee	
Motions to consider:	<i>THAT the 2028 Per Capita Assessment Fee be set at \$12 per Registrant.</i>	
Vote required to pass:	2/3-60% majority (the motion must be supported by a minimum of two-thirds of the Members voting, who represent a minimum of sixty per cent of represented Registrants)	
Prepared by:	Derek Menard, Chief Financial Officer Joan Bard Miller, Manager, Governance and Board Services	
Presented by:	Marisa Sterling, Chair, FAR Committee	

**Problem/issue definition**

- Engineers Canada provides services to the engineering regulators that are valued at approximately \$40 per registrant.
- These services are funded by two primary sources of revenue:
  - Affinity program revenues, and
  - Per Capita Assessment Fees (PCAF).
- The PCAF is the “annual amount to be paid by each Member as determined by its number of Registrants” Bylaw article 1.1).
- The PCAF amount is approved by the Members (the Regulators) at their annual meeting 18 months before coming into force.

**Background**

- From 2006-2023, the PCAF was stable at \$10.21 per registrant and then reduced to \$8 for 2024 and 2025.
- In 2024, Professional Engineers Ontario began availing itself of approximately \$2 million per year in affinity funds, to which it was entitled, that had previously gone to Engineers Canada’s unrestricted reserves. These resources had provided significant funding on projects included in the 2022-2024 strategic plan, enabled operating budget deficits, and helped maintain a low PCAF.
- Without the additional \$2 million contributions to the unrestricted reserves, Engineers Canada:
  - Conducted a comprehensive review of its expenses,
  - Reduced its operating expenses,
  - Managed its strategic plan spending, and
  - Considered reasonable increases in the forthcoming PCAF.

**Proposed action/recommendation**

- That the Members approve the proposed 2028 PCAF.
- To inform its 2028 PCAF recommendation to the Members, Engineers Canada projected its revenue, operating and strategic expenses, and unrestricted reserve balances for 2026 to 2030.

- These projections account for ongoing delivery of Engineers Canada’s core purposes and 2025-2029 strategic plan. They are aligned with Engineers Canada’s conservative financial policies and reflect the expectation that elevated investment returns contributing to the 2025 surplus will not persist.

## Financial implications

- The proposed \$12 fee represents a \$1 increase over the Member-approved \$11 PCAF for 2027.
- The current PCAF would be \$15.46 had fee increases from 2007-2025 aligned with Statistics Canada’s annual Consumer Price Index.

## Benefits

- A \$1 increase is seen as moderate, striking a balance between supporting Engineers Canada’s work in support of its Members and minimizing the financial impact on our Members.

## Other options considered

- Two options for the PCAF were presented for consideration in the budget memo based on projected revenue and expenses for 2026-2030 (see pages 93-95 of the [October 2025 Board agenda book](#)).

## Consultation

- The Finance, Audit, and Risk (FAR) Committee and the Board discussed the options for the 2028 PCAF at their respective meetings in August and October, alongside the 2026 budget and five-year projections.
- At its October 23 meeting, the FAR Committee put forward its final recommendation for Board approval in December.
- On December 16, 2024, the Members received the Board’s recommendation for the 2027 PCAF in an email from Light Go, General Counsel and Corporate Secretary, wherein he stated:
 

“At its December 12, 2025 meeting, the Engineers Canada Board agreed to recommend to the Members that the 2028 Per Capita Assessment Fee would be at \$12 per Registrant. As a result, this recommendation will be going to the Members for their approval at the meeting of Members in May 2026.”
- At the time of L. Go’s communication, Members were “asked to please consult with their respective Councils to obtain voting instructions in respect of this matter prior to the May 23, 2026 meeting.”

## Next steps (if motion approved)

- The 2028 PCAF will be set at \$12.
- The FAR Committee will consider PCAF for 2029 at the pre-budget meeting in August 2026.

## Appendices

- None



**OPEN SESSION**

**ITEM 3.3**

<b>DATE</b>	April 17, 2026
<b>REPORT TO</b>	Board for Information
<b>FROM</b>	Jennifer Cho, CPA, Chief Financial and Administration Officer Kate Henry, CPA, MBA, Acting Director, Finance
<b>SUBJECT</b>	FY2026 Forecast Update
<b>LINKAGE TO STRATEGIC PLAN</b>	We have efficient and effective systems in place to enable modern regulation.

<b>Purpose</b>	For the Board to receive the latest financial forecast for FY2026.
<b>Motion</b>	For information.

**BACKGROUND**

This is a forecast update for FY2026 ending June 30, 2026, where the latest projection of our full-year financial results is presented for the Board’s review. The FAR Sub-Committee has had an opportunity to review the forecast at their March 12, 2026 meeting.

## FY2026 FINANCIAL FORECAST UPDATE (FORECAST 2)

This update includes a comparison of latest FY2026 Forecast 2 to FY2026 Budget and the last Forecast 1 with a summary of major variances (in '000's).

	A	B	C*	D	E*	
	FY2026 Forecast 2	FY2026 Budget	Forecast 2 vs FY2026 Budget	FY2026 Forecast 1	Forecast 2 vs Forecast 1	
<b>Summary</b>						
1	Revenue	33,867	33,090	777	33,770	97
2	Salaries and benefits	21,616	21,826	210	21,977	361
3	Expenditures	12,825	12,346	(479)	12,934	109
Surplus (Deficit)						
4 = (1-2-	Before Grants and					
3)	External Projects	(574)	(1,082)	508	(1,141)	567
Surplus (Deficit) from						
Grants and External						
5	Projects	57	182	(124)	104	(47)
6 = (4+5)	<b>Surplus (Deficit)</b>	<b>(516)</b>	<b>(900)</b>	<b>384</b>	<b>(1,037)</b>	<b>520</b>

\* Positive figures add to the surplus and negative figures reduce surplus.

Engineers and Geoscientists BC is currently projecting a deficit of \$500K for FY2026. This is approximately \$384K higher than FY2026 Budget and \$520K more than the previous forecast presented to Board in December. The contributing factors are summarized below.

### Revenue Variance FY2026

Current forecast 2 for total revenue is \$777K (Cell C1) higher than FY2026 Budget, primarily due to:

- Exam revenue exceeded budget, driven by projected volume increase in academic exam from other jurisdictions and on Professional Practice Exam (\$460K)
- Continuing Education (CE) and Annual Report (AR) penalty fees increased, reflecting slightly lower compliance rates and the start of a new 3-year cycle (\$160K)
- Employment advertising revenue rose, as the program continued longer than anticipated under EGBC before transitioning to BCSEG (\$127K)

Current Forecast 2 for total revenue is \$97K (cell E1) higher than prior Forecast 1, primarily due to:

- Higher revenue in academic exam from other jurisdictions due to volumes increase (\$200K) offset by lower overall application volumes (\$46K)
- Higher legal disciplinary recoveries (\$100K) and higher registrants and firm annual fee (\$52K) offset by lower late fee revenue due to more registrants renewing before deadline (\$37K)
- Higher career advertising due to program likely to be extended to end of April (\$40K) offset by lower innovation magazine revenue (\$17K)
- Less revenue from Continuing Education in comparison to forecast 1 due to overestimated demand in prior forecasts (\$195K)

### Expenditures Variance FY2026

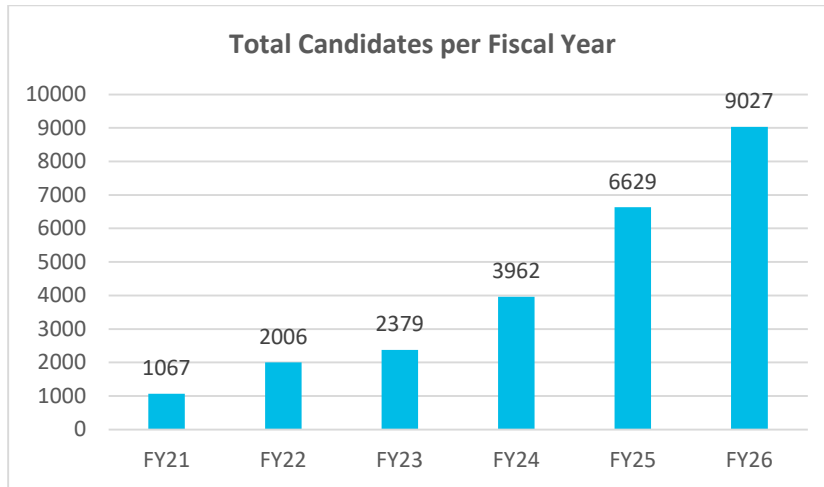
Current Forecast 2 for total expenditure is \$269K (cell C2 and C3) higher than FY2026 Budget, primarily due to:

- Legal expenses rose, reflecting a higher than anticipated volume of discipline files (\$355K). See chart below that reflects the trend:

Fiscal Years	Volume
FY2024	99
FY2025	122
FY2026 (up to Feb 2026)	125

- Increased contract services costs related to recruitment (\$269K)
- Examination costs are higher than expected, due to greater candidate volumes for academic exams in other jurisdictions (\$208K). The chart below shows the percent increase year-over-year since FY24, and a graph showing the exam program growth since its inception in FY21. Key drivers of volume are (1) Higher candidate volumes from Professional Engineers of Ontario, (2) Program/policy or pathway shifts increasing exam participation.

Fiscal Year/Sessions	Total of # of Candidates	% Increase Over Previous FY
FY24	3,962	67%
FY25	6,629	67%
FY26	9,027	36%



- Offset by savings in travel, office, general and miscellaneous expenditures (\$292K)
- Salaries and employee benefits net savings in vacancies (\$210K)

Current Forecast 2 for total expenditure is \$470K (cell E2 and E3) lower than prior Forecast 1 primarily due to:

- Lower salaries and benefits expenses (\$361K) due to multiple vacancies and cascading effect of acting roles filled by internal candidates
- Less office expenses, meetings, events and travel expenses across the organization (\$254K)
- Higher legal expenses and additional hearings on discipline files than anticipated (\$113K)
- Higher invigilator cost due to increase in Academic Exam candidate volume of other jurisdictions (\$88K)

A more detailed variance report including comparison to FY2026 Budget is included in **Appendix A**.

## **FY2026 FORWARD OUTLOOK**

Overall, the organization is likely to land at a deficit position in the range of \$500K-\$600K (1.5% of budget), with application revenues tracking very close to forecast/budget and exam revenues trending slightly higher than predicted. The organization plans to utilize as much as possible the savings from vacancies to fill them with temporary help for the short term to balance workloads and ensure that operations are running smoothly until the roles are permanently filled.

## **APPENDIX A – FY2026 Forecast 2 Statement of Revenue and Expenses Compared to Budget and Forecast 1 (in '000's)**

## FY2026 Forecast 2 Statement of Revenue and Expenses Compared to Budget and Forecast 1 (in '000's)

	A	B	C* = A vs B	D	E	F* = A vs E	G
	FY2026 Forecast 2	FY2026 Budget	Variance	Comments	FY2026 Forecast 1	Variance	Comments
<b>Revenue</b>							
1	Annual registrant fees - Individual	20,003	19,891	112	Higher than budget mainly due to projected increase in P.Eng Interim fee	19,989	14
2	Annual registrant fees - Firms	3,405	3,322	83	Above-budget results are driven by anticipated higher annual fees from firms for the remainder of the year	3,361	44
3	Professional and academic examinations	3,188	2,728	460	increased projected revenue from Academic Examinations for other jurisdictions and PPE	2,988	200
4	Application, registration and certification fees	2,811	2,830	(19)		2,870	(59)
5	Continuing Education and Programs	1,455	1,611	(156)	CE revenue below budget level due to lower than anticipated demand of CE than budgeted level	1,643	(188)
6	Annual conference and innovation magazine	966	839	127	Employment Advertising revenue increased, as the program continued longer than anticipated	937	29
7	Miscellaneous revenue and LEC recoveries	865	781	85	LEC recoveries exceeded budget due to a higher-than-expected number of discipline cases in this fiscal year	761	105

	A	B	C*=A vs B	D	E	F* = A vs E	G	
	FY2026 Forecast 2	FY2026 Budget	Variance	Comments	FY2026 Forecast 1	Variance	Comments	
8	Investment Income	639	713	(74)	Difference in interest rate	665	(27)	
					Higher than budgeted late fee related to CE and AIR program			
9	Penalty on CE and AR	535	375	160		555	(19)	
10	<b>Total Revenue</b>	<b>33,867</b>	<b>33,090</b>	<b>777</b>		<b>33,770</b>	<b>97</b>	
<b>Salaries and Expenses</b>								
11	Salaries and employee benefits	21,616	21,826	210	Savings due to vacancy and delay in filling vacancies	21,977	361	Savings resulting from 11 acting and cascade roles
12	Contract and consulting services	3,978	3,709	(269)	Contract costs exceeded budget mainly due to increased cost for recruitment and contractor expenses	3,982	4	
13	Office, general and miscellaneous	2,570	2,749	179	Below budget due to cost savings from building insurance and delays in volunteer recognition and discipline honorarium costs	2,623	53	Cost saving for discipline honorarium due to postpone hearing to FY2027
14	Legal	1,313	958	(355)	Legal costs exceeded budget due to more discipline files than anticipated	1,200	(113)	Higher legal costs than Forecast 1 due to higher independent legal advice cost and more discipline files than anticipated
15	Examinations	1,270	1,061	(208)	Higher than budgeted invigilator cost due to increase in candidate volume of other jurisdictions	1,189	(81)	Higher than forecasted invigilator cost due to increase in candidate volume of other jurisdictions
16	IT and Telecommunications	883	877	(6)		879	(3)	
17	Meetings, room rentals and special events	873	975	102	Lower-than-budgeted meeting cost from various programs/projects	981	108	Lower-than-forecasted meeting cost from various programs/projects

		A	B	C* = A vs B	D	E	F* = A vs E	G
		FY2026 Forecast 2	FY2026 Budget	Variance	Comments	FY2026 Forecast 1	Variance	Comments
18	Amortization	644	662	18		646	2	
19	Premises and operating costs	505	481	(23)		531	27	
20	Printing, publication and distribution costs	429	400	(29)	Higher-than-budgeted printing costs attributable to increased Certificate and Stamp expenses and higher postage costs for Innovation magazine	448	19	
21	Travel	361	473	113	Lower-than-budgeted travel costs due to savings from LEC activities (postponed hearings and reduced in-person hearings) and the Annual Conference	453	93	Lower-than-budgeted travel costs due to savings from LEC activities (postponed hearings and reduced in-person hearings) and the Annual Conference
22	<b>Total Salaries and Expense before Grants and External Projects</b>	<b>34,441</b>	<b>34,172</b>	<b>(269)</b>		<b>34,911</b>	<b>470</b>	
23=10-22	<b>Surplus before Grants and External Projects</b>	<b>(574)</b>	<b>(1,082)</b>	<b>508</b>		<b>(1,141)</b>	<b>567</b>	
24	<b>Surplus (Deficit) from Grants and External Projects</b>	<b>57</b>	<b>182</b>	<b>(124)</b>		<b>104</b>	<b>(47)</b>	
25=23+24	<b>Total Surplus (Deficit)</b>	<b>(516)</b>	<b>(900)</b>	<b>384</b>		<b>(1,037)</b>	<b>520</b>	

\* Positive figures add to the surplus and negative figures reduce surplus.





OPEN SESSION

ITEM 3.4

DATE	April 17, 2026
REPORT TO	Board for Information
FROM	Alison Dantas, Chief Operating Officer
SUBJECT	Strategic Plan – Year 4 Update
LINKAGE TO STRATEGIC PLAN	We have efficient and effective systems in place to enable modern regulation.

Purpose	To update the Board on the status of Year 4 strategic projects.
Motion	For information.

**BACKGROUND**

Engineers and Geoscientists BC’s 2022-2027 Strategic Plan provides direction and focus to the organization’s decisions and activities. At the upcoming Board meeting, we will update you on the strategic plan status.

This report continues to use the established templates for strategic plan reporting to help ensure that strategy is top of mind at each meeting. The report follows the established cadence for strategic plan reporting, a high-level summary of which is retained from the prior reports on Page 5.

**PROJECT SUMMARY**

We are currently operating in Year 4 of our five-year Strategic Plan. Over the next few pages, you will find the following information:

- **Dashboard:** quick comparative view of all projects.
- **Project Recovery Summary:** additional information for projects reporting a “yellow” or “red” status level.

In summary, important progress continues to be made on the organization's strategic projects. Since the last reporting period, the T&R Strategy Project has been completed. The Digital Migration project continues to make steady progress per its plan, with a slight delay, towards completion in June 2026. The recently started projects are making significant progress in their planning and preparatory work that set the stage for more progress in the coming months.

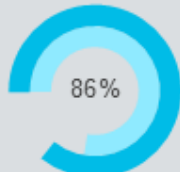


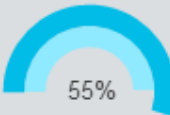

Projects that have already started, or that are expected to start shortly, are included in the project portfolio dashboard on the following page. Other projects that are starting later in the fiscal year will be included in the dashboard closer to their start date.

**PROJECT PORTFOLIO DASHBOARD**

Reporting as of: **Mar 23, 2026**  
 Prior reporting as of: **Jan 31, 2026**

**Status Legend**

- On Track
- Notable Concerns
- Critical Concerns

Digital Migration	Firm Sustainability Program Pilot	Building Trust w/ Public	Volunteer Pathways Phase 3	Volunteer Classification
<p><b>Sponsor</b> COO</p> <p><b>Forecast Completion</b> June 2026</p> <p>Overall Status</p> <p><span style="background-color: #4CAF50; padding: 2px 5px;">Prior</span> → <span style="background-color: #4CAF50; padding: 2px 5px;">Current</span></p> <p>Progress</p> <p>■ Current ■ Prior</p> <p> 86%</p> <p>Notes:</p> <ul style="list-style-type: none"> <li>PPSD complete</li> <li>Comms in progress</li> <li>HR/Facilities in progress</li> <li>Executive Team initiated</li> </ul>	<p><b>Sponsor</b> CRO</p> <p><b>Forecast Completion</b> November 2027</p> <p>Overall Status</p> <p><span style="background-color: #4CAF50; padding: 2px 5px;">Prior</span> → <span style="background-color: #4CAF50; padding: 2px 5px;">Current</span></p> <p>Progress</p> <p>■ Current ■ Prior</p> <p> 5%</p> <p>Notes:</p> <ul style="list-style-type: none"> <li>Preliminary program framework outline drafted</li> <li>Strategic advice group convened to support development</li> </ul>	<p><b>Sponsor</b> COO</p> <p><b>Forecast Completion</b> September 2026</p> <p>Overall Status</p> <p><span style="background-color: #4CAF50; padding: 2px 5px;">Prior</span> → <span style="background-color: #4CAF50; padding: 2px 5px;">Current</span></p> <p>Progress</p> <p>■ Current ■ Prior</p> <p> 10%</p> <p>Notes:</p> <ul style="list-style-type: none"> <li>Initial planning complete; expect to launch media campaign in April.</li> </ul>	<p><b>Sponsor</b> CFAO</p> <p><b>Forecast Completion</b> June 2026</p> <p>Overall Status</p> <p><span style="background-color: #4CAF50; padding: 2px 5px;">Prior</span> → <span style="background-color: #4CAF50; padding: 2px 5px;">Current</span></p> <p>Progress</p> <p>■ Current ■ Prior</p> <p> 55%</p> <p>Notes:</p> <ul style="list-style-type: none"> <li>JazzHR configuration for volunteer support underway</li> <li>Privacy support updates implemented</li> </ul>	<p><b>Sponsor</b> CFAO</p> <p><b>Forecast Completion</b> February 2027</p> <p>Overall Status</p> <p><span style="background-color: #4CAF50; padding: 2px 5px;">Prior</span> → <span style="background-color: #4CAF50; padding: 2px 5px;">Current</span></p> <p>Progress</p> <p>■ Current ■ Prior</p> <p> 25%</p> <p>Notes:</p> <ul style="list-style-type: none"> <li>Project launched to Executive and Leadership Teams</li> <li>Engagement approach defined.</li> </ul>

Reporting as of:  
Prior reporting as of:

**Mar 23, 2026**  
Jan 31, 2026

**Status Legend**

- On Track
- Notable Concerns
- Critical Concerns

T&R Strategy	EDI Strategy
<b>Sponsor</b> COO	<b>Sponsor</b> COO
<b>Forecast Completion</b> Feb 2026	<b>Forecast Completion</b> February 2027
<b>Overall Status</b>	<b>Overall Status</b>
Prior → Current	Pending
<b>Progress</b>	<b>Progress</b>
■ Current ■ Prior	■ Current ■ Prior
100%	0%
<b>Notes:</b> <ul style="list-style-type: none"><li>Strategy approved at February Board meeting</li></ul>	<b>Notes:</b> <ul style="list-style-type: none"><li>Project not started, expected start in March/April 2026</li></ul>



## PROJECT RECOVERY SUMMARIES

As no projects are reporting issues for this reporting period, there are no recovery summaries at this time.

## STRATEGIC PLAN UPDATES

The following table outlines the cadence of strategic plan reports and updates the board will receive.

	September	November	February	April	June
<b>Dashboard</b> Provides a quick comparative view of all projects through a “traffic light” style status update and percent complete style indicators.	✓	✓	✓	✓	✓
<b>Recovery Summaries</b> Provides additional information for projects that reports a “yellow” or “red” status level. Provides a description of risks and/or issues and mitigation strategies currently affecting the project.	As required	As required	As required	As required	As required
<b>Project Outlines</b> Provides a high-level written description of each project at the beginning and midpoint of the Board term.	✓		✓		
<b>Strategic Plan Status</b> Provides an overview of the progress made by project against the objectives and success outcomes of the strategic plan.	✓		✓		

DATE	April 17, 2026
REPORT TO	Board for Information
FROM	Heidi Yang, P.Eng., FEC, FGC (Hon.), Chief Executive Officer
SUBJECT	CEO Report to Board

Purpose	This report highlights some of the activities of the Organization related to policy work, implementation of the Strategic Plan and ongoing Regulatory duties since the February 20, 2026, meeting of the Board.
Motion	No motion required.

### 1. ICRA PROJECTS UPDATE

The **Enhancing Administrative Fairness Project** is nearing completion. This specialized learning module aimed at providing administrative fairness training to regulatory staff and Statutory Committee volunteers is in the final stages of development and will enter focus group testing shortly.

In early March 2026, Engineers and Geoscientists BC was approved for funding from the Credentials Assessment Improvement Fund (CAIF) in the amount of \$85,000.00 for a **National Technical Exam Information Portal Project**.

This project will:

- Improve and refine the available information regarding the Multi-Jurisdictional Online Technical Examinations; and
- Consolidate exam schedules, formats, guidance, registration processes and various support resources to ensure exam candidates are supported equally.

By improving exam support and increasing understanding of requirements, rules and exam policies, this project is anticipated to reduce delays and better serve internationally trained applicants with the application process. The project directly supports compliance with the International Credentials Recognition Act (ICRA) by ensuring all applicants have equal access to exam information, regardless of jurisdiction.

The project will also help enhance labour mobility, supporting Engineers and Geoscientists BC and our partner regulators across Canada in our goal to more efficiently harmonize and communicate important exam requirements for applicants. The project will be completed by March 2027.

## 2. UPCOMING ENGAGEMENTS WITH REGISTRANTS AND THE PUBLIC

As part of our organizational engagement strategy, a series of key engagement activities will be happening in the next two months to seek input from registrants and the public.

- Surveys to seek feedback on options for improving the **Struct.Eng. program** will go to municipalities across BC, registrants (Struct.Eng., structural engineers, and those who work with structural engineers), and other professionals working in the built environment from April 9<sup>th</sup> to 22<sup>nd</sup>. This consultation will inform recommendations for future changes to the Struct.Eng. program.
- The annual **Registrant Insights Survey** will be open to all practising registrants from April 29<sup>th</sup> – May 22<sup>nd</sup>. This survey seeks feedback on our performance as a regulator, trust and confidence, communications, and resources.
- A **focused public advertising campaign** will be in market from late April to late May. This pilot campaign aims to raise awareness of Engineers and Geoscientists BC and our role in public protection and will inform future advertising efforts.
- The annual **Public Opinion Survey** will be conducted from May 20<sup>th</sup> – June 2<sup>nd</sup>. This survey measures public awareness and understanding of our role and the professions, public trust, and awareness of our recent pilot advertising campaign.

Results from these engagement initiatives will be shared with the Board in September.

## 3. PSYCHOLOGICAL SAFETY IN ACTION (PSA) UPDATE

In April, we are launching PSA, a new quarterly staff-focused learning series designed to foster and strengthen a respectful, inclusive, and psychologically safe workplace.

The series combines expert perspectives with facilitated employee dialogue on topics that support and build understanding, inclusion, and well-being at work, such as allyship, microaggressions, and non-visible disabilities.

Our first session will focus on Neurodiversity in the Workplace featuring an external expert speaker, a brief personal leadership perspective, and guided discussion with employees.

PSA is intended to create space for learning and meaningful conversation, while recognizing that different topics will resonate differently across our workforce. Future sessions will continue throughout the year, building awareness and capability in a thoughtful and practical way.

#### 4. ENGINEERS CANADA UPDATE

The Engineers Canada Board last met on February 27, 2026.

Highlights include:

- Approval of a National Position Statement – AI, Machine Learning and Data Sciences
- Discussion around a single Engineers Canada commitment statement surrounding Inclusive Workplaces. Plans to have a final decision made by the Board in May 2026.

A Governance Review workshop was conducted on March 3<sup>rd</sup> to obtain final input by the Board, Regulators, and external interest holders on the recommendations. In attendance from Engineers and Geoscientists BC were Karen Ling, Jens Weber, and Cathy McIntyre.

In addition, the CEOs have been working through a taskforce to advance a more welcoming and inclusive engineering profession. Practical focus areas include a harmonized EDIA statement across regulators, training to support a welcoming profession, improvements to admission review practices, and longer-term work on discipline transparency. Engineers Canada staff are in the process of developing a roadmap which the regulators hope to align to.

#### 5. GEOSCIENTISTS CANADA UPDATE

The Geoscientists Canada Board have not met since the last Engineers and Geoscientists BC Board meeting. Their next meeting will be virtual on April 23<sup>rd</sup>, 2026, and the Annual Meeting of Members scheduled for June 5<sup>th</sup> -6<sup>th</sup> in New Brunswick.

## Engineers Canada Director Update January 2026-February 2026

### Engineers Canada Board and committee updates

The Engineers Canada Board held its winter meeting on February 27<sup>th</sup>. Directors approved the CEO objectives for the year, the 2025 Annual strategic performance report, and a new National Position Statement on artificial intelligence, machine learning, and data sciences.

The Board also discussed strategic work pertaining to collaboration & harmonization, accreditation, and realizing an inclusive profession.

#### *Canadian Engineering Accreditation Board (CEAB)*

At its winter meeting, the CEAB approved its committees' work plans, as well as received updates from Engineering Deans Canada, the Canadian Federation of Engineering Students and the Canadian Engineering Qualifications Board.

The CEAB also held two workshops. The first workshop sought to foster alignment in evaluating Graduate Attributes/Continuous Improvement during accreditation visits. The second workshop was on specific accreditation units, and how to measure the substantial and meaningful involvement of students with licensed professionals in their undergraduate education.

#### *Canadian Engineering Qualifications Board (CEQB)*

The CEQB held its winter meeting which focussed on key strategic updates and approval of the draft General direction on managing frivolous and vexatious complaints for regulator consultation. At the meeting

CEQB also launched its 2027 work plan development process.

### 2025-2029 Strategic Plan updates

Progress continues to be made on all fronts of the strategic plan.

#### *Realizing a Stronger Federation*

The goal of this strategic direction is for Engineers Canada to have efficient and trustworthy governance processes. We want to thank you for participating in the governance review. Your engagement is vital to shaping a governance model that reflects the priorities of Engineers Canada's Members nationwide.

To identify potential solutions to our current governance issues, individual Regulator consultations were held between December and January. In March, a virtual workshop will be held with Regulators' presidents and CEOs, the Engineers Canada Board, and the chairs of the CEAB and the CEQB to align on the proposed solutions under consideration in Round 2 of the review.

#### *Realizing Accreditation and Academic Assessments*

The purpose of this project is to ensure that the academic assessment requirements for CEAB graduates and non-CEAB applicants for licensure are aligned and fair. On the RFEA side, so far, 10 of the 18 recommendations of the [Futures of Engineering Path Forward Report](#) have been actioned. The RFEA Advisory Council, comprised of Higher Education Institutions (HEIs), Regulators, and staff, supports this project. The project has five streams: the Business case for the academic assessments for non-

CEAB applicants, the Full Spectrum Competency Profile (FSCP) Pilot Study, an Outcome Focused Accreditation approach, Specific Accreditation Units & Meaningful Exposure to Licensed Professionals, Foundations Components, and Program Management.

As part of the development of a business case to set a national in-take process for the academic assessment of non-CEAB applicants, we completed, with the National Admission Officials Group (NAOG), a review of commonalities in academic assessment among Regulators. We are also shared an external legal opinion that investigated what elements that potential in-take process could have without changing Regulators' acts, regulations and bylaws.

A program development consultant, along with an FSCP Pilot Study Advisory Group comprised of Regulator staff, HEIs, and other interest holders, have drafted a report identifying the six competencies that will be developed for Phase 1 of the pilot. Those competencies will form the foundation for testing and validation.

To move to an outcome focussed accreditation model, we are in process of hiring a consultant to determine the approach and timeline.

In partnership with the Dean's Liaison Committee, the CEAB has been working on a statement that defines the purpose and outcomes for substantially and meaningfully involve student with licensed engineers. A general direction document was drafted to be discussed at a workshop with members of the CEAB's Policies & Procedures as well as the Deans Liaison Committee in March. The general direction document will be submitted for Regulator consultations this spring.

We are in the process of considering how we can further involve industry in the project and demonstrating Return on Investment for this project.

#### *Realizing Our Role in Sustainability*

The intended outcome of this work is for Engineers Canada to have a defined role in environmental stewardship that complements regulators' efforts.

The draft Environmental, Sustainability and Governance policy approach is being developed with guidance from the Governance Committee. Final refinements are underway and will be presented to the Board for approval.

Engineers Canada presented the results of the environmental scan and comparative analysis to the CEO Group for their approval.

#### *Realizing an Inclusive Profession*

This initiative seeks to make engineering a welcoming, inclusive profession that reflects Canadian society and has embraced truth and reconciliation.

Registration is open for the 2026 30 by 30 conference, being co-organized with our partners the Association of Professional Engineers and Geoscientists of Alberta and the Canadian Coalition for Women in Engineering, Science, Trades and Technology (CCWESTT). You can [learn more and register here!](#)

In collaboration with the Indigenous Advisory Committee, an environmental scan, a framework and draft action plan have been completed in support of Truth and Reconciliation.

To support our work to drive the inclusion of women in the profession, we hired a consultant to review our annual National Membership Survey and make recommendations for additional measures for success as we broaden the initiative from a focus on recruitment grounded in our 30 by 30 goal and demographic data to a broader survey that will form the baseline for how we are tracking towards a welcoming and inclusive profession.

We presented our work to engage and support engineering employers to the board of directors for the Association of Consulting Engineering Companies – Canada (ACEC). ACEC has agreed to support our outreach efforts around our draft benchmark.

#### *Realizing a Fuller Awareness of Engineers*

The aspirational result of this initiative is for the public to have an increased awareness of engineers' contributions to society. With the agreement of the CEO Group, Engineers Canada is working with the National Communications Officials Group for the strategy and delivery of a national marketing campaign. The group met in February to begin strategic communications planning.

The first phase of the Engineers in Leadership research project, which seeks to understand the current state of the participation of engineers on corporate boards and the boards of public bodies, is nearing completion. Working with our consultant, we've conducted a literature review and an analysis of board composition across a sample of private entities and federal public boards. Interviews are currently underway with board recruitment professionals and engineers who sit on boards to help provide greater context for these findings. All results will contribute to recommendations on next steps for Engineers Canada regarding the presence of engineers on corporate boards and public bodies.

The [Pathway to Engineering](#) project, which seeks to increase the number of new graduate licensees, continued to expand its reach, offering quarterly webinars on the value of licensure and sharing resources to support early career professionals. A new pilot project was launched to support women in PEI and the Northwest Territories and Nunavut to support them on their licensure journey.

#### **Operational updates**

##### *Corporate Affairs and Strategic Partnerships*

We developed a new National Position Statement (NPS) on Artificial Intelligence, Machine Learning, and Data Science. The NPS focuses on the ways these technologies may be used for engineering and the role of engineering in developing the technologies. This NPS will support our engagement with the federal government as they develop and execute their national strategy on artificial intelligence.

We continued our advocacy to the federal government on the licensure of engineers in the public service by providing a presentation to the Nuclear Regulatory Group (NUREG) of the Professional Institute of the Public Service of Canada. We also provided a presentation to the Waterloo Climate Institute's Accelerating Climate Education Forum, which focused on our advocacy around climate adaptation. The new K-12 Forward Engineering Collective is starting to meet with an aim to expand outreach from three thousand to three million youth annually while reducing duplication in K-12 STEM engagement nationwide.

National Engineering Month (NEM) 2026 gets underway in March with the kick-off event "Sharing Your Story to Inspire Kids to Explore Engineering", taking place virtually on March 3, 2026, at 1:30 pm ET. This webinar is

designed to help you inspire the next generation. In this session, you'll learn how to share your own engineering journey in ways that connect with kids and spark their curiosity about the "E" in STEM. [Learn more and register today](#). This webinar was preceded by a webinar in January on NEM 101 to share how to design and deliver engaging NEM events.

Engineers Canada presented at the EngiQueers Canada national conference, co-organized by [EngiQueers Canada](#) and [Pride in Engineering](#). The conference brings together 2SLGBTQIA+ engineering and STEM professionals and students from across the country. In addition, a panel discussion led by four Engineers-in-Training (EITs) from the Engineers and Geoscientists British Columbia (EGBC) 2SLGBTQIA+ Working Group explored resilience, community, and how engineering problem-solving can be a tool for social change. EngiQueers Canada is a strategic partner of Engineers Canada. Also participating in the conference was Engineers Canada's strategic partner, the Association of Consulting Engineering Companies-Canada.

At the beginning of January, Engineers Canada joined its strategic partner, [the Canadian Federation of Engineering Students \(CFES\)](#), by participating in the national CFES Canadian Engineering Leadership Conference (CELC), hosted this year by Western University in London, ON. This year's CELC theme was "Track to Success". About 200 engineering student leaders from across Canada participated in CELC. Engineers Canada's participation included a closing keynote accompanied by a recorded speech by Engineers Canada's Board President John Van der Put. In addition, Engineers Canada's Canadian Engineering Accreditation Board (CEAB) member Michael Roach, P.Eng., led a session on accreditation.

Also present was the Association of Consulting Engineering Companies-Canada, likewise a strategic partner of Engineers Canada.

Engineers Canada offers up to 14 scholarships in three categories encompassing both undergraduate and graduate students. Nominations [are open and being accepted](#) until March 16, 2026.

#### *Regulatory Affairs*

Work has continued on the International Engineering Alliance's (IEA's) review of Engineers Canada's continued involvement in professional competence agreements. Engineers Canada thanks all of the Regulators and other interest holders who have participated in the review. Review findings will be considered and extension voted on at the annual IEA meeting in June 2026.

Regulatory Liaison work continues to advance in collaboration with the National Admissions Officials Group (NAOG), National Practice Officials Group (NPOG), and National Discipline & Enforcement Officials Group (NDEOG). Work progressing includes support for the Business Case for academic assessments of non-CEAB graduates (NAOG), Discipline & Enforcement commonalities and strategies (NDEOG), and the signing of an MOU on interjurisdictional Continuing Professional Development (CPD) acceptance (NPOG).

#### *Operational Performance*

A consultant will be hired to assess the technology (Tandem), our accreditation visits software, to improve user experience.

We are expecting to launch our volunteer management program in Q1 of 2026. We are also in the process of conducting a review of our National Membership Database (NMDB) and Mobility Register services with our selected consultant. Finally, we also have identified possible areas of improvement for International Institutions Degrees Database (IIDDD). We are evaluating next steps and will put together a work plan afterwards.