

**IN THE MATTER OF THE *ENGINEERS AND GEOSCIENTISTS ACT*  
R.S.B.C. 1996, CHAPTER 116**

**and**

**IN THE MATTER OF REO PHILLIPS, P.Eng.**

**Engineers and Geoscientists BC File No. T18-052**

**CONSENT ORDER**

**Background**

1. On April 17, 2019, the Association of Professional Engineers and Geoscientists of the Province of British Columbia (the "Association"), also operating as Engineers and Geoscientists BC issued a Notice of Inquiry to Reo Phillips, P.Eng. ("Mr. Phillips") pursuant to s. 32 of the *Engineers and Geoscientists Act*, R.S.B.C. 1996, c. 116 (the "*Act*").
2. The Association and Mr. Phillips wish to resolve the matter by consent pursuant to section 32.1 of the *Act* in order to avoid the need for a disciplinary inquiry.

**Admissions**

3. Mr. Phillips admits the allegations set out in the Notice of Inquiry, namely:
  1. He breached section 44 of the *Act* by failing to provide the Practice Review Committee with the Practice Review Questionnaire requested by the Association's Manager of Quality Assurance Programs on March 23, 2016, or at any time subsequent, despite the Association's continued requests, including but not limited to those made by the Association's:
    - a. Manager of Quality Assurance Programs by email dated March 22, 2017;
    - b. Manager of Quality Assurance Programs by letter dated June 22, 2017;
    - c. Manager of Quality Assurance Programs by letter dated September 28, 2017;
    - d. Investigation Manager by letter dated July 5, 2018;
    - e. Investigation Manager by phone July 5, 2018; and,

- f. Investigation Manager by emails dated July 10, 2018.

**Disposition**

4. By consent, this Order is made pursuant to section 32.1 of the *Act*.
5. Within 30 days of the date of this Consent Order, Mr. Phillips will provide the Association's Practice Review Committee a revised Practice Review Questionnaire along with a detailed list of the roles and duties of his current position.
6. Mr. Phillips will pay the Association \$1,500 towards the Association's legal and investigative costs within 30 days of the date of this Consent Order.
7. In the event that Mr. Phillips fails to comply with the terms set out in paragraphs 5 and 6 (above), his membership in the Association will be suspended until every default has been remedied in accordance with the terms of this Consent Order.

**Consequences of the Consent Order**

8. The full text or a summary of this Consent Order will be published by the Association in print and electronic publications including on the Association's website.
9. This Consent Order has the same force and effect as an Order made under section 33(2) of the *Act* and may be dealt with under section 34 of the *Act* if conditions in the Consent Order are not met.
10. Mr. Phillips agrees that the Association has advised him that he should get independent legal advice regarding this Consent Order and that the Association has given him the time necessary to get independent legal advice.
11. The Association and Mr. Phillips agree that this Consent Order may be executed in counterparts and delivered as an electronic document.

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This Consent Order is approved and accepted by Mr. Phillips and the members of the Discipline Committee Review Panel this 6<sup>th</sup> June, 2019 ~~day of May, 2019.~~

[Redacted]

Reo Phillips, P.Eng.

ANNETTE PHILLIPS

Name of Witness

[Redacted]

Signature of Witness

[Redacted]

Ed Bird, P.Eng.  
Member, Discipline Committee

[Redacted]

Peter Bobrowsky, P.Geo.  
Member, Discipline Committee

[Redacted]

Oliver Bonham, P.Geo.  
Member, Discipline Committee