

MINUTES OF THE OPEN SESSION OF THE SIXTH MEETING of the 2025/2026 Board of Engineers and Geoscientists BC, held on May 27, 2026, at the Engineers & Geoscientists BC office (Dan Lambert Boardroom) and virtually via TEAMS.

<b>Board</b>	
Karen Ling, P.Eng.	Chair
Jens Weber, P.Eng.	Vice Chair
Mark Porter, P.Eng., StructEng.	Immediate Past Chair
Bill Chan, CPA, ICD.D	Board Member
Michelle Mahovlich, P.Eng., P.Geo., FCSSE	Board Member
Cathy McIntyre, MBA, C.Dir	Board Member
Matthew Salmon, P.Eng.	Board Member
Malcolm Shield, P.Eng.	Board Member
Colette Trudeau, M.A	Board Member
Gordon Zhou, P.Eng.	Board Member

  

<b>Regrets</b>	
Veronica Knott, P.Eng.	Board Member
TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D	Board Member

  

<b>Staff</b>	
Heidi Yang, P.Eng., FEC, FGC (Hon.)	Chief Executive Officer
Jennifer Cho, CPA, FEC (Hon.), FGC (Hon.)	Chief Financial and Administration Officer
Alison Dantas, MA, CEC, C.Dir	Chief Operating Officer
Tanya Hupka	Executive Assistant to CEO
Deesh Olychick	Director, Corporate Governance & Strategy
Jason Ong	Chief Regulatory Officer & Registrar
Tracy Richards	Board Governance Specialist

**OPEN SESSION – CALL TO ORDER**

Karen Ling, P.Eng., Board Chair called the Open Session to order at 09:02 a.m.

The Chair began the session by acknowledging the ancestral, traditional and unceded territories of the Coast Salish people and the Musqueam, Squamish and Tsleil-waututh Nations on whose territory she resides and was chairing the meeting from. She then advised the Board that Veronica Knott and TJ Schmaltz sent their regrets and summarized the rules of engagement for the virtual session.

CO-26-68     OPEN AGENDA

**MOTION**     **It was moved that the Board approve the Open Agenda in its entirety.**

**CARRIED**

## DECLARATION OF CONFLICT OF INTEREST

The Chair asked the Board if anyone had a perceived or actual conflict of interest to declare. None were raised.

### CO-26-69 FY2026 Q3 FINANCIAL RESULTS

The Chair invited Jennifer Cho, CPA, Chief Financial and Administration Officer, to present the FY2026 Q3 Financial Results to the Board. Ms. Cho reviewed year-to-date actuals against the full-year forecast and budget stating the organization was in a stronger-than-expected position and explained the trends contributing to the current financial position. She then opened the floor for questions. There were no clarifying questions raised by the Board. This item was presented for information only.

### CO-26-70 ENGINEERS AND GEOSCIENTISTS BC DRAFT FY2027 BUDGET SUMMARY

The Chair advised the Board that the next agenda item was the review of the draft FY2027 EGBC Operating and Capital Budget. She noted that the Finance, Audit & Risk (FAR) Sub-Committee met in May 2026 to review the draft budget and recommended the motions now before the Board for approval.

The Chair then invited Jennifer Cho and Malcolm Shield, P.Eng., Chair of the FAR Sub-Committee, to present the draft budget and the Sub-Committee's recommendations.

Mr. Shield opened the presentation with a high-level overview of the FAR Sub-Committee's work that informed the recommendation before the Board. He then invited Ms. Cho to provide an overview of the budget and the three scenarios for consideration.

Key highlights of the presentation included:

- Overview of budget process
- Background and budget considerations
- Financial forecast vs budget positioning
- Budget highlights
- Ancillary fees

- Capital budget
- Considerations for reserves
- Proposed budget scenarios

Following the presentation, the Chair opened the floor for discussion and questions. Board members supported maintaining modest short-term deficits and emphasized the importance of smoothing fee increases over time to provide predictability and reduce the impact on registrants. Questions focused on fee benchmarking against other national engineering and geoscience associations, the effect of inflation on scenario development, the long-term financial strategy over the next three to four years, the impact of tariffs and ageing building upkeep, the potential revenue effects of higher exam fees, whether sensitivity analysis had been conducted on key organizational risks to confirm the adequacy of the recommended contingency reserves, and how the organization could better articulate the cost of regulation. All questions were answered to the Board's satisfaction.

The Chair then informed the Board that there were two motions to consider and recommended that they be voted on separately. She advised they will vote first on Motion #1 and then Motion #2.

**MOTION 1: That the Board approve the increase of ancillary fees as outlined in Table 2 in FY2027.**

**CARRIED**

**MOTION 2: That the Board approve Scenario B of the Draft FY2027 Engineers and Geoscientists BC Operating and Capital Budget with \$20 fee increase for Professional Registrants and a \$10 fee increase for Trainees.**

**CARRIED**

CO-26-71 REGULATION OF FIRMS FEE INCREASE FY2028

The Chair introduced the final item on the agenda which was the Permit to Practice Fee Review and Recommendations. Jason Ong, Chief Regulatory Officer and Registrar spoke to this item on behalf of the Finance, Audit & Risk (FAR) Sub -Committee.

Mr. Ong advised the Board that the proposed fee increase is consistent with the original commitment to review the program five years after its inception. He noted that the program has been highly successful, exceeding initial projections and demonstrating strong uptake and perceived value.

To determine whether a fee increase was warranted, Mr. Ong advised that a detailed analysis was conducted to assess what was needed to maintain and enhance service levels, supported by benchmarking against sister associations. He added that future fee reviews will be conducted annually rather than every five years to allow for smaller, incremental adjustments.

The Board supported the proposed increase and deemed it necessary to align fees with costs and comparable national engineering and geoscience associations.

The following motion was put forward for consideration:

**MOTION: That the Board approve the increase of the fee multiplier used to calculate annual Permit to Practice fees for multi - registrant firms from \$500 to \$600 effective Fiscal 2028.**

**CARRIED**

### **END OF OPEN SESSION**

The meeting ended at 10:01 a.m.