



BOARD MEETING HIGHLIGHTS: JUNE 20, 2025

Engineers and Geoscientists BC's Board of elected registrants and public representatives meets throughout the year. The following are the highlights of its June 20, 2025, meeting.

INDIVIDUAL REGISTRANT AUDITS RATE APPROVED

The Board agreed to keep the percentage of individual registrants randomly selected for a compliance audit in the 2026 fiscal year (July 1, 2025, to June 30, 2026) at one percent as it has been over the past two fiscal years.

The Random Selection Policy approved by the Audit and Practice Review Committee has been updated to exclude individual registrants whose employer is undergoing a firm audit.

Stuart Nash, P.Eng., Manager of Individual Audits and Practice Reviews, noted that maintaining the current selection rate allows audit assessors to work on continuous improvement for the programs and address audit findings trends for all registrants.

ENGINEERS AND GEOSCIENTISTS BC ORGANIZATIONAL CLIMATE CHANGE STRATEGY UPDATE

The Board approved Engineers and Geoscientists BC's Organizational Climate Change Strategy (OCCS). The OCCS advances Engineers and Geoscientists BC's public interest mandate under the *Professional Governance Act* while operationalizing the Strategic Plan and updated Climate Change Position Statement.

The OCCS builds on the 2021 Climate Change Action Plan to support registrants and guide how Engineers and Geoscientists BC, as an organization, can address climate action in its operations and activities. The OCCS outlines two overarching goals: to lead by example through operational initiatives that advance climate action and resilience; and to support registrants in effectively reducing emissions, managing climate risk, and integrating sustainability in their practices. Each goal is supported by three additional actionable objectives.

The strategy will be implemented in phases over the next five years, led by Engineers and Geoscientists BC's climate change and sustainability team.

A formal mid-term review in 2027, informed by environmental scans, Indigenous partner feedback, and registrant input, will ensure the strategy achieves the intended goals and objectives and is aligned with emerging science, regulatory shifts, and equity-related priorities. Yearly reports starting June 2026 will also keep the Board and registrants informed on project progress.

BUILDING TRUST WITH REGISTRANTS PROJECT UPDATE

The Board received an update on Engineers and Geoscientists BC's Building Trust with Registrants project, which is led by the organization's Communications team. The project aims to establish a formal engagement strategy for the organization that will guide when, how, and on which topics Engineers and Geoscientists BC seeks input from registrants to inform its decisions.

Tara Bushman, Manager, Communications, shared feedback collected through a series of engagement initiatives with registrants over the past year, including focus groups, a booth hosted at the organization's

conference, and the Registrant Insights Survey. Feedback indicated positive improvements to the organization's Trust Score and provided insights into what feedback channels and topics registrants prefer. Project participants noted Engineers and Geoscientists BC communicates well overall but there remains a need for transparency in how feedback is used and reported back.

With this information in mind, Engineers and Geoscientists BC's Communications team will create a strategy to better engage with registrants on topics that matter most to them. The Board will review this strategy in the Fall before it is operationalized.

BCSEG UPDATE

The Board received an update on the BC Society of Engineers and Geoscientists (BCSEG) progress from newly hired CEO Pria Sandhu. She noted the organization is planning to officially launch membership offerings in September 2025 and is aiming to enroll 3,500 members in the first year.

She also shared BCSEG's strategic roadmap, strategic imperatives, and its value proposition to potential members. The latter includes:

- branch activities and events;
- taking over Engineers and Geoscientists BC's Affinity Program and Careers page;
- a proprietary professional education platform called ENG Learn; and
- other wellness and HR benefits.

Learn more about BCSEG at bcseg.ca.

OTHER REPORTS

- CEO Heidi Yang, P.Eng., updated the Board on the Truth and Reconciliation Strategy, which is the topic of this fiscal year's Mandatory Learning Module.
- The Board received its annual update from Engineers Canada President Mike Wrinch, P.Eng., on national initiatives.
- The Board received an update from board member Michelle Mahovlich, P.Eng., P.Geo., on the Board nomination and election process. One Board member seat is open this year.

APPOINTMENTS

Discipline Committee

Rajib Ahsan, P.Eng.

Chris Arthur, P.Eng.

Frank Denton, P.Eng., FEC, FGC (Hon.)

John Haythorne, P.Eng., FEC, FGC (Hon.)

Colin Smith, P.Eng., FEC, FGC (Hon.)

The full agenda package for this meeting, and highlights from previous meetings, are available on our [website](#).