

MINUTES OF THE OPEN SESSION OF THE THIRD MEETING of the 2025/2026 Board of Engineers and Geoscientists BC, held on February 20, 2026, at the Engineers & Geoscientists BC office (Dan Lambert Boardroom) and virtually via TEAMS.

<b>Board</b>	
Karen Ling, P.Eng.	Chair
Jens Weber, P.Eng.	Vice Chair
Mark Porter, P.Eng., StructEng.	Immediate Past Chair
Bill Chan, CPA, ICD.D	Board Member
Michelle Mahovlich, P.Eng., P.Geo., FCSSE	Board Member
Cathy McIntyre, MBA, C.Dir	Board Member
Matthew Salmon, P.Eng.	Board Member
TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D	Board Member
Malcolm Shield, P.Eng.	Board Member
Colette Trudeau, M.A	Board Member
Dr. Gordon Zhou, P.Eng.	Board Member

  

<b>Regrets</b>	
Veronica Knott, P.Eng.	Board Member

  

<b>Guests</b>	
Antigone Dixon-Warren, P.Geo., PMP, FGC	Engineers and Geoscientists BC's representative to the Geoscientists Canada Board
Sathish Gopalakrishnan, P.Eng.	Engineers and Geoscientists BC's representative to the Canadian Engineering Accreditation Board
Sany Zein, P.Eng., FEC	Engineers and Geoscientists BC's representative to the Vancouver Airport Authority Board
Theresa McCurry, BSc, PMP	Chief Executive Officer, ASTTBC
Scott Campbell, P.Eng.	Chair, Credentials Committee

  

<b>Staff</b>	
Ollie Campbell	Manager, Organizational Performance
Vicki Charman	Associate Director, Admissions
Jennifer Cho, CPA, FEC (Hon.), FGC (Hon.)	Chief Financial and Administration Officer
Alison Dantas, MA, CEC, C.Dir	Chief Operating Officer
Tanya Hupka	Executive Assistant to CEO
Ailene Lim	Associate Director, Equity, Diversity & Inclusion
Will Morrison	Manager, Governance, Policy & Government Relations
Deesh Olychick	Director, Corporate Governance & Strategy
Jason Ong	Chief Regulatory Officer & Registrar
Tracy Richards	Board Governance Specialist
Sneha Satheendran	Manager, Equity, Diversity & Inclusion
Alicia Tan, CPA	Director, Finance
Heidi Yang, P.Eng., FEC, FGC (Hon.)	Chief Executive Officer & Interim Registrar

## OPEN SESSION – CALL TO ORDER

Karen Ling, P.Eng., Board Chair called the Open Session to order at 12:51 p.m.

The Chair began the session by acknowledging the ancestral, traditional and unceded territories of the Coast Salish people and the Musqueam, Squamish and Tsleil-waututh Nations on whose territory the meeting was held. She informed all attendees that we share this Acknowledgment as a way of demonstrating our ongoing good intention on our journey towards Truth and Reconciliation, pausing for thoughtful reflection on the benefits provided by the lands on which we live and work and recognizing our shared responsibility to care for these significant areas. She emphasized the ongoing importance of learning about First Nations, Métis and Inuit peoples and recognizing their sustained stewardship of these lands.

The Chair then introduced and welcomed all guests to the meeting and summarized the rules of engagement for the hybrid session.

CO-26-38     OPEN AGENDA

**MOTION**     **It was moved that the Board approve the Open Agenda in its entirety.**

**CARRIED**

## DECLARATION OF CONFLICT OF INTEREST

The Chair asked the Board if anyone had a perceived or actual conflict of interest to declare. None were raised.

CO-26-39     OPEN CONSENT AGENDA

**MOTION**     **It was moved that the Board approve all Items under the Open Consent Agenda as presented.**

**CARRIED**

*Motions carried by approval of the Consent Agenda:*

2.1     Approval of December 5, 2025, Open Minutes

**MOTION:** That the Board approve the December 5, 2025, Open Meeting minutes as circulated.

2.2 Delivery Format for 2026 AGM

**MOTION:** That the Board approve the 2026 Annual General Meeting to be held in Victoria, BC using a hybrid format on October 14, 2026, at 2:00 pm.

2.3 Approval of the 106<sup>th</sup> AGM Minutes

**MOTION:** That the Board approve the Minutes of the 106th Annual General Meeting of Engineers and Geoscientists BC.

CO-26-40 DRAFT FY2027 BUDGET GUIDELINES

Jennifer Cho, Chief Financial and Administration Officer, delivered a presentation on the 2027 Draft Budget Guidelines. The guidelines were being shared with the Board for approval as recommended by the Finance, Audit & Risk Sub-Committee. At the conclusion of the presentation the floor was open for questions and the following motion was put forward:

**MOTION** It was moved that the Board approve the FY2027 Budget Guidelines, as presented.

**CARRIED**

CO-26-41 QUARTERLY FINANCIAL STATEMENTS – Q2 FY2026

Alicia Tan, CPA, Director, Finance, spoke to this item and shared a high-level presentation with the Board. A discussion ensued and all questions were answered to the satisfaction of the Board.

There was no motion associated with this item.

CO-26-42 TRUTH & RECONCILIATION STRATEGY

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, presented the Truth and Reconciliation Strategy for board approval, detailing its purpose, development process, consultation activities and key themes identified, strategy overview and implementation considerations.

Once their presentation was complete, they welcomed feedback and questions from the Board. During discussion several questions were raised, all of which were addressed by staff. Additionally, a suggestion was made to revise the

strategy document to explicitly name First Nations, Inuit, and Métis peoples instead of using the collective term “Indigenous” throughout the document.

The Board then moved to approve the strategy with an amendment to clarify language regarding Indigenous groups and the following motion was put forward for consideration:

**MOTION: It was moved that the Board approve Engineers and Geoscientists BC’s Truth and Reconciliation Strategy as amended.**

CO-26-43 STRATEGIC PLAN - YEAR 4 UPDATE

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, shared a progress report on the Year 4 Strategic Plan initiatives and gave an update on the end-of-fiscal-year goals. She noted that most projects were either underway or completed.

The floor was then open for questions. This was for information only.

CO-26-44 KEY PERFORMANCE INDICATOR UPDATE

Alison Dantas, MA, CEC, C.Dir, Chief Operating Officer, updated the Board on the Organization’s KPI outcomes to date. She was supported by Jason Ong., Chief Regulatory Officer & Registrar and Ollie Campbell, Manager, Organizational Performance.

The presentation focused on KPI reporting and trends and discussed mitigation measures for registration backlog. During discussion Board members raised questions about the sustainability of current trends, and the need for strategic planning to address ongoing high application volumes. Staff advised that the Organization is consolidating client experience projects and developing process improvements to enhance efficiency and manage expectations.

This was for information only.

CO-26-45 CEO REPORT (OPEN)

Heidi Yang, P.Eng., FEC, FGC (Hon.), CEO, briefed the Board on the contents of the CEO Report which highlighted activities of the organization related to the Enhancing Credentials Recognition Admissions Comprehension Project, recent Induction Ceremony and Iron Ring Ceremony events, Engineers Canada and Geoscientists Canada.

After the briefing, Mrs. Yang opened the floor for discussion and questions.

This was for information only.

CO-26-46 ANNUAL UPDATE FROM CREDENTIALS COMMITTEE

Scott Campbell, P.Eng., Chair of the Credentials Committee and Vicki Charman, Associate Director, Admissions, shared a presentation with the Board providing an overview of the purpose and responsibilities of the Credentials Committee, challenging cases and application volumes over the last year, key performance indicator outcomes as well as actions taken to address admissions backlog and plans for process improvement.

At the conclusion of the presentation the invited questions from the Board.

This was for information only.

CO-26-47 FUTURE AGENDA PLANNING

The Chair facilitated this agenda item and invited the Board to review the preliminary schedule for the April meeting and encouraged members to propose any additional topics for consideration.

A request was made to provide an update on the processing times of registration applications at the April meeting. Staff confirmed that this information would be provided.

**END OF OPEN SESSION**

The meeting ended at 02:57 p.m.