

MINUTES OF THE OPEN SESSION OF THE FIFTH MEETING of the 2025/2026 Board of Engineers and Geoscientists BC, held on April 17, 2026, at the Engineers & Geoscientists BC office (Dan Lambert Boardroom) and virtually via TEAMS.

Board	
Karen Ling, P.Eng.	Chair
Jens Weber, P.Eng.	Vice Chair
Mark Porter, P.Eng., StructEng.	Immediate Past Chair
Bill Chan, CPA, ICD.D	Board Member
Veronica Knott, P.Eng.	Board Member
Michelle Mahovich, P.Eng., P.Geo., FCSSE	Board Member
Cathy McIntyre, MBA, C.Dir	Board Member
Matthew Salmon, P.Eng.	Board Member
TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D	Board Member
Malcolm Shield, P.Eng.	Board Member
Colette Trudeau, M.A	Board Member
Regrets	
Gordon Zhou, P.Eng.	Board Member
Guests	
Antigone Dixon-Warren, P.Geo., PMP, FGC	Engineers and Geoscientists BC's representative to the Geoscientists Canada Board
Sany Zein, P.Eng.	Engineers and Geoscientists BC's representative to the Vancouver Airport Authority Board
Gordon McDonald, P.Eng.	Chair, Audit and Practice Review Committee
Staff	
Heidi Yang, P.Eng., FEC, FGC (Hon.)	Chief Executive Officer
David Burns	Legal Counsel, Policy Manager
Jennifer Cho, CPA, FEC (Hon.), FGC (Hon.)	Chief Financial and Administration Officer
Alison Dantas, MA, CEC, C.Dir	Chief Operating Officer
Rohan Hill, JD, CIPM	Associate Director, Legal and Acting General Counsel
Klara Hillman	Senior Policy Analyst
Tanya Hupka	Executive Assistant to CEO
Will Morrison	Manager, Governance, Policy & Government Relations
Stuart Nash, P.Eng.	Manager, Individual Audits and Practice Reviews
Deesh Olychick	Director, Corporate Governance & Strategy
Jason Ong	Chief Regulatory Officer & Registrar
Tracy Richards	Board Governance Specialist
Lindsay Steele	Acting Director, Professional Practice

OPEN SESSION – CALL TO ORDER

Karen Ling, P.Eng., Board Chair called the Open Session to order at 10:33 a.m.

The Chair began the session by acknowledging the ancestral, traditional and unceded territories of the Coast Salish people and the Musqueam, Squamish and Tsleil-waututh Nations on whose territory the meeting was held. She then introduced and welcomed all guests to the meeting and summarized the rules of engagement for the hybrid session.

CO-26-58 OPEN AGENDA

MOTION **It was moved that the Board approve the Open Agenda in its entirety.**

CARRIED

DECLARATION OF CONFLICT OF INTEREST

The Chair asked the Board if anyone had a perceived or actual conflict of interest to declare. None were raised.

CO-26-59 OPEN CONSENT AGENDA

MOTION **It was moved that the Board approve all Items under the Open Consent Agenda as presented.**

CARRIED

Motions carried by approval of the Consent Agenda:

2.1 Approval of February 20, 2026, Open Minutes

MOTION: That the Board approve the February 20, 2026, Open Meeting minutes as circulated.

2.2 Professional Practice Guidelines – Manufacturing, Version 1.0

MOTION: That consistent with the authority granted under Professional Governance Act 57 (1) (b) and Bylaw 7.3.1 (1), the Board approve Professional Practice Guidelines – Manufacturing to be published following editorial and legal review.

The Board's approval is based on confirmation that the following criteria have been met as outlined in the Board Policy on Professional Practice Guidelines:

- the standard guideline development process was followed; and
- a robust and appropriate review and consultation process was followed.

CO-26-60 AMENDMENTS TO THE BYLAWS OF ENGINEERS AND GEOSCIENTISTS BC

The Chair called on David Burns, Legal Counsel, Policy Manager and Klara Hillman, Senior Policy Analyst, who delivered a presentation on several proposed amendments to the Organization's bylaws for the Board's consideration. Rohan Hill, Associate Director, Legal and Acting General Counsel joined the meeting online and introduced the topic.

The amendments were grouped into five areas: board governance, process improvements, clarity and enforceability, accountability, and housekeeping. Key governance updates included clarifying the role and term of the Immediate Past Board Chair, allowing the Chair and Vice Chair to serve consecutive one-year terms consistent with the PGA, and prohibiting members of the Nominations Committee from seeking election while serving.

Additional changes included requiring applicants to confirm their address and pay fees before registration, consolidating risk-assessment requirements into a standalone bylaw, and clarifying that certain declarations by responsible registrants and officers are ongoing obligations. The amendments also clarified consequences for failing to comply with a Reprimand or Remedial Action by Consent, allowing matters to proceed to citation and discipline where appropriate. Housekeeping revisions included shifting certain deadlines from September 30 to October 1 to avoid conflict with the National Day for Truth and Reconciliation, correcting minor inconsistencies and typographical errors, and updating Schedule C for better alignment with website wording.

At the conclusion of the presentation the floor was open for questions and the following motion was put forward:

MOTION It was moved that the Board approve the proposed Bylaws, as set out in Appendix A, and authorize staff to forward the amended Bylaws to the Office of the Superintendent of Professional Governance for filing with the minister pursuant to section 37 of the Professional Governance Act.

CARRIED

CO-26-61 GUIDANCE FOR MEMBER REPRESENTATIVE AT ENGINEERS CANADA
2026 ANNUAL MEETING OF MEMBERS

Heidi Yang, P.Eng., FEC, FGC (Hon.), CEO provided guidance on two items to be discussed and voted on at the 2026 Engineers Canada Annual Meeting of Members: (1) the proposed change of the Engineers Canada 2028 per capita assessment fee, and (2) the proposed Governance Review Recommendations.

Ms. Yang spoke to the reasoning behind the proposed change to the Engineers Canada 2028 per capital assessment fee and the Governance Review recommendations informing the Board that they would need to instruct their Member representative (the Engineers and Geoscientists BC Board Chair or designate) to vote on their behalf.

At the conclusion of the presentation the floor was open for questions and the following motion was put forward:

MOTION It was moved that the Board instruct its Member representative (i.e.. The Engineers and Geoscientists BC Board Chair or their designate) to vote to:

- (1) **Accept the proposed 2028 Per Capita Assessment Fee be increased from \$11 to \$12 per registrant,**
- (2) **Accept the recommendations resulting from the Engineers Canada’s Governance Review, specifically:**
 - a. **Reductions to the Engineers Canada Board size to reflect a ‘one Regulator, one seat’ model;**
 - b. **The inclusion of two independent directors;**
 - c. **A competency-based approach to Board composition**

at Engineers Canada’s Annual Meeting of Members in May 2026.

CARRIED

CO-26-62 QUARTERLY FINANCIAL STATEMENTS – Q2 FY2026

Jennifer Cho, CPA, Chief Financial and Administration Officer, spoke to this item and shared a high-level presentation with the Board on the Organization's Q2 financial results. A discussion ensued and all questions were answered to the satisfaction of the Board.

There was no motion associated with this item.

CO-26-63 STRATEGIC PLAN - YEAR 4 UPDATE

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, updated the Board on the progress of the Year 4 Strategic Plan initiatives reporting that all projects are on track, with data migration nearing completion, volunteer and public engagement initiatives in progress, and preparations for EDI and Truth and Reconciliation strategies progressing as planned.

This was for information only.

CO-26-64 CEO REPORT (OPEN)

Heidi Yang, P.Eng., FEC, FGC (Hon.), CEO, briefed the Board on the contents of the CEO Report which highlighted activities of the organization related to the Enhancing Administrative Fairness Project, upcoming engagements with registrants and the public, psychological safety in action activities and updates from Engineers Canada and Geoscientists Canada.

After the briefing, Ms. Yang opened the floor for discussion and questions.

The Chair then called a break for lunch. At this juncture Board Member Colette Trudeau left the meeting.

CO-26-65 ANNUAL UPDATE FROM THE AUDIT AND PRACTICE REVIEW COMMITTEE

Gordon McDonald, P.Eng., Chair, Audit and Practice Review Committee provided a comprehensive update on the Audit and Practice Review Committee's activities over the past year. He was supported by Lindsay Steele, P.Geo., Acting Director, Professional Practice and Stuart Nash, P.Eng., Manager, Individual Audits and Practice Reviews, who provided additional context on the work of the Committee.

Highlights of the presentation included Committee composition and recruitment, responsibilities, updates on the Continuing Education Program, the Permit to Practice Program, the Firm Compliance Audit Program, the Individual Compliance Audit Program and the Firm & Individual Practice Review Programs. At the conclusion of the presentation Mr. MacDonald invited questions from the Board.

CO-26-66 ANNUAL UPDATE FROM VANCOUVER AIRPORT AUTHORITY BOARD REPRESENTATIVE

Sany Zein, P.Eng., FEC, Engineers and Geoscientists BC's appointed representative to the Vancouver Airport Authority (VAA) Board provided the Board with an update on the VAA's operational performance in 2025.

The update also outlined VAA's strategic priorities and future outlook, including climate action (net-zero by 2030), digital transformation and AI, commitment to reconciliation with the Musqueam Nation, customer accessibility, energy resilience, intermodal transportation opportunities, and talent attraction.

Board members commended the strong performance and governance of VAA, particularly the runway rehabilitation project and communications efforts. Several questions were raised by board members pertaining to shifts between business, personal, and cargo travel; the airport's role in trade diversification; intermodal and dual-use infrastructure opportunities; and the future use of airport lands, including the suspended parkade project.

This was for information only.

CO-26-67 OPEN INFORMATION REPORTS

- Engineers Canada Director Update (Jan – Feb 2026)

END OF OPEN SESSION

The meeting ended at 1:45 p.m.