ROBERT W. GRAY, P. ENG., MISSION, BC

Robert W. Gray, P.Eng. was the subject of two separate inquiry hearings held in 1998 and 1999. On July 8, 1999, Mr. Gray's membership in the Association was suspended. The requirements for reinstatement of Mr. Gray's membership are:

- 1. The payment of the assessed costs (\$10,000 plus GST) and the fine resulting (\$5,000) from his first inquiry hearing plus accumulated interest.
- 2. The payment of the assessed costs (\$5,000 plus GST) resulting from his second inquiry hearing plus accumulated interest.

The Discipline Committee Panel (the "Panel") that heard Mr. Gray's first inquiry hearing also included the following conditions to his membership:

- (a) Mr. Gray be restricted from providing any structural engineering services until he has successfully completed Civil Engineering 505 and Civil Engineering 506 courses offered by the University of British Columbia; and
- (b) Mr. Gray, at his own expense, must obtain an independent professional engineer, approved by the Association, to review his engineering work presented to clients for a period of 12 months. The reviewer must provide written confirmation to APEGBC of his appointment and submit quarterly reports of the reviews to the Association.

The Discipline Committee Panel (the "Panel") that heard Mr. Gray's second inquiry hearing also included the following condition to his membership:

(a) Mr. Gray must successfully write and pass the Association's Professional Practice Examination.