



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

IN THE MATTER OF THE *PROFESSIONAL GOVERNANCE ACT*, S.B.C. 2018, c. 47

AND

IN THE MATTER OF **NAME WITHHELD** P.ENG. (LICENCE #: **████████**)

ENGINEERS AND GEOSCIENTISTS BC FILE NO. SR25-010

REPRIMAND OR REMEDIAL ACTION BY CONSENT

Background

1. On December 3, 2024, the Association of Professional Engineers and Geoscientists of the Province of British Columbia, doing business as Engineers and Geoscientists BC initiated an investigation into the conduct of **Name Withheld** P.Eng. (the “Registrant”), pursuant to subsection 66(1)(a) of the Professional Governance Act, S.B.C. 2018, c. 47 (the “PGA”).
2. On May 29, 2025, the appointed Investigators issued the investigation report to the Investigation Committee of Engineers and Geoscientists BC pursuant to section 9.7.6(1) of the Bylaws of Engineers and Geoscientists BC.
3. At meetings held on May 29, 2025, and September 25, 2025, the Investigation Committee considered this matter and ultimately passed a motion appointing a Resolution Subcommittee to attempt to resolve this matter by means of a reprimand or remedial action by consent (“RRAC”) pursuant to section 72 of the PGA.

Agreed Facts

4. The Registrant agrees that:
 - a. between October 16 and 18, 2024, while attending the Engineers and Geoscientists BC Annual General Meeting and Conference (collectively the “Conference”) he abused alcohol and engaged in behaviour that included:

- i. public intoxication;
 - ii. public disturbance through offensive language and excessive noise, including disturbances during Conference hours in breach of the Conference Code of Conduct which states, among other things, that disruptive, inappropriate, or harassing behaviour of any kind will not be tolerated; and
 - iii. throwing materials over the railing of the outdoor patio at the hotel where the Conference was taking place.
5. The Registrant also agrees that the conduct set out in paragraph 4:
 - a. constituted conduct unbecoming a registrant contrary to the *PGA*; and
 - b. was contrary to Principle 1 of the Code of Ethics, attached as Schedule A to the Bylaws of Engineers and Geoscientists BC, which requires that registrants must hold paramount the safety, health, and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace.

Disposition

6. Pursuant to section 72 of the *PGA* and section 9.9.1 of the Bylaws of Engineers and Geoscientists BC, the Investigation Committee has requested, and the Registrant has agreed to:
 - a. undertake not to repeat the conduct set out in paragraph 4;
 - b. consent to a reprimand for the conduct set out in paragraph 4;
 - c. undertake, within three months of the effective date of this RRAC, to read and become familiar with Engineers and Geoscientists BC Guide to the Code of Ethics, Version 2.0, published on March 12, 2021; and
 - d. undertake, within three months of the effective date of this RRAC and at his own expense, to complete the following educational offerings:
 - i. [Understanding the New Code of Ethics webinar](#); and
 - ii. [British Columbia Drug and Alcohol Awareness Class and test: one hour duration.](#)
7. In accordance with any direction by Engineers and Geoscientists BC, the Registrant agrees to provide information demonstrating satisfaction of the undertakings in paragraphs 6(c) and 6(d) to Engineers and Geoscientists BC to be released from those undertakings.

Consequences of the RRAC

- 8. The full text of this RRAC, except for personal identifiers of the Registrant, will be published on the website of EGBC and a summary may be published in print and electronic publications of EGBC, including in public communications.
- 9. In unique circumstances and pursuant to section 11.4(5) of the Bylaws of Engineers and Geoscientists BC, the Investigation Committee may anonymize a RRAC. The Investigation Committee notes that there are no limitations or conditions imposed under this RRAC and it appears this was an isolated incident. No past concerns regarding the Registrant’s conduct have been reported to Engineers and Geoscientists BC and the risk to the public interest is low. Given the isolated nature and role of substance abuse in the misconduct, the Investigation Committee finds publication would likely have a disproportionate and unwarranted impact on the Registrant, and that in these unique circumstances it is in the public interest anonymize this RRAC.
- 10. The Registrant acknowledges that he has had the opportunity to receive independent legal advice concerning the contents of this RRAC.
- 11. The Registrant acknowledges that he has voluntarily entered into this RRAC and acknowledges that he fully understands the terms and conditions set out herein.
- 12. If the Registrant fails to comply with any of the terms of this RRAC, a citation may be issued for a discipline hearing into the matter, that may include the failure to comply with this RRAC.
- 13. This RRAC may be executed in counterparts and delivered as an electronic document.

This RRAC is effective as of the 6 day of March, 2026.

<original signed by>
Name withheld, P.Eng.

<original signed by>
Name of Witness

<original signed by>
Signature of Witness

The Investigation Committee of Engineers and Geoscientists BC

<original signed by>
Per: Peter Helland, P.Eng.
Chair, Investigation Committee