



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

TERMS OF REFERENCE WOMEN IN ENGINEERING AND GEOSCIENCE DIVISION

Preamble:

This Women in Engineering and Geoscience Division terms of reference outlines the purpose, objectives and member classifications of the Division. The Women in Engineering and Geoscience Division is required to adhere to all terms as indicated in the Divisions General Terms of Reference, which applies to all Engineers and Geoscientists BC Divisions.

Name:

The full name of the Division will be “Women in Engineering and Geoscience Division” (herein referred to as the ‘Division’).

Purpose:

To promote, enhance and facilitate opportunities for women to succeed in engineering and geoscience.

Objectives:

The objectives of the Division are to:

- a) Promote education and professional development related to women in engineering and geoscience;
- b) Create a forum for dialogue and build relationships with other stakeholders working to advance women in engineering or geoscience;
- c) Present considered opinions and recommendations to the Engineers and Geoscientists BC Council or other related volunteer groups;
- d) Exchange and disseminate information among Division members;
- e) Identify ways to increase the recruitment and retention of women in engineering and geoscience. Division executives will seek direction from Engineers and Geoscience BC regarding outreach activities;
- f) Identify issues that impact women in engineering and geoscience and work with Engineers and Geoscientists BC to develop strategies to address them;
- g) Recognize the successes of women in engineering and geoscience;

- h) Improve the career path of women in engineering and geoscience.

Division Membership Classification:

The Division membership is classified as listed below.

- a. A Division Member shall be a person who:
 - i. is a registered Member or Licensee of the Association, in good standing with the Association;
 - ii. pays an annual Division Member fee
- b. A Division Associate Member shall be a person who:
 - i. is an Engineer-in-Training or Geoscientist-in-Training, an engineering or geoscience student, a registered Engineers and Geoscientists BC applicant or a Provisional Member enrolled in the Association; and
 - ii. pays an annual Division Associate Member fee
- c. A Division Affiliate Member shall be a person who:
 - i. is a member of another professional association outside of Engineers and Geoscientists BC;
 - ii. pays an annual Division Affiliate Member fee
 - iii. is not eligible to vote on matters related to the Division
 - iv. is not eligible to hold office as a Division Executive

Approved by Council: February 09, 2018 (CO-18-25)