

MINUTES OF THE 106th ANNUAL GENERAL MEETING OF ENGINEERS AND GEOSCIENTISTS OF BRITISH COLUMBIA

WELCOME AND TERRITORIAL ACKNOWLEDGEMENT

The meeting was held in a hybrid format on Tuesday, October 28, 2025, from the Sheraton Vancouver Wall Centre in Vancouver, BC.

The Chair welcomed Larry Shucks Nahanee, President of the Squamish Ocean Canoe Family, and Sempulyan Stewart Gonzales, a member of the Squamish Ocean Canoe Family, and former Councillor of the Squamish Nation, to the stage to lead the assembly in a territorial greeting to open the AGM. The Chair expressed his gratitude to Larry Shucks Nahanee and Sempulyan Stewart Gonzales for their presence at the meeting.

IN MEMORIAM

The Chair acknowledged registrants of the organization who had passed away over the last year. A moment of respectful silence was observed to honour these individuals and their important contributions to protecting the public interest and the environment.

INTRODUCTIONS

The Chair then proceeded to advise the assembly that the meeting was being live streamed for virtual attendees. He stated that the legal and notification requirements for the meeting had been met and the meeting duly constituted. After establishing that quorum of registrants was present, the Chair, Mark Porter, P. Eng., Struct.Eng., FEC. declared the meeting open at 2:20 pm.

The Chair addressed the assembly and introduced a video message from the Honourable Jessie Sunner, Minister of Post-Secondary Education and Future Skills for British Columbia. Minister Sunner's greetings were pre-recorded.

The Chair thanked Minister Sunner for her remarks and commented that Engineers and Geoscientists BC looks forward to continuing our work with government to serve the people of this province and protect their interests.

Introduction of 2024/2025 Board

The chair then introduced the other members of the 2024/2025 Board:

Vice Chair: Karen Ling, P.Eng.

Immediate Past Chair: Michelle Mahovlich, P.Eng., P.Geo., FCSSE, FEC.

Registrant Board Members are:

- Veronica Knott, P.Eng.
- Matthew Salmon, P.Eng.
- Malcolm Shield, P.Eng.
- Jens Weber, P.Eng.
- Dr. Gordon Zhou, P.Eng.

Board Members appointed by government are:

- Bill Chan, CPA, CGA, ICD.D
- Cathy McIntyre, MBA, C. Dir.
- Colette Trudeau, M.A.
- TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D

Introduction of Staff

The Chair introduced each member of the Engineers and Geoscientists BC Executive Team.

Introduction of Special Guests

The Chair welcomed other regulators and our national bodies joining the meeting and spoke of the importance of the relationship with Engineers Canada and Geoscientists Canada.

Introduction of Parliamentarian

Eli Mina, Registered Parliamentarian, was introduced as the parliamentarian for the meeting.

OVERVIEW OF MEETING RULES AND PROTOCOLS

The Chair reviewed the meeting's rules and protocols for registrants attending in-person as well as those attending the meeting virtually. He advised attendees that the live stream would be recorded and posted in the organization's Knowledge Centre after the meeting and advised that in-person attendees who spoke at the floor microphones would have their audio and video captured in the recording. The Chair offered instructions to anyone who preferred not to be recorded.

The Chair informed attendees of the designated question period for the meeting and respective processes for both in-person and virtual attendees. He also advised registrants of the voting instructions and then launched two practice votes to ensure that all attendees could successfully vote using the online module.

ANNUAL REPORT

Overview of Annual Report

The Chair then introduced the presentation of the organization's Annual Report. The Annual Report is made available on Engineers and Geoscientists BC's website and also available to download in the virtual platform.

He advised that discussion would begin with highlights from the organization's Annual Report and Audited Financial Statements from Engineers and Geoscientists BC's Chief Executive Officer and Interim Registrar, Heidi Yang, followed by a 30-minute question period.

Heidi Yang, P.Eng., FEC, FGC (Hon.) then took the stage and began by highlighting some of the organization's achievements from July 1, 2024 to June 30, 2025. Highlights included:

- Supporting the launch of the independent advocacy body for the professions—the BC Society of Engineering and Geoscience (BCSEG);
- Facilitating the Engineers and Geoscientists BC Foundation's transition to an independent organization, now called the Engineering and Geoscience Education Foundation BC;
- Developing Regulatory Principles to clarify how we approach decision-making;
- Reducing barriers for internationally-trained professionals while maintaining high registration standards, and processing over 7,300 applicants with 78% seeking licensure in Canada for the first time;
- Processing a record number of investigation and enforcement files;
- Publishing a range of new and updated resources to support professional and competent practice, including guidance on artificial intelligence in professional practice, security critical software, and greenhouse gas emissions regulations for large existing buildings;
- Supporting registrants to meet Continuing Education requirements, achieving a 90% reporting completion rate by the deadline, while over 500 practice reviews and audits for individuals and firms were conducted to identify trends and areas for future resource development;
- Engaging with registrants to inform specific initiatives, including a proposed area of reserved practice for applied science professionals in collaboration with the Applied Science Technologists and Technicians of BC; conducting surveys and focus groups to understand when, how, and on what topics we will seek registrant input to inform our decision-making; and delivering our Registrant Insights survey which offered broad input on our regulatory priorities, communication preferences, and engagement methods;
- Finalizing an organizational climate strategy to lead by example and help registrants manage climate risk;
- Expanding the Equity, Diversity, and Inclusion (EDI) and Truth and Reconciliation Working Group with five new subgroups and 130 volunteers focused on diversity and practice challenges, who created a resource list for registrants, volunteers, and staff; and

- Publishing our first Registrant Demographics Report in October 2024 using three years of voluntary self-identification data to improve our understanding of registrant diversity and support needs.

Mrs. Yang then reported on the organization's Audited Financial Statements for the fiscal year ending June 30, 2025. Mrs. Yang noted:

- Total annual revenue of \$34.3 million, slightly higher than last year at \$32.2 million, reflecting growth in our registrant base, which grew by 5.3%;
- Total expenses of \$32.2 million before amortization, reflecting increased demand on our regulatory functions;
- On August 26, the Finance, Audit, and Risk Subcommittee met with PricewaterhouseCoopers, who noted no material weaknesses in internal controls, and proposed no audit adjustments;
- The organization remains in a strong financial position. The organization has grown significantly since the introduction of the *Professional Governance Act* in 2019, and we have adapted to new regulatory pressures while working to minimize the impacts to registrant fees;
- The organization has built its reserve fund to six months of operating expenses to strengthen the organization's financial security net, in recognition that maintaining our operations without fail, in any circumstance, is critical to successfully fulfilling our statutory mandate to protect public safety and the environment; and
- The Board has approved a \$900,000 planned deficit budget, where we will utilize recent surpluses towards the next fiscal year.

Mrs. Yang concluded by thanking registrants, government, the organization's Board and staff, industry guests such as Engineers Canada and Geoscientists Canada, and fellow regulators for their partnership and support.

Mrs. Yang also acknowledged Mark Porter, P. Eng., Struct.Eng., FEC. as the outgoing Board Chair for his service over the last year and thanked him for his continued contributions to protecting the public and our environment, and for his dedication to the organization and the professions.

At the conclusion of her presentation, the Chair opened the floor for questions.

Multiple questions were received from both in-person and online registrants and addressed by the Board Chair and members of the Executive Team. Questions related to a wide range of topics, including the organization's financial position; the processing of applications and verifying of credentials from internationally-trained applicants; the nomination process for Board elections; consideration of an education or public awareness campaign on the impacts of the PGA on the regulators; the development of a reserved practice area for ASTTBC registrants; the registration of government ministries as firms with Engineers and Geoscientists BC; impacts from the establishment of BCSEG on registrant fees; comparison of registrant fees with those in other provinces; processing times for new applications; and the organization's disciplinary processes.

At the conclusion of the question period, the Chair called a 15-minute break.

AGM MOTIONS

The Chair summarized the two motions from the 2024 AGM, and shared how the Board had considered and addressed them over the ensuing year. The Board's consideration of these two motions, which related to funding and support for BCSEG and the maintenance of existing programs identified for termination or transition to BCSEG, resulted in steps such as the approval of funding for a dedicated, experienced staff member to support BCSEG for 12 months and the development of Principles of Engagement to steer decisions impacting the two organizations.

The Chair then informed the assembly that, in accordance with Engineers and Geoscientists BC's Bylaws, registrants had the opportunity to submit motions in advance of the AGM for the Board's consideration. All motions must have been received no later than 5:00 PM on September 27, 2025, to allow adequate time for review and inclusion in the hybrid meeting and to support fair and informed debate. Registrant motions are advisory and non-binding on the Board.

The Chair advised that one motion was submitted in advance of the meeting, and provided context for the decision-making process that takes place for all submitted motions.

The motion was moved by Roberto Pecora, P.Eng., and seconded by Scott Kennedy, P.Eng.

The Chair proceeded to read the motion which was displayed on-screen then asked the mover, Mr. Pecora, to speak to the motion.

Mr. Pecora introduced the motion. The floor was then open for debate.

A technical issue with the voting system was encountered and resolved. The vote was conducted as intended. Upon calling the question, the following motion was defeated:

MOTION 1: That the Board consider regulatory options to:

a) Establish expectations and obligations for registrants to:

i) avoid specifying gas-fired equipment in new and existing buildings (e.g., furnaces, boilers, water heaters, etc.) wherever it is technically feasible, opting instead for efficient, electrified alternatives; and

ii) where it is determined that use of gas-fired equipment is unavoidable due to factors such as site constraints, performance requirements, availability and lifecycle considerations, document the rationale and demonstrate that all lower-carbon design strategies, including electrical load management, were duly considered.

b) Support registrants' understanding of the risk of significant harm posed by climate change and the use of gas-fired equipment in new and existing buildings by strengthening educational resources related to these topics.

DEFEATED

CLOSING REMARKS & ANNOUNCEMENTS

The Chair provided closing remarks reflecting on the past year. With Karen Ling, P.Eng. re-elected this summer, the Board will continue with its current members. At its inaugural meeting, the Board will appoint one of its elected members as the new Chair for a one-year term, and another as Vice Chair for a one-year term.

In closing, the Chair thanked all attendees for attending the annual conference and AGM and spoke of some of the exciting initiatives that the organization plans to work on in the coming year, and his pride of the organization and the work done to protect the people of British Columbia.

The Chair then offered thanks to those who had organized the AGM and the annual conference sessions.

ADJOURNMENT

The Chair declared the meeting adjourned at 4:30 p.m. by ringing the bell.