



BOARD MEETING HIGHLIGHTS: DECEMBER 5, 2025

Engineers and Geoscientists BC's Board of elected registrants and public representatives meets throughout the year. The following are the highlights of its December 5, 2025, meeting.

BOARD APPROVES REGISTRANT CONSULTATION AND ENGAGEMENT STRATEGY

The Board approved Engineers and Geoscientists BC's new Registrant Consultation and Engagement Strategy, which will guide how the organization builds trust and fosters meaningful connections with registrants. This strategy aims to address inconsistencies in how and when the organization seeks registrant feedback by creating more transparent processes, and tailoring engagement methods to registrant preferences.

The strategy supports the Trusted Partnerships imperative in the 2022–2027 Strategic Plan, clarifying the organization's role through clear communication to build confidence and trust among registrants and the public.

Progress will be monitored across several success indicators, with updates on outcomes and ongoing improvements presented through progress reports on the Strategic Plan.

ENGINEERS AND GEOSCIENTISTS BC Q1 FINANCIAL RESULTS

The Board received a summary of financial results for the first quarter of fiscal year (FY) 2026. Notably, in the first three months, the organization observed a surplus that is \$400,000 above the budgeted amount. This surplus is attributed to higher late fees on continuing education and annual reporting compliance, and stronger continuing education seminar revenues, and lower-than-expected spending on contracts, travel, and meetings.

The Board also received a financial forecast update for the fiscal year ending June 30, 2026. While the organization is working with a planned deficit budget for FY2026 of \$900,000, current forecast projects a deficit of \$1 million. As it is still early in the fiscal year, the next forecast (following Q2 December results) will be more reflective of where the organization will land for year end.

CEO REPORT

The Board received an update from Engineers and Geoscientists BC CEO Heidi Yang, P.Eng., on various topics, including:

- the Enhancing Credentials Recognition Admissions Comprehension Project, funded by the Credentials Assessment Improvement Fund (CAIF). This project aims to enhance how registration information is displayed from a pre-arrival standpoint as well as transitioning key admissions policies to be outward facing and publicly available;

- the organization’s participation at the Canadian Network of Agencies for Regulation (CNAR) in Calgary on October 20-22, 2025, which saw Amy Fehr, P.Eng., Acting Associate Director, Professional Practice represent Engineers and Geoscientists BC on a panel discussing the regulator’s role guiding artificial intelligence integration in professional practice;
- the Engineers Canada Board meeting on October 9, 2025, which included an update on the national harmonization process development; and
- an Office of the Superintendent of Professional Governance (OSPG) audit update that will see the OSPG follow-up on the 2022–2023 performance report and will review the actions or changes Engineers and Geoscientists BC has implemented in response to recommendations regarding complaints and investigations.

OTHER REPORTS PRESENTED

The Board received reports from staff and representatives on the following additional topics:

- The Board approved the October 29, 2025 Open Meeting minutes as circulated.
- The Board received an update on Engineers and Geoscientists BC’s Strategic Plan from COO Alison Dantas.
- The chairs of the Investigation Committee and the Discipline Committee provided general updates on trends and metrics to the Board.

APPOINTMENTS

Discipline Committee

Marten Geertsema, P.Geo.

Roz Nielsen, P.Eng.

Ed Bird, P.Eng.

Peter Bobrowsky, P.Geo.

Larry Spence, P.Eng., PMP, FEC, FGC (Hon.)

Reshmeena Lalani, CAP, CA

Pierre Gallant, Retired Architect, AIBC

John Wilson

Denise Mullen, MPA, BA, CCR, CPL

Jurgen Franke, P.Eng.

Nomination Committee

Lianna Mah, M.Eng., P.Eng., FEC, FGC (Hon.)

Credentials Committee

Peter Christian Friz, P.Geo./P.L.Eng., FGC

Robert Collier Gale, P.Eng.

Investigation Committee

Daniel Kunimoto, P.Eng.

To access the full agenda package for this or other Board meetings, visit egbc.ca/Board-Schedule-Minutes.