

**LETTER OF UNDERTAKING REGARDING COMPLIANCE WITH THE  
PROFESSIONAL GOVERNANCE ACT, SBC 2018, C. 47**

This agreement is dated for reference March 12, 2026.

**BETWEEN:**

LABIB DIB  
107 Braun Street  
Kitimat, British Columbia V8C 2J1

**AND:**

ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE  
PROVINCE OF BRITISH COLUMBIA  
200 – 4010 Regent Street  
Burnaby, BC V5C 6N2

**WHEREAS:**

Association of Professional Engineers and Geoscientists of the Province of British Columbia (hereinafter referred to as “**EGBC**”) and Labib Dib (“**Mr. Dib**”) agree to the following statement of facts:

- A. EGBC is the professional regulatory body for professional engineering under British Columbia’s *Professional Governance Act*, SBC 2018, c 47 (the “**Act**”) and the *Engineers and Geoscientists Regulation*, B.C. Reg. 14/2021 (the “**Regulation**”) thereunder, and is mandated with the statutory duty of protecting the public interest in the practices of professional engineering.
- B. Mr. Dib is not, and has never been, a professional registrant under the Act or preceding legislation.
- C. On or around February 24, 2024, Mr. Dib agreed to act as the validator for Mr. Marco Candeo’s application for professional registration under the Act.
- D. Mr. Dib then acted as validator for Mr. Candeo’s application for professional registration, and made the following misrepresentations:
  - a. identifying himself using the name Eldeeb Aly, a different person who was a professional registrant under the Act, and using Mr. Aly’s professional license number;
  - b. identifying himself as a professional engineer in the discipline of civil engineering; and,
  - c. identifying himself as registered with the Association of Professional Engineers and Geoscientists of Alberta.
- E. In acting as validator for Mr. Candeo’s application for professional registration, and in addition to the above-noted misrepresentations, Mr. Dib used a GPT language model to complete the validator section of Mr. Candeo’s application.

- F. Mr. Dib has also previously identified himself using the following titles:
- a. referring to himself as a “Civil Eng” in his personal LinkedIn profile;
  - b. referring to himself as a “Civil Eng” and a “Sr Planning/Scheduling Engineer” in his resume; and,
  - c. referring to himself as a “Civil Eng” and a “Sr Planning/Scheduling Engineer” in his email signature.
- G. On or around March 12, 2025, Mr. Dib removed the identifications listed at paragraph F (a-c) above.

**NOW THEREFORE THIS AGREEMENT WITNESSES THAT** for and in consideration of EGBC promising not to take action against Mr. Dib pursuant to section 51, 52, and 54 of the Act in respect of Mr. Dib’s actions as described at paragraphs B-G above, Mr. Dib agrees as follows:

1. Mr. Dib admits to the conduct described at paragraphs B-G of this Agreement.
2. Mr. Dib admits that the conduct described at paragraphs B-G of this Agreement represents contraventions of sections 51(1), 52(1), and 52(3) of the Act.
3. Mr. Dib agrees that engagement in any conduct set out in items 4-6 below will constitute a contravention of the Act.
4. Unless and until he becomes registered as a professional engineer with EGBC, Mr. Dib will refrain from contravening sections 51(1) and 52(1) of the Act by misrepresenting himself as a professional engineer of any kind, by misusing any other title reserved under sections 51(1) and 52(1) of the Act, or by describing his work, including any previous work experience, as “professional engineering”.
5. Unless and until he becomes registered as a professional engineer with EGBC, Mr. Dib will refrain from contravening section 52(3) of the Act by misrepresenting himself as a “Civil Engineer”, “Senior Planning/Scheduling Engineer”, or by using any other word, name, title, designation, description, abbreviation, or equivalent of a reserved title or other name or title in another language, in any manner that expresses or implies he is a professional, a registrant of EGBC, or is authorized to practice the profession of engineering in British Columbia.
6. Unless and until he becomes registered as a professional engineer with EGBC, Mr. Dib will refrain from contravening section 54 of the Act by engaging in the practice of professional engineering.
7. Mr. Dib understands and agrees that this Agreement may be published in *Innovation Magazine*, and on EGBC’s website, and in such other places and in such matter as EGBC deems appropriate.
8. Mr. Dib agrees that EGBC may refer to this Agreement in any legal proceeding against Mr. Dib, in the event that Mr. Dib breaches any terms of this Agreement.
9. Mr. Dib has read and understands this Agreement and agrees that he was provided with the opportunity to seek independent legal advice in respect of this Agreement prior to its execution and

delivery. If Mr. Dib did not obtain independent legal advice, his decision not to obtain such advice will not be used by him as a defense to the enforcement of this Agreement.

**IN WITNESS WHEREOF**, the parties have hereunto executed this Agreement effective as of the date of reference for this Agreement.

LABIB DIB



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Labib Dib

March-12-2026

ASSOCIATION OF PROFESSIONAL ENGINEERS  
AND GEOSCIENTISTS OF THE PROVINCE OF  
BRITISH COLUMBIA



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Authorized Signatory

Jake Schroeder  
Print Name