



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

2022—2027 STRATEGIC PLAN:

WORKING TOGETHER FOR A SAFE AND RESILIENT BC

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The professions of engineering and geoscience are integral to nearly every field of human endeavour. They are at the forefront of shaping innovation and growth in British Columbia and create the solutions that drive our world forward. Since 1920, Engineers and Geoscientists BC has been here to make sure that, in the delivery of this work, the highest professional and ethical standards are upheld.

Each new year brings incredible advances to how we live and work and new and complex challenges our society must face. And while our primary focus remains the same—protecting the public interest—we know that we must also adapt in order to ensure the continued safety, resilience, and evolution of the communities we all call home.

Engineers and Geoscientists BC's 2022–2027 Strategic Plan establishes a new vision for the organization: modern regulation for a resilient world. It will guide our decisions, steer our operations, and shape our future as an inclusive, progressive, and future-focused regulator. With an emphasis on modernized processes, collaboration with partners, agile regulation, and social impact, we seek to prove that regulation and innovation are not mutually exclusive.

Together with our registrants and stakeholders, we can build a strong and resilient British Columbia during a time of great change.





2022—2027

STRATEGIC PLAN

Our five-year Strategic Plan charts a course for Engineers and Geoscientists BC to become a modern and progressive regulator.

Our Vision communicates our deep-seated ambitions for the future, and our Mission brings clarity of purpose to our primary mandate: protecting the public interest.

VISION

Modern regulation for a resilient world.

MISSION

We serve the public interest as an inclusive, progressive, and future-focused regulator.

VISION OUTCOMES

Our Vision Outcomes bring focus and clarity to our work. They describe the long-term outcomes we want to achieve by advancing our Strategic Initiatives.

PUBLIC CONFIDENCE

The public has full confidence we will deliver on our mandate. They trust us to do what we say we'll do.

Engineering and geoscience are highly valued professions; they are seen as critical to the public's safety and wellbeing.

COLLABORATION HUB

We are curators of professional knowledge. We bring people together to solve problems: registrants, government, the Office of Professional Governance (OSPG), stakeholders, national bodies, and other professions/regulators. We believe diverse views create stronger solutions.

We continuously deepen our understanding of effective regulation in order to strengthen responsiveness and decision-making.

Our stakeholders value our input and seek our views on issues that define the future. We are widely recognized for our regulatory expertise.

FUTURE READY

We value regulatory innovation; we anticipate tomorrow's challenges and opportunities and constantly adapt to stay relevant and support strong professional practice.

Our processes are adaptable to enable agile regulation.

Traditional and emerging areas of practice combine to create a new landscape for engineering and geoscience in BC. Our province benefits from a strong and sustainable flow of new, qualified registrants into the professions.

SOCIAL RESPONSIBILITY

We reflect the diversity of the public we serve.

We have a positive impact on the world—by advancing Equity, Diversity, and Inclusion (EDI), reconciliation with Indigenous peoples, and climate action.

We make progress by continually educating ourselves and taking meaningful action.



STRATEGIC IMPERATIVES

Our Strategic Imperatives define what success looks like and bring our strategy to life. They describe the specific work we will undertake in pursuit of our Vision.

STAKEHOLDER ENGAGEMENT

We demonstrate to our registrants and stakeholders, through tangible actions, that we are a trusted regulator focused on protecting the public interest.

- Clarify our organization's role through clear communication that builds confidence and trust with our stakeholders.
- Establish an inclusive approach to regulation for new and emerging areas of practice of engineering and geoscience.
- Foster an effective working relationship with the OSPG through open communication and an investment in shared goals.
- Create a roadmap for Engineers and Geoscientists BC to become a collaboration hub and define strategies for success.
- Strengthen our collaborative working relationships with all PGA regulators.

PEOPLE AND CULTURE

Our talent, tools, and work environment create an engaged organizational culture.

- Align the organization's resources to effectively deliver our vision and mandate.
- Establish a formal approach to leadership development and succession planning that builds leaders at all levels.
- Establish a comprehensive program that ensures our volunteer network is supported, engaged, and sustainable.
- Modernize our virtual and physical work environment to build strong employee engagement.

PROCESS

We have efficient and effective systems in place to enable modern regulation.

- Integrate the requirements of the PGA into our operational programs and processes.
- Strengthen our data governance to deliver an improved framework for data management, integrity, and protection.
- Enhance our foundational business systems to support the long-term sustainability of the organization.
- Instill a philosophy of continuous process improvement that creates a mature and future-focused organization.

SOCIAL RESPONSIBILITY

Our internal and external initiatives advance our commitment to promoting the well-being of society and the environment.

- Within the scope of our regulatory mandate, clarify our role in addressing EDI, reconciliation with Indigenous peoples, and climate change.
- Develop a clear strategy that details the action we will take, both internally and externally, to address EDI, reconciliation with Indigenous peoples, and climate change.
- Pilot new strategies that progress our commitment to social responsibility and measure their effectiveness.

VALUES

Our Values describe who we are and what we authentically and deeply relate to.
In the delivery of our Strategic Plan, our Values will drive our behaviour and our decisions.

COLLABORATION

We approach challenges and opportunities with a mindset of inclusivity and shared success.

With our colleagues and our stakeholders, we listen to understand. We acknowledge differences, are open and transparent in sharing what we know, and seek to build connections and relationships.

EXCELLENCE

We are passionate about what we do because we believe wholeheartedly in our duty to protect the public interest.

Our dedication to our work drives a desire to go above and beyond. We apply our diverse knowledge and expertise to build strong solutions.



An aerial photograph of a city at sunset. The sun is low on the horizon, casting a golden glow over the water and the city. Several large ships are visible in the harbor. The city is densely packed with high-rise buildings, and mountains are visible in the distance.

INTEGRITY

We are trusted to fulfil our mandate with an unwavering focus on the public interest. We mean and do what we say.

In our decisions and our actions, we are transparent, fair, and accountable.

INNOVATION

We use creativity to find solutions. We are open to new ideas and approaches as we strive for continuous improvement.

In pursuing progress, we are adaptable, brave, and forward thinking.

View our Strategic Plan video at: egbc.ca/strategic-plan

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