

MINUTES OF THE OPEN SESSION OF THE SEVENTH MEETING of the 2025/2026 Board of Engineers and Geoscientists BC, held on June 19, 2026, at the Engineers & Geoscientists BC office (Dan Lambert Boardroom) and virtually via TEAMS.

Present

Board	
Karen Ling, P.Eng.	Chair
Jens Weber, P.Eng.	Vice Chair
Mark Porter, P.Eng., StructEng.	Immediate Past Chair
Bill Chan, CPA, ICD.D	Board Member
Veronica Knott, P.Eng.	Board Member
Michelle Mahovlich, P.Eng., P.Geo., FCSSE	Board Member
Cathy McIntyre, MBA, C.Dir	Board Member
Matthew Salmon, P.Eng.	Board Member
TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D	Board Member
Malcolm Shield, P.Eng.	Board Member
Colette Trudeau, M.A	Board Member
Gordon Zhou, P.Eng.	Board Member
Guests	
Mark Adams, P.Eng., FEC, FGC (Hon.)	Engineers and Geoscientists BC's representative to the Engineers Canada Board
Antigone Dixon-Warren, P.Geo., PMP, FGC	Engineers and Geoscientists BC's representative to the Geoscientists Canada Board
Ann English, P.Eng., FEC, FGC (Hon.)	Engineers and Geoscientists BC's representative to the Engineers Canada Board
Sany Zein, P.Eng.	Engineers and Geoscientists BC's representative to the Vancouver Airport Authority Board
Staff	
Heidi Yang, P.Eng., FEC, FGC (Hon.)	Chief Executive Officer
Jennifer Cho, CPA, FEC (Hon.), FGC (Hon.)	Chief Financial and Administration Officer
Alison Dantas, MA, CEC, C.Dir	Chief Operating Officer
Tanya Hupka	Executive Assistant to CEO
Will Morrison	Manager, Governance, Policy & Government Relations
Deesh Olychick	Director, Corporate Governance & Strategy
Jason Ong	Chief Regulatory Officer & Registrar
Tracy Richards	Board Governance Specialist

OPEN SESSION – CALL TO ORDER

Karen Ling, P.Eng., Board Chair called the Open Session to order at 10:50 a.m.

The Chair began the session by acknowledging the ancestral, traditional and unceded territories of the Coast Salish people and the Musqueam, Squamish and Tsleil-waututh Nations on whose territory the meeting was held. She then introduced and welcomed all guests to the meeting and summarized the rules of engagement for the hybrid session.

CO-26-77 OPEN AGENDA

MOTION It was moved that the Board approve the Open Agenda in its entirety.

CARRIED

DECLARATION OF CONFLICT OF INTEREST

The Chair asked the Board if anyone had a perceived or actual conflict of interest to declare. None were raised.

CO-26-78 OPEN CONSENT AGENDA

MOTION It was moved that the Board approve all items under the Open Consent Agenda as presented.

CARRIED

Motions carried by approval of the Consent Agenda:

2.1 Approval of April 17, 2026, Open Minutes

MOTION: That the Board approve the April 17, 2026, Open Meeting minutes as circulated.

2.2 Approval of May 27, 2026, Open Minutes

MOTION: That the Board approve the May 27, 2026, Open Meeting minutes as circulated.

2.3 Annual General Meeting Rules of Order

MOTION: That the Board approve the Rules of Order for the 2026 Annual General Meeting.

2.4 Approval of AGM Agenda

MOTION: That the Board approve the agenda for the 107th Annual General Meeting of Engineers and Geoscientists BC.

CO-26-79 REGULATORY PRINCIPLES

The Chair introduced the item and noted that development of the Regulatory Principles began in April 2025. The Principles were shared with the Board for input in June 2025 and approved in principle in September 2025, subject to further engagement before finalization. From October 2025 to January 2026, staff gathered feedback from key audiences on how the Principles were interpreted and understood. A summary of that feedback was presented to the Board in February 2026 noting it would inform further review and refinement of the Principles.

The Chair then invited Deesh Olychick, Director, Corporate Governance and Strategy, to present the revised Regulatory Principles for the Board's consideration.

At the conclusion of the presentation, Ms. Olychick opened the floor for questions. None were raised.

MOTION **It was moved that the Board approve the Regulatory Principles, as outlined in Appendix A.**

CARRIED

CO-26-80 STRATEGIC PLAN - YEAR 4 UPDATE

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, updated the Board on the progress of the Year 4 Strategic Plan initiatives reporting that Year 4 projects are progressing well, with the Truth and Reconciliation Strategy and the Public Awareness Campaign completed. The remaining work involves gathering data from the Awareness Campaign to inform Year 5 strategy.

She confirmed that projects transitioning from Year 4 to Year 5 are on track, with no critical delays or red flags. Staff are already planning for Year 5 priorities, and the transition is supported by budget approval.

Board Members asked several clarifying questions all of which were addressed by Ms. Dantas and Ms. Yang.

This was for information only.

CO-26-81 CEO REPORT (OPEN)

Heidi Yang, P.Eng., FEC, FGC (Hon.), CEO, briefed the Board on the contents of the CEO Report which highlighted activities of the organization related to Excellence and Integrity Week, the April 23rd Volunteer Event, updates on the Public Awareness Campaign, ICRA Projects, Staffing Resources and updates on Engineers Canada and Geoscientists Canada initiatives and events.

After the briefing, Ms. Yang opened the floor for questions.

CO-26-82 ANNUAL UPDATE FROM ENGINEERS CANADA REPRESENTATIVES

Ann English, P.Eng., FEC, FGC (Hon.) and Mark Adams, P.Eng., FEC, FGC (Hon.), Engineers and Geoscientists BC's appointed representatives to the Engineers Canada Board provided the Board with a presentation featuring updates on Engineers Canada's strategic priorities and operational activities over the past year.

Key highlights of the presentation included: a comprehensive update on Engineers Canada's strategic priorities, including governance reform and board reduction, accreditation and academic assessment alignment, sustainability and inclusivity initiatives, public awareness and leadership projects and accreditation visit outcomes.

At the conclusion of the presentation Ms. English invited questions from the Board.

CO-26-83 SELECTION OF NOMINEES FOR ELECTION TO THE BOARD

Let the record reflect that Board Members Matthew Salmon, P.Eng. and Veronica Knott, P.Eng. excused themselves from this discussion as they are two of the candidates selected by the Nomination Committee to run in the 2026/2027 Board election.

Mark Porter, Chair of the Nomination Committee, delivered the Nomination Committee's annual report to the Board outlining the nomination process and how the selection of nominees meets the requirements of the PGA, regulation and bylaws.

He spoke to the merit-based selection framework, diversity outreach, and the rationale for the number of candidates nominated, while addressing questions from the Board regarding committee composition and selection process, bias mitigation and process improvement recommendations.

This annual report is mandated under the Nomination Committee's Terms of Reference and is for information only.

END OF OPEN SESSION

The meeting ended at 12:15 p.m.