



BOARD MEETING HIGHLIGHTS: FEBRUARY 20, 2026

Engineers and Geoscientists BC's Board of elected registrants and public representatives meets throughout the year. The following are the highlights of its February 20, 2026, meeting.

BOARD APPROVES 2026 AGM TO BE HELD IN VICTORIA

The Board approved the 2026 Annual General Meeting to be held in Victoria BC using a hybrid format. The event will take place on October 14, 2026, in conjunction with Engineers and Geoscientists BC's Annual Conference taking place October 14-16, 2026.

In approving the hybrid format, the Board is permitting registrants to attend both in-person and virtually as it has for the past three years. In 2025, 601 people attended the AGM online and 134 people attended in-person.

ENGINEERS AND GEOSCIENTISTS BC Q2 FINANCIAL RESULTS

The Board received a summary of financial results for the second quarter of fiscal year (FY) 2026. The organization saw \$70,000 lower revenues than forecast (a shortfall of only 0.4%) attributed to lower Continuing Education seminar attendance, and lower than expected registration and application volume from first time applicants.

Expenditures were \$443,000 lower than forecast 1, attributable to lower salaries and benefits expenses from vacancies, lower overall contract services due to timing of projects, and lower expenses in events, travelling and office.

Engineers and Geoscientists BC had planned a \$900K deficit budget for FY2026. As at the end of Q2, the organization has accumulated a surplus of \$828K. A second forecast update will be presented to the Board in April 2026.

BOARD APPROVES ORGANIZATIONAL TRUTH AND RECONCILIATION STRATEGY

The Board approved Engineers and Geoscientists BC's Truth and Reconciliation Strategy, which will guide how the organization integrates reconciliation into its operations as a regulator and as an employer. The Strategy's vision centers on safeguarding the public interest by advancing reconciliation, strengthening professional competence, and fostering respectful, trust-based relationships with Indigenous Peoples, and is guided by Indigenous principles of Respect, Reciprocity, Relevance, Responsibility, and Relationship (the 5Rs Model). It establishes the foundation for future organizational actions, policies, and implementation planning, which will be developed through a phased approach following Board approval.

In approving the Strategy, the Board requested one amendment be made to the text: to clarify that the term *Indigenous Peoples* includes First Nations, Inuit, and Métis peoples.

The Strategy is grounded in Engineers and Geoscientists BC's obligations under the *Professional Governance Act* and reflects reconciliation frameworks such as the Truth and Reconciliation Commission Calls to Action, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), and the province's broader reconciliation commitments, including *Declaration on the Rights of Indigenous Peoples Act (DRIPA)*. As the work evolves, plans will be reviewed and adapted to reflect learning, feedback, and changes in the external environment.

CEO REPORT

The Board received an update from Engineers and Geoscientists BC CEO Heidi Yang, P.Eng., on various topics, including:

- the Enhancing Credentials Recognition Admissions Comprehension Project, funded by the Credentials Assessment Improvement Fund (CAIF). The project saw 21 Registration and Reinstatement Policies published on the Engineers and Geoscientists BC website on January 30, 2026, that enhance transparency and accountability;
- the largest Induction Ceremony to date, which welcomed 241 inductees and guests at the Vancouver Convention Centre on February 10, 2026; and
- the Engineers Canada Board meeting on December 8, 2025, which included an update on the Engineers Canada Board's governance review and its proposed fee increase (\$1 per registrant). Engineers Canada is scheduled to present the final recommendation at the April 2026 Engineers and Geoscientists BC Board meeting.

OTHER REPORTS PRESENTED

The Board received reports from staff and representatives on the following additional topics:

- The Board approved the December 5, 2025 Open Meeting minutes as circulated.
- The Board approved the 106th AGM Minutes as circulated.
- The Board approved the fiscal year 2027 Budget Guidelines, as presented.
- The Board received an update on Engineers and Geoscientists BC's Strategic Plan and the organization's KPI Report from COO Alison Dantas, including on the organization's continued work on improving the registration processing wait times.

APPOINTMENTS

Discipline Committee

Ron Yaworsky, P.Eng., Discipline Committee Chair

Larry Spence, P.Eng., Discipline Committee Vice Chair

Nomination Committee

Stuart Venables, P.Geo.

Credentials Committee

Bryan Brassington, P.Geo., FGC.

Rick Gambrel

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