



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

IN THE MATTER OF THE *PROFESSIONAL GOVERNANCE ACT*,
S.B.C. 2018, CHAPTER 47

and

IN THE MATTER OF ROLANDO SYJUCO, P.ENG. (LICENSE #30587)
ENGINEERS AND GEOSCIENTISTS BC FILE NO. T21-025

CONSENT ORDER

Background

1. On January 30, 2025, the Association of Professional Engineers and Geoscientists of the Province of British Columbia, doing business as Engineers and Geoscientists BC, issued a Citation to Mr. Syjuco, pursuant to section 66(1) the *Professional Governance Act*, S.B.C. 2018, c. 47 (the “PGA”).
2. Engineers and Geoscientists BC and Mr. Syjuco wish to resolve this matter by consent pursuant to section 73(2) of the *PGA* in order to avoid the need for a disciplinary hearing.
3. Mr. Syjuco consents to the disposition set out below.

Legislation

4. On February 5, 2021, the *EGA* was repealed and replaced by the *PGA*.
5. The conduct in question occurred when the *EGA* was in force. As a result, Engineers and Geoscientists BC has considered Mr. Syjuco’s conduct pursuant to the *EGA* and the Bylaws and Code of Ethics under the *EGA*. While Mr. Syjuco’s conduct is considered under the *EGA*, pursuant to sections 35(2) and 36(1)(c) of the

Interpretation Act, R.S.B.C. 1996, c. 238, this matter proceeds procedurally under the *PGA*.

Admissions

6. Mr. Syjuco admits that he demonstrated unprofessional conduct in relation to the engineering services that he provided between 2017 and 2020 in relation to the structural design of a residence in Ladysmith, BC (the “Ladysmith Project”). In particular:
 1. In the course of the Ladysmith Project, he issued structural drawings that:
 - a. did not specify an adequate lateral load resisting system, including by:
 - i. failing to detail a continuous load path between roof diaphragms and shear walls;
 - ii. failing to detail a continuous load path between different roof elevations; and
 - iii. specifying an inadequate lateral load resisting system for the canopy roof over exterior space; and
 - b. failed to account for snow-buildup load on roof trusses.
 2. In relation to the Ladysmith Project, he specified inadequate design loads for an open web steel joist roof, which resulted in the steel joists being designed with inadequate strength.
 3. He designed elements of the Ladysmith Project in accordance with Part 9 of the British Columbia Building Code 2012, rather than Part 4 of the British Columbia Building Code 2012, in circumstances where the engineering complexity of the structure required all elements to be designed in accordance with Part 4.
 4. The conduct set out above at paragraphs 1-3 is contrary to Principle 1 of the Engineers and Geoscientists BC Code of Ethics, as it stood at the time, which, in part, required that members shall hold paramount the safety, health, and welfare of the public.
 5. He contravened section 20(9) of the *EGA* in or about March and April 2018 when he prepared and delivered structural engineering drawings in relation to the Ladysmith Project without sealing the drawings.
7. Mr. Syjuco admits that he demonstrated unprofessional conduct when he failed to comply with section 14(b)(4) of Engineers and Geoscientists BC Bylaws, as they stood at the time, when he failed to obtain documented independent reviews of structural designs prior to construction in relation to:

- a. the Ladysmith Project;
- b. the design of a renovation to a building used as a restaurant on [REDACTED] in Richmond, BC in 2019 through 2020;
- c. the design of a renovation to a building used as a restaurant on [REDACTED] in Maple Ridge, BC in 2019 through 2020; and
- d. the design of a renovation to a building used as a restaurant on [REDACTED] in Maple Ridge, BC in 2019 through 2020.

Disposition

8. By consent, this Order is made pursuant to section 73(2) of the *PGA*.
9. Mr. Syjuco's registration with Engineers and Geoscientists BC is suspended for a period of two months commencing September 19, 2025 (the "Suspension Period").
10. Prior to the end of the Suspension Period, Mr. Syjuco must provide written notice to Engineers and Geoscientists BC, that he has completed, at his own expense, the following educational courses provided by Engineers and Geoscientists BC:
 - a. Documented Checks of Engineering and Geoscience Work;
 - b. Authentication of Documents (formerly "Use of Seal");
 - c. Independent Review of Structural Designs; and
 - d. Documented Independent Review of High-Risk Professional Activities or Work.
11. Following the conclusion of the Suspension Period, the following conditions are to be immediately imposed on Mr. Syjuco's registration with Engineers and Geoscientists BC:
 - a. Mr. Syjuco will be subject to direct supervision by a professional engineer who is a registrant of Engineers and Geoscientists BC (the "Supervising Professional"), and who is approved in writing and in advance by the Registrar of Engineers and Geoscientists BC. The Supervising Professional will provide "direct supervision" to Mr. Syjuco as that term is defined in the Quality Management Guides – *Guide to the Standard for Direct Supervision* (Version 3.0 – June 15, 2023), in respect of all engineering work performed by Mr. Syjuco (the "Direct Supervision").
 - b. If a Supervising Professional is not approved by the conclusion of the Suspension Period, Mr. Syjuco will remain suspended until a Supervising Professional has been approved in writing and in advance by the Registrar of Engineers and Geoscientists BC.

- c. The Direct Supervision will continue for a minimum of four months from the date the Supervising Professional is approved by the Registrar of Engineers and Geoscientists BC, or work is performed on four projects, whichever comes later (the “Direct Supervision Period”).
 - d. Following the Direct Supervision Period, Mr. Syjuco must obtain and provide to Engineers and Geoscientists of BC a written report with an opinion from the Supervising Professional that Mr. Syjuco is competent to undertake engineering work. If the opinion of the Supervising Professional is that Mr. Syjuco requires further direct supervision, the Direct Supervision Period shall continue for a period of an additional six months, or until work is completed on four projects, whichever comes later (the “Extended Direct Supervision”).
 - e. At the conclusion of the Extended Direct Supervision, the Supervising Professional must provide a written report with an opinion regarding Mr. Syjuco’s competency to undertake engineering work.
 - f. The costs of the Supervising Professional providing the Direct Supervision and the Extended Direct Supervision, if applicable, and the preparation of the opinion and report, if any, referenced above in paragraphs 11(d) and 11(e), will be borne by Mr. Syjuco.
- 12. Six months after the conclusion of the Direct Supervision Period, Mr. Syjuco will undergo a practice review conducted by the Audit and Practice Review Committee, at his own expense (the “Practice Review”). The precise timing and process of the Practice Review will be determined by the Audit and Practice Review Committee.
 - 13. Mr. Syjuco will pay \$15,000 to Engineers and Geoscientists BC contemporaneous with the execution of this Consent Order as a contribution towards the legal and investigative costs incurred in this matter.
 - 14. In the event that Mr. Syjuco fails to comply with any of the terms of this Consent Order, his registration with Engineers and Geoscientists BC will be, or will remain, suspended until every default has been remedied in accordance with the terms of this Consent Order.

Consequences of the Consent Order

- 15. The full text or a summary of this Consent Order will be published by Engineers and Geoscientists BC in print and electronic publications including on the Engineers and Geoscientist BC website.
- 16. This Consent Order has the same force and effect as an action taken or penalty imposed under section 75(6) of the *PGA*.

17. Mr. Syjuco agrees that he has received independent legal advice regarding the content of this Consent Order.
18. Engineers and Geoscientists BC and Mr. Syjuco agree that this Consent Order may be executed in counterparts and delivered as an electronic document.

This Consent Order is approved and accepted by Mr. Syjuco and the members of the Discipline Resolution Panel this 5th day of September, 2025.

<original signed by>

Rolando Syjuco, P.Eng.

<original signed by>

Name of Witness

<original signed by>

Signature of Witness

<original signed by>

Ed Bird, P.Eng.
Member, Discipline Resolution Panel

<original signed by>

Thomas Leung, P.Eng., Struct. Eng., FEC
Member, Discipline Resolution Panel

<original signed by>

Pierre Gallant, Retired Architect, AIBC
Member, Discipline Resolution Panel