



Policy on the Professional Development of Council Members

1. The Council for the Engineers and Geoscientists BC consists of individuals who are elected amongst its members and who are appointed by the Provincial Government. In any given year, the knowledge and experience of Council members varies significantly. While the diverse background of Council members contributes positively to decision making, the level of understanding of the organization and particularly, Board Governance, is also quite diverse.
2. Engineers and Geoscientists BC has a responsibility to ensure that members of Council are provided with professional development opportunities so that they can carry out their fiduciary duties. Such professional development opportunities will include formal training as well as on-the-job training by attending Engineering and Geoscientists BC events and speaking engagements.
3. To achieve this objective, the CEO & Registrar will be responsible for the planning and facilitation of the professional development of Council members with input from the Governance Committee and other members of Council.
4. Shortly after the annual Inaugural Council meeting, there shall be a formal orientation or on-boarding training session for new and continuing members of Council. Additionally, there shall be either virtual or in-person training on parliamentary procedures (Robert's Rules of Order). Resources in the form of reference documents either in electronic or hard copies shall be provided to members of Council for their specific use during their tenure on Council.
5. Throughout the year, the CEO & Registrar may apprise the President, the Vice-President and other members of Council of professional development opportunities that would cater to the specific needs of individuals. Such professional development opportunities may include but are not limited to the following:
 - a. Participation in Engineers Canada or Geoscientists Canada events
 - b. Training offered by the Institute of Corporate Directors (ICD)
 - c. Participation in the MacKay Leadership Forums
 - d. Attend meetings, presentations, conferences or business related social functions
 - e. Board Governance Training Sessions offered by organizations other than the ICD
6. The CEO & Registrar has the authority to approve professional development events for Council members provided that such costs are within the remaining balance of the corporate training budget at any given time. Any professional development costs exceeding the remaining balance of the corporate training budget will be referred to Council for approval.

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